

# Duc Minh Tan Phan

Mr.

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I'm a passionate front-end web developer with expertise in React and the MERN stack. I thrive on crafting seamless, responsive user experiences that merge creativity with functionality. With a strong foundation in JavaScript, I specialize in building dynamic web applications that are both visually appealing and highly performant. I'm always eager to explore new technologies, refine my skills, and push boundaries in the ever-evolving world of web development. Whether it's optimizing user interfaces or solving complex coding challenges, I love turning ideas into reality through clean, efficient code.

In my free time, I enjoy playing video games and spending time with my family and friends.

## ◆ EDUCATION

- ◆ 08/2018 - 12/2021    **Langara College**  
Computer Studies Post-Degree Diploma
- ◆ 09/2011 - 10/2016    **VNUHCM - University of Information Technology**  
Bachelor - Computer Science

## ◆ WORK EXPERIENCE

- ◆ 10/2023 - 06/2025    **Grocery Supervisor**  
Great Asian Market - Saskatoon, Saskatchewan, Canada
- ◆ 09/2021 - 09/2023    **Full Stack Web Developer**  
Burst! Creative Group - New Westminster, British Columbia, Canada
  - Write well designed, testable, clean code by using best practices.
  - Help define technical requirements/objectives of the site by capturing project requirements.
  - Troubleshoot development and production problems across multiple environments and operating platforms.
  - Be responsible for maintaining, and expanding projects.
  - Stay plugged into emerging technologies/industry trends and apply them into operations and activities.
  - Collaborate with designers visual design and offer input into user experience.
  - Establish strong QA and QC systems and the ability to document them.
  - Develop documentation for WordPress/Drupal best practices specific to clients and philosophies.
  - Develop guidelines for front end developers and interface designers.
- ◆ **Project:**    **Kinetic Construction**
  - Implemented Training page as designed by using DiVi builder
  - Editing HTML and CSS if needed
- ◆ **William Wright Commercial Real Estate Services**
  - Editing PHP template files, HTML, and CSS
  - Redesign as clients requested
  - Fixed bugs such as missing item menu after clicking on menu items

### Embers Staffing

- Implemented Apply Now, Hire Now, and Resources pages as designed by using Divi builder
- Editing HTML and CSS if necessary

### Embers Canada

- Implemented Award page and Contact page from designs by using Divi builder
- Editing HTML and CSS if needed

### Burst Creative Digital Agency in Vancouver, Web Design Canada

<https://www.burstcreative.com/>

At Burst we strive to push the boundaries of creativity and innovation while simultaneously having a keen thirst for knowledge. We are ambitious designers, thinkers, project managers, content creators, and storytellers bringing meaningful projects together.

- WordPress- Custom theme
- Editing/Updating PHP template files, CSS styles, and HTML to match the design
- Creating PHP template page for VanArt project page
- Editing the design/images by using Adobe XD
- Burst QA & QC

### The Black Screen Office (BSO)

<https://beingcounted.ca/>

The Black Screen Office (BSO) arose from a letter requesting a meeting with Stephen Guilbeault, Minister of Canadian Heritage, to discuss how we can work together to eliminate the unacknowledged anti-Black racism in the Canadian screen industries.

- WordPress - DiVi Theme
- Editing HTML and CSS as required
- Adding JavaScript to menu on mobile version to prevent the body from moving when scrolling the menu
- Editing the design/images by using Adobe XD
- Using Polylang for languages
- BSO QA & QC

### Other personal projects:

<https://ducminhtanphan.netlify.app/>

◆ 08/2018 - 08/2021

### Cashier Supervisor

T&T Supermarket - Richmond, British Columbia, Canada

## ◆ SKILL

◆ Core Skills

CSS (2 years)

HTML (2 years)

HTML5 (2 years)

JavaScript (2 years)

Git (1 year)

NodeJS (1 year)

ReactJS (1 year)

◆ Soft Skills

- Problem-solving
- Communication

## ◆ FOREIGN LANGUAGE

## ◆ HIGHLIGHT PROJECT

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- ◆ 09/2025 - Now **Travel Website**  
Techs: HTML, CSS, JavaScript for the UI

## ◆ CERTIFICATE

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- ◆ 02/2022 **MERN Essential Training**  
LinkedIn  
Certificate URL: <https://www.linkedin.com/learning/certificates/564fc6c3227859c189ba5d8983a..>  
Skills covered
  - MERN Stack
- ◆ 12/2021 **Software Development With Scrum**  
Axon Active  
Certificate URL: <https://verified.certifier.com/en/verify/25813232234830/>  
The Software Development With Scrum powered by Axon Active. Axon Active is a Swiss offshore software development company with strong expertise in Agile software development and a large portfolio of successful international projects, ranging from small businesses to highly complex multi-platform systems.  
**Skills**  
Software Development  
Scrum (Software Development)  
Agile Software Development  
Agile Methodology
- ◆ 08/2021 **Citation in Full Stack Web Development**  
Langara College  
**Skills:** Full-Stack Development · HTML5 · Express.js · MERN Stack · Node.js · MongoDB · Cascading Style Sheets (CSS) · JavaScript · MySQL · Bootstrap · React.js

## ◆ AWARD

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- ◆ 09/2022 **Certificate of Merit: P3 2022 Outstanding Staff**  
T&T Supermarket (Lansdowne Store), Richmond, British Columbia, Canada
  - Demonstrating outstanding leadership and productivity as a supervisor during high-pressure rush hours.
  - Effectively resolving customer requests and issues with professionalism, empathy, and efficiency.
  - Processing customer inquiries swiftly and accurately, both independently and collaboratively within a team environment.