Business Process Engineering (BPE)

Outline

Core concepts and their descriptions

Process vs Project

- The defining characteristic of process vs. project is repeatability vs. uniqueness.
- Process is a repetitive collection of interrelated tasks aimed at achieving a certain goal.
- Project is a unique endeavour with a beginning and an end undertaken to achieve a goal.

Core Concepts

- BPM addresses end-to-end work and distinguishes between sets of subprocesses, tasks, activities and functions
- BPM requires a significant organisational commitment, often introducing new roles, responsibilities and structures to traditional functionally oriented organisations
- BPM is technology enabled with tools for visual modelling, simulation, automation, integration, control and monitoring of business processes and the information systems which support these processes

Core Concepts

Technology Enabled Management Discipline And A Set Of Enabling Technologies

> Addresses End-To-End Work

Requires A Significant Organisational Commitment

Includes The Modelling, Analysis, Design And Measurement Of Processes Continuous, Ongoing Set Of Processes Focused On Managing End-To-End Processes

(1) Management Discipline and Enabling Technologies

- Enabling technology is meaningless without the management disciplines and processes for exploiting the technology
- Vendors have created application suites which help enable organisations to better manage their business processes
 - Tools to visually design and model business processes
 - Simulate and test business processes, automate, control and measure business processes
 - Provide feedback and reporting on process performance
 - Some vendors have combined these into integrated business process management suites

Management Discipline and Enabling Technologies

- Most large organisations have a significant investment into a number of legacy systems:
 - Designed to support specific functions
 - A BPMS must be able to integrate with legacy systems in order to control work, get information or measure performance
 - Common framework for how these technologies are deployed is most often referred to as a Service Oriented Architecture (SOA)

(2) Addresses End-To-End Work

- Business functions are typically defined by a group of activities related by a particular skill or goal such (i.e. sales, finance, manufacturing)
- Business processes focus on the end-to-end work, i.e., tasks and activities, across functional boundaries to deliver customer value
- Business processes have defined inputs and outputs and functions have not

(3) Ongoing Management of Processes

 BPM involves a permanent ongoing organisational commitment to managing the organisations processes

Includes:

- Modelling
- Analysis
- Process design
- Performance measurement

(4) Modelling, Analysis, Design and Measurement of Processes

- Practice of BPM requires the measurement and supervision of process performance
 - Setting process performance goals
 - Measuring actual performance, the efficiency of the business processes ("doing the thing right")
 - Reviewing the effectiveness of business processes ("doing the right thing")
 - Providing information, insight and feedback to other primary activities such as process analysis, design and transformation
- Gather information at key points in the process to support decisions regarding cost or timing

(5) Organisational Commitment

- Management of end-to-end business process crosses organisational boundaries
- New roles and responsibilities are introduced, such as process owners, designers and architects
- Individuals responsible for end-to-end process design must interact with traditional functionally based managers
- New governance structures need to be introduced which may change the way organisations make decisions and allocate resources
- Practice of BPM requires a significant organisational commitment: without organisational commitment, the practice and benefits of BPM is unlikely to mature within an organisation
- Without supporting leadership, values, beliefs and culture, BPM is unlikely to successfully take hold within an organisation

(6) BPM Technology

- BPM is a technology enabled and supported management discipline
- Wide range of technologies available to support the planning, design, analysis, operation and monitoring of business processes
- Application suites available which help enable organisations to better manage their business processes
- BPM systems must be able to integrate with legacy systems in order to control work and get information or measure performance
- Common framework for how these technologies are deployed is most often referred to as a Service Oriented Architecture (SOA)

End of Lecture