



## **Policy Statement**

This policy applies to all persons working for SwiftPath Logistics or on our behalf in any capacity, including employees, directors, officers, agency workers, seconded workers, volunteers, agents, contractors, and suppliers.

SwiftPath Logistics strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We are committed to implementing systems and controls to ensure modern slavery is not occurring within our organisation or supply chains. We expect our suppliers to uphold the same high standards.

## **Modern Slavery and Human Trafficking**

Modern slavery includes slavery, servitude, forced and compulsory labour, bonded and child labour, and human trafficking. Human trafficking involves arranging or facilitating travel of a person for the purpose of exploitation. These are crimes and violations of fundamental human rights.

## **Commitments**

SwiftPath Logistics expects everyone working with us to support and uphold the following measures:

- Zero tolerance towards modern slavery in our organisation and supply chains.
- All workers must prevent, detect, and report any activity that could breach this policy.
- Engage with stakeholders and suppliers to address risks of modern slavery.

- Risk-based approach to contracting: include prohibitions against modern slavery where appropriate and ensure suppliers comply with our Code of Conduct.
- Consider audits of suppliers to verify compliance.
- Take appropriate action if any individual or organisation breaches this policy, including remediation or termination of relationships.