MOTIVATION

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Learning Outcomes

- Review of previous session
- Theories of Motivation
 - ✓ Incentive Theory
 - ✓ Cognitive Theory
 - Maslow's Hierarchy

Incentive Theory: Motivation's pull

 The theory suggesting that motivation stems from the desire to obtain valued external goals, or <u>Incentives</u>".

Incentive

An incentive is an external goal that has the capacity to motivate behavior.

✓ Incentives work when we expect that we can gain the incentive and when we value the incentive.

Examples

✓ Ice cream, a monetary prize, approval from friends, an appreciation from a teacher, A on an exam, promotions, vacations etc.

Cognitive Theory: The thoughts behind motivation

- "The theory suggesting that motivation is a product of people's thoughts, expectations and goals-their cognitions."
- Intrinsic motivation

Participate in an activity for own enjoyment

Extrinsic motivation

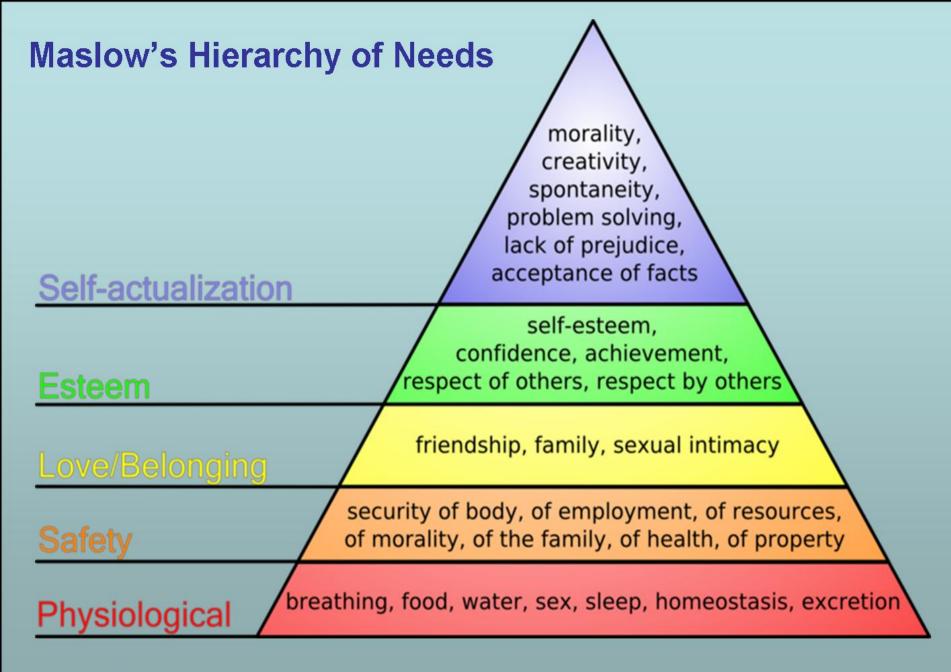
To do something for money, a grade or some other tangible reward

Example

The degree to which people are motivated to study for good grades is based on their own cognition.

Maslow's Theory of Need: Ordering motivational needs

- Maslow's hierarchy of needs is a theory proposed by Abraham Maslow in 1943.
- His model considers different motivational needs to be ordered in a hierarchy.
 - ✓ Once lower order needs (physiological and safety) are meet, then higher needs (love, self-esteem and self actualization) can be satisfied



From: Wikipedia - Spring 2007

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THANK YOU HAPPY LEARNING STUDENTS!