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May 12, 2021

To Whom it May Concern,

This form is to certify the annual wages of employee Thomas Shaw with Lightning Labs LLC. Thomas is to be paid as a full-time employee with our company in the amount of \$45,000 per year. Start date is to be May 25th, 2021. If any other information is required, please let Thomas know and we can provide any additional information upon request.

Thank you,

Seth Fidanza

Owner, Lightning Labs