



# Uniting a Caring Australia

## Priorities for the Australian Election 2022

- NATIONAL STAGNANT INCOMES INQUIRY
- INCREASE WAGES IN AGED CARE
- SUPERANNUATION ON PARENTAL LEAVE PAY

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### NATIONAL STAGNANT INCOMES INQUIRY

#### WHAT DO WE WANT?

An accelerated Productivity Commission Inquiry into the causes of wage stagnation, to report by the end of 2022, including comprehensive policy option analysis to drive income growth.

#### WHAT WILL A NATIONAL STAGNANT INCOMES INQUIRY ACHIEVE?

This Inquiry will provide decision makers with the tools to drive sustainable wage growth, and also consider the tax system and highlight the negative economic growth caused by our indefensibly low JobSeeker payment.

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## Priorities for the Australian Election 2022

### INCREASE WAGES IN AGED CARE

#### WHAT DO WE WANT?

**A commitment to support any aged care pay rise approved by the Fair Work Commission in the current wage increase case.**

#### WHAT WILL INCREASED WAGES IN AGED CARE ACHIEVE?

##### 1/ **EQUITY**

Raising aged care wages will directly increase incomes for some of the most poorly paid workers in Australia.

##### 2/ **COMPETITION**

It will provide competition for workers in related employment, further driving modest increases in incomes more broadly for low-income households.

##### 3/ **GENDER**

This policy will disproportionately assist women, as 86 per cent of the aged care workforce in direct care roles identify as female. This group is disproportionately underpaid and undervalued now.

##### 4/ **SERVICE IMPROVEMENTS**

Aged care quality in Australia will improve by ensuring a stable workforce and adequate staffing levels.





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## Priorities for the Australian Election 2022

### SUPERANNUATION ON PARENTAL LEAVE PAY

#### WHAT DO WE WANT?

Paying superannuation for those on the government's Parental Leave Pay program.

#### THE SOLUTION

Greater superannuation balances will directly lift incomes in retirement for those who take parental leave, particularly women.

It will help lessen poverty in retirement and provide some savings and investment capability to those with low superannuation levels during child-rearing years.

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