

## ← Job Details

**Job Title: Engineer Test Automation** 

**Company Name: Janus Henderson** 

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Why work for us?

A career at Janus Henderson is more than a job, it's about investing in a brighter future together. Our Mission at Janus Henderson is to help clients define and achieve superior financial outcomes through differentiated insights, disciplined investments, and world-class service. We will do this by protecting and growing our core business, amplifying our strengths, and diversifying where we have the right.

Our Values are key to driving our success, and are at the heart of everything we do: Clients Come First - Always | Execution Supersedes Intention | Together We Win | Diversity Improves Results | Truth Builds Trust. If our mission, values, and purpose align with your own, we would love to hear from you!

### Your opportunity

The Junior Test Automation Engineer role at JHI is designed for ambitious individuals looking to kickstart their career in test automation and grow into Architect roles. This position offers the unique opportunity to work on cutting-edge projects involving Snowflake, Azure Service Bus, Charles-River, SAP, etc. and to gain hands-on experience with advanced testing frameworks like Tosca, Playwright, Specflow, custom in-house Python-based applications within Agile and TDD methodologies. Prepare to tackle challenging problems, contribute to strategic projects, and grow your skills in a supportive and dynamic environment.

Starting as a Junior Test Automation Engineer, you'll have the roadmap to advance to Test Automation Engineer & Senior Test Automation Engineer, with opportunities to specialize in areas aligned with your interests and the company's needs, such as Data, API, or UI automation.

- Develop and maintain test automation scripts using frameworks such as Playwright, and others, in languages like C# and Python.
- Engage in all phases of the testing lifecycle, with a focus on both functional and nonfunctional testing (e.g., performance, load). This will include all test layers - Data, API and UI and will not be focused solely on one.
- Support BAU activities, including bug fixes, functional enhancements, and user feedback implementation, within our key in-built quality frameworks.
- Collaborate closely with senior test automation architects, contributing insights and support towards the overall quality strategy.

### What to expect when you join our firm

- Hybrid working and reasonable accommodations
- Generous Holiday policies
- Excellent Health and Wellbeing benefits including corporate membership to ClassPass
- Paid volunteer time to step away from your desk and into the community
- Support to grow through professional development courses, tuition/qualification reimbursement and more
- All-inclusive approach to Diversity, Equity and Inclusion
- Maternal/paternal leave benefits and family services
- Complimentary subscription to Headspace the mindfulness app
- · All employee events including networking opportunities and social activities
- Lunch allowance for use within our subsidized onsite canteen

#### Must have skills

- Basic proficiency in C#, Python, Javascript, SQL.
- Familiarity with some test automation frameworks such as Playwright, Specflow etc.
- Understanding of Agile and TDD methodologies.
- Knowledge of writing and execution of test script's.
- Desire to learn with genuine enthusiasm towards test automation and quality.
- · Strong teamwork capabilities.
- Excellent communication and adaptability.
- A proactive, growth-oriented mindset
- Adept communicator with strong written, verbal, presentation and interpersonal skills.
- Embraces change, open-minded, positive attitude and technically curious.

#### Nice to have skills

- Experience with Azure DevOps, Azure, Git and SQL.
- Exposure to Jira, Confluence.

### Potential for growth

As a Junior Test Automation Engineer, you will play a pivotal role in our company's success, with clear opportunities to progress into more senior positions such as Senior Test Automation Engineer, Dev Ops Engineer or Test Automation Architect. You will have the chance to specialize further in areas of interest and need, such as Data, API, or UI automation, significantly impacting our technology landscape and business outcomes.



- Career development services
- · Continuing education courses

You will be expected to understand the regulatory obligations of the firm, and abide by the regulated entity requirements and JHI policies applicable for your role.

At Janus Henderson Investors we're committed to an inclusive and supportive environment. We believe diversity improves results and we welcome applications from all backgrounds. Don't worry if you don't think you tick every box, we still want to hear from you! We understand everyone has different commitments and while we can't accommodate every flexible working request we're happy to be asked about work flexibility and our hybrid working environment. If you need any reasonable accommodations during our recruitment process, please get in touch and let us know at <a href="mailto:recruiter@janushenderson.com">recruiter@janushenderson.com</a>.

Janus Henderson (including its subsidiaries) will not maintain existing or sponsor new industry registrations or licenses where not supported by an employee's job functions (as determined by Janus Henderson at its sole discretion).

All applicants must be willing to comply with the provisions of Janus Henderson Investment Advisory Code of Ethics related to personal securities activities and other disclosure and certification requirements, including past political contributions and political activities. Applicants' past political contributions or activity may impact applicants' eligibility for this position. Janus Henderson is an equal opportunity /Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status. All applications are subject to background checks.

Apply: <a href="https://choto.co/5gfLKm7Z">https://choto.co/5gfLKm7Z</a>

**Job Type: Full Time** 

**Location: Hybrid London, United Kingdom** 

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