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Job Title: Accessibility Specialist (With Manual Testing Exp)

Company Name: Solirius Consulting

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Solirius Consulting delivers technical consultancy and application delivery to our clients to solve real-world problems and allow our clients to respond to an ever-changing technical landscape. We partner closely with our clients, embedding our consultants into their businesses to provide a bespoke service, allowing us to truly understand our client's needs.

It is this close collaboration with our clients that has enabled us to grow rapidly in recent years and will drive our ambitious future growth plans. We currently have over 250 consultants working with a variety of key clients from both the public and private sectors such as the Ministry of Justice, Department for Education, FCDOS, UEFA, International Olympic Committee, and Mercedes Benz; and we are actively working to expand on this.

We operate as a flat organization and believe in trusting and supporting our team to operate independently. We pride ourselves on being specialists at what we do, making the most of our consultants' expertise in their fields in order to provide a best-in-class service to our clients. All our consultants have the opportunity to work on a range of different projects, providing a broad range of knowledge on which to develop their careers and progress in the direction they choose.

About You:

You are enthusiastic and motivated, and have a genuine interest in accessibility and technology. You have a good background in auditing/QA processes and enjoy solving problems, analyzing data, and tackling challenges in a structured way. As a self-starter, you bring excellent interpersonal and communication skills, along with a strong desire to deliver the best possible solutions for our clients.

About the Role:

We are looking for enthusiastic and motivated individuals to join us as Accessibility Specialists. In this role, you will conduct accessibility testing, and produce and present audit reports across key projects, ensuring that our digital services are inclusive and compliant with accessibility standards. You will work closely with stakeholders, developers, and testers, driving the integration of accessibility into Agile workflows and delivering high-quality, user-friendly solutions for our public and private sector clients. As part of your role, you will manually execute test cases, while also identifying, documenting, and tracking defects related to accessibility and usability to ensure they are resolved before release.

- Collaborate as part of Agile teams, ensuring accessibility considerations are integrated into development and testing.
- Ensure diversity and inclusion are prioritized from the outset, creating services that are usable and accessible for everyone.
- Engage, plan, and carry out accessibility audits, producing comprehensive reports for digital services to ensure compliance with WCAG 2.2 AA standards, including manual, automated, and assistive technology testing.
- Work with Leads to contribute to accessibility testing strategies, plans, and automation frameworks.
- Support best practices to standardize accessibility testing across organizations
- Act as the primary point of contact for accessibility-related queries on remediation and accessibility testing support
- Work closely with and learn from senior members of our team to develop your skills and knowledge.
- Manage and train team more junior members on accessibility
- Conduct training to increase awareness of accessibility, assistive technologies and testing including delivering in-person and online workshops, fostering a learning community
- Stay up to date with the latest accessibility standards, tools, and technologies to continuously improve testing processes, including AI accessibility tooling.
- Analyzing test requirements, designing, and producing reusable test scripts.
- Executing test scripts from plans and accurately reporting where requirements are not being met.
- Identifying, documenting, and tracking defects to resolution while ensuring root cause analysis is conducted and preventive measures are implemented.
- Overcoming obstacles, such as working with the team on clarification of requirements or seeing bugs through to resolution to deliver quality testing on time.
- Awareness of the CI/CD pipeline and integration tools such as Jenkins and github.
- Demonstrate a strong understanding of Agile methodologies

Skills and Experience Required:

- Degree or 3 years of experience as an Accessibility Specialist and a genuine interest in accessibility and technology
- Excellent written and verbal communication skills, with the ability to engage effectively with team members and clients.
- Proven experience in accessibility testing, with a strong understanding of WCAG standards and best practices.
- Good knowledge of the Equality Act 2010 and government legal requirements (PSBAR)
- Strong experience conducting accessibility testing, including manual testing and assistive technology tools such as screen readers (e.g., NVDA, JAWS), speech recognition tools (Dragon, Voice Control) Zoom tools (ZoomText, Apple Zoom) and other tools.
- An ability to apply analytical skills to accessibility testing results and provide actionable remediation solutions
- Experience with writing and presenting accessibility audit findings to teams

assistive technologies

- A passion for creating accessible and inclusive digital experiences for all use
- Experience writing and publishing Accessibility Statements.
- Proven experience in Functional Testing: running and managing appropriate tests to ensure requirements are met.

Benefits

What We Offer:

- Competitive salary
- Private healthcare insurance
- 25 Days Annual Leave + Bank Holidays
- Flexibility to work from home
- Up to 10 days allocated development training per year
- Generous discretionary bonus
- Statutory & Contributory pension
- Free gym membership
- Annual Away days
- Monthly company socials

Equality & Diversity:

Solirius Consulting is an equal opportunity employer. We are committed to creating a work environment that supports, celebrates, encourages, and respects all individuals and in which all processes are based on merit, competence, and business needs. We do not discriminate based on race, religion, gender, sexuality, age, disability, ethnicity, marital status or any other protected characteristics.

Should you require further assistance or require any reasonable adjustments to be put in place to better support your application process, please do not hesitate to raise this with us.

Apply: <https://choto.co/z7GuPL8N>




Job Type: Full Time

Location: Hybrid London, United Kingdom

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
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