



7 September 2020

Confidential & Restricted Information

Emp No	1330138
Emp Name	Tanmoy Kar

Oracle India Private Limited. - Employee Data Sheet

Details	Yes	No
Filled Employee Data Form	✓	
Code of Ethics Acceptance	✓	
Educational Qualification		
Bachelors Degree:	✓	
• Marks Card (or)	✓	
• Provisional/Course Completion/ Convocation Certificate	✓	
Post Graduation:		
• Marks Card (or)		
• Provisional/Course Completion/ Convocation Certificate		
PHD/Doctorate		
Work Experience: Immediate previous employer (any of the below document)		
• Experience Certificate (or)		
• Relieving Certificate / Resignation acceptance Email (or)		
• Last working day proof	✓	
Other Documents Provided		
Passport	✓	
PAN card	✓	

SIGNATURE

Tanmoy Kar



ORACLE INDIA PRIVATE LIMITED.
INDIA DEVELOPMENT CENTER
BANGALORE



(Please use capital letters only)

Employee No.	:	1330138	Date of Joining	:	7 September 2020
					DD MMM YYYY
First Name	:	Tanmoy			
Middle Name	:				
Last Name	:	Kar			
Personal E-mail Id	:	yomnat92@gmail.com			
Mobile No	:	9007420819			
Hire Type	:	New Hire	IRC Number	:	IRC4357017
Prev. Oracle Empl. No.	:		Previous Hire Date	:	0-0-0
(only in case of transfer/rehire)					
Previous Oracle email id	:				

Citizenship :	Indian:	Nationality (country of birth) :	Indian:
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Present Address :

101, Sri Has Homes
Hanumannagar
Kondapur
City :Hyderabad, PIN:500084
Telephone :

Permanent Address :

54,
Acharya Jagadish Chandra Bose Road
Thakurpukur
City: Kolkata , pin:700063, West Bengal

Signature

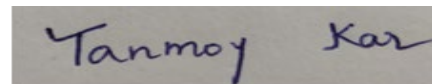
Confidential & Restricted Information**Emergency Contact :**

Contact Person	Address	Landmark	Telephone
Shikha Kar	54,, Acharya Jagadish Chandra Bose Road,Thakurpukur, Kolkata, 700063, West Bengal	Near Barisha Sanskriti Parishad Club	9433746748

Blood Group : B+Ve Date of Birth : 23-Aug-1992
Valid passport : Yes Place of issue : Kolkata
Passport No : M3614383
Date of Issue : 20-Nov-2014 Expiry Date : 19-Nov-2024
PAN No : CFCPK4149H
UAN No : 100641 052625

Educational Qualification : (start from S.S.L.C)

Degree / Diploma	Subject/Branch	College & University	Year Passed	% age Marks	Class obtained
X STD	X STD	Vivekananda Mission School:Cisce	2009	87.57%	
XII STD	Science	Vivekananda Mission School:Cisce	2011	85.66%	
B.Tech	Information Technology	Mckv Institute Of Engineering:Makaut	2015	7.47 Dgpa	
		:			

(Please attach copies of certificates)**Signature**

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Previous Experience : (starts from the last employment)

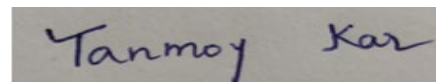
Organization & Location	Designation	Period		Annual Salary
		From	To	
Deloitte Consulting India Private Ltd:Hyderabad	Xin-Dc Analyst , Consulting	5-Nov-2018	Na-Na-Present	693000
Tata Consultancy Services Ltd:Kolkata	Systems Engineer, Consulting	12-Oct-2015	23-Oct-2018	392588
:		--	--	
:		--	--	
:		--	--	
:		--	--	
:		--	--	

(Please attach copies of certificates)

Previous Trainings Attended : (before joining Oracle)

Course Title	Name of the Institute	Duration	Month / Year
			-
			-

Signature



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Membership of Professional Bodies:

Institution	Type of Membership	Valid up to

Personal Information: (parents/spouse/children)

Relation	Name	Age	Birthday (Optional)
father	Tapas Kumar Kar	63	18-Jun-1957
mother	Shikha Kar	58	14-Aug-1962
spouse			--
child 1			--
child 2			--

Date: 7 September 2020

Tanmoy Kar



Dear Tanmoy Kar,

Oracle is committed to the highest standards of ethics and business conduct in its vision to be the first choice for all our stakeholders.

Oracle's success now and in the future depends on the adherence of its employees to an exemplary standard of ethics and business conduct.

Enclosed is your personal copy of the Oracle Code of Ethics and Business Conduct. This code sets forth expected standards of ethics and business conduct and provides a reporting mechanism for addressing such issues. It is imperative you read and understand the contents of this document and be guided by it in conducting company business. The reference to USA specific terms extends to the parallel statute in India also.

The following Chief Legal and HR Officers will function as Business Conduct Officers:

<u>Country/Region</u>	<u>Legal Representative</u>	<u>HR Representative</u>
Asia Pacific	Michael Wilde	Alison Sibree

Oracle will not be tolerant of any non-compliance, which will result in appropriate discipline, including termination of employment.

Please acknowledge your acceptance of the Oracle Code of Ethics and Business Conduct by signing the duplicate copy of this letter and returning it to the Human Resources Department.

Srihari Beldona
Vice President - Human Resources

I acknowledge and accept my personal commitment to comply with the Oracle Code of Ethics and Business Conduct.

Name: Tanmoy Kar

Emp.Code : 1330138

Date

: 7 September 2020

(Signature)

**To: Oracle India Private Limited,
3, Bannerghatta Road (Near Dairy Circle),
Bangalore – 560 029.**



**From : Tanmoy Kar
Emp Code : 1330138
Ref : IRC4357017
Dated : 7 September 2020**

Circumstances that led to my resignation from and non-possession of relieving letter & declare that I would submit by (please mention date of submission): 30th October 2020 (latest)

Proof of employment: 31st August 2020

Other employment endeavors: NA

At this juncture and before I accept the offer from Oracle, I would like to be the only bearer of following statements:

1. I don't have any legal actions taken against me by Deloitte Consulting India Private Ltd:Hyderabad Management after my quitting of Deloitte Consulting India Private Ltd:Hyderabad. on28th August 2020..... till this time.
2. Even in case of any actions taken by Deloitte Consulting India Private Ltd:Hyderabad management against me, I am the sole bearer of all legal actions against me and I won't involve my employer Oracle, India in any form in these legal implications.
3. I don't have any form of employment with any organization at the time I join Oracle, India.
4. I don't have any service legal agreements signed with any organization at the time I join Oracle, India.
5. I am not bound to any of my previous employers.
6. I will hold Oracle, India Private Limited, indemnified if any of my previous employers were to initiate any type of legal action against me.

As I have given a detailed explanation of circumstances before leaving Deloitte Consulting India Private Ltd:Hyderabad and my responsibilities statements, I would like to further stress that leaving was for a justified cause and not deserting a company.

I look forward for a bright future and growth with Oracle, India.

Signature:

A photograph of a handwritten signature in blue ink on a light-colored surface. The signature reads "Tanmoy Kar" in a cursive, slightly slanted script.

Date: 7 September 2020

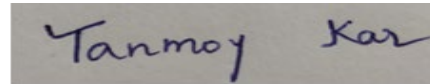
CONSENT LETTER

Pursuant to joining employment with Oracle India (Oracle India Private Limited), I consent to join, as a member, with the employee club formed for the employees of Oracle India in the name and style Funat-work Employees Club - Hyderabad. I consent to continue membership with the club as long as I am in employment with Oracle India. I will abide by the rules and regulations and byelaws of the club during my membership. I further consent to pay the monthly non-refundable subscription to the club as **may** be decided by the Management Committee of the club from time to time and authorise Oracle India to deduct such monthly subscription from the monthly salary payable to me.

Name: Tanmoy Kar

Employee No: 1330138

Signature

A rectangular box containing a handwritten signature in blue ink that reads "Tanmoy Kar".

Emp No : 1330138

**DISCLOSURE OF INTERESTS
- CONFIDENTIAL -**

(This form should be used to list the interests of Oracle employees where such interest may potentially lead to any conflict between the Interests of the employee and the business of Oracle Corporation, its subsidiaries or partners)

TO: General Counsel, ORACLE ASIA PACIFIC

FAX: +61.2.9900.1615

This Disclosure of Interests is made by:

NAME : Tanmoy Kar
LOCATION : IN-Hyderabad-Hitec City-Salarpuria Sattva Cyber Tech
JOB TITLE : Software Developer
REPORTING TO: Agrawal, Mr Kshitij
EMPLOYER : **ORACLE INDIA PRIVATE LIMITED**
CONTACT DETAILS : MOBILE : 9007420819
LAND PHONE / FAX :
EMAIL-ID : yomnat92@gmail.com

SCHEDULE 1

(All of your personal interests, such as shareholdings in organisations with which Oracle is or may be likely to do business; partnerships; appointments to any Board of Directors or a holding of any other office by you which may give rise to a conflict of interest with Oracle's business)

SCHEDULE 2

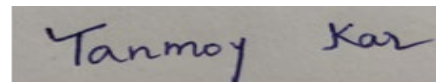
(Include all known interests of family, close personal friends and relatives, and other persons as known to you who may derive a benefit or entitlement from doing business with Oracle where that benefit or entitlement is connected in any way with, and which may conflict with the performance of your duties or employment with Oracle)

The contents of this Disclosure of Interest are complete and to the best of my knowledge and belief are fully accurate at the date of signing. I understand that if any other interest or matter not disclosed above arises whilst I am employed by Oracle, I will promptly update this Disclosure of Interest and provide it to my Senior Manager.

Do you have any interest that need to be Disclosed to Oracle?: Yes [] No [☒]

DATED 7 September 2020

SIGNATURE



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EMPLOYEE DECLARATION REGARDING AADHAAR NUMBER

To,

M/s Oracle India Private Limited,

Work Location: IN-Hyderabad-Hitec City-Salarpuria Sattva Cyber Tech

Sub: Linking of my AADHAAR number with Provident Fund Universal Account Number.

I have been made aware that the Provident Fund Authority (PFA) requires that my Aadhaar Number be submitted for the purpose of enrolling me in the Employee Provident Fund and Employee Pension Scheme and remittance of PF contributions. This is a mandatory requirement in order to obtain a Universal Account Number (UAN) for my enrollment, and there is no alternative.

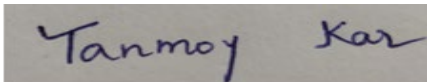
Accordingly, Oracle India Private Limited has requested that I provide my Aadhaar number to submit to the PFA, via the PFA's online system, for the reasons stated above. I understand that details of my Aadhaar number will be kept in my personnel file and in accordance with Oracle's Document Retention Policy.

In acknowledgment and agreement of the matters outlined above, I hereby provide the following information:

1) My Aadhaar Number : _____882686381797_____

2) My name as stated on my Aadhaar Card: ____Tanmoy Kar____

Yours sincerely,



(Signature)

Name: Tanmoy Kar

Date of Signature: 7 September 2020

Employee Number: 1330138

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Beneficiary (Insurance Program) Nomination Form

Employee Details – To be completed by the employee.

1. Full Name of Member/ Employee	Tanmoy Kar		
2. Date of Birth	23-Aug-1992	3. Gender	Male
4. Marital Status (Use ☑)	Single Others _____		
5. Unique Member / Employee id/ Group Company Code (If any)	1330138		
6. Address (Number, Street, City, State, Pin Code)	101, Sri Has Homes, Hanumannagar,Kondapur, City :Hyderabad, PIN:500084		
7. Company Name	ORACLE INDIA PRIVATE LIMITED		
8. Nominations	<input checked="" type="checkbox"/> Group Personal Accident <input checked="" type="checkbox"/> Group Term Life		

In the event of my death, I wish my benefits under the above mentioned Group Policies be apportioned between my nominated beneficiary (ies) as follows. The following nomination invalidates all such nominations made prior to the date of this nomination.

Sl. No.	Nominee Name	Date of Birth	Relationship	% of Benefit	Appointee Details in case the Nominee is a Minor
1	Tapas Kumar Kar	18-Jun-1957	Father	50 %	
2	Shikha Kar	14-Aug-1962	Mother	50 %	
3		- -		%	
4		- -		%	
Total Percentage of Benefits				100 %	

	Date: 7 September 2020
Signature	Place:

Employer Attestation – to be completed by an authorised personnel of the Company.

Authorised Signatory:	Designation : Director - HR Operations
	Date :
	Place :

Date: 7 September 2020

From

Name: Tanmoy Kar

Emp No: 1330138

To

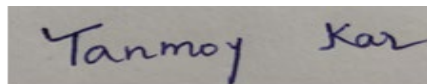
Oracle India Private Limited

Subject: Oracle India's policy on Prevention and Redress of Sexual Harassment

I hereby confirm that I attended the awareness session on Oracle India's policy on Prevention and Redress of Sexual Harassment on _7 September 2020_ as part of my new hire orientation program.

I agree to abide by the terms and conditions of the policy in force. I understand the policy including any changes is always available and accessible to employees in Oracle India HR website.

Signature :

A rectangular box containing a handwritten signature in blue ink that reads "Tanmoy Kar".

Name : Tanmoy Kar

Place : IN-Hyderabad-Hitec City-Salarpuria Sattva Cyber Tech

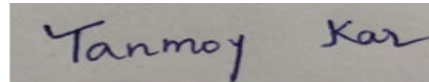
Confidential & Restricted Information**EMP NO : 1330138****DOJ : 7 September 2020**

NOMINATION UNDER PAYMENT OF WAGES ACT	
1	Name (in block letters): Tanmoy Kar
2	Father's / Husband's Name : Tapas Kumar Kar
3	Date of birth : 23-Aug-1992
4	Gender : Male
5	Marital Status : Single
6	Permanent Address: 54,, Acharya Jagadish Chandra Bose Road, Thakurpukur,Kolkata,700063,West Bengal
7	Temporary Address: 101, Sri Has Homes, Hanumannagar, Kondapur, Hyderabad, 500084.

I hereby nominate the person(s) / cancel the nomination made by me previously and nominate the person(s) mentioned below to receive any amount due to me from the employer, in the event of my death.

Sl No	Name of the nominee / Nominees	Address	Nominee's relationship with the member	Date of birth	Total amount of share accumulation in credit to be paid to each nominee	If the nominee is minor, name, relationship and address of the guardian who may receive the amount during the minority of nominee.
1	Tapas Kumar Kar	54,,Acharya Jagadish Chandra Bose Road,Thakurpukur,Kolkata,700063	Father	18-Jun-1957	50 %	
2	Shikha Kar	54,,Acharya Jagadish Chandra Bose Road,Thakurpukur,Kolkata,700063	Mother	14-Aug-1962	50 %	
3				- -	%	
4				- -	%	

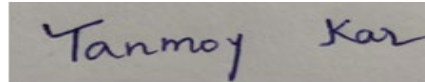
Signature



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1. Certified that I have no family and should I acquire a family hereafter, the above nomination shall be deemed as cancelled.
2. *Certified that my father / mother is /are dependent upon me.
3. * Strike out whichever is not applicable.

Signature



CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been signed/thumb impressed before me by Shri / Smt / Kum. Tanmoy Kar employed in my establishment after he/she has read the entry / entries have been read over to him/her by me and got confirmed by him/her.

Signature of the employer or other authorized
officer of the establishment and Designation

Place: Bangalore
Date: 7 September 2020

Name and Address of the Factory /
Establishment and rubber stamp thereof.
**Oracle India Private Limited., Oracle Technology
Park,
#3, Bannerghatta Road, Bangalore – 560 029.**

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Emp No.: 1330138 IDC

**Form 11 (Revised)****THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 (Paragraph 34)**

AND

THE EMPLOYEES' PENSION SCHEME, 1995 (Paragraph 24)

Declaration by a person taking up employment in an establishment in which the Employees' Provident Funds & Employees' Pension Scheme enforce

1. Employee ID:1330138	2. Name:Tanmoy Kar
3. Aadhar: 882686381797	4. Previous Employer EPS Number: Ap/Hy/37885/054466
5. UAN: 100641 052625	6. Previous Employer PF Number: Ap/Hy/37885/054466
7. Mobile No: 9007420819	8. Personal Email id: yomnat92@gmail.com

I Tanmoy Kar Son/ wife/ daughter of* Sh. Tapas Kumar Kar

(Name of Employee)

do hereby solemnly declare that :-

(a) I was employed in M/s Deloitte Consulting India Private Ltd:Hyderabad

(Name and Full Address of the immediate previous employer)

and left service on 28-08-2020 prior to that, I was employed in

(Date of leaving with immediate previous employer)

Tata Consultancy Services Ltd:Kolkata from 12-Oct-2015 to 23-Oct-2018

(Name and Full Address of the second last employer, if any)

(Date of joining & leaving with second last employer, if any)

(b) I was member of Hyderabad Regional EPF Office

(Name of PF Trust / Address of PF Office of immediate previous employer)

Provident Fund and also/but not* of the Pension Fund from 5-Nov-2018 to 28-08-2020

(Date of joining & leaving with immediate previous employer).

and my account number (s) was/were Ap/Hy/37885/054466

(PF No. with Establishment Code of immediate previous employer)

(c) I have not* withdrawn the amount of my Provident Fund/Pension Fund.(d) I have not* drawn any superannuation benefits in respect of my past service from any employer.(e) I have been a member of any Provident Fund and/or Pension Fund.(f) I am not drawing* Pension under EPS 95.(g) I am a not holder* of scheme Certificate.(h) Scheme certificate not applicable**Strike out whichever is not applicable.*Date 7 September 2020
(Date of joining of employee)

Signature

Shri/Smt. **Tanmoy Kar** is appointed as in **M/s Oracle India Private Limited.** with effect from **7 September 2020**P.F. Account Number (PF No with Estt Code) **KN/42357/** .Date 7 September 2020

Signature of the Employer/Manager or Other Authorised Officer with Office Seal



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Emp Code : 1330138 IDC

Form No.11 (New)

Declaration Form

(To be retained by the Employer for future reference)

Employees' Provident Fund Organization

THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 (PARAGRAPH-34 & 57)

&

THE EMPLOYEES' PENSION SCHEME, 1995 (PARAGRAPH-24)

DECLARATION BY A PERSON TAKING UP EMPLOYMENT IN AN ESTABLISHMENT ON WHICH EMPLOYEES' PROVIDENT FUND SCHEME,

1952 AND/OR EMPLOYEES' PENSION SCHEME, 1995 IS APPLICABLE.

(PLEASE GO THROUGH THE INSTRUCTIONS)

- 1) NAME (TITLE) : Tanmoy Kar
- 2) DATE OF BIRTH : 23-AUG-1992
- 3) FATHER'S / HUSBAND NAME : Tapas Kumar Kar

- 4) RELATION IN RESPECT OF (3) ABOVE

(PLEASE TICK)

FATHER	HUSBAND
<input checked="" type="checkbox"/>	<input type="checkbox"/>

- 5) GENDER

(PLEASE TICK)

MALE	FEMALE	TRANSGENDER
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- 6) MOBILE NUMBER : 9007420819
- 7) EMAIL ID (IF ANY) : yomnat92@gmail.com

- 8) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PROVIDENT FUND SCHEME, 1952?
PLEASE TICK YES ☒ No ☐

- 9) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PENSION SCHEME, 1995?
PLEASE TICK YES ☒ No ☐

IF RESPONSE TO ANY OR BOTH OF (8) & (9) ABOVE IS YES, THEN MANDATORILY FILL UP THE PREVIOUS EMPLOYMENT DETAILS AT (10, 11&12):

Confidential & Restricted Information**A. PREVIOUS EMPLOYMENT DETAILS**

10) THE DETAILS OF THE UNIVERSAL ACCOUNT NUMBER (UAN): 100641 052625

OR PREVIOUS PF MEMBER ID : AP/HY/37885/054466

11) DATE OF EXIT FOR PREVIOUS MEMBER ID (DD/MM/YYYY) – 28/08/2020

12) (A) IF SCHEME CERTIFICATE ISSUED FOR PREVIOUS EMPLOYMENT, THEN SCHEME CERTIFICATE NUMBER:

(B) IF PENSION PAYMENT ORDER (PPO) ISSUED FOR PREVIOUS EMPLOYMENT, THEN PPO NUMBER:

B. Other DETAILS

13) INTERNATIONAL WORKER

Yes	No
	✓

(PLEASE TICK)

IF THE REPLY TO (13) ABOVE IS YES, THEN ENTER THE DETAILS IN 13(A), 13(B) & 13(C):

13(A) COUNTRY OF ORIGIN (Please Tick)

INDIA	OTHER THAN INDIA (IF YES, PLEASE MENTION NAME OF THE COUNTRY)

13(B) PASSPORT NUMBER : M3614383

13(C) PASSPORT VALID

FROM							
TO							

14) EDUCATIONAL QUALIFICATION

(PLEASE TICK)

ILLITRATE	NON-MATRIC	MATRIC	SENIOR SECONDARY	GRADUATE	POST GRADUATE	DOCTOR	TECHNICAL PROFESSIONAL
				✓			

15) MARITAL STATUS (PLEASE TICK)

MARRIED	UNMARRIED	WIDOW/ WIDOWER	DIVORCEE
	✓		

16) SPECIALLY ABLED (PLEASE TICK)

Yes	No

If YES, TICK THE CATEGORY		
LOCOMOTIVE	VISUAL	HEARING

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17. KYC DETAILS

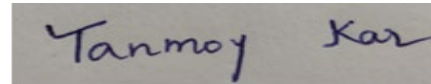
KYC DOCUMENT TYPE	NAME AS ON KYC DOCUMENT	NUMBER	REMARKS, IF ANY
BANK ACCOUNT-1*	Tanmoy Kar	50100120229050	HDFC0000621
NPR/AADHAAR			
PAN No.	Tanmoy Kar	CFCPK4149H	
PASSPORT	Tanmoy Kar	M3614383	19/11/2024
DRIVING LICENCE			EXPIRY DATE
ELECTION CARD			
RATION CARD			
ESIC CARD			
* Mandatory Field (NOTE: BANK ACCOUNT NUMBER (ALONG WITH IFSC CODE) IS MANDATORY. YOU ARE HOWEVER ADVISED TO PROVIDE ALL KYC DOCUMENTS AVAILABLE WITH YOU IN ADDITION TO MANDATORY KYCS TO AVAIL BETTER SERVICES. SELF-ATTESTED PHOTOCOPIES OF THE DOCUMENTS MUST BE ATTACHED WITH THIS FORM.			

C. UNDERTAKING:

- A. I CERTIFY THAT ALL THE INFORMATION GIVEN ABOVE IS TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF.
- B. IN CASE, EARLIER A MEMBER OF EPF SCHEME, 1952 AND/OR EPS, 1995,
- (I) I HAVE ENSURED THE CORRECTNESS OF MY UAN/ PREVIOUS PF MEMBER ID.
 - (II) THIS MAY ALSO BE TREATED AS MY REQUEST FOR TRANSFER OF FUNDS AND SERVICE DETAILS IF APPLICABLE FROM THE PREVIOUS ACCOUNT AS DECLARED ABOVE TO THE PRESENT P.F. ACCOUNT. (THE TRANSFER WOULD BE POSSIBLE ONLY IF THE IDENTIFIED KYC DETAILS APPROVED BY PREVIOUS EMPLOYER HAS BEEN VERIFIED BY PRESENT EMPLOYER USING HIS DIGITAL SIGNATURE CERTIFICATE).
 - (III) I AM AWARE THAT I CAN SUBMIT MY NOMINATION FORM THROUGH UAN BASED MEMBER PORTAL.

DATE: 7 September 2020

PLACE: IN-Hyderabad-Hitec City-Salarpuria Sattva
a Cyber Tech



SIGNATURE

DECLARATION BY PRESENT EMPLOYER

- A. THE MEMBER Mr./Ms./Mrs. Tanmoy Kar HAS JOINED ON 7 September 2020 AND HAS BEEN ALLOTTED PF MEMBER ID
- B. IN CASE THE PERSON WAS EARLIER NOT A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:
- ☒ (POST ALLOTMENT OF UAN) THE UAN ALLOTTED FOR THE MEMBER IS
 - ☐ PLEASE TICK THE APPROPRIATE OPTION:
THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE
 - ☐ HAVE NOT BEEN UPLOADED
 - ☐ HAVE BEEN UPLOADED BUT NOT APPROVED
 - ☐ HAVE BEEN UPLOADED AND APPROVED WITH DSC
- C. IN CASE THE PERSON WAS EARLIER A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:
- ☒ THE ABOVE MEMBER ID OF THE MEMBER AS MENTIONED IN (A) ABOVE HAS BEEN TAGGED WITH HIS/HER UAN/PREVIOUS MEMBER ID AS DECLARED BY MEMBER.
 - ☒ PLEASE TICK THE APPROPRIATE OPTION:-
 - ☐ THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE HAVE BEEN APPROVED WITH DIGITAL SIGNATURE CERTIFICATE AND TRANSFER REQUEST HAS BEEN GENERATED ON PORTAL.
 - ☐ AS THE DSC OF ESTABLISHMENT ARE NOT REGISTERED WITH EPFO, THE MEMBER HAS BEEN INFORMED TO FILE PHYSICAL CLAIM (FORM-13) FOR TRANSFER OF FUNDS FROM HIS PREVIOUS ESTABLISHMENT.

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DATE: 7 September 2020

SIGNATURE OF EMPLOYER WITH SEAL OF ESTABLISHMENT

E No	1330138
Loc	Bangalore

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FORM 2 (Revised)

**NOMINATION AND DECLARATION FORM FOR UNEXEMPTED/
EXEMPTED ESTABLISHMENTS
Declaration and Nomination Form under the Employees' Provident Funds and
Employees' Pension Scheme**

(Paragraphs 33 & 61 (1) of the Employees Provident Fund Scheme, 1952 and Paragraph 18 of the Employees' Pension scheme, 1995)

1	Name (in block letters) :	Tanmoy Kar
2	Father's Name :	Tapas Kumar Kar
3	Date of birth :	23-Aug-1992
4	Sex :	Male
5	Marital Status :	Single
6	Account No. :	<u>KN/42357/</u>
7	Permanent Address :	54,, Acharya Jagadish Chandra Bose Road Thakurpukur, Kolkata - 700063
8	Temporary Address :	101, Sri Has Homes, Hanumannagar, Kondapur Hyderabad - 500084

PART – A (EPF)

I hereby nominate the person(s) /cancel the nomination made by me previously and nominate the person(s) mentioned below to receive the amount standing to my credit in the Employees' Provident Fund in the event of my death:

Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
1	2	3	4	5	6
Tapas Kumar Kar	54,,Acharya Jagadish Chandra Bose Road,Thakurpukur,Kolkata,700063	Father	18-Jun-1957	50 %	
Shikha Kar	54,,Acharya Jagadish Chandra Bose Road,Thakurpukur,Kolkata,700063	Mother	14-Aug-1962	50 %	
			--	%	
			--	%	

1 * Certified that I have no family as defined in para 2(g) of the Employees' Provident Fund Scheme, 1952 and should I acquire a Family hereafter, the above nomination should be deemed as cancelled.

2 * Certified that my father/mother is/are dependent upon me.

Signature

Tanmoy Kar

*Strike out whichever is not applicable.

Confidential & Restricted Information

Part B (EPS) (Para 18)

I hereby furnish below particulars of the members of my family who would be eligible to receive widow/children pension in the event of my death.

Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
			--	%	
			--	%	

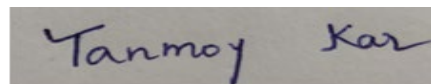
** Certified that I have no family, as defined in para 2(vii) of Employees' Pension Scheme, 1995 and should I acquire a family hereafter I shall furnish particulars thereon in the above form.

I hereby nominate the following person for receiving the monthly widow pension (admissible under para 16 2(a)(i) and (ii) in the event of my death without leaving any eligible family member for receiving Pension.

Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
Tapas Kumar Kar	54,,Acharya Jagadish Chandra Bose Road,Thakurpukur,Kolkata,700063	Father	18-Jun-1957	50 %	
Shikha Kar	54,,Acharya Jagadish Chandra Bose Road,Thakurpukur,Kolkata,700063	Mother	14-Aug-1962	50 %	
			--	%	
			--	%	

Date: 7 September 2020

Signature



Place : Bangalore

**Strike out whichever is not applicable.

CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been signed/thumb impressed before me by Shri/Smt./Kum. Tanmoy Kar employed in my establishment after he/she has read the entries/entries have been read over to him/her by me and got confirmed by him/her.

Place : Bangalore

**Signature of the employer or other
Authorised Officers of the Establishment.
Designation**

Dated the : **7 September 2020**

**Oracle India Private Limited., Oracle Technology Park,
#3, Bannerghatta Road, Bangalore – 560 029.**

**Name & Address of the Factory/
Establishment or Rubber Stamp Thereon**

Confidential & Restricted Information

FORM 'F'

[See sub-rule (1) of rule 6]

Gratuity Nomination Form

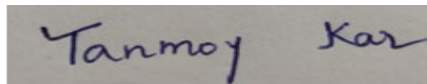
To
Oracle India Private Limited.,
#3, Bannerghatta Road,
Bangalore – 560029.

EMP Id - 1330138

1. I, Shri/Shrimati/Kumari **Tanmoy Kar** whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
2. I hereby certify that the person(s) mentioned is a/are member(s) of my family within the meaning of clause (h) of section (2) of the Payment of Gratuity Act, 1972.
3. I hereby declare that I have no family within the meaning of clause (h) of section (2) of the said Act.
1. (a) My father/mother/parents is/are not dependent on me.
(b) My husband's father/mother/parents is/are not dependent on my husband.
2. I have excluded my husband from my family by a notice dated to the Controlling Authority in terms of the proviso to clause (h) of section 2 of the said Act.
3. Nomination made herein invalidates my previous nomination.

Nominee(s)

	Name in full with full address of nominee(s)	Relationship with the employee	Age of nominee	Proportion by which gratuity will be shared	If the nominee is minor, name, relationship and address of the guardian who may receive the amount during the minority of nominee
1	Tapas Kumar Kar 54,,Acharya Jagadish Chandra Bose Road,Thakurpukur,Kolkata,700063	Father	63	50 %	
2	Shikha Kar 54,,Acharya Jagadish Chandra Bose Road,Thakurpukur,Kolkata,700063	Mother	58	50 %	
3		0		0 %	
4		0		0 %	

Signature

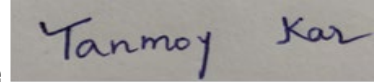
Confidential & Restricted Information

Statement:

1. Name of employee in full: Tanmoy Kar
2. Sex: Male
3. Religion:
4. Whether unmarried/married/widow/widower: Single
5. Department/Branch/Section where employed: IDC
6. Post held with Ticket or Serial No., if any: (1330138)
7. Date of appointment: 7 September 2020
8. Permanent address: 54,, Acharya Jagadish Chandra Bose Road Thakurpukur, Kolkata - 700063

Place: IN-Hyderabad-Hitec City-Salarpuria Sattva Cyber Tech
Date : **7 September 2020**

Signature



Declaration by witnesses:

Nomination signed / thumb impressed before me.

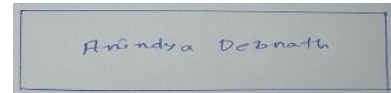
Name in full and full
address of witnesses.

Signature of witnesses.

1. Anindya Debnath

Hanuman nagar, Kondapur
Sri Sai Nibas Apt.

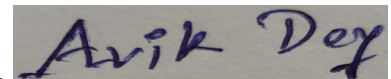
1.



2. Avik Dey
Sri Sai Nibas Apt.

Hanuman nagar, Kondapur

2.



Place: Bangalore

Date: 7 September 2020

Certificate by the employer:

Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's Reference No., if any.

Date : **7 September 2020**

Signature of the employer/officer authorised

Designation:

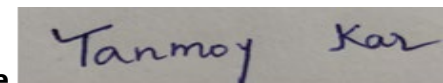
Name and Address of Establishment and rubber stamp thereof.

Acknowledgement by the employee:

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date : 7 September 2020

Signature



FORM "A"

E No	1330138
Loc	Bangalore

**ORACLE SOFTWARE SUPERANNUATION FUND
FORM OF APPOINTMENT OF BENEFICIARY**

The Trustees,
Oracle Software Superannuation Fund,
705, International Trade Tower,
Nehru Place, New Delhi – 110019.

Dear Sir,

I, Tanmoy Kar, a member of ORACLE SOFTWARE SUPERANNUATION FUND hereby appoint in terms of the Rule 20 of the Rules governing the Fund, the following person(s) as my Beneficiary(ies):

NAME & ADDRESS	RELATIONSHIP	AGE	SHARE OF BENEFIT (%)
1. Tapas Kumar Kar 54,,Acharya Jagadish Chandra Bose Road,Thakurpukur,Kolkata,700063	Father	63	50 %
2. Shikha Kar 54,,Acharya Jagadish Chandra Bose Road,Thakurpukur,Kolkata,700063	Mother	58	50 %
3.	0		0 %
4.	0		0 %

Out of the above Beneficiaries, the under mentioned are unable, at present, to give a legal discharge on account disability stated against their name below :

NAME	DISABILITY
------	------------

1.

2.

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All benefits due and payable to them on and after my demise are hereby authorized to be paid to under-mentioned persons whom I appoint as their Guardian and who have consented to act as such :

	NAME OF GUARDIAN(S)	APPOINTED FOR (NAME)	GUARDIAN'S CON- SENT TO SUCH AP- POINTMENT
1.			
2.			
3.			

Signature

--

Name in full and full
address of witnesses.

Signature of witnesses

1.

1.

2.

2.

(* The shares of individual Beneficiary should be indicated if there is more than Beneficiary.)

(Provided the above nomination is acceptable to the Trustees with effect from date of this nomination, all earlier nominations made by me stand revoked and cancelled and of no effect:)

The Nomination of the Beneficiary (ies) by the Member _____

_____ has been accepted.

Date 7 September 2020

(Signature of the Trustees)
Person authorized by the Trustees
in this behalf.

To,
The Trustees – Oracle Software Superannuation Fund
Oracle India Private Limited.
New Delhi

Sub: Declaration /Undertaking form for self management of Superannuation fund through the trust appointed fund manager.

Employee Name: Tanmoy Kar

Designation: Software Developer

Employee No: 1330138

Location: IN-Hyderabad-Hitec City-Salarpuria Sattva Cyber Tech

I, **Tanmoy Kar** would like to exercise the choice of investing the accumulations / contributions under the Superannuation fund within the various fund options which has been made available. I hereby undertake that I shall be responsible for the gain or loss that may occur in my Superannuation Fund based on my decisions conveyed to the trust appointed fund management company and duly accepted by them. Unless otherwise revised from time to time, I shall be bound by the last instruction given to and accepted by them.

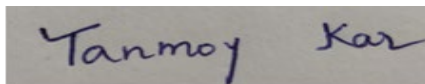
The above undertaking is in addition to my responsibility to be bound by the rules and regulations of the Oracle Software Superannuation Trust of which I am a member.

By virtue of having submitted this declaration / undertaking, I would directly get in touch with the trust appointed fund management company, from time to time, for exercising my fund investment options.

I ACCEPT

Date: 7 September 2020

Signature

A rectangular box containing a handwritten signature in blue ink that reads "Tanmoy Kar".

Medical Insurance Coverage Form: (parents/spouse/children)

Relation	Name	Age	Birthday (Optional)
Self	Tanmoy Kar		23-Aug-1992
Father	Tapas Kumar Kar	63	18-Jun-1957
Mother	Shikha Kar	58	14-Aug-1962
Spouse			--
Child 1			--
Child 2			--

Signature

Tanmoy Kar



To

HR Department
Oracle India Private Limited

Declaration about my Current Address

1. I am currently residing in : India (Country name)
2. My current address from where I will be remotely working for the Company upon joining is:

Type the current address here: 54, AJC Bose Road, Thakurpukur, Kolkata - 700063

3. I agree that my remote working from the above address is only a stop-gap, temporary arrangement till the COVID-19 related travel and local commute restrictions are removed by the Authorities and followed by Company advise and direction to employees to start working from office. I will abide by the Company's direction on this and report to the base work location as mentioned in my Offer Letter.
4. If I am not currently residing in India, I will immediately get in touch with India HR Dept via email to onboarding-hrhelpdesk_in@oracle.com to seek guidance about my joining remotely and abide by that guidance.

A handwritten signature in dark ink that reads "Tanmoy Kar".

Emp / Candidate Name: Tanmoy Kar
Date: 7 September 2020