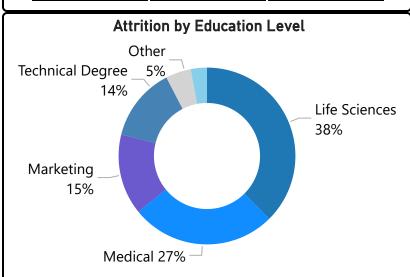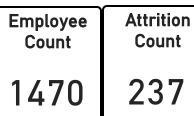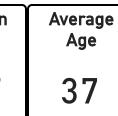# HR Attrition Analysis Dashboard

| Human Resources | Research & Development | Sales |
|---|---|---|

| Employee Count | Attrition Count | Average Age | Attrition Rate | Average Salary | Avg Years at Comapny |
|---|---|---|---|---|---|
| 1470 | 237 | 37 | 16.1% | 6.5K | 7.0 |

## Attrition by Salary Range

| Male | Female |
|---|---|
| 136 | 75 |

## Attrition by Education Level



- Other 5%
- Technical Degree 14%
- Life Sciences 38%
- Marketing 15%
- Medical 27%

## Attrition by Age Group



| 26-35 | 18-25 | 36-45 | 46-55 | 55+ |
|---|---|---|---|---|
| 116 | 44 | 43 | 26 | 8 |

| JobRole | 1 | 2 | 3 | 4 | Total |
|---|---|---|---|---|---|
| Healthcare Representative | 2 | 2 | 1 | 4 | 9 |
| Human Resources | 5 | 2 | 3 | 2 | 12 |
| Laboratory Technician | 20 | 8 | 21 | 13 | 62 |
| Manager | 1 | 2 | 1 | 1 | 5 |
| Manufacturing Director | 2 | 2 | 4 | 2 | 10 |
| Research Director | 0 | 1 | 1 | 0 | 2 |
| Research Scientist | 13 | 10 | 15 | 9 | 47 |
| Sales Executive | 16 | 9 | 18 | 14 | 57 |
| Sales Representative | 7 | 10 | 9 | 7 | 33 |
| Total | 66 | 46 | 73 | 52 | 237 |

## Attrition by Salary Range

| Range | Count |
|---|---|
| Upto 5k | 163 |
| 5k-10k | 49 |
| 10k-15k | 20 |
| 15k+ | 5 |

## Attrition by Age



Data points: 16, 59, 19, 21, 8, 18, 0, 2

## Attrition by Salary Range

| Role | Count |
|---|---|
| Laboratory Technician | 62 |
| Sales Executive | 57 |
| Research Scientist | 47 |
| Sales Representative | 33 |
| Human Resources | 12 |