

## ← Job Details

### Job Title: Software QA Lead

Company Name: Ultramed

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#### Description

Ultramed is looking for a proactive, hands-on QA professional who thrives in collaborative environments and is passionate about building robust quality processes

Salary: £50k

#### Who we are

Ultramed is an award-winning, B-Corp-certified company serving patients and healthcare providers in the UK and abroad. We won a King's Award for Enterprise: Innovation in 2023. We are backed by the NHS Innovation Accelerator and are recognized by the UK Department of International Trade as one of the UK's top 100 digital health companies. We have a smart, dynamic, and diverse team working together to improve healthcare.

#### Our Mission

At Ultramed we're on a mission to empower patients through technology and freeing healthcare teams to do what matters: caring for their patients. We believe software has the potential to change the way we deliver healthcare and help us live happier, healthier lives. We work hard every day to move the needle and deliver on that promise.

#### Our Values

**Integrity:** Upholding honesty, transparency, and reliability in all interactions and operations, fostering trust among team members, customers, and patients

**Proactivity:** Taking initiative to anticipate needs, solve problems, and drive continuous improvement, while remaining flexible and adaptable in the face of change and challenges

**Collaboration:** Embracing teamwork and cooperation, valuing diverse perspectives, and working together to achieve common goals and solve complex problems

**Patient advocacy:** Prioritising patient safety and well-being in all endeavors, and striving for excellence in delivering high-quality solutions

#### What we do

Ultramed's platform allows patients to securely share their personal health information with their healthcare teams. With ultrasound, healthcare teams can request information from a patient to

## What you'll work on

### Define and Implement QA Strategies

- Work with senior developers and the CTO to design and document comprehensive test strategies.
- Define quality metrics and establish processes for test planning, execution, and reporting.

### Testing Activities

- Execute hands-on testing, including functional, regression, integration, performance, and security testing.
- Develop, document, and maintain detailed test cases, scripts, and test data.
- Identify, log, and track defects, ensuring their resolution in collaboration with developers.

### Process and Framework Development

- Establish QA processes and frameworks to support current and future testing needs.
- Recommend tools and best practices to improve the QA lifecycle.
- Develop reusable test automation scripts and integrate them into CI/CD pipelines.

### Collaboration and Stakeholder Engagement

- Collaborate with developers, implementation teams, the Head of Product, and the CTO to ensure alignment on quality objectives.
- Provide clear and concise test status updates, highlighting risks and quality concerns.
- Act as an advocate for quality, influencing decisions to prioritize high standards throughout the development lifecycle.

### Continuous Improvement

- Stay informed about industry best practices and emerging technologies in software testing.
- Proactively suggest improvements to enhance testing efficiency and product reliability.

### Requirements

### Qualifications and Experience

- Certification in QA methodologies (e.g., ISTQB)
- Significant experience in software quality assurance, including experience in defining test strategies.
- Experience with performance and security testing.
- Experience with both manual and automated testing methodologies.

### Technical Skills

- Hands-on experience with testing tools
- Proficiency in scripting languages for automation (e.g., Python, Java, JavaScript).

**SOFT SKILLS**

- Strong analytical and problem-solving skills.
- Excellent communication and interpersonal skills to work closely with cross-functional teams.
- Ability to work independently and take initiative to drive quality improvements.

**Benefits**

- Fully remote and flexible working. Work from wherever you work best with control over your work hours\*\*
- 9-day working fortnight. Alternating Fridays off with no reduction in salary or Annual Leave. Average of 36 hours per week
- Working From Home allowance. Tax-free monthly allowance to cover additional costs
- Pension Match and Salary Exchange. We will match your contributions above the statutory requirements up to a total contribution of 14% (6% employer, 8% employee split)
- Profit-Sharing. We set aside a proportion of our annual profits and distribute it equally amongst our team
- Share Incentive Plan. Tax-free shares are issued regularly so it builds up your shareholding and longer-term value for you
- Loyalty Annual Leave Bonus Scheme. Starting with 24 days of Annual Leave, including 1 day to take on your birthday, we award additional days for continuous employment with Ultramed
- Annual Leave Purchasing Scheme. Employees can purchase up to 5 additional days of Annual Leave every year
- Top-notch equipment. We will provide a new MacBook and other required peripherals as needed
- Home office stipend. You can request purchases to help equip your home office
- Education budget. You can request additional educational activities including courses, books, conferences and webinars
- Contribution toward co-working space. We will contribute towards a co-working space on a case-by-case basis if you are unable to work well at home
- Flexibility for parents and carers. We will work with you to structure work around your family, not the other way around
- HealthShield cash back plan. Claim back money used for health and wellness appointments and access to perks including 24/7 GP, counseling services, and subsidized gym memberships

\*\*Job role-specific and being available for scheduled meetings within core hours of 10:00 - 16:00

**Equity, Diversity, and Inclusion (EDI)**

Ultramed is committed to fostering an equitable, diverse, and inclusive workplace. One of our core values is to do the right thing. That's why we know that continuing to work on our approach to equity, diversity, and inclusion helps make us an outstanding remote employer.

including inclusive language at work, and regularly review our benefits package to make sure it suits the differing and changing needs of our team.

We know that equity, diversity, and inclusion is not a box-ticking exercise. We are fully committed to the ongoing work needed to review and improve our current processes and are eager to keep learning and finding new ways to make Ultramed a truly inclusive workplace.

Apply : <https://choto.co/ASqIt6UL>

**Job Type: Full Time**

**Location: Remote Worldwide**

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### HSO



Sr. Test Automation  
Engineer

🕒 Full Time

📍 Remote Bangalore,  
Karnataka, India

📅 Publish Date: 11 March,  
2025

### exaBase Studio



Tech Lead Platform QA  
Engineer

🕒 Full Time

📍 Tokyo, Partial Remote

📅 Publish Date: 27  
January, 2025

### BrainX Technologies



SQA Engineer

🕒 Full Time

📍 Lahore, Pakistan

📅 Publish Date: 09  
January, 2025

## QA Brains

QA Brains is the ultimate QA community to exchange knowledge, seek advice, and engage in discussions that enhance Quality Assurance testers' skills and expertise in software testing.

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