



1st of March 2025

## **Salary Policy Update Summary**

Starting March 1st, we're thrilled to introduce our New Salary Policy!
All streamers will now be part of the brand-new "Streamer Plan", designed to streamline earnings, maximize your potential, and eliminate confusing policies. Full details are in the following slides.

#### **Key changes:**

#### 1. Salary Bean Calculation Update

The new formula for salary beans is:

100% of Local Beans + 50% of Overseas Beans = Monthly Salary Beans.

Example: If a host earns 200 salary beans in a month (100 Local Beans + 100 Overseas Beans), their salary beans for commission calculation will be: 100 (Local Beans) + 50% of 100 (Overseas Beans) = 150 Salary Beans.

#### 1. Salary Ranking Increase

The salary rates for all ranking tiers will go up.

#### 1. V2 Support Ranking Removed

New hosts will now have a 1-month support period on V1 ranking.

#### 1. Standardised Policies

All hosts will follow the same policy (Streamer Plan) to improve fairness, transparency, and understanding. All hosts will be transferred to the new policy the 2nd of March.



### **New Salary Ranking:**

Ranking	Effective Broadcasting Limit (Hours/t Billable hours limit (hours/day)	Target Beans	Value of Beans for broadcaster (USD	Broadcaster Remuneration (USD)	Agency Remuneration (USD)	Share of Beans for agency	S Bonus For Agency	Salary In Beans
V1	0.5	3 5,000	24	91	23	5%	0	19,110
F	0.5	3 10,000	48	90	23	5%	0	18,900
F+	0.5	3 20,000	95	179	45	5%	0	37,590
E	0.5	30,000	143	268	67	5%	0	56,280
E+	0.5	40,000	190	357	89	5%	0	74,970
D	0.5	50,000	238	446	112	5%	0	93,450
D+	0.5	60,000	286	535	134	5%	0	112,350
С	0.5	70,000	333	624	156	5%	0	131,040
C+	0.5	3 80,000	381	712	178	5%	0	149,250
В	0.5	90,000	429	800	200	5%	0	168,000
B+	0.5	100,000	476	885	221	5%	0	185,850
A	0.5	110,000	524	970	243	5%	0	220,500
A+	0.5	120,000	571	1,050	263	5%	0	230,700
S1	0.5	130,000	619	1,125	281	5%	0	236,250
S2	0.5	170,000	810	1,445	361	5%	0	303,450
S3	0.5	250,000	1,190	2,100	525	5%	0	441,000
S4	0.5	350,000	1,667	2,940	735	5%	0	617,440
S5	0.5	450,000	2,143	3,780	945	5%	0	793,800
S6	0.5	600,000	2,857	4,880	1,220	5%	200	1,024,800
S7	0.5	800,000	3,810	6,450	1,613	5%	200	1,354,500
S8	0.5	1,000,000	4,762	8,000	2,000	5%	200	1,680,000
S9	0.5	1,500,000	7,143	11,800	2,950	5%	200	2,478,000
S10	0.5	2,000,000	9,524	15,700	3,925	5%	200	3,297,000
S11	0.5	3,000,000	14,286	23,600	5,900	5%	200	4,956,000
S12	0.5	4,000,000	19,048	30,600	7,650	5%	200	6,426,000
S13	0.5	5,000,000	23,810	36,800	9,200	5%	200	7,720,000
S14	0.5	6,000,000	28,571	40,800	10,200	5%	200	8,568,000

#### **S Level Bonus:**

If 10% or more of an agency's broadcasters reach S6-Ranking(600K Bean) or higher in a month, the agency will receive \$200 for each qualifying broadcaster.

**Note:** The agency must have more than 10 broadcasters in total for that month to be eligible.





# **THANK YOU!**

Any questions, please speak directly to your Account Manager.

