

To whom it may concern

Letter of recommendation

The following letter of recommendation is on behalf of Tanyo Ivanov. Tanyo was employed by Comstream Ltd in Bulgaria as a software developer from September 2015 to May 2016.

In our opinion, Tanyo conducted his tasks in an excellent way. He was appreciated by his colleagues and showed a great attitude towards work.

I would recommend Tanyo for a similar position based on his professional and personal skills.

Karlskrona, November 14th 2018

Yours sincerely,

Comstream AB

Anders Persson

Chief Executive Officer

ap@comstream.se