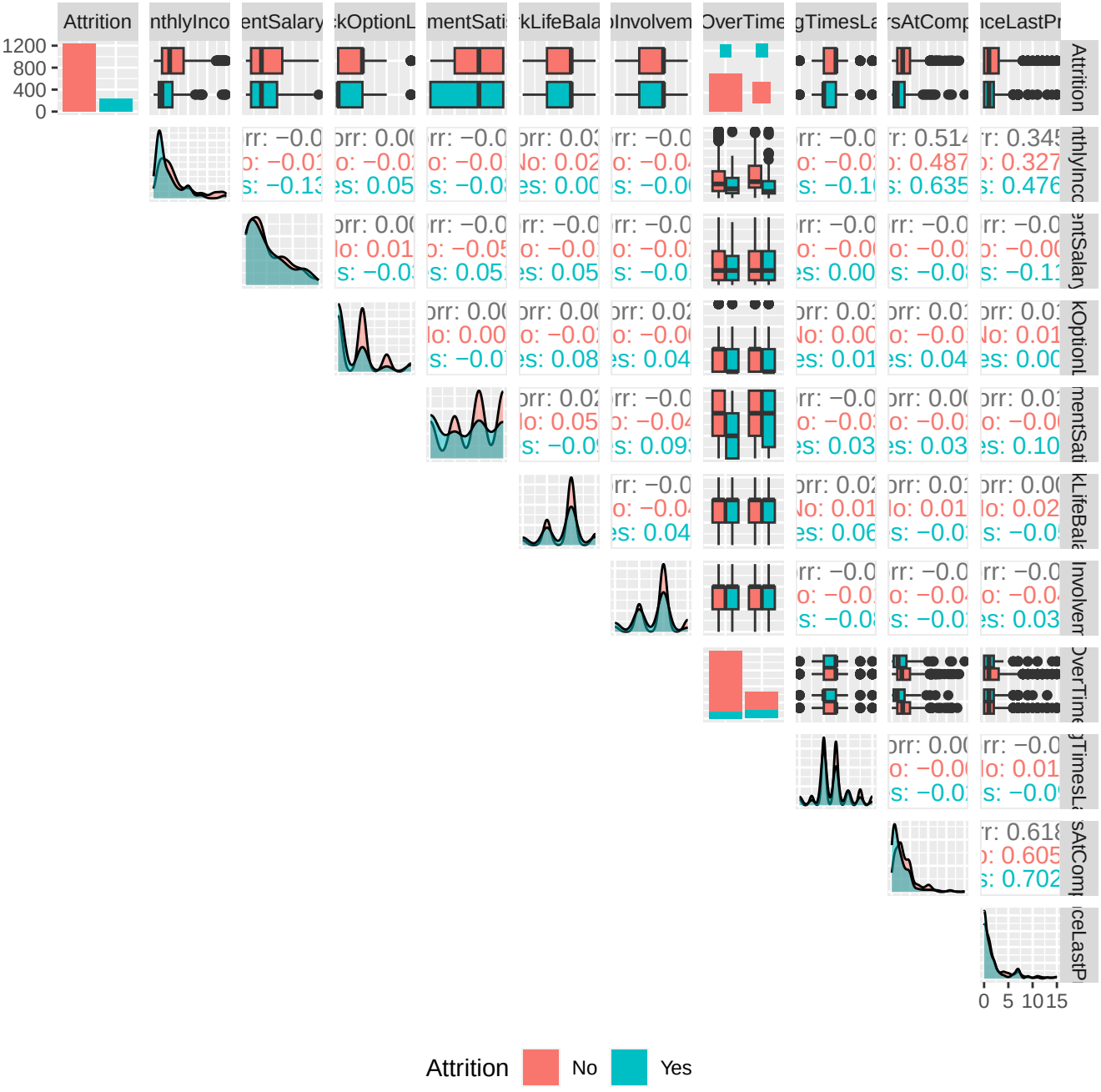
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s: −0.0
orr: 0.03
lo: 0.02
es: 0.00
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0 5 10 15
Attrition
No
Yes