

ONE NATION EMPOWERED

(ONE–Zimbabwe)



Organisational Profile

CONTACT DETAILS

Name of Organization: **One Nation Empowered.**

Acronym: **ONE – Zimbabwe.**

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RATIONALE OF THE ORGANIZATION

In the wake of various political, social and economic global dynamics, Zimbabwe emerged as a mosaic of diverse ethnicities, languages, and cultures. The legacy of colonialism in Africa, for example, is a complex tapestry woven with threads of oppression, resistance, and cultural transformation. Within this intricate fabric, the biggest challenge is on how a nation can emerge from the remnants of colonization, where different races, ethnicities and cultures now exist within the same country. In Zimbabwe, we have some whose ethnic and racial identities are of those who were oppressors and others, the oppressed.

When colonial settlers invaded Zimbabwe, they established divisive systems. They used education, religion and other systems to establish their dominance. They established schools where divisive history, policies and doctrines were taught to the local black youths. Society became divided and vulnerable as colonisers used the imperialist tactic of tribalism and political separatism to perpetuate their colonial policies. Furthermore, the post-colonial Zimbabwe has allowed the free movement of different races and ethnicities into the country, resulting in the diversity that exists today. This diversity has challenges, but it also presents opportunities to the way Zimbabwe as a society functions.

History records that the struggle for independence in Zimbabwe was not solely waged by one ethnic or racial group; it was a collective endeavor with many people assisting both with the battle and with the dialogue. People of diverse backgrounds stood shoulder to shoulder, demanding freedom, justice, and dignity. Even when the land question gained traction, leading to the land redistribution which started towards the dawn of the new millennium, different social and political groups, including the white-dominated Zimbabwe Farmers Union, coalesced to find lasting solution for our harmonious society. These shared struggles bind us beyond our separate roles during and after colonization. By acknowledging these joint fights, a common identity emerges, one rooted in resilience and hope.

The present day Zimbabwe is composed of different races, ethnicities and various other forms of collective identities. Over the years, there has been noticeable disunity and lack of oneness amongst the different groups existing in the country. Addressing disunity requires promoting dialogue, inclusive policies, economic equity, and cultural appreciation, which can only happen by recognizing shared humanity and emphasizing commonalities between people of the same country. It is therefore the duty of youth organisations, not only to inspire unity and to wage the struggle against marginalisation, but also to be vigilant and to be the repositories,

custodians and guardians of Zimbabwe's territorial integrity and solidarity, culture and heritage, and the spirit of oneness.

It is only through the awakening of the conscience of the Zimbabwean masses through the establishment of a vibrant grassroots youth organisation that denounces disunity, marginalisation and disharmony, that Zimbabwe can experience and enjoy true unity and oneness amongst the citizenry, thus the One Nation Empowered (ONE-Zimbabwe) is formed. ONE-Zimbabwe is an empowerment ground for the production of a patriotic, determined, dedicated and disciplined collective youth leadership that will not only serve as the custodians, guardians and repositories of the principles of oneness, but also as a symbol of the unity of Zimbabwean youths.

LEGAL STATUS

ONE-Zimbabwe shall operate as a civic society youth organisation which holds the conviction that racial, ethnic and other forms of differences act both directly and indirectly to divide Zimbabweans, create real obstacles to the realisation of the true Zimbabwean unity and the affirmation of the Zimbabwean identity, pride and personality. The organisation shall be registered with the Zimbabwe Youth Council (ZYC) as a national youth association. It shall be a body corporate with perpetual succession which exists in its own right, separately from its members, with the ability to own property, movable or immovable, and other possessions and be able to sue and be sued in its own name.

VISION

We envision a Zimbabwe where every individual has the opportunity to thrive, where no one is left behind, and where our collective potential is harnessed for the greater good.

MISSION

Our mission is to empower communities through:

- a. **Education and Skills Development:** We believe that education is the cornerstone of progress. We endeavor to advocate for and partake in providing quality education and

vocational training, in order to empower individuals to create a brighter future for themselves and their families.

- b. **Health and Well-being:** A healthy population is a strong foundation for a prosperous nation. We strive for the improvement of access to all forms of healthcare, promotion of preventive measures, and enhance overall well-being.
- c. **Economic Empowerment:** We champion entrepreneurship, job creation, and economic growth. By supporting local businesses and fostering innovation, we aim to uplift our communities.
- d. **Social Inclusion:** We celebrate our diversity and recognize the strength it brings. Our commitment to inclusivity ensures that no one is marginalized or excluded.

PHILOSOPHY & CORE VALUES

Patriotism, Collaboration, Discipline, Excellence, Hard-work, Pride, Commitment and Obedience.

TARGET GROUP

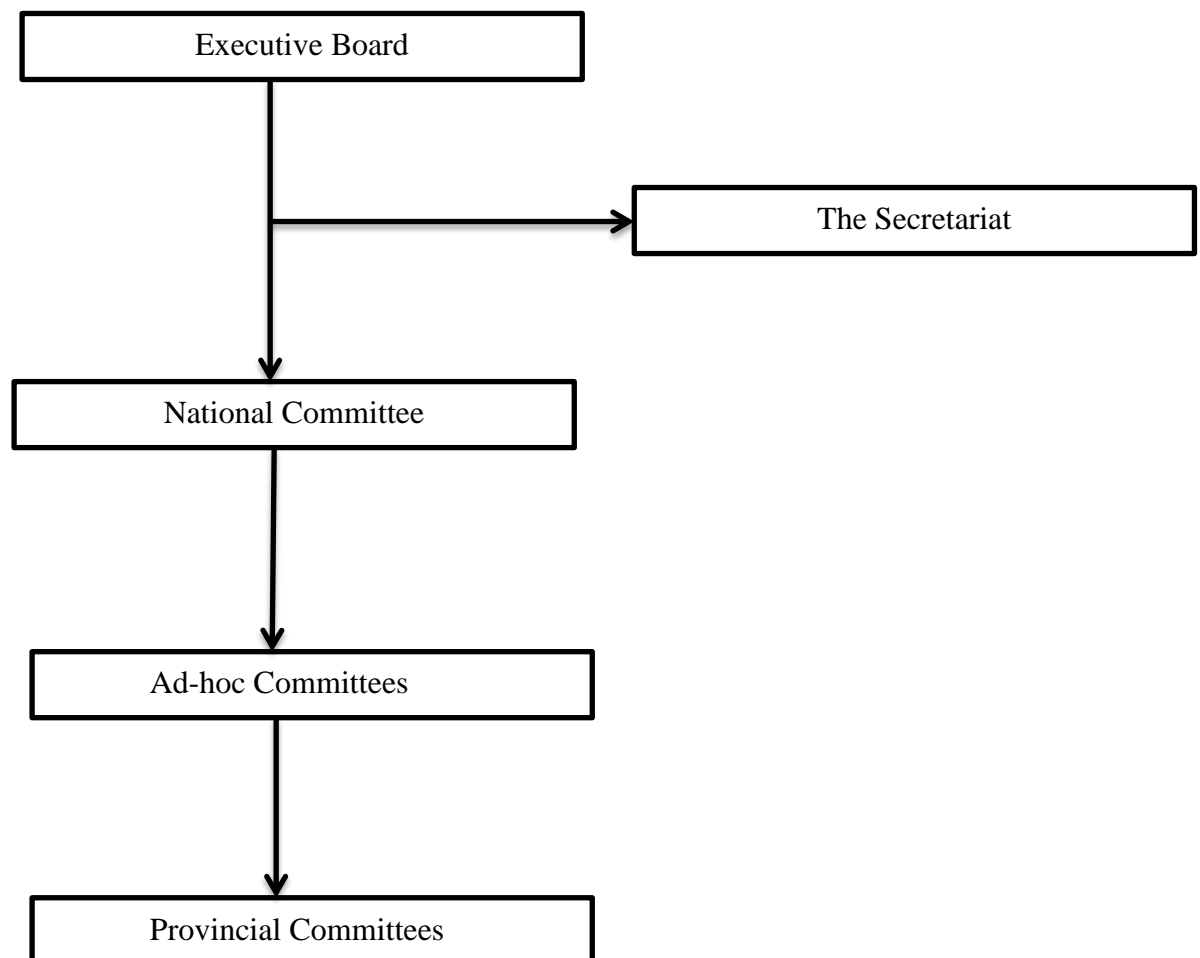
- All Zimbabweans
- Zimbabwean Youths of all colour, race, ethnicity, gender, etc
- Youth-based organisations

AIMS & OBJECTIVES

- (a) To unite all Zimbabweans in their diversity into a vibrant economic, social and political force capable of formulating concrete means and methods of overcoming disunity and creating oneness in Zimbabwe;

- (b) To build a common Zimbabwean identity that emerges from cultural synthesis, dreams of socio-economic progress, sovereignty, and renaissance that help to collectively work towards a brighter and shared future characterized by the celebration of diversity within unity.
- (c) To conduct and coordinate landmark youth events with the ability of installing a sense of national pride and national identity in order to awaken a culture of responsibility within the citizenry;
- (d) To engage with various stakeholders and organisations, as well as engage in any other activities that may be expedient and necessary to further the objectives and goals of the organisation.

ORGANISATIONAL STRUCTURE



PROGRAMMES & THEMATIC WORK FOCUS

Unity: We will carry out programmes that will help to instil a sense of pride and love for our country among the citizens. Lectures, presentations and seminars will be held that are aimed at fostering a deep understanding of our heritage, history, and cultural diversity.

Active Citizenship: We encourage and empower the Zimbabweans, particularly the youth to actively participate in the democratic process, promoting civic engagement, and responsible leadership. Through education, awareness campaigns, and community initiatives, we strive to create a generation of responsible citizens who contribute positively to society.

Empowerment: We are dedicated to empowering minds by providing educational opportunities, skills development programs, and mentoring. We believe in nurturing the potential of every individual, fostering their personal growth, and equipping them with the tools to succeed.

Social Justice: We will advocate for social justice, equality, and inclusivity, standing against all forms of discrimination, prejudice, and injustice. We endeavour to create a society where every individual has equal rights and opportunities, regardless of their background or circumstances.

Environmental Stewardship: Recognizing the importance of environmental sustainability, we are committed to protecting and preserving our natural resources for future generations. Through environmental initiatives, awareness campaigns, and sustainable practices, we strive to be responsible stewards of the environment.