← # Job Details

Job Title: ServiceNow QA Analyst
Company Name: Paralucent

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Paralucent is a boutique technology project delivery and staffing company that has had tremendous success over the past 21 years. We are a passionate group that has been focused on execution, delivery, and client satisfaction. We are seeking an experienced Quality Assurance (QA) Analyst with a minimum of 5 years of hands-on experience in software testing and quality assurance to join our team helping our client meet business needs. If you have a strong eye for detail, a passion for ensuring software quality, and a track record of delivering defect-free products, we want to hear from you.. This is will be a long term contract or full-time permanent hire.

Key Responsibilities:

• Develop and execute test plans, test cases, and test scripts to ensure software quality and functionality.

• Collaborate with cross-functional teams, including developers, product managers, and designers, to understand project requirements and identify potential issues.

• Conduct manual and automated testing, including functional, regression, performance, and user acceptance testing.

• Identify, document, and track defects, ensuring that they are thoroughly tested and resolved.

• Perform exploratory testing to identify usability and user experience issues.

• Continuously monitor and report on the progress of testing activities, providing status updates to stakeholders.

• Participate in the review of product specifications and requirements to ensure testability and coverage.

• Contribute to the development of test automation scripts and frameworks.

• Collaborate with the development team to establish and maintain testing environments.

• Ensure that testing processes and methodologies are aligned with industry best practices.

• Mentor junior QA analysts and share best practices within the QA team.

REQUIREMENTS

- A minimum of 3 years' experience with testing ServiceNow and ATF

- Proficiency in manual and automated testing tools and techniques.

- Strong knowledge of software testing methodologies and best practices.

- Experience with test automation using tools such as Selenium, Appium, or similar frameworks

- Strong problem-solving and analytical skills, with a keen attention to detail.

- Excellent communication and collaboration skills.

- Self-motivated and able to work both independently and as part of a team.

- Knowledge of Agile or Scrum development methodologies is a plus.

-   Relevant QA certifications (e.g., ISTQB) are beneficial.

-   ServiceNow experience is required, including custom application development, configuring workflows, and integrating with other systems.

What's in it for you:

• 100% remote

• Working with top notch professionals

• Working with tier one companies

• Flexible work schedule

• Supportive work environment

About Paralucent:

Since 2003, Paralucent has been providing complex solutions to a variety of clients as a leader in emerging technologies.

Join Paralucent and flourish in a digitally driven, innovation-led workplace allowing us to provide our clients with high-quality and excellent results. Our culture is centered on client satisfaction over profits and encouraging teams and leaders to give it their all every day. We'll help you develop your skills in a diverse, inclusive environment where you'll work in highly collaborative teams.

This is an amazing opportunity to join Paralucent and make a difference.

Apply: https://choto.co/eiaEFcUH

Job Type: Full Time

Location: Remote

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