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Job Title: QA Automation Engineer

Company Name: Employment Hero

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Description

Our mission and where you fit in

At Employment Hero, we're an ambitious bunch of people on a mission to make employment easier and more valuable for everyone.

Our world-class software is the easiest way for businesses to manage HR, payroll, employee engagement, and benefits.

Since our inception in 2014, we've had some pretty impressive growth (100% YoY), reached unicorn status in 2022, and now serve 300,000 businesses globally, with 2 million+ users on the platform. We have no plans to slow down.

There's never been a more exciting time to join one of the fastest-growing SaaS unicorns, so let's see if we could be a match!

About this role

As our QA Automation Engineer, you'll be part of an engaged, high-performing and talented global engineering team. This is the perfect opportunity to join an innovative business that challenges the status quo and sets the benchmark for others to follow. You'll be part of an open, team-oriented and results-based culture where your input is encouraged and your success is rewarded. Your key responsibilities for this position will include:

- Develop automation strategy and framework across our web application and APIs.
- Mentor other members of the Engineering team in best-practice test practices.
- Create automated test scripts reflecting user interaction incorporated into CI/CD and system uptime reporting.
- Ownership of test coverage and reporting and driving improvements to these metrics.

Requirements

You're the hero we're looking for if you have:

- Over 5 years developing test strategies and test automation
- Programming experience with proficiency in at least one of the following languages: NodeJS / TypeScript, JavaScript, and React Native
- Experience working with low-level messaging, queues, and data streaming

- Excellent written and verbal communication skills
- Advocate for Software Testing best practices within a CI/CD environment
- Experience building performance metrics and performance test processes
- Critical thinker with strong analytical and problem-solving skills
- Bachelor's degree in Computer Science, Software Engineering or equivalent

Experience is important, but for us the biggest measure of success is people who can live and breathe our EH Way of working. Show us what you can bring to the table, and we'll empower you to let your talents shine.

Benefits

The EH Way

The EH Way is how we describe our culture at Employment Hero and how we all operate. It is our DNA. You can read all about it on our careers page: <https://employmenthero.com/careers/>

In short, you'll love working with us if:

- Revolutionising employment gets your heart racing.
- You thrive on the flexibility (and responsibility) of a remote-first business.
- Our values align, and shape how you show up every day.
- You love the dynamic pace of a startup, are driven by innovation, and enjoy working with other smart people.

But don't just take it from us, hear from your local heroes: Thao Ta, Head of People and Culture & Hung Pham, Group Engineer Manager: [Life at Employment Hero | Vietnam](#)

Plus, you'll get to enjoy a number of great perks, including:

- A generous budget for your home office.
- Cutting-edge tools and technology.
- 20 days Annual Leave, plus VN Public Holidays.
- \$500 USD for your professional development plan.
- \$500 USD for English learning courses.
- Premium Healthcare Insurance Program for you and your loved ones, plus full gross salary paid social insurance.
- Sports club funded by Employment Hero.
- Monthly get-together event in the office for team bonding and VND 80,000 budget for lunch for day-in-office.
- Reward and recognition programs - because great work should be recognised and rewarded.
- Employee Share Option Program: be an owner of Employment Hero.
- Annual Global Gathering - so far we've been to Thailand, Vietnam, Bali and are excited to meet in Dubai in 2025.

Are we a match?

At Employment Hero, we are committed to safeguarding the privacy of your application data. To understand how we do so, you can read our Applicant Privacy Policy here: <https://employmenthero.com/legals/applicant-policy/>

Employment Hero celebrates diverse perspectives and experiences, we invite people of all backgrounds and identities to apply for this position.

Apply Link: <https://choto.co/W88XpBgC>

Job Type: Full Time

Location: Remote Worldwide

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🕒 Full Time

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Bangladesh (Onsite)

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🕒 Full Time

📍 Dhaka, Bangladesh

📅 Publish Date: 05 March,
2025

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🕒 Full Time

📍 Anywhere in the world -
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