

# Emerging Climate Innovations Private Limited

89-A, Premnagar- I, Gurjar ki Thadi,

Jaipur, Rajasthan- 302019

CIN: U37200RJ2022PTC085295



Date: 31-01-2025

Tanmay Kumar Agarwal  
Manipal University  
Jaipur, Rajasthan- 303007

## INTERNSHIP OFFER LETTER

Dear Tanmay,

Congratulations!

With reference to your application and the subsequent interview you had with us, we are pleased to offer you as a **Four months** summer internship as a **“Full- Stack Development Intern”** role with a **Monthly Stipend of Rs. 7,000/- (Rupees Seven Thousand Only)** as discussed and your joining date will be on/before **Saturday, 01-02-2025**.

Your work location will be **Jaipur, Rajasthan** and you are expected to work from office, working hours would be 10:00 AM- 6:00 PM (Monday to Saturday). Any Changes in the timing will be informed to you over mail.

Your internship with the Company is “at-will”, and the Company may terminate your internship **without giving any notice**. If you need to end your internship early, you have to provide us with at least 15 working days' notice before your last day. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

During your internship period, you have access to trade secrets and confidential information belonging to the Company. By accepting this offer and “Internship Confidentiality Agreement”, you acknowledge that you must keep all of information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship period, you will immediately return to the Company all of its property, equipment, and documents, including any electronically stored information.

Thank you for choosing Scrapbag and wish you an exciting career with us!

Welcome Aboard!

For **Emerging Climate Innovations Pvt. Ltd.**

**Authorized Signatory**



**6350419507, 7597000655**



**careers@scrapbag.in**

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## Key Roles & Responsibilities include (but are not limited to):

- Redevelop the website and app using new UI design.
- Convert wireframes/screens delivered by the UI team into working functional screens.
- Work on the backend functions in Node.js with the help of senior developers.
- API Integration with backend with proper state management and optimization.
- Implement design patterns like MVVM, MVC, etc.
- Engage in the creation of scalable and efficient APIs to interact with database.

## Terms and Conditions:

- During your internship period with company, you are expected to devote your time and efforts solely to the Company work. You are also required to let your manager know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
- All the work that you will produce at or in relation to the company will be the intellectual property of the company. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your manager. You will not use any information for your own benefits post completion of the internship period.
- You will return documents, equipment, and all assets of the company at the end of your internship period.
- We take data privacy and security very seriously and to maintain confidentiality of any customers, clients, and companies' data and contact details that you may get access to during your Job will be your responsibility. Company operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of your internship period, you will hand over all work/data stored on your Personal Computer to the Company and delete/remove all the passwords, usernames and any other sensitive data from your Local and Cloud storage. Failing to do so may bring legal consequences.
- During your internship period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization. In the event of breach of this condition, this agreement is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
- The Company may terminate this internship agreement, with immediate effect, in the event of misconduct, or fraudulent, dishonest or undisciplined conduct of the employee, or insolvency or conviction of the employee for any offense involving moral turpitude, or breach of any terms of this Agreement or Rules of the Company or other documents or directions of the company by the employee, or any unauthorized absence of the employee from the place of work for more than seven (7) consecutive working days, or closure of the business of the Company, or redundancy of the post of the employee in the Company.
- You agree to comply with all company rules and regulations.
- You shall perform with diligence such duties as the position you hold and such other duties that may be assigned to you depending on the exigencies of work.

## Additional Details:

- You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
- Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.



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- SCRAPBAG is an organization where we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work and expect appreciation & rewards to follow.
- Have fun at what you do and do the right thing – both the principles are core of what SCRAPBAG stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

I accept this offer of Internship on the terms & conditions indicated here and, attached herewith.

Name:

Date:

(Intern Signature)



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