

← Job Details

Job Title: QA Automation Engineer

Company Name: Pearl

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Description

Work Schedule: Monday to Friday, 9:00 AM – 6:00 PM EST

Time Zone: Eastern Standard Time (EST) Preferred (but open to other time zones with overlap)

Holiday Orientation: Observed U.S. holidays

PTO Entitlement: Standard PTO as per company policy

About Pearl

Pearl works with the top 1% of candidates from around the world and connects them with the best startups in the US and EU. Our clients have raised over \$5B in aggregate and are backed by companies like OpenAI, a16z, and Founders Fund. They're looking for the sharpest, hungriest candidates who they can consistently promote and work with over many years. Candidates we've hired have been flown out to the US and EU to work with their clients and even promoted to roles that match folks onshore in the US.

Why work with us?

We mean what we say: We're building a different recruiting company here. We only work with exceptional founders from the US and EU who care about the long-term success of their team members. We also provide you with attainable 3, 6, 9, 12-month, and beyond retention bonuses in addition to community-oriented opportunities like an annual retreat.

About the Company

The company is an innovative software company specializing in cutting-edge AI-driven solutions. Our mission is to build scalable, high-performance applications that redefine efficiency and user experience. We emphasize automation, security, and continuous improvement, ensuring that every product we develop is optimized for reliability and speed. Our culture thrives on collaboration, agility, and technical excellence—we encourage team members to take ownership, challenge the status quo, and drive meaningful impact through automation and quality assurance.

Role Overview

product stability. The ideal candidate will have a deep understanding of automation tools, scripting languages, and CI/CD workflows while being a strategic problem-solver in a fast-moving environment.

Key Responsibilities

- Design, develop, and maintain automation frameworks for web, mobile, and API testing.
- Create, execute, and maintain automated test scripts to ensure comprehensive test coverage.
- Collaborate with development teams to integrate automated testing into CI/CD pipelines (Jenkins, GitHub Actions, CircleCI, or similar).
- Analyze test results, debug failures, and work with engineers to resolve issues efficiently.
- Define and implement test strategies, including smoke testing, regression testing, performance testing, and security testing.
- Optimize and scale automation suites, ensuring tests run efficiently without unnecessary bottlenecks.
- Enhance test data management, ensuring test environments accurately mirror production.
- Implement best practices for software quality assurance, ensuring early defect detection and rapid feedback loops.
- Identify and mitigate risks in the testing process to ensure seamless production releases.

Requirements

Must-Have:

- 5+ years of experience in QA Automation Engineering.
- Expertise in Selenium, Cypress, Playwright, or similar test automation tools.
- Strong proficiency in scripting languages (Python, Java, JavaScript, or TypeScript).
- Experience with API testing tools like Postman or RestAssured.
- Deep understanding of CI/CD pipelines and how to integrate automated tests.
- Experience with performance testing tools (JMeter, k6, or similar) is a plus.
- Background in security testing methodologies is a strong advantage.
- Familiarity with cloud environments (AWS, Azure, or Google Cloud).

Nice-to-Have:

- Detail-oriented & meticulous: Has a relentless focus on test coverage and quality.
- Proactive problem-solver: Identifies issues and provides solutions.
- Highly collaborative: Works seamlessly with developers, product managers, and DevOps teams.
- Automation-first mindset: Always looking for ways to reduce manual effort and improve efficiency.
- Strong communicator: Can explain technical issues clearly to both technical and non-technical stakeholders.

Benefits

- Learning & Development: Ongoing access to resources for professional growth.
- Global Networking: Work and connect with professionals around the world.
- Work-Life Balance: Flexible hours that support a healthy work-life balance.

Our Recruitment Process:

- Application Screening
- 30-minute Interview
- Skills Assessment
- Client Interview
- Job Offer
- Client Onboarding

Apply: <https://choto.co/J6JaNkxX>

Job Type: Full Time

Location: Remote, Worldwide

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