



Takatoat Feminist Collective

ANNUAL  
REPORT | 2024

# GROWING TOGETHER

Fostering Genuine Feminist Knowledge and Collective Action

# TABLE OF CONTENTS

|   |    |
|---|----|
| <b>REFLECTION ON THE LAST YEAR A WORD FROM THE HEART</b>                | 02 |
| <b>A YEAR IN TAKATOAT'S FEMINIST EXPERIENCES ROADMAP OF 2024</b>        | 03 |
| <b>POWER IN COMMUNITY OUR PEOPLE</b>                                    | 04 |
| Takatoat's Local and Regional Feminist Networks                         | 05 |
| Strengthening & Caring for Our Team                                     | 06 |
| <b>FORGING AN INTERSECTIONAL FEMINIST MOVEMENT OUR WORK</b>             | 07 |
| Standing in Solidarity and Alliance with Social Justice Movements       | 08 |
| Engaging Women and Girls Actively in the Feminist Movement              | 11 |
| Regenerative, Critical and Intersectional Feminist Knowledge Production | 27 |
| <b>THIS YEAR'S MEDITATIONS COLLECTIVE LEARNING IN 2024</b>              | 32 |
| Learning from Experience: Meditations on Takatoat's work in 2024        | 33 |
| Our Outlook for 2025  | 36 |

## REFLECTION ON THE LAST YEAR A WORD FROM THE HEART

Dear friends, partners, and comrades,

Resistance is the most radical form of love. It is how we stay alive in the face of erasure.. by holding one another, by refusing to let go, by insisting that our lives, our struggles, and our dreams matter.

I write to you with deep gratitude and fierce hope, reflecting on a year of collective struggle, resistance, and unwavering feminist commitment. 2024 was a year of continued uncertainty in our region — one marked by injustice, violence, genocide and systemic oppression. Yet, it was also a year that affirmed the power of feminist organizing, care, and imagination. At Takatoat, we held space for each other through it all — strategizing, dreaming, creating, and resisting. We organized regionally, documented our knowledge, launched feminist schools and research, and continued to build transnational solidarity rooted in justice and liberation. Every project, gathering, and collaboration this year was a reminder that feminist work is political and it is essential.

We know that the road is long, and often heavy but we also know that we are never alone. As one of our regional feminist school participants recently expressed: **"Solidarity is our strongest form of resistance. In a world trying to divide and silence us, standing together is how we survive, and how we win."**

As you read through this report, I invite you to witness our journey, our challenges, and our triumphs. To all of you who have walked with us — thank you. We remain committed to feminist resistance, to collective care, and to imagining freedom beyond borders. Your trust, support, and belief in feminist futures is what allows us to keep going.

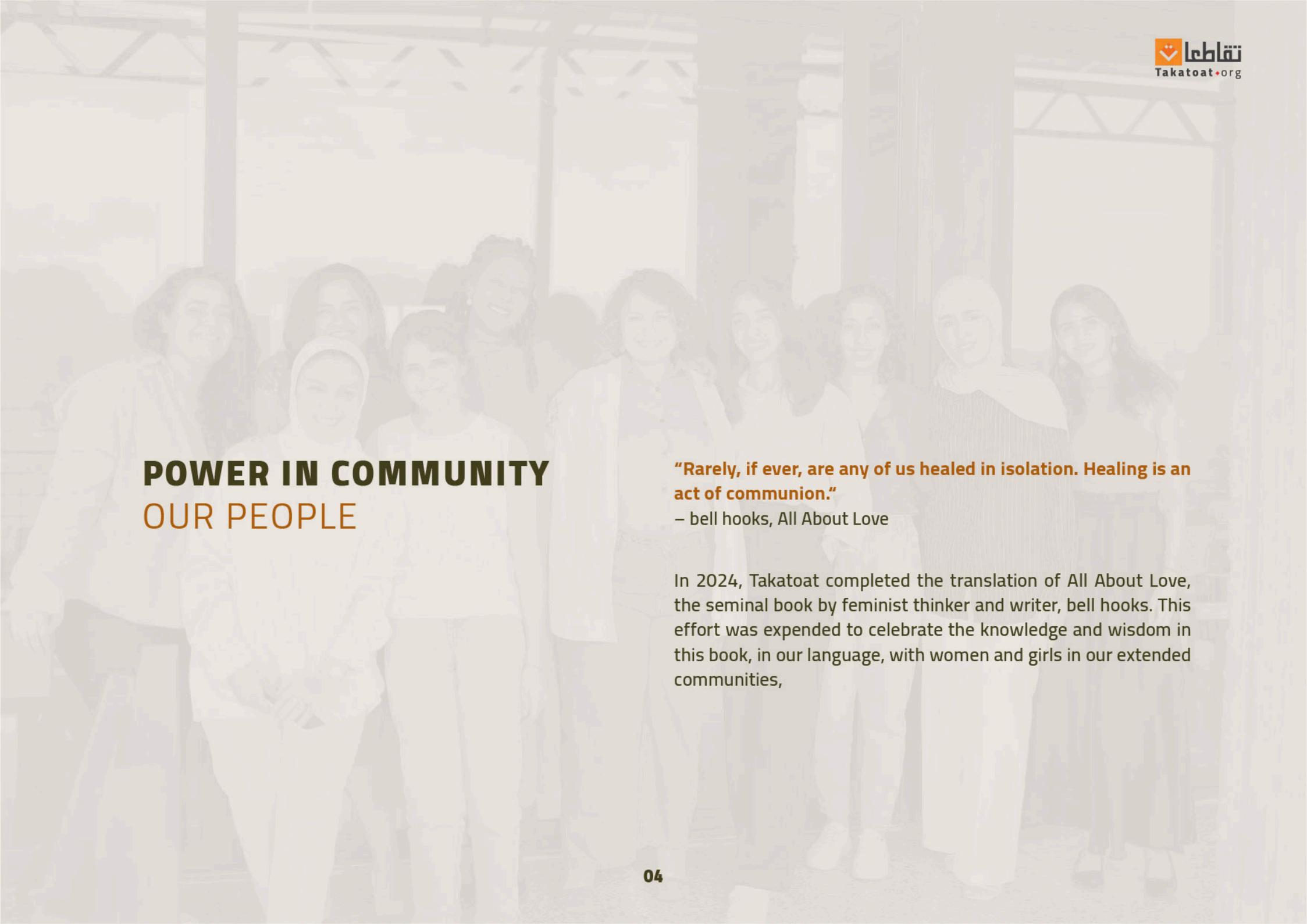
Love and solidarity,

**Banan AbuZainEddin**  
EXECUTIVE DIRECTOR

# A YEAR IN TAKATOAT'S FEMINIST EXPERIENCES

## ROADMAP OF 2024





## POWER IN COMMUNITY OUR PEOPLE

**“Rarely, if ever, are any of us healed in isolation. Healing is an act of communion.”**

– bell hooks, All About Love

In 2024, Takatoat completed the translation of All About Love, the seminal book by feminist thinker and writer, bell hooks. This effort was expended to celebrate the knowledge and wisdom in this book, in our language, with women and girls in our extended communities,

## OUR GROWING COMMUNITY & NETWORKS

By the end of 2024, Takatoat's active members grew to include **600+** women from across the region. These members live across South-west Asia and North Africa, namely in **Egypt, Iraq, Kuwait, Jordan, Lebanon, Palestine, Sudan, Syria, Tunisia, and Turkey**, and come from diverse social backgrounds including women refugees and asylee seekers, gender diverse women, women from different social classes, and racial, ethnic, and religious minorities. Our online audience grew to include **12,000+** followers across our social media platforms, the majority based in Arabic - speaking countries. 90% of those who follow Takatoat's work online are women and girls, and 10% are men and boys.

Our team worked diligently in 2024 to grow and deepen connections within Takatoat's local and regional feminist networks. These efforts took a variety of forms, including:

- ◆ Organizing **Get-to-Know Takatoat sessions** in the first quarter of the year to engage women interested in being Takatoat members.
- ◆ Hosting **feminist convening and learning spaces** for new and old network members **online and offline**.
- ◆ Strategic planning and implementation of **capacity building activities for past programs' alumni** active in the network.

- ◆ Inviting network members to partake in and support leading Takatoat's diverse knowledge production and feminist mobilization activities.

At Takatoat, we believe deeply in community power and the importance of establishing lasting connections with and between women in our networks to support the sustainable growth of feminist social movements locally and regionally. We believe that these peer connections are the cornerstone of feminist movement building work, solidarity, and resilience.



## STRENGTHENING & CARING FOR OUR TEAM

Takatoat's staff team of ten is situated at the heart of our work. Their dedication and effort make all we do possible. This year we were joined by **three new staff members** who supported the administrative and programmatic work of the Collective — Arwa, Kholoud, and Sarah. We are very lucky to have them on board and their energy, work ethic, and unique contributions to the team left a lasting impression and impact on the team, our community, and material work.

In 2024, we worked toward strengthening and caring for our team in different, necessary ways. We continued practices established in past years of work, including taking our radical, collective care holidays three times a year, partaking in individual professional development opportunities, and committing to full-day, monthly reflection and planning meetings. In 2024, we chose to dedicate a session in our monthly staff meeting to collective learning about topics that relate to our interests and needs as feminist and organizers.

Our staff team also partook in unique, staff enrichment activities throughout the year that included participating in **Echoes of the Soul** — a group, dance and theatre therapy course as a team in August and September, and **traveling as a team** for the first time to attend and learn at the AWID Forum in Bangkok, Thailand in December. Horrya, Takatoat's graphic designer and only remote colleague, also traveled to Amman for a month in August 2024 to work with the team in-person. Horrya's visit was a **singular**



**opportunity to convene joyfully with our full staff team** and plan, strategize, and bond as a group. This year, we also set out to take advantage of past learning from our team's work experiences in administration, knowledge production, and on the ground mobilizing with our community. We held **strategy sessions** for different strategic areas of our work and continue to refer to the reflection outcomes from these sessions as we planned for work in 2024 and 2025. We also updated internal policies and protocols in response to learnings throughout the year, with the support of different members of our team.

Takatoat's work was supported by **a large cohort of advisors, consultants, and friends** in 2024. We are incredibly grateful and richer as a result of their contributions to our learning and capacity building programs, knowledge production work, and community organizing efforts. We thank you all for your dedication, brilliance, and genuine commitment to feminist thought and practice.

# FORGING AN INTERSECTIONAL FEMINIST MOVEMENT

## OUR WORK

**"As women and feminists from the Global South, we have a thorny relationship with feminism as a discourse and movement. We are confronted with multifaceted oppression caused by the legacy of colonialism, the nation-state, capitalism, and racism. These are all frameworks we confront daily in addition to patriarchy...Our mission then is to restore feminism and to liberate it from colonialism to liberatory spaces in their multitudes. In addition to confronting the various forms of oppression and identifying their intersections, we must also build feminist knowledge stem**

– Dr. Ibtesam Al-Atiyat, Feminist Tactics Research Project

In 2024, Takatoat undertook the second phase of its research on feminist tactics employed by women in the Global South. This phase was dedicated to field research to document feminist tactics in the SWANA region. We were supported by an 18-person cohort of bright researchers from across the region in this initiative.

## STANDING IN SOLIDARITY & ALLIANCE WITH SOCIAL JUSTICE MOVEMENTS

### Raising Consciousness to Intersectional Issues in Our Region

Throughout 2024, Takatoat worked to maintain vigilant coverage of the complex and intersecting issues shaping our local and regional contexts. This year was especially heavy and difficult, marked by the ongoing genocide in Gaza and sustained U.S.-backed Zionist military offensives in Palestine, Lebanon, Syria, and Yemen. Armed conflict and mass displacement continued in Sudan, alongside mounting humanitarian crises. In parallel, the region witnessed escalating forced repatriation and deportation campaigns targeting Syrian refugees, particularly in Lebanon, Turkey, and parts of Europe—compounding existing layers of vulnerability and statelessness.

In Tunisia and Egypt, ongoing political repression intensified, targeting feminist organizers, journalists, and activists working in the fields of gender justice, human rights, and migration. Meanwhile, the economic collapse in Lebanon deepened, pushing communities into deeper precarity after years of economic and political challenges, and further straining the country's already fragile health and social services infrastructure. Across the region, surveillance, censorship, and shrinking civic space remained acute concerns, disproportionately impacting women and marginalized communities.

Against this backdrop, Takatoat remained committed to amplifying feminist discourse in our digital spaces that recognizes the political, economic, and social structures fueling oppression and injustice within our regional context. We extended solidarity and offers of mutual aid to movement partners in contexts of crisis. Lastly, we worked diligently to play our part in documenting the often erased, silenced, or co-opted experiences of women and girls in areas of crisis across the region to bring their voices to the fore. We worked on two documentation dossiers, one dedicated to women's experiences in occupation prisons in Palestine and the other on daily experiences of women in different conflict-affected areas including Palestine, Sudan, and Syria.



## **STANDING IN SOLIDARITY & ALLIANCE WITH SOCIAL JUSTICE MOVEMENTS**

### **Fostering Peer Mentorship and Collaboration With Other Feminist and Social Justice Movement Actors**

Takatoat engaged in peer mentorship with several feminist actors across the SWANA region, offering strategic, organizational, and resource-based support grounded in solidarity and mutual learning. At the regional level, we supported The Sex Talk in Arabic by connecting them with funders and sharing organizational registration processes, tools, and resources. With Muanath Salem Network, we held strategic meetings to review their plans and exchange experiences. During the escalation of war in Lebanon, we worked closely with FE-MALE to help implement and coordinate their projects, taking on key tasks to ease their workload.

In Jordan, our collaboration with Jadal Center for Knowledge and Culture included joint activity implementation, resource sharing, and connecting them with diverse donors. We also engaged in organizing sessions with Ahel and Ruwwad, which led to a jointly developed project proposal currently under review, alongside dialogues on feminist organizing and community work. In addition, we provided advisory sessions to an emerging feminist group from Sudan and another from Lebanon—led by graduates of our Regional Feminist School—in structuring their work during and after the war and securing funding for unregistered groups.

### **Participation in Local, Regional and Global Movement Building Activities**

Takatoat has connected and linked with feminist activists from different geographies in the Global South through participation as a CBO actor in various international gatherings for policymaking as it relates to social development, climate change, and women's rights. Takatoat's Executive Director and Co-founder, Banan attended the World Social Forum in Nepal in February 2024. As part of this experience, Banan spoke on a panel in the Global Feminist Forum's Young Women's Forum about young feminist organizing in Jordan. The Forum event was attended by 500+ audience members in Nepal.



## STANDING IN SOLIDARITY & ALLIANCE WITH SOCIAL JUSTICE MOVEMENTS



Taktoat team members also attended the 68th Commission on the Status of Women session in New York in March 2024 and the AWID Forum in Bangkok, Thailand in December 2024.

Our role in these meetings was in part to lobby and share our perspectives about unjust, traditional colonial practices in place and how they affect women and girls in our context; as well as to form bonds with other feminist groups and activists with similar outlooks also in attendance. These experiences were incredibly enriching, and enabled us to meet new feminist actors and allies as well as connect with peers from our region that we don't usually get to convene with in-person. Both spaces were singular because we were able to learn about and share nuanced experiences of social justice organizing in different areas of the Global South.

In 2024 we also worked to join relevant coalitions and working groups at the regional level that hold feminist values and are organizing around intersectional issues. This year, Taktoat joined the Women's Human Rights Defenders Coalition MENA as a member and worked to maintain communication and exchange knowledge with other members. Further, we joined a regional working group on feminist economics, wherein we played a role as coordinators and contributors to necessary economic knowledge production efforts in Arabic that adopt feminist discourse and analysis. Lastly, we continued to partake in a local civil society consortium in Jordan dedicated to sexual and reproductive health rights and justice with a diversity of other institutions and groups. We are grateful for these organizing and networking experiences and hope to sustain and build on them in the future.

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT

### Local Feminist Network In Jordan

#### STRENGTHENING OUR LOCAL FEMINIST CLUBS

This year, the local feminist clubs supported by Takatoat in Jordan and Palestine grew and matured with old members continuing their learning and community building journeys in the club and new faces joining the club communities across the network. The network organized **55 club meetings**, reaching an average of **45 women** monthly in Amman, Bethlehem, Irbid, Karak, and Russeifa, Zarqa.

At the start of 2024, **a new club community in Bethlehem, Palestine** was independently established by two alumni in Takatoat's Regional Feminist School. From the outset, we supported the club organizers through mentorship and companionship—providing insight on the community mobilization and feminist learning aspects of the club's approach and organisation. The Bethlehem feminist club formally joined the local feminist network in March, with 14 active participants.

Each club had a rich feminist learning experience this year—engaging in readings and discussion around a variety of topics relevant to intersectional feminism and women and girls' experiences in Jordan and the greater region. At the start of the year, each club community collectively planned what thematic areas they would like to learn about during the year and this guided the readings, knowledge resources, and discussion topics they engaged with over the course of 2024.



"I see that the Amman Feminist Club is excited and there is more interest and commitment from the group as a whole. The women involved are serious about their learning journey, and this shows from the attendance, active participation, and growth that is gradual and cumulative.

The group is eager to gain knowledge and to learn in a horizontal way through discussion and dialogue, sharing their perspectives and analysing as a group. As a coordinator, I am trying to figure out how to maintain this moment and support by building themes for our readings and discussions that are holistic and deep, as well as considering different media to engage with (podcasts, books, etc.). One way we have been able to do this is by offering unique and different activities, like meeting with writer Afaf Bataineh after reading her book and hosting a grape leaves rolling and podcast listening session. I look forward to the group continuing to grow and mature further in the upcoming months."

— Amman Feminist Club Coordinator

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT



### AMMAN FEMINIST CLUB

In Amman, the feminist club devoted the year to deepening their engagement with feminist thought, beginning with a focus on Jordanian feminist literature. They read works by Afaf Bataineh, Suhair At-Tal, and Samiha Kkreis, engaging in vibrant discussions that combined personal connection with critical analysis. A highlight of this period was a virtual meeting with Bataineh, where members

shared insights and received feedback directly from the author. The group then moved on to their second major theme of the year: Islamic Feminism. They explored foundational texts by Fahmi Judan and Omaima Abu Bakr, as well as Laila Abu Lughod's "Do Muslim Women Need Saving?", paying special attention to religious concepts like custodianship and the broader ideological framework of this feminist discourse. Building on this, the group explored Gender, Colonialism, and the Body, discussing both their own bodily experiences and the orientalist portrayals of Arab women. A creative session on Feminist Imagination and Worldbuilding allowed for collective envisioning of alternative realities through a feminist lens.

In their final session, after reading Radwa Ashour's Tanturia and reflecting on its anti-colonial messages, participants reviewed their year, evaluated their journey, and collaboratively planned themes, readings, and activities for the upcoming year, while also warmly integrating new members into the space.

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT



### BETHLEHEM FEMINIST CLUB

In Bethlehem, the Feminist Reading Club embarked on a rich and layered journey over the year, starting with an introductory session that set group norms and centered the significance of women's gatherings and feminist thought. They started their reading journey with Nawal El Saadawi's *The Female is the Origin*, critically unpacking patriarchal frameworks in medicine and psychology. The group continued with bell hooks's *Feminism is for Everybody*,

exploring Black feminism, internalized patriarchy, and feminist accountability, followed by discussions on Annie Ernaux's *The Happening* and *A Man's Place*, which brought forward nuanced reflections on authority and feminist embodiment of power. In subsequent sessions, they examined Frantz Fanon's *The Wretched of the Earth*, drawing parallels between anti-colonial resistance and feminist struggle in Palestine, and explored alternative archival practices through the Dhofar Rebellion and Laila Fakhro. They also read *Al-Tantouriya* by Radwa Ashour, considering women's roles in cultural archiving and the emotional resonance of literature in documenting generational trauma and political violence. Their reading of Huda El-Sadda's *Alternative Voices* facilitated deep inquiry into how both secular and Islamic discourses have sustained patriarchal dominance, particularly through economic and legal structures. The year concluded with discussions on Aisha Odeh's *Dreams of Freedom* and Fatima Mernissi's *Forgotten Queens*, highlighting the power of prison literature, the role of the body under political violence, and the feminist potential in reclaiming erased women's histories and reinterpreting religious narratives. Throughout, the group engaged thoughtfully and critically, weaving together feminist theory, historical reflection, and lived experience.

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT



### IRBID FEMINIST CLUB

In Irbid, the Feminist Reading Club engaged in a dynamic and wide-ranging exploration of feminist thought throughout the year, beginning with themes of gender, embodiment, and bodily liberation. They read and discussed texts such as Maysoon Otoom's "Excavations in the Memory of Women," Iman Mersal's How to Heal: Motherhood and its Ghosts, and Maya Ar-Rahbi's Feminism:

Concepts and Issues, examining power dynamics, societal roles, and colonial legacies inscribed on women's bodies. Mid-year, the club turned to the intersection of feminism and economics, reading from *Feminism for the 99%: A Manifesto* and holding a reflective session on personal financial challenges within broader structural systems. These discussions sparked a collective desire to continue engaging with feminist economic thought. The club also engaged in extracurricular sessions around feminist imagination and creative expression, including drawing and world building game play sessions. These experiences represent more artistic and restorative activities undertaken as a club community. Later in the year, the club touched on topics including women's roles in conflict, feminist political economy, and the history of feminism in Jordan. They closed the year with readings on the Jordanian feminist movement, focusing on anticolonialism, feminist documentation, and the personal as political concepts and forms of feminist practice. The group ended 2024 with a reflective evaluation of their experience and set intentions for deepening their learning and community in 2025.

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT



### KARAK FEMINIST CLUB

In Karak, the Feminist Reading Club centered its activities around foundational feminist concepts, bodily autonomy, and community-building throughout the year. They began by reading from *We Exist and Resist in Solidarity*, a Takatoat publication on intersectional feminism, and Nawal El Saadawi's *Women and Sex*, sparking discussions on bodily experiences, societal norms, and feminist

language. The group then engaged in an intensive workshop on sexual and reproductive health and rights (SRHR), led by a feminist SRH educator and the club coordinator. Participants explored biological, social, and cultural dimensions of SRH-R, challenged prevailing myths, and described the experience as transformative, granting them access to essential knowledge often absent in traditional educational spaces. At the mid-year point, the club welcomed new members and prioritized their integration by reinforcing the club's core norms and values. As the group evolved, sessions expanded to explore feminist imagination and political participation, using diverse media to discuss women's roles in shaping the future and challenging discriminatory laws in Jordan. With a balanced mix of returning and new members, the club created a vibrant intergenerational dialogue. Toward the end of the year, the group turned inward, hosting a healing and sharing session that offered members a space for emotional expression, affirmation, and solidarity. The final session of 2024 was dedicated to reflection and collective planning, where the group collaboratively envisioned new themes, materials, and activities for 2025, strengthening both their feminist inquiry and communal ties.

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT



### RUSSEIFA FEMINIST CLUB

In Russeifa, Zarqa, the Feminist Reading Club dedicated its sessions throughout the year to unpacking foundational feminist concepts and their intersections with broader structures of oppression. Beginning with *We Exist and Resist in Solidarity*, a guide published by Takatoat, participants explored ideas such as intersectionality, the personal is political, and bodily autonomy,

grounding theoretical discussions in personal reflection and lived experience. The club group also held sessions to examine gendered violence using an intersectional lens, building from their personal narratives to structural realities and phenomena. This emphasis on layered oppression carried into sessions on feminism and economics, unpaid labor, and women's political participation, where participants reflected on their own life experiences to deepen understanding. A unique session on spinsterhood created space to challenge societal stigma and reflect on alternative life paths. Further, the group tackled intellectual colonialism, discussing how colonial influence manifests in education, language, media, and everyday behaviors, while linking back to core feminist ideas such as the public/private divide and capitalism's impact on women's lives. These discussions were notable for their emphasis on introspection as a path to collective insight. As the year closed, the club gathered to evaluate its 2024 experience, offering feedback on organizational approaches and content, and co-creating plans for the coming year. Throughout, the Russeifa group cultivated a feminist learning environment rooted in critical inquiry, community reflection, and personal engagement with structural realities.

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT



### MONTHLY MENTORSHIP & LEARNING DAYS WITH CLUB ORGANIZERS

Takatoat's team is committed to regular **mentorship and companionship** activities with our club organizers. These activities include monthly planning and reflection sessions, wherein the team works with each club organizer team individually to discuss their plan

and approach to upcoming sessions, troubleshoot and discuss challenges that may be arising in a given club, and offer constructive feedback on facilitation of club sessions based on observations from recent sessions. On a quarterly basis, we worked to gather the full cohort of organizers to share learnings, exchange experiences, and plan for strategic activities related to the local feminist network.

This year we also organised two **Learning Days** workshops for club organizers and staff in March and July. These three-day workshops are designed for Takatoat's team, Local Feminist Club coordinators, and active club members in Jordan. In this workshop, we focused on honing our critical thinking skills through intensive sessions on critical thinking philosophy and the importance of reflecting critical thinking practices in our community and education work.

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT

### ENGAGING COMMUNITY THROUGH SESSIONS @ TAKATOAT

This year, Takatoat enriched our community mobilization work by continuing to host Sessions @ Takatoat meetings and events. These sessions delved into a wide range of critical topics, including anticolonialism, feminist resistance, and practicing solidarity. We held a session on the topic of **Colonized Minds**, wherein we discussed the lasting psychological impact of colonialism and liberatory cognitive practices. Another session examined the complexities of **Love and Loss** experienced within the context of feminist struggle, highlighting the personal sacrifices and emotional burdens that often accompany activism. In response to the ongoing political upheavals in the region, Takatoat organized a two-part session (on and offline) on **Solidarity and Action**. In the online event, we hosted feminist speakers from Syria, Lebanon, Sudan, and Gaza to discuss what forms of solidarity are needed and possible in the face of present circumstances in the region. In the in-person event, we discussed the meaning of solidarity and what space exists to improve solidarity practices in our communities and movements.

As part of Sessions @ Takatoat, we also organized a number of community events. In May, we hosted a **music and cultural evening** with the talented Palestinian singer Yusor Hamed, who explored the interplay between resistance and song with

the audience. The event showcased the power of music as a tool for social change and expression. Recognizing the importance of fostering connection and support, we also hosted a **tea time** event in September exclusively for women, providing a safe and welcoming space for sharing experiences and building solidarity.



### BUILDING FEMINIST KNOWLEDGE IN THE POWER DYNAMICS SERIES

We organised two new iterations of our Power Dynamics Sessions program in Spring and Summer 2024. The program was held locally in Jordan, in Russeifa, Zarqa and Irbid. We were joined by a group of 10 women in Zarqa (members of the Zarqa Feminist Club) and 19 women in Irbid (members of the Irbid Feminist Club and first time

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT

participants) for these sessions. The program curriculum was updated in 2024 and builds knowledge with participants from the personal to the structural level on gendered violence and how intersectional oppressions — socioeconomic, cultural, political — contribute to manifestations of violence against women, girls, and marginalized people.

### ENRICHMENT THROUGH CREATIVE ARTS PROGRAMS

#### FEMINIST NARRATIVES COMMUNITY THEATER program

**Feminist Narratives**, a pilot community theater program that Takatoat organized with a gifted, feminist theater practitioner, was held in Irbid with the Irbid club community and extended networks. In March and April 2024, we held the program over the course of five sessions, reaching 8 participants regularly. The approach focused on community-based learning and theater work to talk about women's stories and social experiences. We concluded and celebrated the program with a close-circle sketch exhibition based on what the participants learned and developed over the course of the program.

#### ECHOES OF THE SOUL

Takatoat's team piloted the Echoes of the Soul series designed and facilitated by a pair of art educators, one specialized in theater and

the other in dance therapy. The series was held over six sessions in August and September that combine theater and dance to explore our inner selves and the feelings and thoughts our bodies hold. In the sessions, we developed short sketches and dance performances produced as an intimate pool of seven participants. The series was therapeutic, as it held space for confronting and dealing with our emotions and personal experiences in an intimate, creative, and raw manner.

### DEEPENING OUR UNDERSTANDING OF SEXUAL & REPRODUCTIVE HEALTH MOTHERHOOD SESSIONS

This year we also piloted the **Motherhood Sessions** program, which ran in April over the course of four sessions in Amman at Takatoat's Feminist Space. Reaching an average of **11** women per session, this space was dedicated to understanding different facets of experiencing motherhood. Led by two co-facilitators with expertise in sexual and reproductive health and arts and theater, the program team designed a program methodology based on facilitated discussion and creative expression exercises. The curriculum for the program focused on the maternal legacy—examining the relationship with one's mother, the inherited emotional and behavioral patterns, and their impact on self-perception and life choices, while also exploring what to celebrate and what to heal from. The group went

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT

what to heal from. The group went on to discuss and reflect on the complex question of whether one truly wants to have children, unpacking societal expectations, personal desires, and the legitimacy of choosing not to bear children. The conclusion of the program focused on the practice of motherhood itself, questioning identity shifts post-childbirth, navigating the balance between being a mother and maintaining other parts of one's identity, and managing the influence of societal norms on maternal practices.



### SRH-R WORKSHOP

We organised a **Sexual and Reproductive Health Knowledge workshop** in late Spring, designed and facilitated by a sexual reproductive health educator for women in our feminist club

community in Karak. The workshop is held fully in Arabic, to encourage conversations on these topics in our native language. The curriculum is designed to facilitate a self-exploration journey, wherein participants get to know and understand their own sexual and reproductive health development experiences; and gain insight to accurate, up-to-date information regarding sexual and reproductive health knowledge from a biological and social perspective. **Eight** women regularly joined this workshop.

### PERIOD POVERTY IN JORDAN & SYRIA RESEARCH LAUNCH

In August 2024, we launched our research dossier on period poverty in Jordan and Syria through two events—one in-person and the other online. The research explores women's knowledge and lived experiences of menstruation, as well as the accessibility of essential resources such as health care services, sanitation, and hygiene facilities. The in-person event aimed to spotlight the significance of the topic in both Jordanian and Syrian contexts, walk attendees through the research journey (including a public overview of the methodology), and creatively present the study's objectives and findings through an art exhibition-style display. It also fostered organic conversations among attendees around the content. In the online event, we similarly presented the research in full, with a particular focus on the Syrian context, made possible by the

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT



participation of individuals actively engaged in this work. We were joined by a guest speaker from Women Now for Development, who shared critical insights into how environmental and material conditions shape menstrual experiences for women and girls in Syria. Both events served as meaningful opportunities to elevate the issue of period poverty through a feminist lens and engage a wider network of committed individuals and organizations.

## GENDER SENSITIVITY & SRH-R TRAINING WORKSHOPS WITH HEALTH PROVIDERS IN JORDAN

In mid-2024, we began developing a training curriculum on gender sensitivity and SRH-R for health service providers in Jordan with the intention of hosting training workshops with providers later in the year. Our intention behind this intervention was to create a training program that relays SRH-R foundations and focuses on how feminist values can inform more just, sensitive patient care practices.



## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT

In our initial field survey with women and girls in Jordan about their experiences in gynecological clinics, a main issue that women and girls faced were issues with confidentiality, neglect, physical, and emotional harm from providers, and lack of knowledge sharing around health issues. To ground the content in real experiences, the consultant leading the process reviewed findings from earlier field research conducted by Takatoat with women and girls and health service providers and met with the research consultant who conducted this research to ensure alignment.

In September, we organized two gender sensitivity and SRH-R training workshops. The first brought together 18 providers from Jordan's northern and central regions, and the second welcomed 16 providers from southern areas. Participants came from diverse health backgrounds—nursing, midwifery, pharmacy, lab support, and more. In each session, HSPs explored SRH-R concepts, reflected on their own experiences, and discussed how to better support women's bodily autonomy. The training addressed key challenges HSPs face in their work and offered practical solutions for creating more supportive, gender-sensitive healthcare spaces.

### Regional Feminist Mobilization & Learning Activities

#### REGIONAL FEMINIST SESSIONS

Takatoat organized the 5th annual edition of our **Regional Feminist Sessions** program from April – July 2024. The feminist sessions program is an introductory learning space on feminist knowledge foundations relevant to our regional context. This year, the program held over **10** online sessions and reached an average of **70** women per session. The topics discussed included introduction to gender and gender-based violence, nature of legal discrimination against women in the region, bodily and sexual and reproductive health rights, manifestations of patriarchy and resisting it, the feminist movement in the region, feminism and colonialism, intersectionality and solidarity as the foundation for feminist work, and the costs of feminist activism. After receiving **280** applications for the program from across the region, ultimately 95 participants were selected and joined the final cohort. These participants were from Egypt, Iraq, Jordan, Lebanon, Libya, Morocco, Palestine, Saudi Arabia, Sudan, Syria, Tunis, United Arab Emirates, and Yemen.

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT

“ My experience in the Feminist Sessions program truly was great and useful. I needed a source for gaining information about feminism in a way that was simple & accessible. This is because the accessibility of feminist content in our region is difficult and requires a lot of personal effort if found to be able to understand concepts and ideas. I was able to attend seven of the ten sessions, but plan to return to the recordings of all the sessions to review what I learned and catch up on what I missed at the earliest opportunity. In going back to the sessions I want to study and understand the core concepts, ideas, and information shared in greater detail.”

— Feminist Session Program Participant



chosen, including members of Takatoat’s team, to partake in the program this summer. Participants this year joined us from Iraq, Jordan, Lebanon, Kuwait, Palestine, Syria, and Tunis. The School was held as a physical gathering over **seven days** from 1 - 7 June, 2024, wherein participants retreat and dive into feminist education foundations. The School is designed to foster knowledge exchange on feminist topics and issues, and facilitate networking among emerging feminist activists. The School’s curriculum and facilitation methodology builds from intersectional feminist knowledge resources and the enrichment of the thoughts and experiences of attendees, following a participatory, feminist approach. The themes and topics that are central to the School’s curriculum, include participatory dialogue sessions dedicated to the history of feminism, feminist ideologies, feminist values and approaches, and tools for mobilization. Read more about the School and the experiences of the women who participated in the 2024 Takatoat Regional Feminist School Case Study [here](#).

### REGIONAL FEMINIST SCHOOLS

#### 4TH ANNUAL BASELINE REGIONAL FEMINIST SCHOOL

We hosted our fourth annual Regional Feminist School in June 2024. This quarter we set the work plan for preparation related to the program including preparing and launching the application form for interested participants. A total of **308** women from across the region applied to the program and a final cohort of **33** women was

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT

### REGIONAL FEMINIST SCHOOL ON SRH-R

In 2024, Takatoat piloted our first, specialized Regional Feminist School program dedicated to SRH-R. In May 2024, the groundwork for the School began to take shape. Takatoat initiated weekly planning and curriculum review sessions with a dedicated team of five facilitators and a feminist, sexual and reproductive health educator. From May through September, the facilitator team immersed themselves in collective learning—holding weekly meetings to deepen their knowledge of SRH-R issues and finalize facilitation methodologies. In September, the team came together for a four-day retreat, refining session plans and materials, and shaping the experience the RFS would attempt to create.

In late July we launched the open call for participation in the School and received an overwhelming 314 expressions of interest. After conducting interviews with shortlisted candidates from across the region, we selected a final cohort of 33 bright, interested feminists. The Regional Feminist School unfolded over eight days, bringing together participants for 20 sessions of deep reflection, learning, and connection. Carefully designed to nourish both the mind and heart, the curriculum created a space where feminist learning on sexual and reproductive health and rights could flourish. Through sessions that explored the intersections of sexual and reproductive rights with education, media, and literature, participants were



invited to reflect on how their personal experiences are tied to broader structural realities. The School was not only a space of learning, but also one of solidarity and community building. Participants of diverse backgrounds built bridges of understanding, engaging in meaningful dialogue and knowledge sharing. At its core, the School sought to strengthen the ties between emerging feminist actors across the region, cultivating a network of support, collaboration, and shared purpose among those interested in understanding and struggling for sexual and reproductive health and rights in their own lives and within the feminist movement.

## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT

"The school experience is intellectually and emotionally rich. The way the school was designed allowed for the creation of spaces for exchange and learning in various forms, giving the educational content a local and contextual dimension from the region. For me, the importance of this experience lies in how it brought together generations of feminist activists and public-interest advocates from diverse knowledge backgrounds. Additionally, the spaces for connection and intimacy created by the school were crucial for fostering solidarity and understanding lived experiences in the contexts of war, genocide, and repression in the region, and their intersections with women's daily lives. The school's focus on learning about reproductive rights and sexual freedoms, and their intersections with sectors like health, education, media, and literature, is especially important amidst the rise of conservative rhetoric rejecting any rights and freedoms outside patriarchal nationalist discourses."

— Regional Feminist School on SRH-R Participant

### TRAINING OF TRAINERS ON FACILITATION FROM A FEMINIST LENS



## ENGAGING WOMEN AND GIRLS ACTIVELY IN THE FEMINIST MOVEMENT

In April 2024, we organized a regional Training of Trainers (ToT) workshop on facilitation from a feminist lens that engaged 14 women from Egypt, Jordan, Lebanon, and Palestine. From the start of the year, we worked with the feminist cooperative, Kabkoop, to design and prepare an agenda and training materials rooted in hands-on, reflective, and collective learning approaches. Following a limited open call, we received 65 applications from across the region and shortlisted 16 candidates, finalizing the cohort through group interviews.

Designed and delivered in Arabic, the training blended theory with personal reflection and practical exercises, grounding participants in the values and tools of feminist facilitation. Participants explored their personal journeys and connections to feminist work, laying a foundation of trust and shared purpose as a group. Over the course of the ToT, participants engaged with key concepts in feminist facilitation like facilitator roles, inclusive session design, and navigating group dynamics.

Interactive exercises—ranging from agenda-setting to managing real-life facilitation scenarios—allowed them to connect deeply with the material. The experience stood out not just for its technical depth, but for the space it created: one of care, openness, and regional solidarity. Many shared how the training reshaped their approach to group work, conflict, and collaboration—both professionally and personally. What made it truly special, though, was the powerful sense of connection among participants, who walked away not only with new skills but with a strengthened network of feminist peers from across the region.

## DEVELOPING INTERSECTIONAL, CRITICAL AND REGENERATIVE FEMINIST THOUGHT

### Original Articles, Reports, and Translations

Over the course of 2024, Takatoat made significant strides in producing original feminist content, translations, and reports. We launched a series of **original Arabic articles** authored by feminist thinkers, beginning with **The Spaces of Struggle** by Bara'a Odeh, and followed by **Motherhood and Genocide** — a reflection on reproductive violence in Gaza—co-authored by Safana Hussam and Asha Athman. The third article on the history of patriarchy was commissioned by Takatoat from Ghadeer Ahmad to support learning in the Regional Feminist School.

This year our digital media team also developed and launched **Stories from the Margins**, an article and comic series that explores non-normative bodily experiences of women in Jordan, with **five** comic episodes and four articles published by year's end and over **47K** impressions online. Throughout the year, we collaborated with a feminist translator to complete the Arabic translation of bell hooks's **All About Love**, now in editorial review. Finally, we produced and published three **femicide reports** to document and contextualize the structural factors contributing to the killing of women and girls in Jordan.

### STORIES FROM THE MARGINS

The **Stories from the Margins** series was conceptualized and developed by Takatoat's digital media team to highlight the non-normative



bodily experiences of women in Jordan. The process began with a collective brainstorming session to outline the themes and approach of the series, focusing on body size and features, race, and disability. The team then conducted individual and group discussions, as well as surveys, to gather stories from women with lived experiences. Based on this research, a feminist writer and comic artist duo created a series of articles and comics. In the final quarter of the year, the series was officially launched, with five comics and four articles published and shared widely on social media. The series aimed to raise consciousness to non-normative bodily experiences in their diversity in an effort to politicize bodily experiences, challenge norms associated with body image, racialization, and ability, and affirm women's ownership of their bodies. Read the series [here](#).

## DEVELOPING INTERSECTIONAL, CRITICAL AND REGENERATIVE FEMINIST THOUGHT

### Local & Regional Research Initiatives

#### PERIOD POVERTY IN JORDAN & SYRIA RESEARCH DOSSIER

In 2024, Takatoat continued its work on the **Period Poverty in Jordan and Syria** research study, which originally began in 2023. Over the course of the initiative, Takatoat worked closely with a talented feminist researcher, Beesan, on the study. We undertook a comprehensive data collection process that involved a self-administered survey and key informant interviews to understand women's experiences with menstruation, access to products and services, and the political, social, economic, and environmental factors shaping those experiences in Jordan and Syria. The study reached **116** women through surveys and **eight** through interviews, in addition to consultations with **seven** experts with expertise in gender studies, feminist activism, anthropology, and healthcare. Although initially envisioned as a single comparative case study, the research evolved into a three-part dossier: a regional summary and two in-depth case studies—one for Jordan and one for Syria—to better reflect the unique challenges in each context. This shift acknowledged the disparities between both countries, particularly the compounded crises in Syria.

By June, the research study reports were fully drafted and we collaborated with a team of consultants to complete the dossier's

translation, editing, and publication design, bringing the study to life as a powerful resource. Read the dossier here in [English](#) and [Arabic](#).



## DEVELOPING INTERSECTIONAL, CRITICAL AND REGENERATIVE FEMINIST THOUGHT

### FIELD RESEARCH ON STATUS OF GYNECOLOGICAL CARE FOR WOMEN AND GIRLS IN JORDAN

Throughout 2024, Takatoat continued its efforts to deepen understanding of gynecological healthcare access and delivery in Jordan, building on pilot research conducted in late 2023 with women and girls across Jordan of diverse backgrounds. Early in the year, the team began working closely with a gifted research consultant, Reem, to design the second phase of the research initiative, turning our focus to healthcare service providers (HSPs) and their insights on challenges in the sector. Drawing on findings from the white paper, **"Navigating the Labyrinth of Gynecological Care in Jordan"**—based on the pilot study in 2023—the team developed a conceptual and methodological framework to approach the field research this year. In the first phase, we hosted a series of focus group discussions (FGDs) and key informant interviews (KIs) with HSPs in the private and public sectors from different governorates in Jordan. Between March and June, Takatoat hosted **six** FGDs and four KIs, reaching **42** service providers. The findings from this first phase of field research were compiled into an internal report that was used to guide the next phase of work on the initiative.

In July, we recruited and trained field research assistants to support the broader survey phase of the project, which would involve surveying patients and providers in different

geographical areas of Jordan. In total, **18** assistants from seven governorates—Amman, Irbid, Karak, Maan, Mafraq, Tafilah, and Zarqa—were trained in two workshops held in late July. This workshop introduced feminist approaches to field research and prepared the assistants to conduct community-based surveys with both women and HSPs. From August to September, the field team collected data from approximately **355** women recipients of healthcare services and **126** service providers. This comprehensive data collection effort aimed to assess service quality, provider conduct, access barriers, and the integration of SRHR knowledge in clinical settings. The data offered valuable insights into both systemic challenges and individual experiences of care.

By the end of the year, Reem, the lead researcher, began analyzing the field data and drafting the final report. The year concluded with the report in its final editing stages, ahead of validation meetings scheduled for early 2025.

In April 2024, Takatoat also published and disseminated the white paper: **"Navigating the Labyrinth of Gynecological Care in Jordan"**, which details the 2023 pilot research findings in Arabic and English. We conducted a digital campaign to promote public engagement with the findings.

## DEVELOPING INTERSECTIONAL, CRITICAL AND REGENERATIVE FEMINIST THOUGHT

### VOICES FROM A FEMINIST FUTURE

We published and launched the original booklet **Voices from a Feminist Future**, produced in 2023, in March 2024. We held an online webinar to introduce the booklet and share meditations on its contents and how it was developed. Taktaoat's team was joined in presenting the publication by the researcher and author of the booklet, Rama, and a number of feminists from the region who contributed their ideas about feminist futures in different sectors and fields to help develop the booklet contents.



### FEMINIST TACTICS IN THE GLOBAL SOUTH AND SOUTH WEST ASIA AND NORTH AFRICA REGION

We continued work in 2024 on our **Feminist Tactics Research Initiative**. Following on desk research completed in 2023 on feminist tactics in the Global South, we initiated a new phase of field research on this project in 2024 to document feminist tactics used by women in the SWANA region. We were supported by a nimble lead research team, including a head researcher, Ibtesam, and research coordinators, Aya and Hanadi, who together worked with a team of **18** field researchers in conducting interviews and documenting tactics that they identified were employed by women and girls in their local areas across the region. The feminist tactics research will be presented as a booklet that will be published in 2025. A unique part of this process was knowledge sharing and capacity building legwork done with the research cohort at the start of the field research period in July. This initiation workshop involved setting a theoretical and methodological foundation with the group. The working relationship built with the field research team was special, and those involved saw this work as a tangible contribution to the feminist movement in the region. Taktaoat plans to invest in this cohort by continuing to engage them in research on the project and establishing capacity building and knowledge exchange learning spaces for them on feminist research practices.

## DEVELOPING INTERSECTIONAL, CRITICAL AND REGENERATIVE FEMINIST THOUGHT

### FEMINIST ECONOMICS KNOWLEDGE GUIDE

From August 2024 through the end of the year, Takatoat coordinated a number of initiation activities for the development of a **Feminist Economics Knowledge Guide**. We started this work by coordinating regular meetings with a regional working group of researchers, writers, and academics invested in knowledge production around feminist economics in Arabic. In these meetings, we worked with this group of five feminists to co-develop the structure and content of the lexicon of terms that would be included in the guide, and consulted the group on the conceptual framing of the guide's narrative chapters. Takatoat's team also conducted two regional consultation meetings with experts in gender and economic justice to refine the guide's focus, intended audience, and narrative content. In parallel, we worked to recruit the feminist writers and editors who would support drafting and reviewing the guide's contents.

By the close of 2024, the working group members completed work on drafting the lexicon of terms that would be included in the guide, and three talented writers joined the team and began work on the narrative chapters that would make up the remainder of the content included in the publication. We will continue production of the guide, including editorial review and design of the publication in the first half of 2025.

### TAKATOAT PODCAST SERIES

In 2024, Takatoat launched development and production of two podcast series: **Feminist Futures** and **All About Love**.

**Feminist Futures** is based on Takatoat's publication Voices from a Feminist Future and draws from recorded interviews with feminists who contributed to the publication. The podcast aims to expand on the ideas presented in the book and bring them into a new audio format. The series release began in April and continued through the end of the year, the episodes explored liberatory future imaginaries of our relationship to the environment, economy, urban planning, education, and childcare from a feminist perspective. Listen to the series [here](#).

Alongside this, Takatoat initiated production of the **All About Love** podcast series, inspired by bell hooks' influential book carrying the same name. The project was collaboratively developed by a podcast team made up of Takatoat community members who all took on different roles in ideation, content writing, guest recruitment, hosting, and editing based on their interests and skills. The team brainstormed episode ideas, prepared scripts, and arranged guest speakers. They have since begun hosting and recording the episodes, with post-production work underway.

## THIS YEAR'S MEDITATIONS COLLECTIVE LEARNING IN 2024

"As women and feminists from the Global South, we have a thorny relationship with feminism as a discourse and movement. We **need to Replace text** multifaceted oppression caused by the legacy of colonialism, the nation-state, capitalism, and racism. These are all frameworks we confront daily in addition to patriarchy...Our mission then is to restore feminism and to liberate it from colonialism to liberatory spaces in their multitudes. In addition to confronting the various forms of oppression and identifying their intersections, we must also build feminist knowledge stem

– Dr. Ibtesam Al-Atiyat, Feminist Tactics Research Project

In 2024, Takatoat undertook the second phase of its research on feminist tactics employed by women in the Global South. This phase was dedicated to field research to document feminist tactics in the SWANA region. We were supported by an 18-person cohort of bright researchers from across the region in this initiative.

## LEARNING FROM EXPERIENCE: MEDITATIONS ON TAKATOAT'S WORK IN 2024

### RESEARCH-INFORMED & RESPONSIVE PROGRAMMING

A key lesson we carried forward from the previous reporting period is the value of designing programs that are grounded in the real needs and aspirations of women and girls in our communities. We do this by evaluating the relevance and impact of our existing initiatives, and by organizing focus group discussions that guide the direction of our programming, research, and knowledge production efforts. This approach ensures that our work remains responsive and rooted in lived experiences.

### PARTICIPATORY, FEMINIST LEARNING APPROACHES

We continue to prioritize participatory learning spaces at both the local and regional levels, creating opportunities for connection, exchange, and mutual support among women interested in feminist thought and practice. These platforms foster organic growth of feminist activism and encourage horizontal learning where lived experience is at the center. Our learning programs are shaped as much by participants as by facilitators, and we've seen how these connections often extend beyond the sessions, inspiring continued collaboration and replication of feminist practices in other communities.

### AUTHENTIC & ACCESSIBLE KNOWLEDGE PRODUCTION

In 2024, we produced a wide range of original feminist knowledge resources in Arabic—including research studies, articles, an animated series, a comic series, two podcast series, and two books. This body of work stands out not only for its diversity of format (written, visual, and audio), but also for its grounding in community dialogue and feminist thought emerging from our context. By producing accessible content in Arabic, we aim to meet our community where they are, offering feminist knowledge in forms that resonate with people's time, needs, and interests, while affirming the importance of using our native language in shaping and sharing ideas.

### BUILDING CONNECTION & COMMUNITY

Throughout the year, we deepened connections with women and girls through a range of learning programs across Jordan and the region. At Takatoat, we believe that relationship – building between feminist actors is essential to collective strength, collaboration, and resilience. We've embedded these values into all our learning spaces, including Regional Feminist Schools, Local Feminist Clubs, and capacity building training programs at the local and regional levels. These initiatives have sparked lasting relationships and ongoing collaborations among participants.

## LEARNING FROM EXPERIENCE: MEDITATIONS ON TAKATOAT'S WORK IN 2024

### TEAM CARE & CAPACITY STRENGTHENING

Sustaining a strong, well-supported team remains a central priority for us. We continue to invest in the professional, technical, and personal development of our core team, while also tending to collective care and organizational growth. These investments extend beyond our staff to include feminist facilitators and organizers in our wider network who play a key role in co-creating and delivering our programs. This ongoing development strengthens our collective capacity and contributes to the sustainability of feminist organizing at all levels.

## OUR OUTLOOK FOR 2025

We enter 2025 with a sense of determination to continue and grow our work while also practically navigating a challenging landscape for feminist and women's rights movement actors.

Our intention this year is to work ever-more closely with the gradually growing community of women who are organizing in community and producing knowledge with us at the local and regional levels. We hope to invest in mobilizing resources and spaces for our community to convene, learn, and share knowledge that enriches and sustains them and their feminist practice. After our experiences in the last five years hosting feminist mobilization spaces centered in participatory learning and network building, we want to make investments in the upcoming year to build on linkages and learning done with alumni of our baseline feminist education programs and work toward establishing a shared feminist practice with them, be it through collaborating on knowledge production work or building our capacity for genuine community mobilization and feminist facilitation.

In the upcoming year we also plan to continue to strengthen our knowledge production work as a collective, working with feminist writers, artists, and researchers in their diversity from our region on issue-area research and knowledge production and documentation relevant to feminist organizing. We are in the midst of working on a knowledge guide on feminist economics and hope to expand on the guide by producing other knowledge resources on economic gender justice and an educational curriculum to support learning in feminist community spaces. We also plan to complete and publish the outcomes of ongoing research we are undertaking on the status of gynecological health care in Jordan and feminist tactics in the Global South and South-west Asia and North Africa region.

We hope that our work in the coming year will help us move closer toward realizing the vision we hold for more just and caring communities and worlds.

## SPECIAL THANKS FOR YOUR CONTRIBUTIONS

TO TAKATOAT'S WORK IN 2024:

### Staff Team

|         |          |
|---------|----------|
| Farah   | Roa'a    |
| Lamees  | Aya      |
| Saja    | Hayat    |
| Arwa    | Kristina |
| Kholoud | Yazan    |
| Banan   | Salwa    |
| Mai     | Sara     |
| Rahaf   | Rana     |
| Asha    | Hoda     |
| Sarah   | Nadine   |
| Horrya  | Iman     |
|         | Azza     |
|         | Rula     |
|         | Hoda     |
|         | Reham    |
|         | Sawsan   |
|         | Ghadeer  |
|         | Yusor    |
|         | Alya     |
|         | Laila    |

### Feminist Mobilization & Learning

|        |  |
|--------|--|
| Amaal  |  |
| Hanadi |  |
| Malak  |  |
| Hlba   |  |
| Wala   |  |
| Bara'a |  |
| Teba   |  |
| Nadine |  |

### Knowledge Production & Documentation

|           |  |
|-----------|--|
| Ibtesam   |  |
| Beesan    |  |
| Reem      |  |
| Rama      |  |
| Fatma     |  |
| Nisreen   |  |
| Beesan    |  |
| Farah     |  |
| Sahar     |  |
| Asma      |  |
| Souad     |  |
| Bara'a    |  |
| Saffana   |  |
| Maryam    |  |
| Bassant   |  |
| Elizabeth |  |
| Teba      |  |
| Reem      |  |
| Barbara   |  |
| Sally     |  |
| Shahed    |  |

Eylul  
Salma

### Administrative & Operational Support

Kaachi  
Raya  
Omar

### Partner Organizations & Entities

Aramram Art Center  
ATHR Youth Association  
FE-MALE Feminist Collective  
Garage Art  
Jadal for Knowledge and Culture  
Sharika Wa Laken  
Towards a Feminist Consciousness  
Women's Workers Association  
The Sex Talk in Arabic  
...and many, many others.