

## Curriculum Vitae

### Personal Information and Contact Details

Full Name: Tania Echagüe  
Date of Birth: 05/12/1988.  
Nationality: Uruguayan.  
Location: Montevideo, Uruguay.  
Phone: 098321677  
Email: tania.echague@gmail.com



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### Professional Profile

Economist specialized in the production and structuring of databases, their processing, and statistical-econometric analysis. Quantitative focus with expertise in data science and impact evaluation of public policies on various market variables.

Passionate about EDA and ETL processes. Enthusiastic follower of the latest trends in machine learning and database modeling.

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### Academic Background

#### Master's Degree

##### Master's in International Economics

Institution: Universidad de la República, Faculty of Social Sciences  
Start Date (Re-enrollment due to curriculum change, 2019): February 2020  
End Date: Ongoing  
GPA: 8 (on a scale of 1 to 10, corresponding to "Very Good")  
*Note: 100% of courses completed. Currently working on the Master's Thesis using Machine Learning to evaluate the impact of Social Programs.*

#### Undergraduate Degree

##### Bachelor's in Economics

Institution: Universidad Católica del Uruguay  
Start Date: March 2007  
End Date: June 2012  
GPA: 4.88 (on a scale of 1 to 6, corresponding to "Very Good")

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### Additional Courses and Training

#### Data Science

Institution: IBM  
Date: September 2025.  
*Completion Status: 100% of coursework approved.*  
*Approval Method & Certifications: Modular exams.*

### **Data Analyst of Power BI**

Institution: IBM

Date: October 2025.

Completion Status: 50% of coursework approved.

Approval Method & Certifications: Modular exams.

### **Data Analyst with Python**

Institution: IBM

Date: November 2025.

Completion Status: 100% of coursework approved.

Approval Method & Certifications: Modular exams.

### **Data Management**

Institution: AGESIC

Date: August to September 2023

*Approval Method & Certifications: Attendance.*

### **Big Data and Skills Gaps**

Institution: ILO/Cinterfor

Date: September to December 2022

*Approval Method: Attendance.*

### **Institutional Capacity Building for Effective Labour Market Information Systems**

Institution: ILO

Date: November to December 2020

*Approval Method: Attendance.*

### **Diploma in Gender and Public Policies**

Institution: FLACSO

Date: March to December 2016

*Approval Method: Final exam.*

### **Labour Market, Poverty, and Inequality Course**

Institution: CEDLAS

Date: June 2015

*Approval Method: Attendance and completion of homework assignments.*

### **Social Policy Impact Evaluation**

Institution: Universidad de Montevideo, ALJPAL

Date: March 2014

*Approval Method: Attendance.*

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### **Languages**

**FIRST Certificate in English**

Institution: University of Cambridge  
Date: December 2011  
*Approval Method: Exam.*

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### **Computer Skills**

#### **R**

Institution: UETSS Training, MTSS  
Date: May to December 2024  
*Approval Method: Attendance.*

#### **Python**

Institution: IBM  
Date: February 2024 to February 2025  
*Approval Method: -*

#### **STATA**

Institution: BIOS  
Date: October to December 2021  
*Approval Method: Submission of homework assignments.*

#### **SQL**

Institution: UDE, Universidad de la Empresa  
Date: September to October 2021  
*Approval Method: Submission of homework assignments.*

#### **POWER BI**

Institution: Coursera  
Date: February to July 2025.  
*Approval Method: Submission of homework assignments.*

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### **Work Experience**

#### **Economist**

**Position:** Professional, Economist  
**Institution:** Labour Market and Social Security Statistics Unit (MTSS)  
**Start Date:** November 2013  
**End Date:** Present

#### **Main Responsibilities:**

- Database management using various statistical software (SQL, R, Stata, Python).
- Development of labour market statistical indicators.

- Statistical and economic analysis of labour market information and various social policies.
- Participation in multidisciplinary teams for report preparation and project development.
- Evaluation of the impact of different social policies (INEFOP programs, Uruguay's Collective Bargaining, effects of the pandemic on the labour market, etc.) through econometric procedures.
- Analysis of training programs for unemployed workers by INEFOP and their impact on employment duration, unemployment duration, etc.
- Biannual and annual reports on Labour Demand Characterization based on classified job ads in newspapers.
- Sectoral reports as input for collective bargaining negotiations.
- Participation in sectoral councils to provide technical support and information to promote the development of economic sectors (for business chambers and unions).

**Key Competencies:**

- Handling diverse data sources.
- Database generation and management (Excel, Stata, R, Python, SQL formats).
- Econometric analysis for policy and program impact evaluation.
- Labour market reports through statistical analysis and management of National Statistics Institute databases (administrative records, censuses, surveys, etc.).

## **SQL and Power BI Instructor**

**Position:** Instructor

**Institution:** Instituto de desarrollo profesional y empresarial (IDPE)

**Start Date:** July 2025, ongoing.

**End Date:** Present

**Main Responsibilities:**

- Design and deliver SQL and Power BI courses from beginner to advanced level for classes of approximately 30 students with varying levels of prior knowledge.
- Develop structured lesson plans, practical exercises, and real-world case studies to enhance learning and application of SQL and Power BI concepts.
- Guide students through database fundamentals, querying techniques, joins, subqueries, aggregations, and advanced SQL functions.
- Teach Power BI data modeling, DAX calculations, visualization design, and dashboard publishing in Power BI Service.

- Provide individualized support to students with different learning paces and backgrounds, ensuring knowledge acquisition and skill development.
- Evaluate student progress through assessments, practical projects, and problem-solving exercises.
- Encourage analytical thinking and best practices in data analysis, visualization, and reporting.
- Maintain updated course materials reflecting the latest SQL and Power BI features and industry standards.

#### **Key Competencies:**

- Expertise in relational databases, SQL querying, and optimization techniques.
- Proficiency in Power BI data modeling, DAX, and visualization best practices.
- Ability to adapt teaching methods to different learning styles and levels.
- Strong curriculum design skills integrating theory with practical applications.
- Experience in real-world data analytics projects to provide industry-relevant examples.
- Effective classroom management and communication skills to engage diverse audiences.
- Capability to assess and track student learning outcomes.
- Commitment to fostering problem-solving, critical thinking, and self-learning abilities in students.

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#### **Other**

##### **Published Articles**

- [Impact of Training Programs on Employment and Unemployment Duration \(2009-2013\)](#), November 2015 (MTSS).
- [Effect of Collective Bargaining Councils on Private Sector Wages \(2005-2015\)](#), co-authored with Virginia Cabrera.
- [Ethnic-Racial Background and Labour Market](#), March 2018 (MTSS).
- [Ethnic-Racial Background and Labour Market Report 2017](#), July 2017 (MTSS).
- [Key Labour Market Indicators for Northern Departments of the Country](#), 2016 (MTSS).

[GitHub](#)

[LinkedIn](#)