

**SECTION-A**

Q1. Attempt ALL PARTS of the following:

(8\*1=8)

- a. Mention the objectives of HRMD.
- b. What is Task Analysis?
- c. Write a brief note on Job Analysis.
- d. What is Group discussion?
- e. Write about Job instruction training.
- f. What is Job rotation?
- g. Define Job evaluation.
- h. Write a note on 'BARS'

**SECTION-B**

Q2. (Attempt ANY TWO parts of the following)

(2\*6=12)

- a. Explicate the issues related to HRD Functions.
- b. Discuss about types of demotion.
- c. Discuss about Career counselling & its importance.
- d. Explain the various social security measures for employee welfare.

**SECTION-C**

Q3. (Attempt any TWO PARTS from the following)

(2\*5=10)

- a. Differentiate between HRD and HRM.
- b. Discuss the various forms of HRD organization.
- c. Explicate the major HRD Strategies.

Q4. (Attempt any TWO PARTS from the following)

(2\*5=10)

- a. Discuss the External & Internal factors of recruitment.
- b. Explain the important steps in the process of selection.
- c. Describe the various types of employee transfer.

Q5. (Attempt any TWO PARTS from the following)

(2\*5=10)

- a. Explain the various steps of career planning process.
- b. Discuss about 'On the job' training methods.
- c. Discuss vestibule training and sensitivity training.

Q6. (Attempt any TWO PARTS from the following)

(2\*5=10)

- a. Differentiate between Job description & Job specification.
- b. Discuss about voluntary welfare scheme for education.
- c. Describe the various methods of performance appraisal.