

TANJA NYBERG

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HIGHLIGHTS OF QUALIFICATIONS

- Skills covering all aspects of financial and management accounting combined with experience in Audit and Project Management-SOX, IT audit, fraud prevention, Basel II and III. The IT skills recently refreshed at a 24-week intensive program focused on gaining technical programming skills in Excel, VBA, Python, R, JavaScript, SQL Databases, Tableau, Big Data and Machine Learning.
- Many years of IT experience, MS Office, Excel and Access expert level, SAP/R3 ERP, Oracle, MS Project, MS Visio;
- IPO Project of a big mining company, number of business development and business transition projects;
- Perfect communication skills, three languages fluent.
- IFRS (Certified), US GAAP, UK GAAP and German GAAP(HGB) knowledge
- ISO 31000, risk management
- Business Analysis: business modelling, corporate governance

WORK EXPERIENCE

12/2011-08/2018 Magnitsky Act Initiative Executive Director ;

Project coordination and monitoring. Evaluating and processing project documentation.

Liaison with US-Congress members. Sanctions advising.

Russia and Moldova Jackson- Vanik Repeal and Sergei Magnitsky Rule of Law

Accountability Act of 2012

12/2011- 07/2012 KCG .

Developing of templates , risk control mapping in compliance with NIST SP 800-53, interview evaluating, gathering and completing information for further risk assessment and planning . Tools used : MS Excel, MS Access

08/2011- 09/2011

LBDI bank (Liberia) IFRS Implementation project plan. Project milestones planning, staff training planning. IFRS 1 compliance. Tools used :MS Excel, MS Access

05/11-06/11

American Institute of Certified Public Accountants (AICPA) Development of IFRS

Theoretical and practical multiply choice questions for the uniform CPA exam (IFRS . Tools used: MS Word

03/10-04/10

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Theoretical and practical multiply choice questions for the uniform CPA exam (IFRS . Tools used: MS Word)

05/03-11/08

Creation Consultants Ltd, Director .As a self-employed business consultant was providing consulting and advisory services to multinational companies and financial institutions in the area of financial reporting, business analysis and business risk.

Clients and Collaborators : Dresdner Kleinwort Investment Bank, Fortress Investment group, Deutsche Bank, Kazakhmys plc (LSE: KAZ), DeLoitte Touche, Ernst &Young, Citi Group, Paschal GmbH

Areas: Accounting for derivatives, Property accounting, Project management, IT Risk management, Initial Public Offer, IFRS implementation, Hedging Accounting, Credit Card Acceptance, Construction Supply

03/1999- 08/2003 **Equant** (now Orange Business Services), Country Controller Frankfurt am Main.
Ernst &Young., Fraud Auditor. Frankfurt am Main Germany
Randstad , Accountant, Frankfurt am Main, Germany SAP FI/CO
Reuters plc., London, Tax Accountant

EDUCATION

2018 February-August George Washington University- Data Analyst Boot Camp, Washington DC, USA, focused on gaining technical programming skills in Excel, VBA, Python, R, JavaScript, SQL Databases, Tableau, Big Data and Machine Learning.

ACCA Advanced Diploma in Accounting and Business ,Oxford Brooks BSc (Hns) in Accountancy

University of Saarbruecken - Business Administration module. Certificate Received:
EU Management Certificate - Computer Science, Berlin/Germany

Accounting and Auditing: Moscow business School, Moscow Lomonosow University
Moscow, Russia.

University Degree of an Economist. (Thesis on „Accounting, Controlling, and Analysis of Economic Activities) Perm Public University , <http://www.psu.ru.> Perm /Russia

PROFESSIONAL QUALIFICATION AND CERTIFICATES

Association of Chartered Certified Accountants (ACCA) (accaglobal.com)

ACCA IFRS Certificate (CIFRS)

Certified Auditor Exam (CIS-states) State Treasury, Moscow Russian CPA Equivalent

COMPUTER AND LANGUAGE SKILLS

Programming languages: BASIC (1986), SQL, VBA, PYTHON, HTML, JAVASCRIPT;

Accounting and Financial Reporting: IFRS, US GAAP;

Business risk: SOX, ISO 3100;

Computer Applications: SAP, Oracle, Baan, Hyperion, MS Office Excel(expert knowledge), MS Office Access, MS Office Word, R, Anaconda Jupyter, Visual Studio;

Risk Management: ISO 31000, SOX, NIST

Intra - Internet Applications: Lotus Notes, IE, Voyager

Languages: English, German, Russian- native speaker equivalent. French, Czech, Mandarin-basics