← **Job Details**

Job Title: QA Engineer
Company Name: Bonterra

Share

Bonterra exists to propel every doer of good to their peak impact. We measure that impact against our vision to increase the giving rate as a percentage of GDP from 2% to 3% by 2033. We know that this goal is lofty, but we are confident that the right technology and expertise will strengthen trust in the sector, allowing the social good industry to accelerate growth and reach peak impact. Bonterra's differentiated, end-to-end solutions collectively support a unique network of over 20,000 customers, including over 16,000 nonprofit organizations and over 50 percent of Fortune 100 companies. Learn more at bonterratech.com.

Who You Are:

Are you an innovative QA engineer with a strong focus on automation? Have you harnessed the power of AI to streamline test development? Can you help teams grasp how automation can improve product delivery? Are you passionate about leveraging cutting-edge technologies to create meaningful change, particularly in the not-for-profit sector, where your efforts can empower organizations nationwide to enhance their community impact?

At Bonterra, we are seeking a talented QA engineer committed to designing automated test suites utilizing AI and cloud-first solutions. Your expertise will be crucial in meeting the unique needs of our diverse nonprofit clients, ensuring they have access to robust solutions that enhance their ability to measure the impact of their activities within communities. The ideal candidate will have experience with automated test frameworks and will collaborate closely with the engineering team to maintain and develop a comprehensive suite of automated tests for applications that integrate and visualize data across Bonterra's products.

What you will do:

- Develop a thorough understanding of our software's capabilities: Collaborate with relevant stakeholders to update training and support materials while identifying gaps in our offerings to better serve our clients' needs.
- Develop and Maintain Test Cases: Create and update test cases for both new and existing functionalities, ensuring thorough coverage and reliability.
- Own Automated Test Suites: Design, develop, and maintain automated test suites for our software, including its integration points with APIs and third-party applications.
- Create and Implement Performance Tests: Develop and execute performance and load tests to ensure the software can handle expected user loads and performance benchmarks.
- Contribute to Test Strategy: Actively participate in shaping the organization's overall test strategy and provide constructive feedback for enhancements.

troubleshoot, and resolve defects, fostering a collaborative problem-solving environment.

- By joining our team, you will have the opportunity to help NPOs and NGOs make a significant impact in communities nationwide while working with cutting-edge technologies alongside a talented team of engineers.

Requirements:

- Minimum of 3 years of experience in testing web applications. (Bachelor's degree in Computer Science or a related field is preferred)
- Strong understanding of QA strategies and methodologies, including smoke, regression, functional, and usability testing.
- Proficiency in automated testing and test data generation tools and frameworks, with a preference for Cypress, Playwright, and K6
- Proficient in web accessibility standards and best practices, including Section 508 compliance.
- Experience in testing graphical user interfaces (GUIs), REST APIs, and GraphQL APIs.
- Familiarity with Agile methodologies, with hands-on experience in Agile environments such as Scrum or Kanban.
- Excellent analytical, problem-solving, collaboration, and communication skills.
- Experience with cloud technologies, preferably AWS, and proficiency in Git.
- A strong passion for enhancing the end-user experience and delivering valuable features to clients.

The range displayed on this job posting reflects the minimum and maximum target for new hire salaries for the position across all US locations. Within the range, individual pay is determined by work location and additional factors, including job-related skills, experience, and relevant education or training.

Base pay is one part of the Total Package that is provided to compensate and recognize employees for their work, and in addition to benefits this role may be eligible for discretionary bonuses/incentives, and equity.

US Base Salary Range: $75,000 - $120,000

Please note that the compensation range and benefits specified in this job posting is applicable to candidates based in the United States. For international applicants, actual salary offers and benefit plans may vary based on the local market compensation standards and will be determined by regional considerations, including but not limited to applicable laws, cost of living, and industry norms.

Our Culture: At Bonterra, we're innovating with a higher purpose: to increase giving to 3% of US GDP by 2033, creating $573 billion more in global impact every year. To achieve our vision, we cultivate an inclusive environment where diversity is embraced and every team member feels empowered to contribute. Innovation, curiosity, and a commitment to equity guide our work. We foster a culture of belonging, ensuring that every individual is valued, respected, and given the tools to succeed. Together, we are dedicated to making a positive impact in the world.

Our comprehensive and competitive benefits include:

Generous Flexible Time Off (FTO) Policy

Up to 15 paid company holidays including some commemorating social justice events and self-care

Paid volunteer time

Resources for savings and investments

Paid parental leave

Paid sick leave

Health, vision, dental, and life insurance with additional access to health and wellness programs.

Opportunities to learn, develop, network, and connect

Please note the benefits specified on this page are applicable to full-time employees based in the United States. For international employees, actual benefits may vary based on local standards and regulations and will be determined by regional considerations, including but not limited to applicable laws and industry norms.

We are committed to being an equal opportunity employer and evaluate qualified applicants without regard to race, color, religion, sex, pregnancy (including childbirth, lactation and related medical conditions), national origin, age, physical and mental disability, marital status, sexual orientation, gender identity, gender expression, genetic information (including characteristics and testing), military and veteran status, diversity of thought and any other characteristic protected by applicable law.

Job Type: Full Time

Location: United States

Other Jobs

View All

Omilia ↗

Middle Delivery QA Engineer

🕐 Full Time   📍 Remote

📅 Publish Date: 26 February, 2025

Janus Henderson ↗

Engineer Test Automation

🕐 Full Time

📍 Hybrid London, United Kingdom

📅 Publish Date: 26 January, 2025

Jeeny ↗

Software Test Automation Engineer

🕐 Full Time

📍 Lahore, Punjab, Pakistan (On-site)

📅 Publish Date: 21 January, 2025

QA Brains

QA Brains is the ultimate QA community to exchange knowledge, seek advice, and engage in discussions that enhance Quality Assurance testers' skills and expertise in software testing.

QA Topics

Web Testing

Interview Questions

Game Testing

See more ⟶

Quick Links

Discussion

About Us

Terms & Conditions

Privacy Policy

Follow Us

QA BRAINS

For Support

support@qabrains.com