One-Page KPI Dashboard – SQL & Power Apps Implementation Guide (No Screenshots)

Version: 2025-10-06 | Author: You

# Overview

This text-only guide explains how to build a one-page KPI dashboard backed by SQL and presented in a single-screen Power Apps Canvas app. You will create the database schema, a reporting view, and a least-privilege read-only login. Then you will connect Power Apps, add three filters (Department, Quarter, Year), and display a four-column gallery (Pillar, Objectives, Priorities, KPIs).

## What You’ll Build

• SQL schema: kpi.Department, kpi.Pillar, kpi.Objective, kpi.Priority, kpi.KPI

• Reporting view: kpi.vKPI\_OnePager (aggregated text per Pillar & selection)

• Read-only login: powerapps\_kpi\_ro (SELECT only on the view)

• Canvas app: one screen, 3 dropdowns (Dept/Quarter/Year), one gallery (4 columns)

# Prerequisites

1) SQL Server / Azure SQL Database with SSMS access.

2) Power Apps environment with permission to create Canvas apps.

3) If SQL is on-prem, an On-premises Data Gateway installed and online.

4) Network access from Power Apps to SQL (firewall rules or gateway).

# Part 1 – SQL Setup

Run the script below in SSMS against your Dev database. It will:

• Create schema kpi and base tables.

• Insert sample data for 2025/Q3 (EDG, EDM, EDP, EAA).

• Create the reporting view kpi.vKPI\_OnePager.

• Create a read-only login powerapps\_kpi\_ro with SELECT access on the view only.

IMPORTANT: Update the password values before executing.

## Full SQL Setup Script (Copy/Paste into SSMS)

/\* ======================================================================  
 KPI One-Pager – Full Setup + Read-only Login for Power Apps (Dev)  
 Schema: kpi  
 Period seeded: Year=2025, Quarter='Q3' for EDG/EDM/EDP/EAA  
 ====================================================================== \*/  
  
-- 0) Create schema  
IF NOT EXISTS (SELECT 1 FROM sys.schemas WHERE name = 'kpi')  
 EXEC('CREATE SCHEMA kpi');  
GO  
  
-- 1) DROP & CREATE Objects  
IF OBJECT\_ID('kpi.vKPI\_OnePager','V') IS NOT NULL DROP VIEW kpi.vKPI\_OnePager;  
IF OBJECT\_ID('kpi.KPI','U') IS NOT NULL DROP TABLE kpi.KPI;  
IF OBJECT\_ID('kpi.Priority','U') IS NOT NULL DROP TABLE kpi.Priority;  
IF OBJECT\_ID('kpi.Objective','U') IS NOT NULL DROP TABLE kpi.Objective;  
IF OBJECT\_ID('kpi.Pillar','U') IS NOT NULL DROP TABLE kpi.Pillar;  
IF OBJECT\_ID('kpi.Department','U')IS NOT NULL DROP TABLE kpi.Department;  
GO  
  
-- Department  
CREATE TABLE kpi.Department (  
 DeptCode varchar(10) NOT NULL PRIMARY KEY,  
 Department varchar(200) NOT NULL,  
 Leader varchar(200) NULL  
);  
  
-- Pillar  
CREATE TABLE kpi.Pillar (  
 PillarID varchar(10) NOT NULL PRIMARY KEY,  
 Pillar varchar(200) NOT NULL,  
 DisplayOrder int NOT NULL  
);  
  
-- Objective  
CREATE TABLE kpi.Objective (  
 ObjectID varchar(10) NOT NULL PRIMARY KEY,  
 Objective varchar(200) NOT NULL,  
 PillarID varchar(10) NOT NULL,  
 DisplayOrder int NOT NULL,  
 CONSTRAINT FK\_Objective\_Pillar FOREIGN KEY (PillarID) REFERENCES kpi.Pillar(PillarID)  
);  
  
-- Priority  
CREATE TABLE kpi.Priority (  
 PriorityID varchar(10) NOT NULL PRIMARY KEY,  
 Priority varchar(400) NOT NULL,  
 DeptCode varchar(10) NOT NULL,  
 ObjectID varchar(10) NOT NULL,  
 [Year] int NOT NULL,  
 [Quarter] char(2) NOT NULL,  
 DisplayOrder int NOT NULL,  
 CONSTRAINT FK\_Priority\_Department FOREIGN KEY (DeptCode) REFERENCES kpi.Department(DeptCode),  
 CONSTRAINT FK\_Priority\_Objective FOREIGN KEY (ObjectID) REFERENCES kpi.Objective(ObjectID)  
);  
  
-- KPI  
CREATE TABLE kpi.KPI (  
 KPIID varchar(10) NOT NULL PRIMARY KEY,  
 KPI varchar(400) NOT NULL,  
 PriorityID varchar(10) NOT NULL,  
 DisplayOrder int NOT NULL,  
 CONSTRAINT FK\_KPI\_Priority FOREIGN KEY (PriorityID) REFERENCES kpi.Priority(PriorityID)  
);  
GO  
  
-- Helpful indexes  
CREATE INDEX IX\_Priority\_Period ON kpi.Priority([Year],[Quarter],DeptCode);  
CREATE INDEX IX\_Objective\_Pillar ON kpi.Objective(PillarID, DisplayOrder);  
CREATE INDEX IX\_KPI\_Priority ON kpi.KPI(PriorityID, DisplayOrder);  
GO  
  
-- Seed data (2025/Q3)  
INSERT INTO kpi.Department (DeptCode, Department, Leader) VALUES  
('EDG','Enterprise Data Governance','Mallesh Manchala'),  
('EDP','Enterprise Data Products','Jeanette Tlucek'),  
('EDM','Enterprise Data Management','David Sesler'),  
('EAA','Enterprise Advanced Analy','Nidhi Goel');  
  
INSERT INTO kpi.Pillar (PillarID, Pillar, DisplayOrder) VALUES  
('PIL001','People First',1),  
('PIL002','Value Driven',2),  
('PIL003','Consumer Centered',3),  
('PIL004','Growth Minded',4);  
  
INSERT INTO kpi.Objective (ObjectID, Objective, PillarID, DisplayOrder) VALUES  
('OBJ0001','Empowerment','PIL001',1),  
('OBJ0002','Collaboration','PIL001',2),  
('OBJ0003','Celebration','PIL001',3),  
('OBJ0004','Product Delivery','PIL002',1),  
('OBJ0005','Stewardship','PIL002',2),  
('OBJ0006','Ease of use','PIL003',1),  
('OBJ0007','Frictionless experience','PIL003',2),  
('OBJ0008','Modernization (M)','PIL004',1),  
('OBJ0009','Purposeful Transformation (PT)','PIL004',2);  
  
-- EDG  
INSERT INTO kpi.Priority (PriorityID, Priority, DeptCode, ObjectID, [Year], [Quarter], DisplayOrder) VALUES  
('PRI0001','Building partnerships with other data teams','EDG','OBJ0001',2025,'Q3',1),  
('PRI0002','Create Enterprise Provider Data Model version 1.0','EDG','OBJ0004',2025,'Q3',2),  
('PRI0003','Create Enterprise Location Data Model Version 1.0','EDG','OBJ0004',2025,'Q3',3),  
('PRI0004','Initial prototype design/ideas for Replenish report','EDG','OBJ0006',2025,'Q3',4),  
('PRI0005','Dummy Text','EDG','OBJ0006',2025,'Q3',5),  
('PRI0006','Acquire tooling to implement enterprise scalable DG practices (M/PT)','EDG','OBJ0008',2025,'Q3',6);  
  
INSERT INTO kpi.KPI (KPIID, KPI, PriorityID, DisplayOrder) VALUES  
('KPI0001','Each leader will use Cherish and Replenish in at least 1 MOR for the quarter','PRI0001',1),  
('KPI0002','# of data elements (incl critical) that are part of provider enterprise data model','PRI0002',1),  
('KPI0003','# of data elements (incl critical) that are part of location enterprise data model','PRI0003',1),  
('KPI0004','List of operational excellence measures for my department','PRI0004',1),  
('KPI0005','Will develop a prototype Cherish and Replenish reports for my team/department','PRI0006',1),  
('KPI0006','Finalize vendor for Data catalog tool by end of Q3 (M)','PRI0006',2);  
  
-- EDM  
INSERT INTO kpi.Priority (PriorityID, Priority, DeptCode, ObjectID, [Year], [Quarter], DisplayOrder) VALUES  
('PRI0007','Provider WG kickoff','EDM','OBJ0004',2025,'Q3',1),  
('PRI0008','Location WG kickoff','EDM','OBJ0004',2025,'Q3',2),  
('PRI0009','Dummy EDM Priority 1','EDM','OBJ0004',2025,'Q3',3),  
('PRI0010','Dummy EDM Priority 2','EDM','OBJ0004',2025,'Q3',4),  
('PRI0011','Dummy EDM Priority 3','EDM','OBJ0004',2025,'Q3',5),  
('PRI0012','Dummy EDM Priority 4','EDM','OBJ0005',2025,'Q3',6),  
('PRI0013','Dummy EDM Priority 5','EDM','OBJ0006',2025,'Q3',7),  
('PRI0014','Dummy EDM Priority 6','EDM','OBJ0008',2025,'Q3',8),  
('PRI0015','Dummy EDM Priority 7','EDM','OBJ0008',2025,'Q3',9),  
('PRI0016','Dummy EDM Priority 8','EDM','OBJ0008',2025,'Q3',10);  
  
INSERT INTO kpi.KPI (KPIID, KPI, PriorityID, DisplayOrder) VALUES  
('KPI0007','Create a provider work group (PT)','PRI0007',1),  
('KPI0008','Create a Location work group (PT)','PRI0008',1),  
('KPI0009','Dummy EDM KPI 1','PRI0009',1),  
('KPI0010','Dummy EDM KPI 2','PRI0010',1),  
('KPI0011','Dummy EDM KPI 3','PRI0011',1),  
('KPI0012','Dummy EDM KPI 4','PRI0012',1),  
('KPI0013','Dummy EDM KPI 5','PRI0013',1),  
('KPI0014','Dummy EDM KPI 6','PRI0014',1),  
('KPI0015','Dummy EDM KPI 7','PRI0015',1),  
('KPI0016','Dummy EDM KPI 8','PRI0016',1);  
  
-- EDP  
INSERT INTO kpi.Priority (PriorityID, Priority, DeptCode, ObjectID, [Year], [Quarter], DisplayOrder) VALUES  
('PRI1001','Stand up product discovery cadence','EDP','OBJ0004',2025,'Q3',1),  
('PRI1002','Define product OKRs for provider domain','EDP','OBJ0004',2025,'Q3',2),  
('PRI1003','Launch pilot self-service data product','EDP','OBJ0006',2025,'Q3',3);  
  
INSERT INTO kpi.KPI (KPIID, KPI, PriorityID, DisplayOrder) VALUES  
('KPI1001','# discovery interviews completed','PRI1001',1),  
('KPI1002','OKR doc approved by steering','PRI1002',1),  
('KPI1003','Pilot product active users (monthly)','PRI1003',1);  
  
-- EAA  
INSERT INTO kpi.Priority (PriorityID, Priority, DeptCode, ObjectID, [Year], [Quarter], DisplayOrder) VALUES  
('PRI2001','Deploy first predictive model to prod','EAA','OBJ0008',2025,'Q3',1),  
('PRI2002','Publish analytics catalog v1','EAA','OBJ0005',2025,'Q3',2);  
  
INSERT INTO kpi.KPI (KPIID, KPI, PriorityID, DisplayOrder) VALUES  
('KPI2001','Model AUC >= 0.80 in prod','PRI2001',1),  
('KPI2002','# analytics assets listed in catalog','PRI2002',1);  
GO  
  
-- Reporting view (One-Pager)  
CREATE VIEW kpi.vKPI\_OnePager  
AS  
WITH Obj AS (  
 SELECT  
 o.PillarID,  
 pr.DeptCode,  
 pr.[Year],  
 pr.[Quarter],  
 STRING\_AGG(CONCAT(CHAR(10), CHAR(64 + o.DisplayOrder), '. ', o.Objective), '')  
 WITHIN GROUP (ORDER BY o.DisplayOrder) AS ObjectivesText  
 FROM kpi.Priority pr  
 JOIN kpi.Objective o ON o.ObjectID = pr.ObjectID  
 GROUP BY o.PillarID, pr.DeptCode, pr.[Year], pr.[Quarter]  
),  
PriByObj AS (  
 SELECT  
 pr.ObjectID,  
 pr.DeptCode,  
 pr.[Year],  
 pr.[Quarter],  
 STRING\_AGG(CONCAT(CHAR(10), CAST(pr.DisplayOrder AS varchar(3)), '. ', pr.Priority), '')  
 WITHIN GROUP (ORDER BY pr.DisplayOrder) AS PrioritiesText  
 FROM kpi.Priority pr  
 GROUP BY pr.ObjectID, pr.DeptCode, pr.[Year], pr.[Quarter]  
),  
KpiByObj AS (  
 SELECT  
 pr.ObjectID,  
 pr.DeptCode,  
 pr.[Year],  
 pr.[Quarter],  
 STRING\_AGG(CONCAT(CHAR(10), CAST(k.DisplayOrder AS varchar(3)), '. ', k.KPI), '')  
 WITHIN GROUP (ORDER BY k.DisplayOrder) AS KPIsText  
 FROM kpi.KPI k  
 JOIN kpi.Priority pr ON pr.PriorityID = k.PriorityID  
 GROUP BY pr.ObjectID, pr.DeptCode, pr.[Year], pr.[Quarter]  
),  
PriAtPillar AS (  
 SELECT  
 o.PillarID,  
 pr.DeptCode,  
 pr.[Year],  
 pr.[Quarter],  
 STRING\_AGG(p.PrioritiesText, '') WITHIN GROUP (ORDER BY o.DisplayOrder) AS PrioritiesText  
 FROM kpi.Objective o  
 JOIN PriByObj p ON p.ObjectID = o.ObjectID  
 JOIN kpi.Priority pr ON pr.ObjectID = o.ObjectID  
 GROUP BY o.PillarID, pr.DeptCode, pr.[Year], pr.[Quarter]  
),  
KpiAtPillar AS (  
 SELECT  
 o.PillarID,  
 pr.DeptCode,  
 pr.[Year],  
 pr.[Quarter],  
 STRING\_AGG(k.KPIsText, '') WITHIN GROUP (ORDER BY o.DisplayOrder) AS KPIsText  
 FROM kpi.Objective o  
 JOIN KpiByObj k ON k.ObjectID = o.ObjectID  
 JOIN kpi.Priority pr ON pr.ObjectID = o.ObjectID  
 GROUP BY o.PillarID, pr.DeptCode, pr.[Year], pr.[Quarter]  
)  
SELECT  
 d.Department,  
 d.DeptCode,  
 pr.[Year],  
 pr.[Quarter],  
 pil.PillarID,  
 pil.Pillar,  
 o.ObjectivesText,  
 pp.PrioritiesText,  
 kk.KPIsText,  
 d.Leader  
FROM kpi.Pillar pil  
JOIN kpi.Priority pr  
 ON pr.ObjectID IN (SELECT o2.ObjectID FROM kpi.Objective o2 WHERE o2.PillarID = pil.PillarID)  
JOIN kpi.Department d  
 ON d.DeptCode = pr.DeptCode  
LEFT JOIN Obj o ON o.PillarID = pil.PillarID AND o.DeptCode = d.DeptCode AND o.[Year]=pr.[Year] AND o.[Quarter]=pr.[Quarter]  
LEFT JOIN PriAtPillar pp ON pp.PillarID = pil.PillarID AND pp.DeptCode = d.DeptCode AND pp.[Year]=pr.[Year] AND pp.[Quarter]=pr.[Quarter]  
LEFT JOIN KpiAtPillar kk ON kk.PillarID = pil.PillarID AND kk.DeptCode = d.DeptCode AND kk.[Year]=pr.[Year] AND kk.[Quarter]=pr.[Quarter]  
GROUP BY d.Department, d.DeptCode, pr.[Year], pr.[Quarter], pil.PillarID, pil.Pillar, o.ObjectivesText, pp.PrioritiesText, kk.KPIsText, d.Leader;  
GO  
  
/\* SECURITY: Read-only account for Power Apps (view-only) \*/  
DECLARE @EngineEdition int = CONVERT(int, SERVERPROPERTY('EngineEdition')); -- 2/3/8=SQL/MI, 5=Azure SQL DB  
DECLARE @Pwd nvarchar(128) = N'ChangeMe\_NOW!2025#'; -- <<< CHANGE THIS PASSWORD  
  
IF @EngineEdition IN (2,3,8)  
BEGIN  
 IF NOT EXISTS (SELECT 1 FROM sys.server\_principals WHERE name = N'powerapps\_kpi\_ro')  
 EXEC('CREATE LOGIN [powerapps\_kpi\_ro] WITH PASSWORD = ''' + REPLACE(@Pwd,'''','''''') + N''';');  
 IF NOT EXISTS (SELECT 1 FROM sys.database\_principals WHERE name = N'powerapps\_kpi\_ro')  
 CREATE USER [powerapps\_kpi\_ro] FOR LOGIN [powerapps\_kpi\_ro];  
END  
ELSE  
BEGIN  
 IF NOT EXISTS (SELECT 1 FROM sys.database\_principals WHERE name = N'powerapps\_kpi\_ro')  
 EXEC('CREATE USER [powerapps\_kpi\_ro] WITH PASSWORD = ''' + REPLACE(@Pwd,'''','''''') + N''';');  
END  
  
IF IS\_ROLEMEMBER('db\_datareader', 'powerapps\_kpi\_ro') = 1  
 EXEC sp\_droprolemember 'db\_datareader', 'powerapps\_kpi\_ro';  
  
DENY SELECT ON OBJECT::kpi.Department TO [powerapps\_kpi\_ro];  
DENY SELECT ON OBJECT::kpi.Pillar TO [powerapps\_kpi\_ro];  
DENY SELECT ON OBJECT::kpi.Objective TO [powerapps\_kpi\_ro];  
DENY SELECT ON OBJECT::kpi.Priority TO [powerapps\_kpi\_ro];  
DENY SELECT ON OBJECT::kpi.KPI TO [powerapps\_kpi\_ro];  
  
GRANT SELECT ON OBJECT::kpi.vKPI\_OnePager TO [powerapps\_kpi\_ro];  
GO  
  
-- Quick checks  
DECLARE @Y int = 2025, @Q char(2) = 'Q3';  
SELECT DeptCode, PillarID, Pillar, Leader  
FROM kpi.vKPI\_OnePager  
WHERE [Year]=@Y AND [Quarter]=@Q  
ORDER BY DeptCode, PillarID;  
  
EXECUTE AS USER = 'powerapps\_kpi\_ro';  
SELECT TOP (5) \* FROM kpi.vKPI\_OnePager;  
REVERT;  
  
BEGIN TRY  
 EXECUTE AS USER = 'powerapps\_kpi\_ro';  
 SELECT TOP (1) \* FROM kpi.Priority; -- expect permission error  
 REVERT;  
END TRY  
BEGIN CATCH  
 REVERT;  
 PRINT 'Direct table access correctly denied for powerapps\_kpi\_ro.';  
END CATCH;

# Part 2 – Power Apps Setup (Canvas App)

1) Create a new Canvas app (Tablet).

2) Add a SQL Server connection using SQL authentication and the read-only user (powerapps\_kpi\_ro).

3) Select objects: kpi\_vKPI\_OnePager (view), kpi\_Department, kpi\_Priority.

4) Add one blank screen, then place three Dropdowns and one Vertical Gallery.

## App.OnStart (paste this)

// Defaults for Year/Quarter and Department  
Set(varToday, Today());  
Set(varYear, Year(varToday));  
Set(varQuarter, With({m: Month(varToday)}, If(m<=3,"Q1", If(m<=6,"Q2", If(m<=9,"Q3","Q4")))));  
Set(varDept, "EDG");  
  
// Preload dropdowns  
ClearCollect(colDepts, Sort(kpi\_Department, Department, Ascending));  
ClearCollect(colYears, Sort(Distinct(kpi\_Priority, Year), Result, Descending));  
ClearCollect(colQuarters, ["Q1","Q2","Q3","Q4"]);

## Dropdown properties

Department dropdown (ddDept):  
 Items = colDepts  
 Value = "Department"  
 Default = LookUp(colDepts, DeptCode = varDept).Department  
 OnChange = Set(varDept, ddDept.Selected.DeptCode)  
  
Quarter dropdown (ddQuarter):  
 Items = colQuarters  
 Default = varQuarter  
 OnChange = Set(varQuarter, ddQuarter.Selected)  
  
Year dropdown (ddYear):  
 Items = colYears  
 Default = varYear  
 OnChange = Set(varYear, Value(ddYear.Selected.Result))

## Gallery (Items and column bindings)

Gallery Items:  
 SortByColumns(  
 Filter(kpi\_vKPI\_OnePager,  
 DeptCode = varDept &&  
 Year = varYear &&  
 Quarter = varQuarter),  
 "PillarID", Ascending  
 )  
  
Inside gallery template (4 labels in a horizontal container):  
 lblPillar.Text = ThisItem.Pillar  
 lblObjectives.Text = ThisItem.ObjectivesText  
 lblPriorities.Text = ThisItem.PrioritiesText  
 lblKPIs.Text = ThisItem.KPIsText  
  
Set Wrap = On and AutoHeight = On for all four labels.

## KPIs header (show leader name)

"KPIs (" &  
Coalesce(  
 First(  
 Filter(kpi\_vKPI\_OnePager, DeptCode = varDept && Year = varYear && Quarter = varQuarter)  
 ).Leader,  
 "Leader"  
) & ")"

## Empty state label (optional)

Visible:  
 CountRows(  
 Filter(kpi\_vKPI\_OnePager,  
 DeptCode = varDept &&  
 Year = varYear &&  
 Quarter = varQuarter)  
 ) = 0  
  
Text:  
 "No KPI rows for this selection."

# Part 3 – Optional Admin Write Path (via Stored Procedures + Power Automate)

If managers need to add or edit records from the app:

• Create a write-only login (powerapps\_kpi\_rw) with EXECUTE permission on stored procedures only.

• Build two Power Automate flows that call stored procedures (Execute stored procedure V2).

• Add an Admin screen with inputs and call the flow from a Save button; Refresh(kpi\_vKPI\_OnePager) after success.

## Flow call patterns (PowerFx on Save buttons)

// Save Priority  
Set(  
 varResp,  
 Exec\_UpsertPriority.Run(  
 Coalesce(txtPriorityID.Text, ""),  
 txtPriority.Text,  
 ddDept.Selected.DeptCode,  
 ddObjective.Selected.ObjectID,  
 Value(ddYear.Selected.Result),  
 ddQuarter.Selected,  
 Value(txtDisplayOrder.Text)  
 )  
);  
If(  
 varResp.Status = "OK",  
 Notify("Priority saved: " & varResp.PriorityID, NotificationType.Success);  
 Refresh(kpi\_vKPI\_OnePager),  
 Notify("Error: " & varResp.Message, NotificationType.Error)  
);  
  
// Save KPI  
Set(  
 varResp,  
 Exec\_UpsertKPI.Run(  
 Coalesce(txtKPIID.Text, ""),  
 txtKPI.Text,  
 ddPriority.Selected.PriorityID,  
 Value(txtKpiDisplayOrder.Text)  
 )  
);  
If(  
 varResp.Status = "OK",  
 Notify("KPI saved: " & varResp.KPIID, NotificationType.Success);  
 Refresh(kpi\_vKPI\_OnePager),  
 Notify("Error: " & varResp.Message, NotificationType.Error)  
);

# Part 4 – Security Model

• Read path: powerapps\_kpi\_ro can SELECT only the view kpi.vKPI\_OnePager; tables are denied.

• Optional write path: powerapps\_kpi\_rw can only EXECUTE stored procedures; no direct table rights.

• Principle of least privilege to protect data and simplify audits.

# Part 5 – Troubleshooting

• No rows: ensure Priority rows exist for the selected Dept/Year/Quarter.

• Ordering issues: set DisplayOrder for pillars, objectives, priorities, and KPIs.

• Permission errors: confirm the RO user can SELECT the view and gateway is healthy (for on-prem).

• Slow load: keep aggregation in SQL (view), limit columns, and enable explicit column selection in app settings.

# Appendix – Quick Cheats

Gallery Items:  
 SortByColumns(Filter(kpi\_vKPI\_OnePager, DeptCode=varDept && Year=varYear && Quarter=varQuarter), "PillarID", Ascending)  
  
KPIs header (leader):  
 "KPIs (" & Coalesce(First(Filter(kpi\_vKPI\_OnePager, DeptCode=varDept && Year=varYear && Quarter=varQuarter)).Leader, "Leader") & ")"  
  
Validation SQL (post-setup):  
 SELECT DeptCode, PillarID, Pillar FROM kpi.vKPI\_OnePager WHERE [Year]=2025 AND [Quarter]='Q3' ORDER BY DeptCode, PillarID;