



## Code of Conduct

The Bad Idea Hackathon and Tampa Bay R Users are committed to making participation in this project a harassment-free experience for everyone.

Harassment consists but is not limited to offensive verbal or written comments concerning gender, gender identity and expression, sexual orientation, disability, personal appearance, body size, race, ethnicity, age, religion, social/economic/veteran status or use of use of sexual images, deliberate intimidation, stalking/following, harassing photography or recording, disruption of talks/events, inappropriate physical contact, or unwelcome sexual attention. If someone is uncomfortable, it counts as harassment.

Particiapnts asked to stop any form of harassing behavior and expected to comply immediately. Organizers may take appropriate actions including warning or expulsion from the even wihtout any refund/reimbursement if a participant engages in harassment.

All particiapnts, organizers and volunteers are subject to these anti-harassment policies.

The use of sexual images, activites or material are not allowed to be used in hacks or during the event.

If you or someone you notice is being harassed or you have concerns, please contact an organizer using the information below.

### Reporting

If you feel uncomfortable, experience any problems or violations of the code of conduct, please immediately report the incident to one of the organizers below. All reports will remain anonymous.

- Jordan Creed : (813) 833-0887, [jhcreed93@gmail.com](mailto:jhcreed93@gmail.com)
- Kris Kindle : (727) 510-5114, [kristopher1@mail.usf.edu](mailto:kristopher1@mail.usf.edu)

Tampa Bay R Users has the right to change/alter/amend these policies at any time. if you ahve any questions please contact us at [useRtampa@gmail.com](mailto:useRtampa@gmail.com).

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Taken from the Major League Hacking CoC