

1. **Scheme Name: Training for selected Particularly Vulnerable Tribal Group (PVTG) youths as Gramsathis**
2. **Details of the Scheme:**
 - Proposed Benefits
 - Area: Sigdalhe with a significant population of Primitive Tribal Communities (Madiya, Kolam, Adim Kandha, Katkari)
3. **Allocation for the Second Phase of the Tribal Development Program for the Years 2020-21 and 2021-22:**
 - Total Approved Grant: 572.82 Lakhs.
4. **Implementation Authority:**
 - Head of the Project: Directorate of Tribal Development, Maharashtra
5. **Implementing Agency:**
 - Tribal Research and Training Institute, Pune (An Autonomous Institute under the Tribal Development Department, Government of Maharashtra)
6. **Authorized Officer for the Project:**
 - Commissioner, Tribal Research and Training Institute, Pune, and Project Coordinator for the initiative.
7. **Objective of the Scheme:**
 - To address and understand the issues, challenges, and aspirations of Primitive Tribal Communities through Gramsathis.
 - Formulating plans and implementing solutions for the identified issues and challenges faced by Primitive Tribal Communities.
 - Facilitating effective utilization of government schemes for Madiya, Kolam, Adim Kandha, and Katkari communities through the Gramsathis.

Title: Implementation Plan for the Project "Training for Selected PVTG Youths as Gramsathis"

1. **Details of the Implementation Plan:**
 - The project aims to train selected Particularly Vulnerable Tribal Group (PVTG) youths as Gramsathis.
 - The targeted tribes include Madia, Kolam, and Katkari, with a total population of 120.
2. **Proposed Benefits and Allocated Budget:**
 - The budget for the project is approved for a total amount of 572.82 lakhs.
 - Allocation of funds for various components, including Gramsathi honorarium, field officers, education, and administrative expenses.
3. **Key Objectives and Timelines:**
 - The project focuses on addressing the socio-economic issues of PVTGs, especially Madia, Kolam, and Katkari tribes.
 - The approved budget covers the fiscal years 2020-21 and 2021-22.
4. **Administrative Structure:**
 - The project will be overseen by the authorities of the Adivasi Research and Training Institute, Pune.

- Various roles and responsibilities are assigned to officials and coordinators for effective project management.
- 5. Implementation Strategy:
 - Gramsathis will facilitate communication between Adivasi communities and government schemes.
 - Identification and resolution of socio-economic issues faced by Adivasi communities.
 - Collaboration with Adivasi groups to implement government initiatives effectively.
- 6. Monitoring and Evaluation:
 - A monitoring committee, led by the Adivasi Research and Training Institute, Pune, will oversee the project's implementation.
 - Regular reviews and assessments will be conducted to ensure the project's success.
- 7. Financial Breakdown:
 - Allocation of funds for Gramsathi honorarium, field officers, education, administrative expenses, and other project-related costs.
 - Detailed financial breakdown for each component and activity.
- 8. Role of Various Officials:
 - Roles and responsibilities assigned to Gramsathis, field officers, project coordinators, and Adivasi Research and Training Institute officials.
 - The involvement of Adivasi community leaders and representatives in the decision-making process.
- 9. Grievance Redressal and Conflict Resolution:
 - Mechanisms for addressing grievances and conflicts within the Adivasi communities.
 - Establishing a Grievance Redressal Committee to handle issues and ensure community satisfaction.
- 10. Conclusion:
 - The successful implementation of the project requires collaboration, communication, and continuous monitoring.
 - Flexibility and adaptability to address emerging challenges and opportunities in the project's execution.

11. Post for Area Coordinators

Job Responsibilities

The following tasks will be performed:

Appointment of the Director, Tribal Development Research Institute Pune for the implementation of special training. Working as officers for the development and implementation of tribal schemes and infrastructure. Collecting information from tribal communities and coordinating with them to achieve their development goals. Conducting awareness programs for tribal communities, including Katkari, Kolam, and Maoli, regarding economic benefits.

Implementation of various development plans in the tribal areas and providing assistance in achieving sustainable development. Checking and ensuring the completion of tasks assigned by superiors.

12 Plan Implementation

Activities Schedule October 2021: Appointment of Area Coordinators for tribal training in the respective areas. October 2021: Meeting for approval of tribal training group coordinators. October to November 2021: Refresher training for tribal coordinators. From November 2021 onwards: Regular meetings for the development and progress of the tribal training groups. After completing six months of direct work, tribal coordinators will undergo retraining.

13 Tribal Group Development Coordinator Responsibilities

Each tribal group coordinator is responsible for the following specific tasks:

- Coordination with the Deputy Director, Tribal Development Division, Narpu, Nandurbar (Chairman)
- Appointment of a local project officer in the tribal area
- Appointment of a coordinator from the tribal community for the implementation of the project
- Liaison with the media and coordination with the designated tribal area coordinator (Sisu Sadachi).

14 Project Funding Procedure The funding for the project will be carried out as follows:

1. Funding for the project will be provided by the Tribal Development Research Institute, Pune.
2. After the appointment of tribal coordinators in each village, direct funding for the project will begin.
3. Necessary funds will be provided to the appointed staff (village coordinators, area coordinators, administrative personnel, project coordinators, project inspectors, etc.) in accordance with the salary approval.
4. Coordination with the tribal area office, Mumbai, will be carried out as per the project requirements, including the organization of meetings, their supervision, and field inspections.
5. The approval for the expenses incurred in the project, as mentioned in the original proposal, will be obtained from the Tribal Development Research Institute, Pune.

15 Project Conclusion Tribal coordinators will unite under the leadership of tribal communities (Katkari, Kolam, Maoli) as leaders in group activities. They will implement the plans effectively, conduct public awareness campaigns regarding land and forest laws, and carry out project implementation with transparency. The final audit of the project will be carried out at the state level as per the guidelines of the Tribal Development Research Institute, Pune.