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Job Title: Principal QE Engineer

Company Name: Providence

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About Providence

Providence, one of the US's largest not-for-profit healthcare systems, is committed to high quality, compassionate healthcare for all. Driven by the belief that health is a human right and the vision, 'Health for a better world', Providence and its 121,000 caregivers strive to provide everyone access to affordable quality care and services.

Providence has a network of 51 hospitals, 1,000+ care clinics, senior services, supportive housing, and other health and educational services in the US.

Providence India is bringing to fruition the transformational shift of the healthcare ecosystem to Health 2.0. The India center will have focused efforts around healthcare technology and innovation, and play a vital role in driving digital transformation of health systems for improved patient outcomes and experiences, caregiver efficiency, and running the business of Providence at scale.

Why Us?

- Best In-class Benefits
- Inclusive Leadership
- Reimagining Healthcare
- Competitive Pay
- Supportive Reporting Relation

Responsibilities:

- Build & publish test plans, test strategies, review team's test plans and road map of testing during upgrades
- Perform testing in pre-Prod environments to ensure that the documented requirements are met
- Communicate clearly with business stakeholders
- Apply the first principles to solve problems leveraging technology and by applying deep understanding of product/business and customers
- Drive improvements in test coverage based on live site feedback and characterization of patterns of issues in the product

- Ensure the best automation and quality engineering practices are adopted & followed across the organization
- Be hands-on with technology stack, test automation frameworks and tools used by the team and can lead by example
- Works closely with architects and peer leaders in development to validate nonfunctional requirements of the product at scale
- Be responsible for timeliness and quality of deliverables
- Resolve conflicting priorities and provide clarity and direction to the team for execution
- Communicate effectively and keeps internal & external stakeholders updated on the progress of projects
- Anticipate problems & unblock the team proactively

Daily activities:

- Define automation strategy (functional & API) for the area of ownership
- Build regression suite using BDD /TDD framework.
- Develop test scenarios and test cases for the user stories and acceptance criteria
- Ensure all impacted areas are tested and documented
- Participate in sprint ceremonies

Mandatory skills:

- Able to architect the frameworks
- Expert in atleast one programming language (java , Python ,C# etc)
- understand the big picture & impact of day to day decisions on business, product & the customers
- set the right direction for the team and leads by example
- align & inspire the team to gravitate towards the shared vision
- enable agility to respond to product changes effectively
- possess the innate ability to be trusted by everyone

- Should have worked on developing automation tools or frameworks to test Big Data, Rest APIs, microservices, data migration, failover mechanism, blue green setups
- Good knowledge on the DevOps tooling and processes.
- Excellent understanding on the REST APIs and its usage.
- Excellent Knowledge of SQL and/or Hive query scripting.
- Experience in working or testing with distributed architecture
- Experience with Azure or similar cloud providers
- Ability to build Performance frameworks from ground up.
- Experience in industry best practices in SW development processes: Unit testing, code coverage, OO design, code quality, automation, code reviews etc.
- Good coding skills and debugging skills.
- Problem solving capabilities, and solution provider.
- Solving complex testing challenges and translate the same to the team.
- Ability to collaborate and work well with others at all levels in the organization
- Must be self-directed and detail oriented.

Providence's vision to create 'Health for a Better World' aids us to provide a fair and equitable workplace for all in our employment, whether temporary, part-time or full time, and to promote individuality and diversity of thought and background, and acknowledge its role in the organization's success. This makes us committed towards equal employment opportunities, regardless of race, religion or belief, color, ancestry, disability, marital status, gender, sexual orientation, age, nationality, ethnic origin, pregnancy, or related needs, mental or sensory disability, HIV Status, or any other category protected by applicable law. In furtherance to our mission in building a more inclusive and equitable environment, we shall, from time to time, undertake programs to assist, uplift and empower underrepresented groups including but not limited to Women, PWD (Persons with Disabilities), LGTBQ+ (Lesbian, Gay, Transgender, Bisexual or Queer), Veterans and others. We strive to address all forms of discrimination or harassment and provide a safe and confidential process to report any misconduct.

Apply Link: <https://choto.co/88fMN3aB>

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Eleos Health



QA Automation Team
Lead

🕒 Full Time

📍 Hybrid Tel Aviv-Yafo,
Israel

📅 Publish Date: 13
February, 2025

Yodeck



Quality Assurance
Engineer

🕒 Full Time

📍 Hybrid Athens, Attica,
Greece

📅 Publish Date: 09
January, 2025

Astha IT



QA Lead

🕒 Full Time

📍 Dhaka, Bangladesh

📅 Publish Date: 01
January, 2025

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