

← Job Details

Job Title: Senior QA Engineer - Brazil (Contract)

Company Name: First Help Financial

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Description

[First Help Financial](#) (FHF) is a fast-growing and culturally diverse company in the U.S. We provide auto loans to the underserved and care for our customers and partners with exceptional service. We offer consumers an easier way to finance their first car through flexible financing options and tri-lingual support. We lend to and support our portfolio, which has grown 30%+ each year over the last nine years.

Here you will find hard-working colleagues who come from over 20 countries. We hold ourselves to the highest standards of professionalism but also enjoy our work. Our culture and benefits are geared towards making you successful in life and comfortable at work.

Your Title: Senior QA Engineer

Your Location: Hybrid/Brazil HQ address - Nações Unidas 12901 - São Paulo - SP (required to go to the office two days a week)

You Report To: Engineering Manager

Must be able to speak English AND Portuguese fluently

Learn more about our awesome [Engineering team](#)

About the Opportunity

First Help Financial, voted and certified as a “[Great Place to Work](#)” by our workforce for three years in a row, is adding a new partner to our Engineering department to accommodate our remarkable growth! This individual will lead the quality and testing effort for a Scrum Team and push quality process above and beyond standards.

What you will do:

Your responsibilities but not limited to:

- Build and execute manual and automated test cases
- Collaborate with other team members, build a long-term quality strategy and drive the successful implementation over time
- Provide expertise on the grooming, estimating, and testing of the stories in a sprint
- Support scrum team in the creation of proper test cases

- Provide quality metrics and expert insight into the health of the software
- Use appropriate quality tools and infrastructure to scale and manage our testing effort
- Enhance and improve the testing methodology for better results, increased productivity, and higher quality, becoming the QA expert in the team

What you bring:

- Demonstrate historical career stability
- Proven experience as a QA Engineer with a focus on automated testing using Selenium WebDriver, TestNG, Maven, Cypress etc.
- 4+ experience as a QA engineer in an Agile environment
- Bias for action shifting-left Test and Quality Advocacy during development process.
- Knowledge of JIRA, Automation Anywhere, TestRail, and Postman strongly preferred
- Computer Science degree strongly preferred
- Knowledge of Financial software, environments, and industry strongly preferred
- Ability to define a testing strategy using different tests: manual, unit, end-to-end, integration, etc.
- Strong understanding of software quality practices, tools, and methodologies
- Knowledge of testing tools and their best application for specific needs
- Knowledge of testing metrics and how to use them for best results (i.e. Test Coverage, for bugs MTTF Mean time to Fix, for incidents MTTR Mean Time to Recovery, MTBF)
- Detail oriented, analytical, and inquisitive; big picture thinking but can be hands on.
- Exploratory Testing and ability to catch Edge Cases Scenarios.
- Ability to do impact analysis

FHF Benefits...

- Great Perks – We offer generous salaries, competitive health and welfare benefits (medical, dental, vision, LTD/STD, Identity theft, paid parental leave, and much more), paid vacation, 401(k) match, tuition reimbursement, social activities, monthly lunches, a robust employee recognition and talent development program to enhance your career with us.
- Culture - We are believers in maintaining a healthy work-life balance. While we work hard and care deeply about our customers and partners, we want you to have room for your family, friends, and yourself.
- Growth - Company growth provides unprecedented career growth. FHF's extraordinary year-over-year growth in revenue and new markets provides the opportunity for you to establish and develop your career growth. We engage each employee to build a career plan that benefits everyone and we have a proven record of investing in *you*.

Diversity and Inclusion

FHF is committed to building a culture that respects and embraces all walks of life, inclusive of gender, race, culture, age, sexual orientation, and other identities. We will make accommodations when interviewing anyone with special needs.

Location: Hybrid São Paulo, Brazil

Other Jobs

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Hypemasters



QA Engineer

🕒 Full Time

📍 Remote Abu Dhabi,
United Arab Emirates

📅 Publish Date: 20
February, 2025

Janus Henderson



Engineer Test
Automation

🕒 Full Time

📍 Hybrid London, United
Kingdom

📅 Publish Date: 26
January, 2025

J-Mack Technologies



Software QA Engineer
& Tester

🕒 Full Time

📍 Remote Worldwide

📅 Publish Date: 09 March,
2025

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