

# HR ANALYTICS DASHBOARD

Employee Count

1,470

Attrition Count

237

Attrition Rate

16.12%

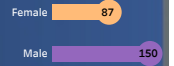
Active Employees

1,233

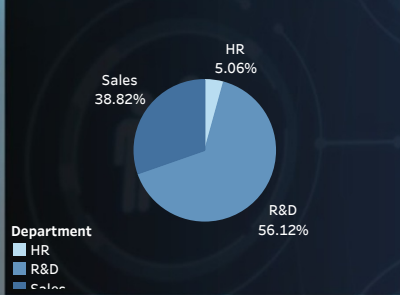
Avg. Age

37

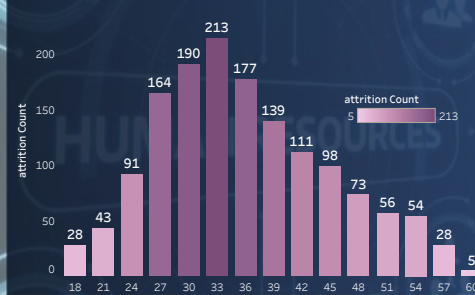
Attrition by Gender



Department wise Attrition



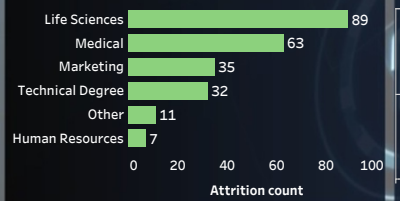
No of Employee by Age Group



Job Satisfaction Rating

| Job Role              | Job Satisfaction |     |     |     | Grand T.. |
|-----------------------|------------------|-----|-----|-----|-----------|
|                       | 1                | 2   | 3   | 4   |           |
| Healthcare Represe..  | 26               | 19  | 43  | 43  | 131       |
| Human Resources       | 10               | 16  | 13  | 13  | 52        |
| Laboratory Technici.. | 56               | 48  | 75  | 80  | 259       |
| Manager               | 21               | 21  | 27  | 33  | 102       |
| Manufacturing Direc.. | 26               | 32  | 49  | 38  | 145       |
| Research Director     | 15               | 16  | 27  | 22  | 80        |
| Research Scientist    | 54               | 53  | 90  | 95  | 292       |
| Sales Executive       | 69               | 54  | 91  | 112 | 326       |
| Sales Representative  | 12               | 21  | 27  | 23  | 83        |
| Grand Total           | 289              | 280 | 442 | 459 | 1,470     |

Education Field wisw Attrition



Attrition Rate by Gender for different Age Group

