```
# Application Configuration
APP NAME=QLNhanSu
APP_ENV=development
APP DEBUG=true
APP_URL=http://localhost/QLNhanSu_version1
APP_PORT=3000
# API Configuration
API PREFIX=/api
API BASE URL=http://localhost/QLNhanSu version1/api
FRONTEND_URL=http://localhost:3001
BACKEND_URL=http://localhost:4000
# Database Configuration
DB_CONNECTION=mysql
DB HOST=localhost
DB PORT=3306
DB_NAME=qlnhansu
DB USER=root
DB PASSWORD=
DB_CHARSET=utf8mb4
DB TIMEZONE=+00:00
DB CONNECTION LIMIT=10
DB_QUEUE_LIMIT=0
# Server Configuration
PORT=3000
CORS_ORIGIN=http://localhost:3000
# Security
COOKIE_SECRET=QLNhanSu_Cookie_Secret_2024
# Redis Configuration
REDIS HOST=redis
REDIS_PASSWORD=null
REDIS PORT=6379
REDIS_DB=0
# Cache & Session
CACHE_DRIVER=redis
SESSION_DRIVER=redis
QUEUE_CONNECTION=redis
CACHE_TTL=3600
CACHE_PREFIX=hr_system_
SESSION_SECRET=QLNhanSu_Secret_Key_2024
NODE_ENV=development
SESSION_LIFETIME=120
SESSION_COOKIE_NAME=hr_session
SESSION_COOKIE_SECURE=true
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# JWT Authentication
JWT_SECRET=your_jwt_secret_key_here
JWT_EXPIRES_IN=24h
JWT_REFRESH_EXPIRES_IN=7d
# Security Configuration
CSRF TOKEN SECRET=your csrf token secret
PASSWORD SALT ROUNDS=10
PASSWORD_MIN_LENGTH=8
PASSWORD_REQUIRE_UPPERCASE=true
PASSWORD_REQUIRE_LOWERCASE=true
PASSWORD REQUIRE NUMBER=true
PASSWORD REQUIRE SPECIAL=true
# CORS Configuration
CORS ORIGIN=http://localhost:4000
CORS_ALLOWED_ORIGINS=http://localhost:3000,http://localhost:8080
CORS_ALLOWED_METHODS=GET, POST, PUT, DELETE, OPTIONS
CORS ALLOWED HEADERS=Content-Type, Authorization
CORS MAX AGE=86400
CORS_CREDENTIALS=true
# Email Configuration
MAIL_MAILER=smtp
MAIL HOST=smtp.gmail.com
MAIL PORT=587
MAIL_USERNAME=your_email@gmail.com
MAIL_PASSWORD=your_app_password
MAIL ENCRYPTION=tls
MAIL_FROM_ADDRESS=your_email@gmail.com
MAIL FROM NAME=HR System
EMAIL_TEMPLATE_DIR=email-templates
# File Upload Configuration
UPLOAD DIR=uploads
MAX_FILE_SIZE=5242880
ALLOWED_FILE_TYPES=jpg,jpeg,png,pdf,doc,docx
TEMP_DIR=temp
MAX_UPLOAD_FILES=5
STORAGE_TYPE=local
STORAGE PATH=storage
STORAGE_URL=http://localhost:4000/storage
# Logging
LOG_LEVEL=info
LOG_FILE=logs/combined.log
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ERROR\_LOG\_FILE=logs/error.log
LOG\_CHANNEL=daily
LOG\_FORMAT=combined
LOG\_COLORIZE=true
LOG\_DIR=logs
MAX\_LOG\_FILES=14d
LOG\_QUERIES=true
LOG\_SLOW\_QUERIES=true
SLOW\_QUERY\_THRESHOLD=1000

# Rate Limiting
RATE\_LIMIT\_WINDOW=900
RATE\_LIMIT\_MAX=100
API\_RATE\_LIMIT\_ENABLED=true

# Default Admin Configuration
ADMIN\_EMAIL=admin@example.com
ADMIN\_PASSWORD=Admin@123
ADMIN\_NAME=System\_Administrator
ADMIN\_ROLE=admin
ADMIN\_DEPARTMENT=1
ADMIN\_POSITION=1

# System Settings
TIMEZONE=Asia/Ho\_Chi\_Minh
LANGUAGE=vi
CURRENCY=VND

# Feature Flags
ENABLE\_2FA=false
ENABLE\_SOCIAL\_LOGIN=false
ENABLE\_API\_DOCS=true
ENABLE\_MAINTENANCE\_MODE=false
ENABLE\_MONITORING=true

# Backup Configuration
BACKUP\_ENABLED=true
BACKUP\_FREQUENCY=daily
BACKUP\_RETENTION=7
BACKUP\_DIR=backups
BACKUP\_SCHEDULE=0\_0\_\*\_\*\_\*

# Performance
COMPRESSION\_ENABLED=true
CACHE\_ENABLED=true
MINIFY\_HTML=true
MINIFY\_CSS=true
MINIFY\_JS=true

# Notification Settings

NOTIFICATION\_ENABLED=true NOTIFICATION\_EMAIL\_ENABLED=true NOTIFICATION\_SMS\_ENABLED=false

# External API Keys
GOOGLE\_MAPS\_API\_KEY=your\_google\_maps\_api\_key
RECAPTCHA\_SITE\_KEY=your\_recaptcha\_site\_key
RECAPTCHA\_SECRET\_KEY=your\_recaptcha\_secret\_key