

← Job Details

Job Title: QA Lead

Company Name: Astha IT

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Astha IT produces solutions for globally prominent names like Transcom Group, University of Hawaii, MIT, SaaS Ventures, Meriton Australia (a Fortune-500 company) and the United States Department of Defense (DoD).

Key Responsibilities

Team Leadership:

- Lead and mentor the QA team, fostering a collaborative and growth-oriented environment.
- Assign tasks, monitor performance, and provide guidance to team members to ensure timely and quality deliverables.

Test Strategy and Planning:

- Develop comprehensive test strategies and plans that align with project requirements and timelines.
- Define test scopes, objectives, and success criteria for functional, performance, and security testing.

Quality Processes:

- Establish and enforce QA standards, processes, and best practices within the team.
- Drive the implementation of automated testing frameworks and tools to enhance test efficiency.

Collaboration:

- Work closely with development, product, and project management teams to understand requirements and provide quality input during all stages of the development lifecycle.
- Participate in sprint planning, reviews, and retrospectives to ensure QA alignment with Agile methodologies.

Defect Management:

- Track, report, and prioritize defects, ensuring timely resolution.
- Conduct root cause analysis of critical issues and implement preventive measures.

Test Execution and Reporting:

quality.

Requirements:**Technical Skills:**

- Hands-on experience with testing tools like Selenium, JIRA, TestNG, and Postman.
- Proficiency in automated testing frameworks and scripting languages (e.g., Python, Java).
- Solid understanding of CI/CD pipelines and experience with tools like Jenkins or GitLab.

Soft Skills:

- Strong leadership, communication, and interpersonal skills.
- Excellent problem-solving abilities and a proactive approach to challenges.

Preferred Skills:

- Experience with performance testing tools like JMeter or LoadRunner.
- Familiarity with cloud environments (e.g., AWS, Azure) and microservices architecture.
- Knowledge of security testing and compliance standards.

Preferred Certifications:

- ISTQB (International Software Testing Qualifications Board) Certification – Foundation or Advanced Level.
- Certified Scrum Master (CSM) or Agile-related certification for working in Agile environments.
- Certified Software Quality Analyst (CSQA) or Certified Test Manager (CTM).

Academic Requirements:

Not much. If you can fulfill the aforementioned skill requirements, we don't care about the academic backgrounds. Your skills matter. Certificates and CGPA are secondary.

But if you have a degree (Bachelors or Masters) in CS / CSC / CSE / Software Engineering, it's a plus of course.

All we need from you is a super-hungry learning habit and a geeky-techie spirit.

If you have a strong portfolio of complex applications/software/tools that you worked on, that would be terrific.

Experience Requirements:

7-8 years of experience in Quality Assurance, including at least 2 years in a leadership role. Proven expertise in leading QA teams and managing the QA lifecycle in Agile environments.

Monthly Salary:

Negotiable.

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Last Date of Application: 22/12/2024

Application Procedure:

Please email your resume to jobs@asthait.com along with a proper subject line, and a well-written cover letter that includes bullet-pointed career highlights. Clearly mention the number of years of your professional career, and your expected monthly salary.

Apply : <https://choto.co/hJEnds3a>

Job Type: Full Time

Location: Dhaka, Bangladesh

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🕒 Full Time

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📅 Publish Date: 09 February, 2025

Evident BD Ltd



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🕒 Contractual

📍 Dhaka, Bangladesh

📅 Publish Date: 26 February, 2025

FinSource Limited



Quality Assurance Engineer

🕒 Full Time

📍 Dhaka, Bangladesh

📅 Publish Date: 04 March, 2025

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