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Job Title: QA Engineer

Company Name: Givery

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Overview

We're the creators of the award-winning skill evaluation and training platform Track. We are currently tackling the exciting mission of modernizing Japan's hiring culture and helping companies build and maintain strong engineering teams. Through this year and beyond, we plan to expand our product lineup, enhance our UI/UX, roll out new microservices, and build new features, which we hope you'll be a big part of planning and building.

Language Requirements

Japanese: Not Required

English: Business Level

Why we are looking for QA engineer

Givery aims to provide the missing link that our clients need to scout, hire, and train world-class engineers. We are profitable, privately owned, and headquartered in Tokyo, Japan. Our clients include some of the biggest names in Japan. We have a diverse team from all corners of the world and we are looking for a skilled QA engineer to help us expand Track, a platform that helps companies train and evaluate technical skills.

The Attractiveness of the Position

Awesome tech!

One particular aspect that makes us proud of our team is the fact that we use modern technologies with development practices such as code reviews, continuous integration, unit tests, etc. Engineers feel welcome here.

Work-life balance

We encourage team members to have other activities and responsibilities in life, the average engineer works 40 hours a week. We have flex time, maternity/paternity leave, etc which is

Choose where you work

We are set up for remote work, but you are more than welcome to come to our modern office in Shibuya, Tokyo.

International environment

We have people from all corners of the world working together to build the best products possible. Most Engineers use English day to day, but the perfect candidate will be able to navigate and negotiate our international work environment while making the transition towards an even more global team smooth for the local members too.

We are very proud of what Givery has become. The incredibly low turnover rate of our technology team proves that Givery fosters a work culture that is both very supportive and welcoming. We are sure, once you meet the team, you will feel it too!

Technology Stack

- Serverside: Scala
- Frontend: React, Typescript
- Database: PostgreSQL (RDS)
- Infrastructure: AWS (ALB, ECS, RDS, S3, Lambda), Docker, Redis, Terraform

About Job

Job Summary

We are looking for a skilled QA Engineer with a strong focus on web applications to join our team. The ideal candidate will have a background in both manual and automated testing, ensuring the highest quality standards for our web applications. As a QA Engineer, you will be responsible for working with development teams and other QA engineers to create and implement test strategies and ensure the delivery of high-quality, bug-free software.

Responsibilities

- Develop and implement test strategies, plans, and procedures for web applications and APIs, ensuring comprehensive coverage and efficient testing processes.
- Collaborate with cross-functional teams, including product managers, developers, and designers, to understand requirements and ensure seamless integration of testing processes.

track defects.

- Analyze test results, report on testing progress, and provide recommendations for improvement.
- Continuously improve QA processes and practices, incorporating industry best practices and emerging technologies.
- Foster a culture of quality and accountability within the team, ensuring that testing is an integral part of the software development lifecycle.

Application Requirements

Must have

- A minimum of 3 years of professional experience in QA engineering, focusing on web applications.
- Proven experience in manual and automated testing, with fluency in modern automation tools such as Chromatic, Playwright, WDIO, Cypress, or similar.
- Solid understanding of locators and locator strategies.
- Strong knowledge of web technologies, including HTML, CSS, JavaScript, TypeScript, and RESTful APIs.
- Solid familiarity with test automation best practices (page object models, waiting strategies, artifact management, report generation, etc.).
- Business-level language skills in English

Nice-to-have

- 5+ years of professional experience in software engineering teams in any of the following roles: QA, software engineer, project- and/or product-management
- Spoken and written Japanese language ability

Work style

Weekly Meetings (usually averages to around 1 hour per day for an engineer):

- 1 stand-up every morning lasting a maximum of 15 minutes
- 2-3 hours' worth of agile meetings (Sprint planning, backlog clarification, sprint retrospective, sprint review (we call this dogfooding)
- Any other meeting relating to a project (usually 1 or 2 hours)

Technical Work (is up to the discretion of the engineer, we don't dictate how they spend their time)

- Programming and planning (technical documentation) is the majority of an engineers time

Benefit

- Health Insurance
- Transportation allowance (up to 30,000 yen per month)
- Family allowance (10,000 yen per month per dependent child up to age 18)
- In-house bar, free drinks

Vacations

- Two days off per week (Saturday and Sunday)
- Japanese national holidays
- Paid holiday: 10 days (first year) *Number of paid holidays increases (+1 day) every year up to 20 days a year.

Selection Process

- 1) Coding Test
- 2) Casual Chat
- 3) Team Interviews with engineers
- 4) Final Interview with EM

*The order of 1 and 2 may change.

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Job Type: Full Time

Location: Remote – Worldwide

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📅 Publish Date: 05 March,
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📍 Tokyo, Japan

📅 Publish Date: 30
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