Weblinkin

Policy Letter

Dear Candidate

We are delighted to inform you that your profile has been shortlisted for the position of Software Development (SD) Trainee at weblinkin, a prominent name in the web development industry. We are searching for enthusiastic and motivated individuals who are eager to begin their careers in the rapidly evolving field of web development.

Position Details:

- Job Title: SD Trainee

- Training Stipend: INR 3,000 per month (for the duration of 3 months & Probation)

- Post-Training Package: INR 2.4 LPA (After Probation)

- Work Location: Work from Home (WFH) / Work from Office (WFO)

- Bond Duration: 12 months (including 3 months of training)

Note:- This Is paid security bond of 17,700 (Inc GST) kindly read the details of paid security bond carefully below.

Required Qualifications:

- B.Tech in Computer Science/Information Technology, MCA, or an equivalent degree.

Required Skills:

- Fundamental knowledge of HTML, CSS, JavaScript, and WordPress.

- The role initially focuses on Frontend Development (WordPress, HTML, CSS), with the possibility of transitioning to backend technologies as per project requirements.

Training Security Bond:

As part of our training program, we require a refundable Training Security Bond of INR 17,700 Including GST. This is to secure training and infrastructure investments. Upon successful completion of the training period and fulfilling the bond duration of 12 months, this amount will be fully refunded.

Why A Refundable Training Security Bond?

The security bond is necessary to cover training, infrastructure, and management costs. If a candidate leaves without completing the training or bond period, the bond will be forfeited. However, if performance criteria are not met despite genuine effort, the bond (Excluding GST) will be refunded in full.

Refund & Bond Termination Conditions:

- Refund Conditions:

  - If the candidate is unable to meet performance criteria despite their best efforts, the full amount of INR 15,000 (excluding GST) will be refunded.

  - The bond is refundable at the end of the 12-month period or upon completion of training.

- Bond Termination Conditions:

  1. The bond will be fully refunded if the employee secures a similar position in a CMM Level 3 company, a government sector role, or in case of critical health issues.

  2. If the company terminates the employee for performance reasons, the bond will also be refunded, provided full working hours are completed.

Additional Information:

- In certain cases, if candidates are transferred to one of our corporate partners for a similar or higher package, a portion of the training cost may be allocated for management purposes.

For further information regarding the terms, training details, or other queries, please feel free to reach out to us at the contact **+91 9198883817**.

Next Steps:

If you are interested in proceeding with this opportunity, kindly reply to this email with your updated resume to schedule an online interview.

Thank you for considering a future with Weblinkin. We look forward to discussing how you can contribute to our team and grow your career with us.

Best Regards,

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