

## **Project Report Template**

### **Job Application Tracking System**

#### **1 INTRODUCTION**

##### **1.1 Overview**

Is a software for recruiters and employers to track candidates throughout the recruiting and hiring process.

##### **1.2 purpose**

An Job Application Tracking System create opportunities to automate manual processes increase visibility into the hiring cycle for the entire recruiting team and increase opportunities for communication throughout the candidate journey. 78% of recruiters using an Job Application Tracking System report that it has improved the quality of the candidates they hire.

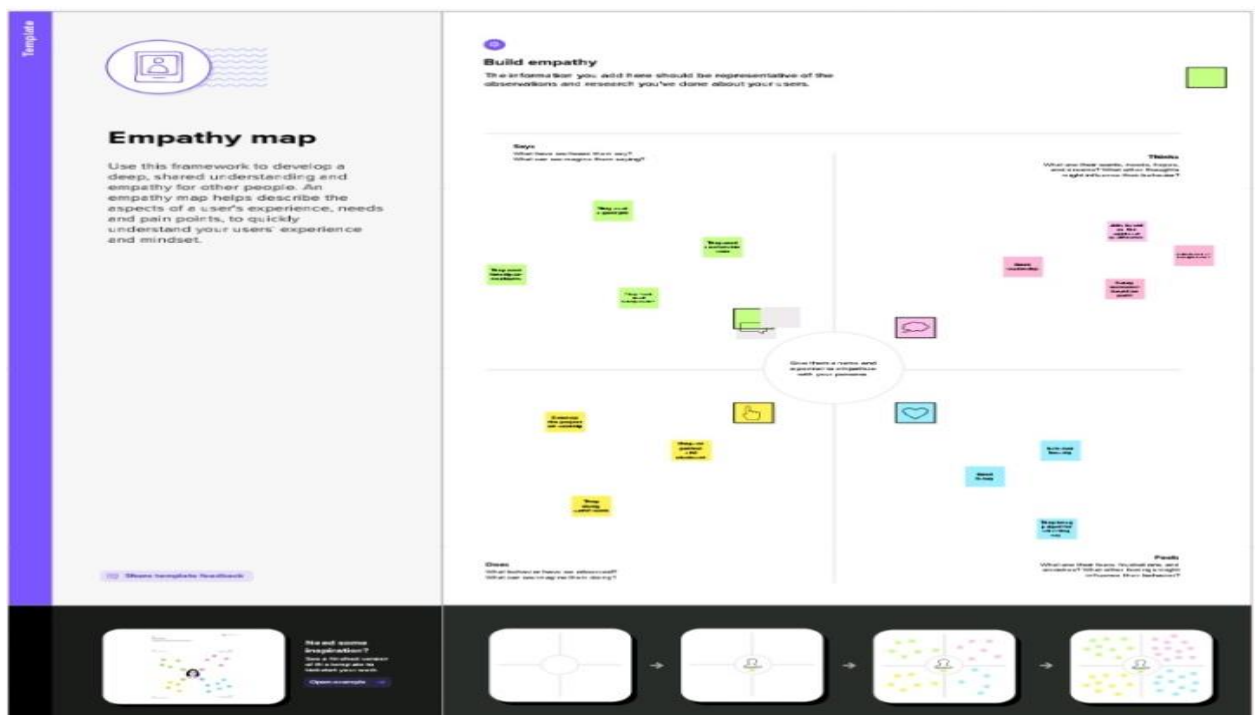
#### **2 PROBLEM DEFINITION & DESIGN THINKING**

##### **2.1 Empathy Map**

##### **2.2 Ideation & Brainstorming map**

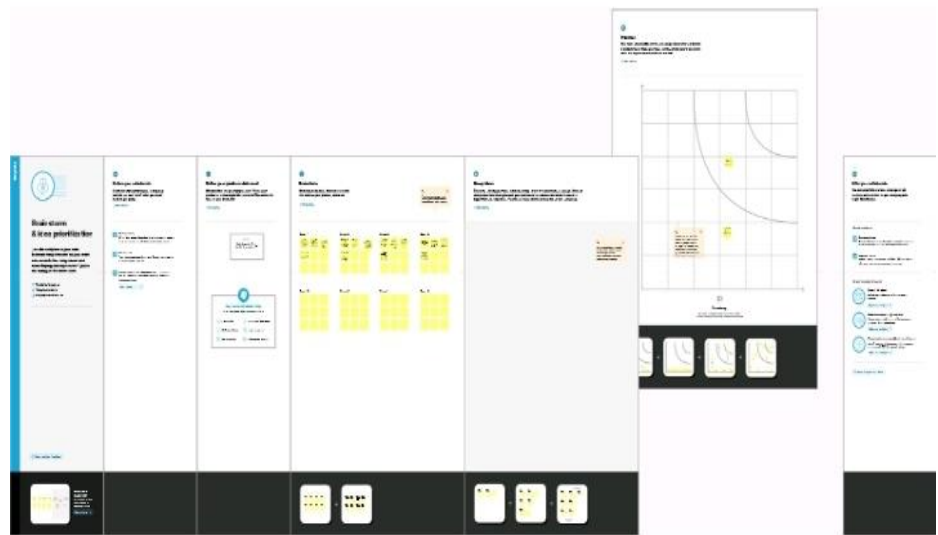
## 2.1 Empathy map

An Empathy map is a collaborative tool teams can use to gain a deeper insight into their customers. Much like a user persona, an Empathy Map can represent a group of users, such as a customer.



## 2.2 Ideation & Brainstorming map

This page is a diagram used to visually organize information ,usually with central idea placed in the middle and associated ideas arranged around it



3 RESULT

3.1Data Model

Object name	Field in the object		
Obj1	Field label	Data type	

	Recruiter	Auto number	
	Jobs	Auto number <div></div>	
Obj2	Field label	Data type	
	Candidate name	Auto number	
	Tab	Auto numbers	
	Job application objects	Auto number	

## 3.2Activity & screenshot

### 3.1.1 Activity:1 (Recruiter)

A Recruiter is a professional that works to match qualified individuals with specific open positions at an organization.

Setup Home Object Manager

Search Setup

SETUP > OBJECT MANAGER  
**Recruiter**

Details  
**Fields & Relationships**  
Page Layouts  
Lightning Record Pages  
Buttons, Links, and Actions  
Compact Layouts  
Field Sets  
Object Limits  
Record Types  
Related Lookup Filters  
Search Layouts  
List View Button Layout  
Restriction Rules  
Scoping Rules  
Triggers  
Flow Triggers  
Validation Rules

Recruiter Custom Field  
**Recruiter**  
[Back to Recruiter](#)

Validation Rules 10

**Custom Field Definition Detail** [Edit](#) [Set Field-Level Security](#) [View Field Accessibility](#) [Where is this used?](#)

**Field Information**

Field Label	Recruiter	Object Name	Recruiter
Field Name	Recruiter	Data Type	Master-Detail
API Name	Recruiter__c		
Description			
Help Text			
Data Owner			
Field Usage			
Data Sensitivity Level			
Compliance Categorization			
Created By	tajpriya S, 23/03/2023, 12:38 pm	Modified By	tajpriya S, 23/03/2023, 12:38 pm

**Master-Detail Options**

Related To	Recommendation	Child Relationship Name	Recruiters
Related List Label	Recruiters		
Sharing Setting	Read/Write: Allows users with at least Read/Write access to the Master record to create, edit, or delete related Detail records.		
Reparentable Master Detail	<input type="checkbox"/>		

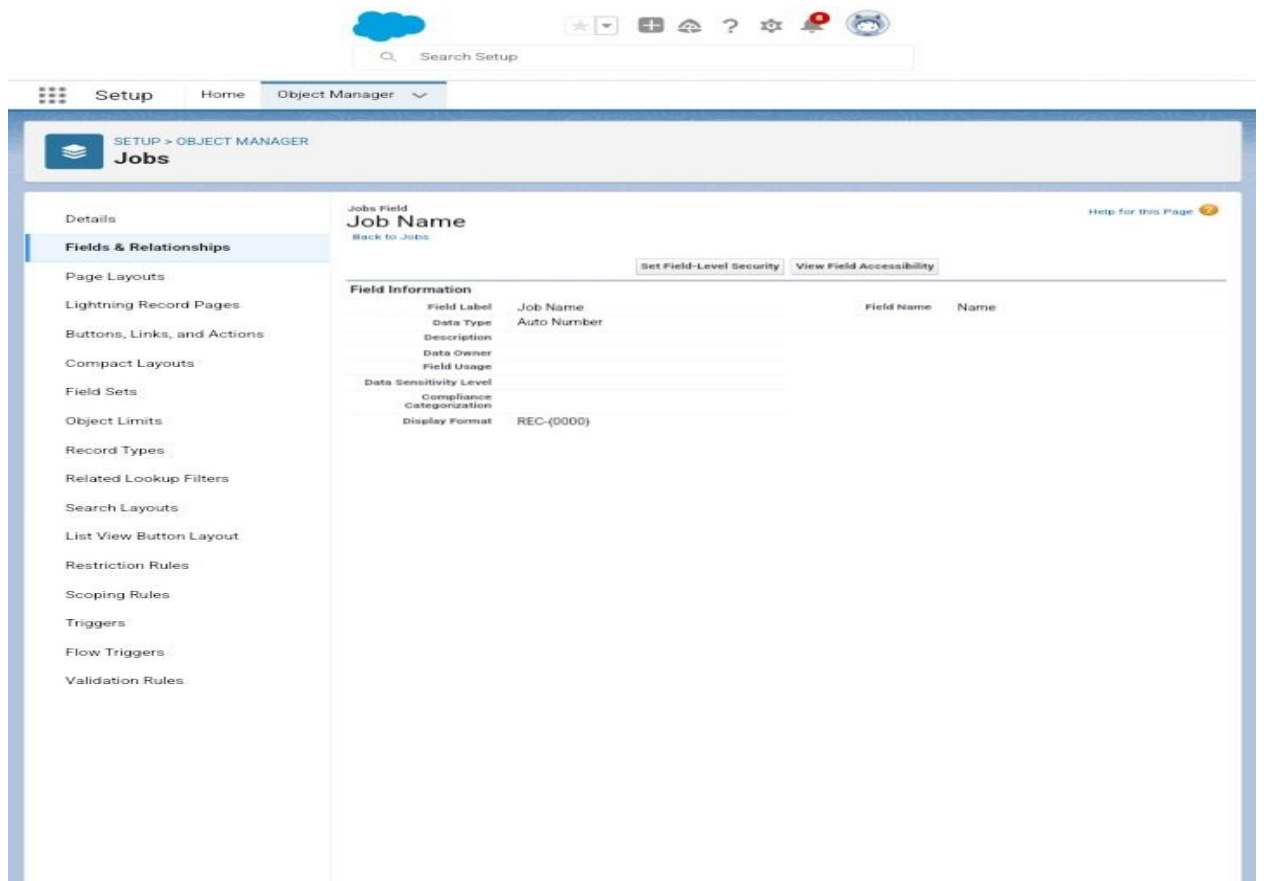
**Validation Rules** [New](#) [Validation Rules Help](#)

No validation rules defined.

[Back To Top](#) Always show me [more records per related list](#)

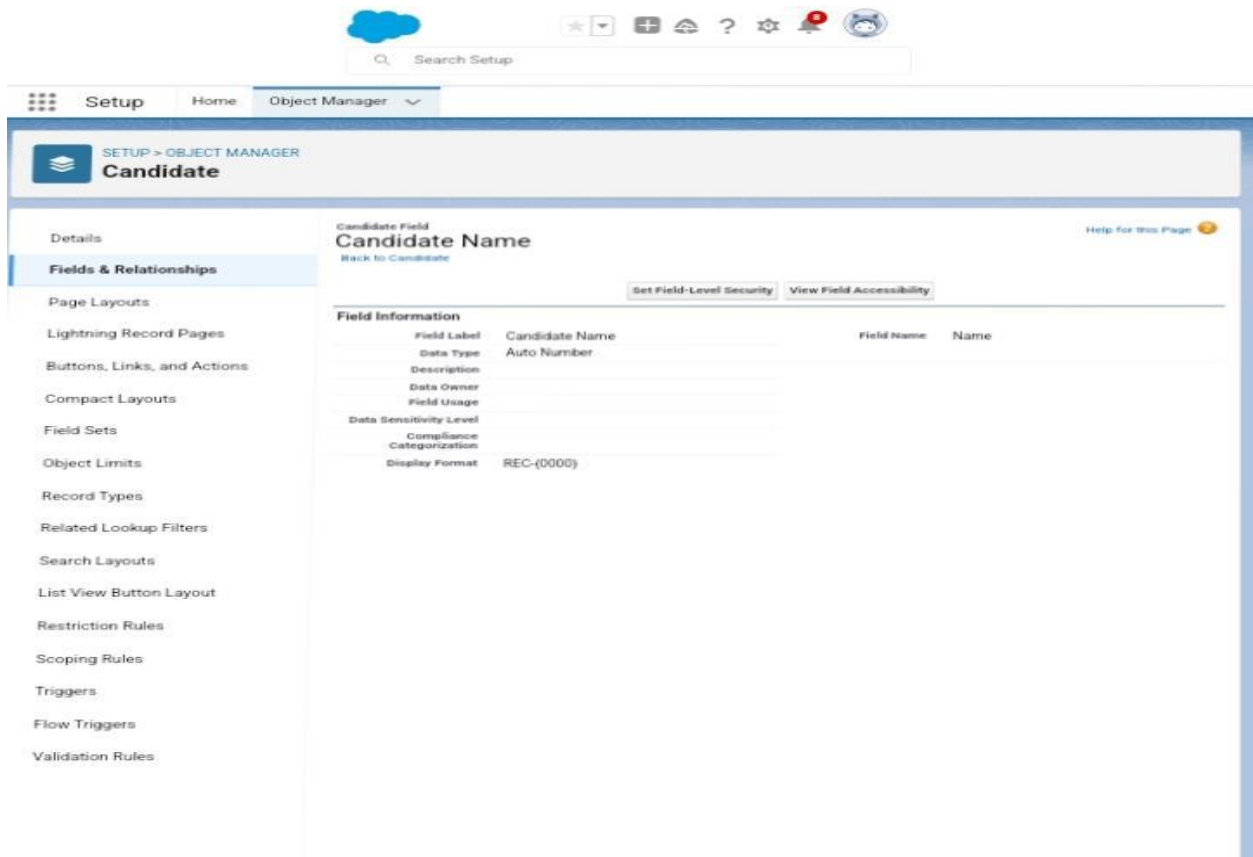
### 3.2.2 Activity:2 (Jobs)

A piece of work , especially a specific task done as part of the routine of one's occupation or for an agreed price.



### 3.2.3 Activity: 3 ( Candidate )

A person who seeks an office.



### 3.2.4 Activity:4 ( Tab)

A Tab is a small piece of cloth or paper that is attached to something , usually with information about that thing written on it.

Cloud icon, navigation icons (star, plus, shield, question mark, gear, bell, user), Search Setup

Setup Home Object Manager

SETUP > OBJECT MANAGER  
**Jobs**

Details  
**Fields & Relationships**  
Page Layouts  
Lightning Record Pages  
Buttons, Links, and Actions  
Compact Layouts  
Field Sets  
Object Limits  
Record Types  
Related Lookup Filters  
Search Layouts  
List View Button Layout  
Restriction Rules  
Scoping Rules  
Triggers  
Flow Triggers  
Validation Rules

Jobs Field  
**Job Name**  
[Back to Jobs](#)

Help for this Page

Set Field-Level Security View Field Accessibility

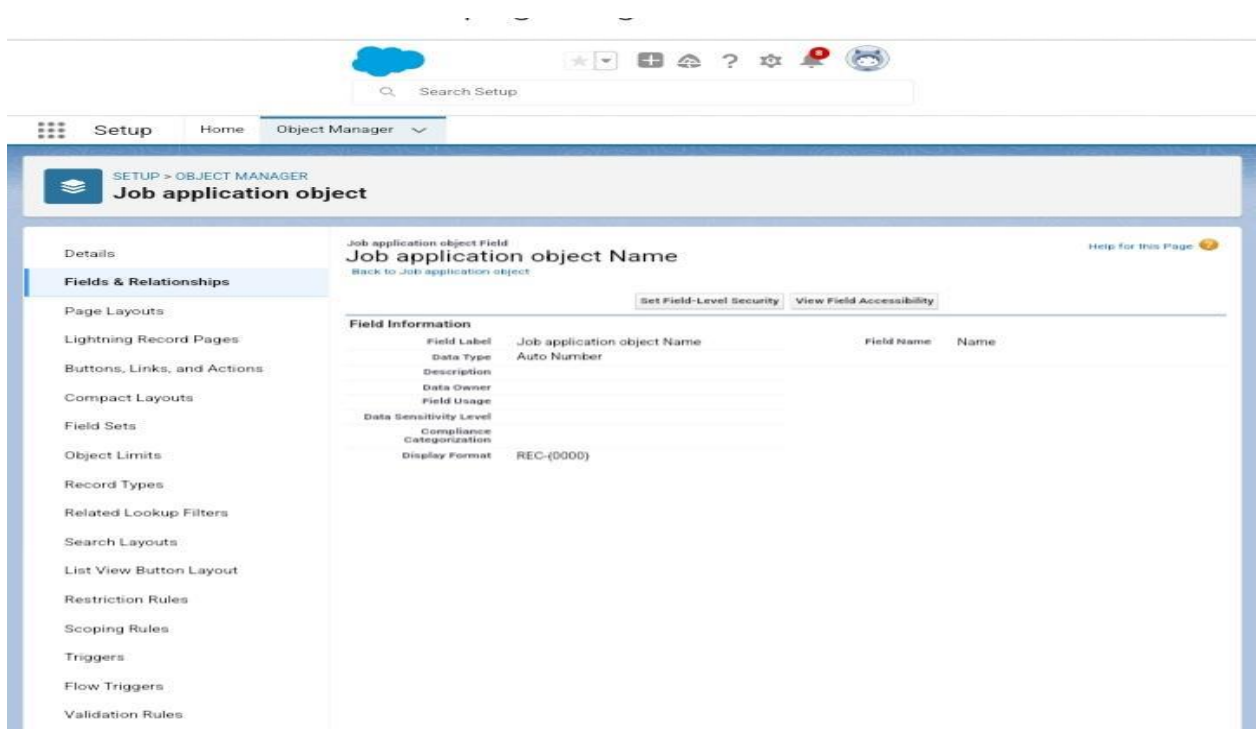
**Field Information**

Field Label	Job Name	Field Name	Name
Data Type	Auto Number		
Description			
Data Owner			
Field Usage			
Data Sensitivity Level			
Compliance Categorization			
Display Format	REC-0000		

### 3.2.5 Activity : 5 (Job Application objects)

The application objects is used to store and process variables from any page.





## 4 TRAILHEAD PROFILE PUBLIC URL

TEAM LEAD — <https://trailblazer.me/id/tajp>

TEAM MEM 1-<https://trailblazer.me/id/thirs4>

TEAM MEM 2-<https://trailblazer.me/id/pathi3>

TEAM MEM 3 -<https://trailblazer.me/id/vigneshonemanarmy>

## 5 ADVANTAGES & DISADVANTAGES

### Advantages:

- ❖ Improved quality hire

- ❖ Faster and Better decisions
- ❖ Saves time for value added work
- ❖ Flexible system for both employers & the agency
- ❖ Better overview of applications
- ❖ Promotes collaborative hiring

#### **Disadvantages:**

- ❖ Misread resume in PDF format.
- ❖ The inability to read most, if not all, graphics.
- ❖ Automatic elimination of every resume That the system cannot read and interpret.
- ❖ Missing out on potential great hires and great pipeline talent when resume are eliminated.

#### **6 APPLICATION**

Ensures that no follow – up email or interview appointments is forgotten and helps create a replicable routine around fulfilling hiring needs.

#### **7CONCLUSIONS**

Job applications tracking system for recruiters is a very effective hiring solution that most of the successful recruiters utilize. This tool is very important for optimizing the hiring process with the help of artificial intelligence and technology.

## **8 FUTURE SCOPE**

An application tracking system is software for recruiters and employers to track candidates throughout the recruiting and hiring process.