

# RJ Hollberg

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## Summary

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Software Architect and technical leader with **25+ years** of hands-on experience designing and delivering products, including enterprise-scale distributed systems. Currently leading AI initiatives, including architecting a production ChatGPT clone and enabling natural language interfaces over an enterprise data warehouse.

- **Architecture Focus:** DDD, event-driven microservices, and clean code principles
- **Microsoft Stack Expert:** Deep expertise in .NET ecosystem since 1.0, Azure, and cloud-native development
- **Full SDLC Experience:** R&D, agile, development, testing, CI/CD, infrastructure, and DevOps
- **Force Multiplier:** Passionate about mentoring developers, establishing best practices, elevating team capabilities, and producing high-quality output

## Skills

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Domain	Technologies & Expertise
Architecture	DDD, Bounded Contexts, Event-Driven, Microservices, CQRS, Clean/Explicit Architecture
AI & ML	LLMs, RAG, Semantic Kernel, Prompt Engineering, AI Agents, Vector Search, Azure OpenAI
Languages	C#, SQL, some web
Cloud & Infra	Azure (CosmosDB, Event Hubs, Service Bus, App Services), Terraform, Docker, CI/CD
Data	SQL Server, CosmosDB, MongoDB, PostgreSQL, Snowflake, Event Sourcing
Practices	TDD, Refactoring, Code Review, Pair Programming, Technical Mentorship
Languages (Human)	English (native), Portuguese (quasi-fluent)

## Education

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B.S. in Information Technology - Software Emphasis  
*Western Governors University, 2016*

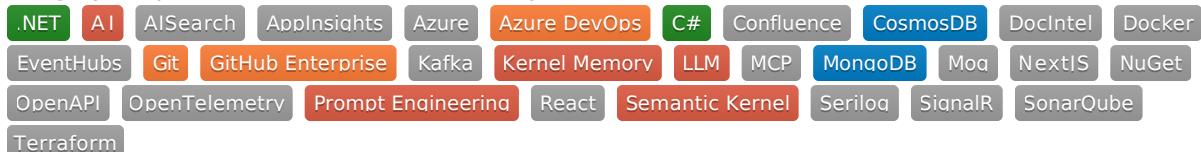
## Professional Experience

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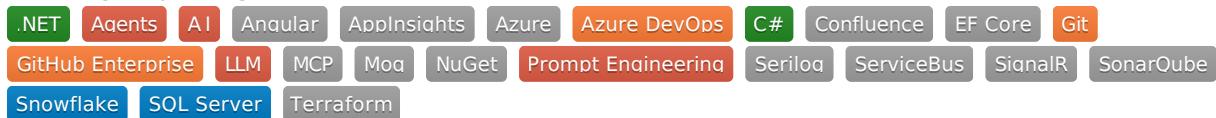
### R1 RCM, Inc.

#### (3/2023 - Present) Staff Software Engineer

- Position name change—the company decided to rename all Architect positions company-wide and embed us on specific teams
- Tech lead for the company's first AI app: an internal ChatGPT clone
  - Rapid training on bleeding-edge AI technologies
  - Kept the app up-to-date constantly as AI technology evolved and new features were requested, iterating through increasingly complex architectures
  - Roughly on-par with ChatGPT functionality
- Recently joined a BI team where I'm applying my recent AI expertise
  - Moving to allow users to chat with AI over our entire Data Warehouse
  - Customizing AI Agents and various prompt instructions for vibe coding
  - Planning major migration between Azure tenants



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#### (7/2021 - 3/2023) Software Architect

- Worked with Accounts Receivable teams to design a migration of our legacy, monolithic apps towards a newer architecture consisting of:
  - Microservices
  - Domain-Driven Design (esp. Bounded Contexts)
  - Event-Driven architecture (between microservices)
  - Explicit Architecture (inside microservices)
- Presented on various technologies and architectural concepts for coworkers, other Architects, and management
- Conducted the pilot for GitHub Enterprise
  - Managed all configuration
  - Built and maintained custom build agents
  - Onboarded the entire development staff (and management)
  - Designed and executed the transition strategy from Jira
  - Trained new dedicated GitHub team, then handed off to them
- Built and maintained several packages shared across microservices, addressing cross-cutting concerns



## Willis Towers Watson plc

### (2/2017 - 7/2021) Software Architect

- Promotion—worked with several dev teams as a force-multiplier, with a specific focus on:
  - Helping teams redesign legacy code as event-based microservices
  - Using refactoring to arrive at those designs (instead of full-scale rewrites)
  - Assisting teams as they migrated to new CI/CD tooling
  - Coordinating integration between teams & their microservices
  - Recommending best practices, patterns, and strategies
  - Assisting developers to grow their personal software skills and plan for their careers (mentoring)

- Built out IaC environments in Azure

- Built and maintained several packages shared across microservices, addressing cross-cutting concerns



### (3/2016 - 2/2017) Senior Software Developer

- Played a central role in designing and implementing the strategy for migrating to new database technology
  - Created efficient tooling to perform automated document migration and validation
- General bugfixes, improving the performance of various components across our system
  - Improved the performance of our largest query by 50-80%
- Explored options for moving our legacy monolith code to microservices



## Aviacode, Inc.

### (8/2013 - 2/2016) Senior Software Developer

- Helped design and build new SaaS platform for medical coding professionals, including:
  - Server-side distributed system
  - Onion architecture
  - Durable messaging
  - Document storage
  - Client-side SPA
- Specific focus on back-end processes and security
- Got to work under some truly amazing architects. While I wasn't the one driving this time around, I learned a lot.



Additional experience (1999-2013) available at [taffareljr.github.io/resume](https://taffareljr.github.io/resume)