Project Report Template

Job Application Tracking System

1   INTRODUCTION

1.1 Overview

Is a software for recruiters and employers to track candidates throughout the recruiting and hiring process.

1.2 purpose

An Job Application Tracking System create opportunities to automate manual processes increase visibility into the hiring cycle for the entire recruiting team and increase opportunities for communication throughout the candidate journey.78% of recruiters using an Job Application Tracking System report that it has improved the quality of the candidates they hire.
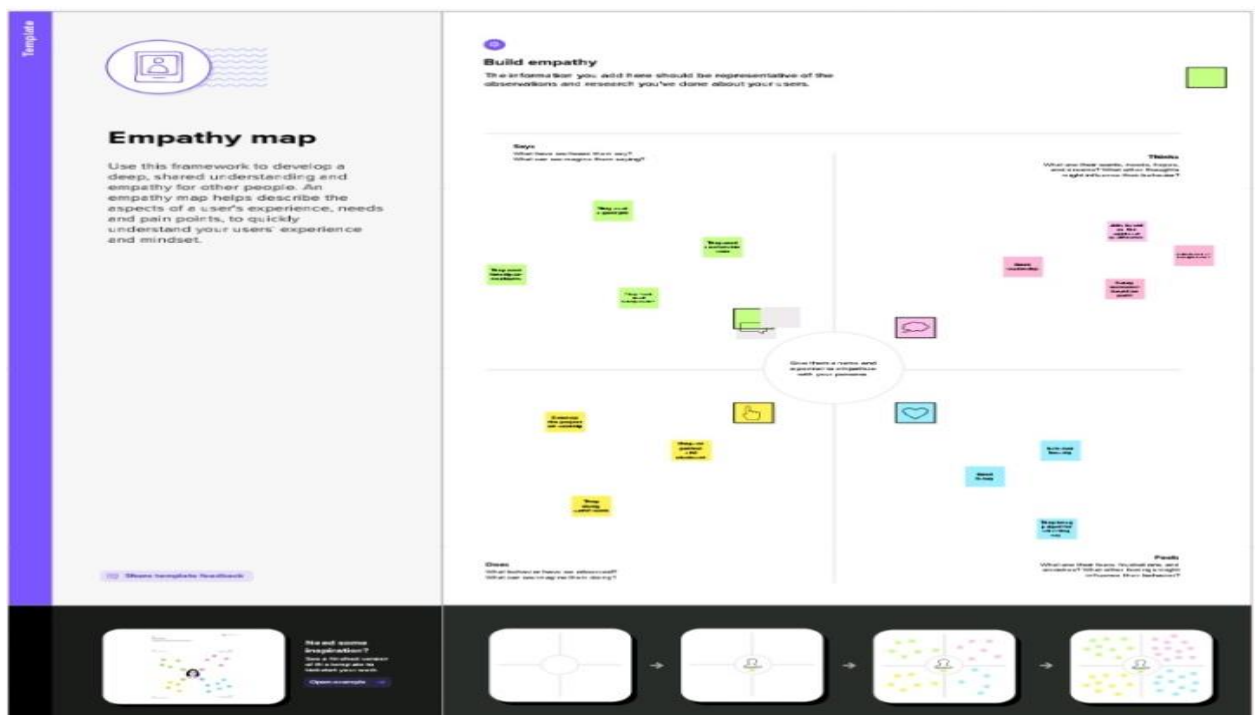
2   PROBLEM DEFINITION & DESIGN THINKING

2.1 Empathy Map

2.2 Ideation &Brainstorming map

2.1 Empathy map

An Empathy map is a collaborative tool teams can use to gain a deeper in sight into their customers. Much like a user persona ,an Empathy Map can represent a group of users , such as a customer.

2.2 Ideation & Brainstorming map

This page is a diagram used to visually organize information ,usually with central idea placed in the middle and associated ideas arranged around it
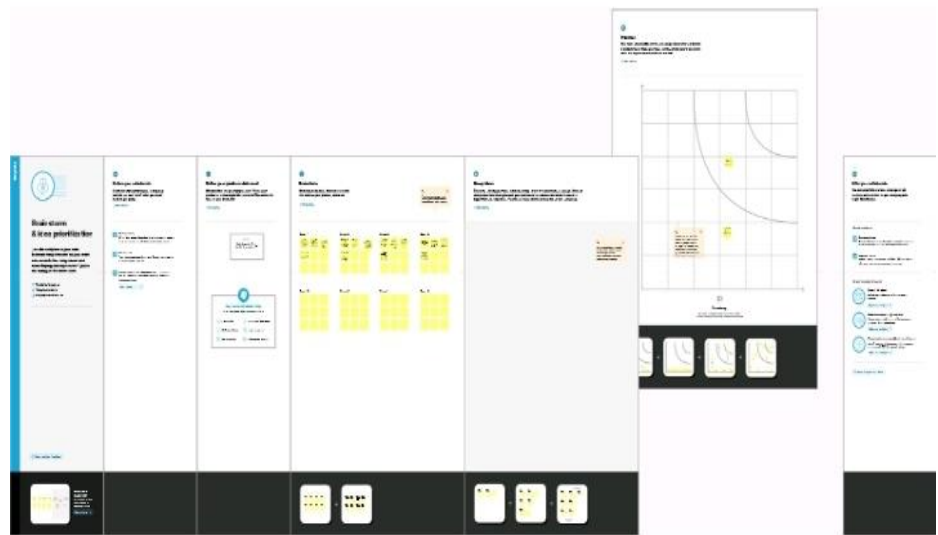
3 RESULT

3.1Data Model

Object name	Field in the object		
Obj1	Field label	Data type	

	Recruiter	Auto number	
	Jobs	Auto number	
Obj2	Field label	Data type	
	Candidate name	Auto number	
	Tab	Auto numbers	
	Job application objects	Auto number	

3.2Activity & screenshot

3.1.1   Activity:1 (Recruiter)

A Recruiter is a professional that works to match qualified individuals with specific open positions at an organization.
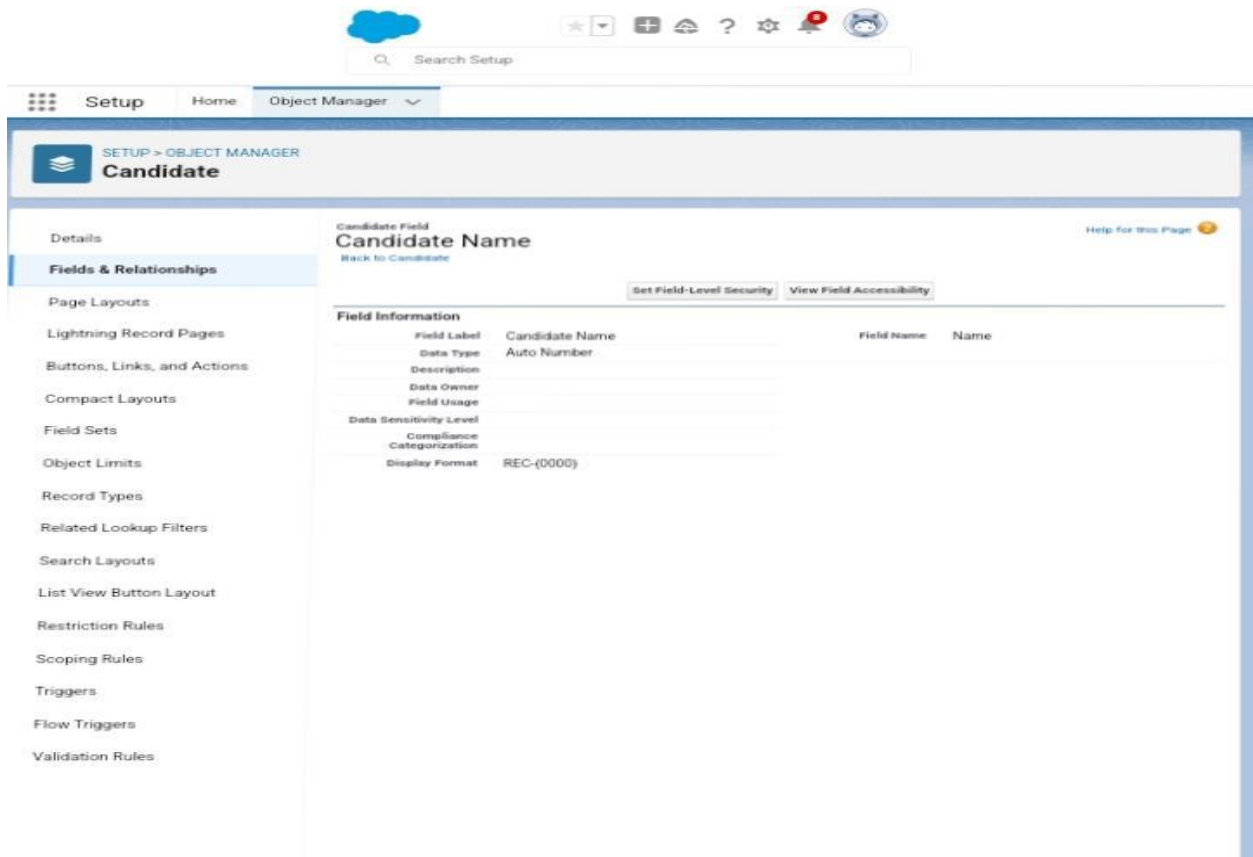
3.2.2 Activity:2 (Jobs)

A piece of work , especially a specific task done as part of the routine of one's occupation or for an agreed price.
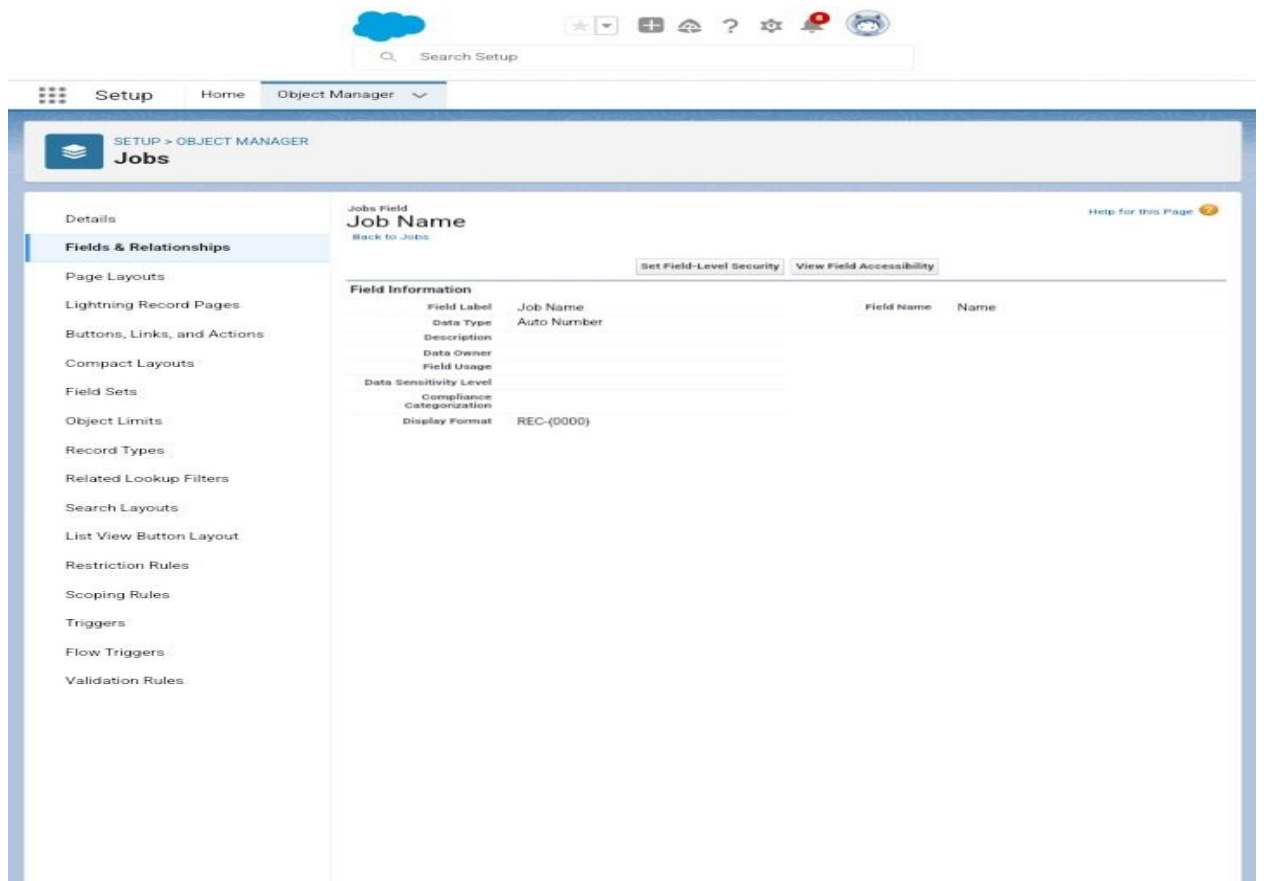
3.2.3 Activity: 3 (Candidate)

A person who seeks an office.

3.2.4 Activity:4 (Tab)

A Tab is a small piece of cloth or paper that is attached to something , usually with information about that thing written on it.

3.2.5 Activity : 5 (Job Application objects)

The application objects is used to store and process variables from any page.
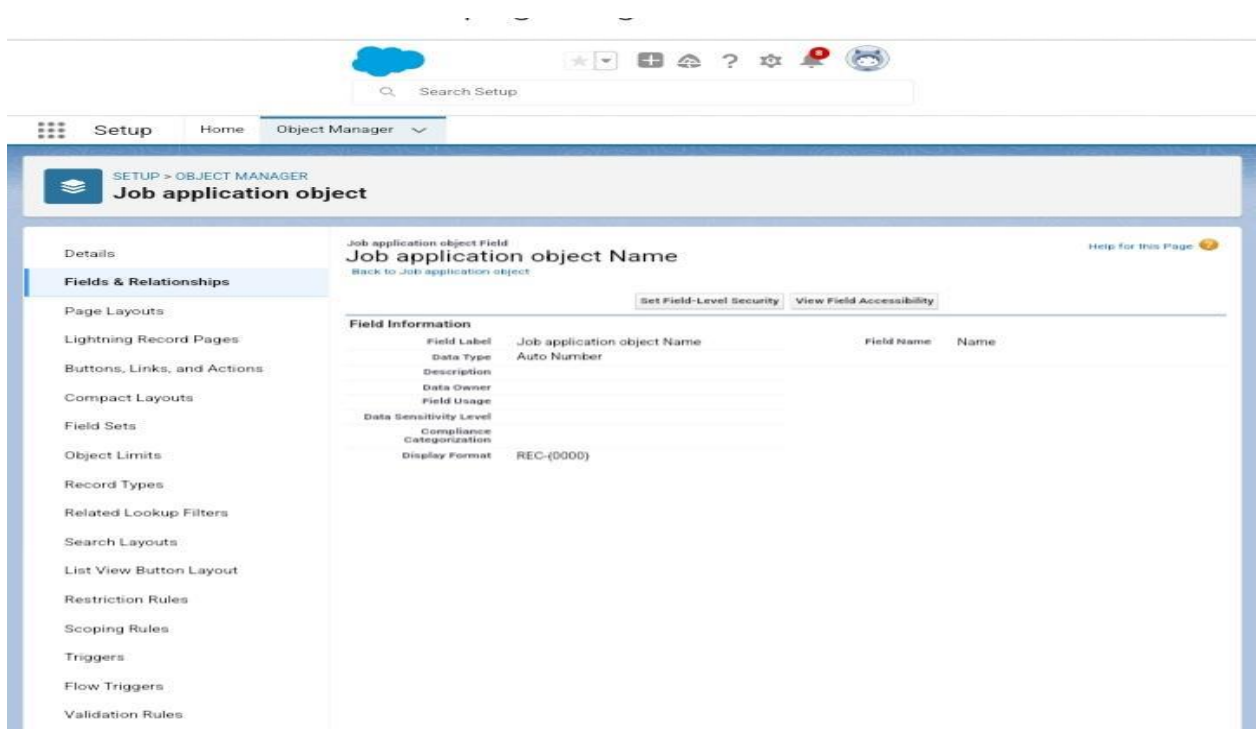
4 TRAILHEAD PROFILE PUBLIC URL

TEAM LEAD –https://trailblazer.me/id/tajp

TEAM MEM 1-https://trailblazer.me/id/thirs4

TEAM MEM 2-https://trailblazer.me/id/pathi3

TEAM MEM 3 -https://trailblazer.me/id/vigneshonemanarmy

5 ADVANTAGES & DISADVANTAGES

Advantages:

❖ Improved quality hire

- ❖ Faster and Better decisions

- ❖ Saves time for value added work

- ❖ Flexible system for both employers & the agency

- ❖ Better overview of applications

- ❖ Promotes collaborative hiring

Disadvantages:

- ❖ Misread resume in PDF format.

- ❖ The inability to read most, if not all , graphics.

- ❖ Automatic elimination of every resume That the system cannot read and interpret.

- ❖ Missing out on potential great hires and great pipeline talent when resume are eliminated.

6 APPLICATION

Ensures that no follow – up email or interview appointments is forgotten and helps create a replicable routine around fulfilling hiring needs.

7CONCLUSIONS

Job applications tracking system for recruiters is a very effective hiring solution that most of the successful recruiters utilize. This tool is very important for optimizing the hiring process with the help of artificial intelligence and technology.

8 FUTURE SCOPE

An application tracking system is software for recruiters and employers to track candidates throughout the recruiting and hiring process.