Duc Minh Tan Phan

Mr.

📞 **0812278756** ✉ **minhtan111293@gmail.com** 🏆 **11/12/1993**

📍 **Binh Thanh District, TP Hồ Chí Minh** 🌐 **ducminhtanphan.netlify.app/**

I'm a passionate front-end web developer with expertise in React and the MERN stack. I thrive on crafting seamless, responsive user experiences that merge creativity with functionality. With a strong foundation in JavaScript, I specialize in building dynamic web applications that are both visually appealing and highly performant. I'm always eager to explore new technologies, refine my skills, and push boundaries in the ever-evolving world of web development. Whether it's optimizing user interfaces or solving complex coding challenges, I love turning ideas into reality through clean, efficient code.
In my free time, I enjoy playing video games and spending time with my family and friends.

◆ EDUCATION

◆ 08/2018 - 12/2021   **Langara College - Canada**
Computer Studies Post-Degree Diploma

◆ 09/2011 - 10/2016   **VNUHCM - University of Information Technology**
Bachelor - Computer Science

◆ WORK EXPERIENCE

◆ 10/2023 - 07/2025   **Grocery Supervisor**
Great Asian Market - Saskatoon, Saskatchewan, Canada

- Lead grocery department staff to meet corporate sales goals.
- Assist store manager with sales strategies, marketing plans, and team development.
- Perform key managerial duties like store opening/closing and customer complaint resolution.
- Supervise operations, inventory management, and store cleanliness.

◆ 09/2021 - 09/2023   **Full Stack Web Developer**
Burst! Creative Group - New Westminster, British Columbia, Canada

- Write well designed, testable, clean code by using best practices.
- Help define technical requirements/objectives of the site by capturing project requirements.
- Troubleshoot development and production problems across multiple environments and operating platforms.
- Be responsible for maintaining, and expanding projects.
- Stay plugged into emerging technologies/industry trends and apply them into operations and activities.
- Collaborate with designers visual design and offer input into user experience.
- Establish strong QA and QC systems and the ability to document them.
- Develop documentation for WordPress/Drupal best practices specific to clients and philosophies.
- Develop guidelines for front end developers and interface designers.

◆ **Project:**   **Kinetic Construction**

- Implemented Training page as designed by using DiVi builder
- Editing HTML and CSS if needed

William Wright Commercial Real Estate Services

- Editing PHP template files, HTML, and CSS
- Redesign as clients requested
- Fixed bugs such as missing item menu after clicking on menu items

Embers Staffing

- Implemented Apply Now, Hire Now, and Resources pages as designed by using Divi builder
- Editing HTML and CSS if necessary

Embers Canada

- Implemented Award page and Contact page from designs by using Divi builder
- Editing HTML and CSS if needed

Burst Creative Digital Agency in Vancouver, Web Design Canada
https://www.burstcreative.com/

At Burst we strive to push the boundaries of creativity and innovation while simultaneously having a keen thirst for knowledge. We are ambitious designers, thinkers, project managers, content creators, and storytellers bringing meaningful projects together.

- WordPress- Custom theme
- Editing/Updating PHP template files, CSS styles, and HTML to match the design
- Creating PHP template page for VanArt project page
- Editing the design/images by using Adobe XD
- Burst QA & QC

The Black Screen Office (BSO)
https://beingcounted.ca/

The Black Screen Office (BSO) arose from a letter requesting a meeting with Stephen Guilbeault, Minister of Canadian Heritage, to discuss how we can work together to eliminate the unacknowledged anti-Black racism in the Canadian screen industries.

- WordPress - DiVi Theme
- Editing HTML and CSS as required
- Adding JavaScript to menu on mobile version to prevent the body from moving when scrolling the menu
- Editing the design/images by using Adobe XD
- Using Polylang for languages
- BSO QA & QC

Other personal projects:
https://ducminhtanphan.netlify.app/

- 08/2018 - 12/2021 **Cashier Supervisor**
  T&T Supermarket - Richmond, British Columbia, Canada
  - Supported department leaders with staff training and performance feedback.

- Maintained product quality and food safety standards.
- Delivered outstanding customer service and managed complaints effectively.
- Conducted inventory control and ensured workplace hygiene compliance.

◆ SKILL

- **Core Skills**

  Ajax (2 years) **CSS** (2 years) **Github** (2 years) **HTML** (2 years) **HTML5** (2 years)

  JavaScript (2 years) **MongoDB** (1 year) **ReactJS** (1 year) **ExpressJS** (< 1 year)

  NodeJS (< 1 year)

- **Soft Skills**
  - Crowd control
  - Leadership
  - Problem-solving
  - Communication

◆ FOREIGN LANGUAGE

Vietnamese (Fluent) **English** (Fluent)

◆ HIGHLIGHT PROJECT

- 09/2025 - Now

  Travel Booking Website

  Techs: HTML, CSS, JavaScript, ReactJS, NodeJS

◆ CERTIFICATE

- 02/2022

  MERN Essential Training

  LinkedIn

  Certificate URL: https://www.linkedin.com/learning/certificates/564fc6c3227859c189ba5d8983a..

  Skills covered
  - MERN Stack

- 08/2021

  Citation in Full Stack Web Development

  Langara College

  Skills: Full-Stack Development · HTML5 · Express.js · MERN Stack · Node.js · MongoDB · Cascading Style Sheets (CSS) · JavaScript · MySQL · Bootstrap · React.js

- 07/2016

  Software Development With Scrum

  Axon Active

  Certificate URL: https://verified.sertifier.com/en/verify/25813232234830/

  The Software Development With Scrum powered by Axon Active. Axon Active is a Swiss offshore software development company with strong expertise in Agile software development and a large portfolio of successful international projects, ranging from small businesses to highly complex multi-platform systems.

  Skills
  - Software Development

- Scrum (Software Development)
- Agile Software Development
- Agile Methodology

◆ AWARD

◆ 09/2022 **Certificate of Merit: P3 2022 Outstanding Staff**

T&T Supermarket (Lansdowne Store), Richmond, British Columbia, Canada

- Demonstrating outstanding leadership and productivity as a supervisor during high-pressure rush hours.
- Effectively resolving customer requests and issues with professionalism, empathy, and efficiency.
- Processing customer inquiries swiftly and accurately, both independently and collaboratively within a team environment.