

← Job Details

Job Title: Quality Assurance Engineer (QA)

Company Name: CoreSite

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As a member of the company's Information Technology team, the QA Engineer is responsible for testing all code changes, ensuring the customer's requirements are met, and validating the overall quality of the production systems.

Duties:

- **Develop, publish, and implement comprehensive test plans** for complex commercial off-the-shelf (COTS) applications, such as Salesforce and SAP, ensuring alignment with business and technical requirements.
- **Conduct functional, integration, system, and regression testing** to validate all software releases and ensure high standards of quality and reliability.
- **Analyze functional requirements and design documentation** to develop detailed test plans that effectively cover specified use cases and edge cases.
- **Collaborate closely with business analysts, developers, and product owners** to confirm that software functionality meets both technical specifications and end-user needs.
- **Design, develop, and execute automated test scripts** using tools like Selenium and programming languages such as Java, JavaScript, and Python to streamline testing processes.
- **Create and maintain thorough documentation**, including test cases and results, to provide comprehensive insights for all testing phases.
- **Define, track, and report Quality Assurance metrics** such as defect density and open defect counts, ensuring accurate representation of software quality and risk areas.
- **Participate in SOX compliance and audit activities** to support regulatory and organizational requirements.
- **Facilitate and support User Acceptance Testing (UAT)** with business stakeholders to verify that software solutions meet real-world requirements.
- **Uphold and exemplify CoreSite's culture and Core Values**, promoting best practices in Quality Assurance and continuous improvement.
- **Contribute to special projects** as needed, adapting to evolving business and technical needs.

Requirements

- Ability to thrive in a **hybrid work environment**, that consists of at least two onsite days in downtown Denver office per week including Tuesdays and Wednesdays.
- **Flexibility to work occasional evenings and weekends** to support critical system needs.
- **Strong focus on meeting deadlines and delivering quality work** in a fast-paced setting with shifting priorities.

- **Strong understanding of database structures and querying tools** (e.g., Salesforce SOQL and SQL) for comprehensive data validation.
- **Demonstrated growth in technical, analytical, and QA capabilities**, with a strong track record in quality assurance and business analysis.
- **Excellent communication skills** with the ability to convey complex information effectively to both technical and non-technical audiences.
- **Proficiency in the following tools is a plus:** Agile Accelerator, Postman, MuleSoft, Workbench, and Jira.
- **Proficiency in Selenium and Java/Python-based testing frameworks and tools** to create and maintain automated test scripts.
- **Familiarity with test management tools** (e.g., TestRail or similar) is required.
- **Knowledge of Continuous Integration (CI) tools** like Jenkins and test automation in CI/CD pipelines.
- **Familiarity with Test-Driven Development (TDD) and Behavior-Driven Development (BDD) principles and frameworks.**

Education/Experience:

- **Bachelor's degree in information technology, computer science, or a related field.**
- **At least 3-5 years of experience in IT Quality Assurance**, with a solid foundation in manual and automated testing.
- **Experience in API testing is required**, including the ability to design, execute, and analyze API test cases for functionality, reliability, and performance using tools such as JMeter, Postman, and SOA Test.
- **Experience working within Agile Software Development Life Cycle (SDLC) methodologies** is required.
- **Strong experience in system and functional testing for Salesforce**, including end-to-end workflow validation.
- **At least 1-2 years of experience in test automation**, including experience building and executing automated test cases strongly preferred.
- **Experience testing Salesforce or other CPQ Tool transformations and/or Data Transformation projects** strongly preferred.
- **Experience in new product development testing** within the Telecommunications or Data Center industry, with a solid understanding of network-based products, strongly desired.
- **Experience in testing telephony and/or network-based products** preferred.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the job's essential functions. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the job's duties, the employee is occasionally required to stand; walk; sit; use hands to handle, or feel objects; reach with hands and arms; climb stairs; balance; stoop or kneel; talk and hear. The employee must occasionally lift and/or move objects weighing up to 25 pounds.

also eligible for an annual bonus and equity, based upon individual and company performance.

****Posting Timeline:** **This position is expected to be open for applications through January 20, 2025.

Benefits

Not only does CoreSite have a fun, team-focused work environment, but we also offer great benefits to all employees regularly scheduled to work more than 20 hours a week!

- First-day medical insurance through Cigna with generous premium cost coverage
- Dental insurance through Delta Dental
- Vision insurance through VSP
- Telemedicine through MDLive for Cigna
- Healthcare and dependent care flexible spending account (FSA) plans
- Health saving account (HSA) plans for employees participating in the High Deductible Health Plan
- Life, AD&D, short-term disability, and long-term disability insurance fully paid by the company
- Voluntary coverage benefits for supplemental life, critical illness, accident, and hospital insurance
- First-day eligibility for 401(k) savings plan through Fidelity, which includes an attractive matching company contribution
- Discretionary annual bonus and equity incentive plan
- Employee stock purchase plan (ESPP) with a 15 percent discount
- 16 days of paid time off (PTO)
- 11 paid company holidays and additional floating holidays
- School visitation and elder care paid time off
- Parental leave, adoption and surrogacy benefits, and family planning/fertility support
- Wellness reimbursement program & wellness incentive program
- Free parking or a company contribution toward a public transit pass
- Education reimbursement and student loan debt assistance program
- Employee assistance program, childcare resources, personal finance management support, and student loan debt assistance program
- Pet insurance
- Charitable matching program

Apply: <https://choto.co/kgDVnc1d>

Job Type: Full Time

Location: Denver, United States

Senior Jobs

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Senior Automation
Tester

🕒 Full Time

📍 Remote Cairo, Egypt

📅 Publish Date: 07
January, 2025

SJ Group



Senior Software Quality
Assurance Engineer ...

🕒 Full Time 📍 Remote

📅 Publish Date: 16 March,
2025

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Senior QA & Test
Automation Engineer ...

🕒 Full Time 📍 Remote

📅 Publish Date: 22
January, 2025

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