Take-home Assessment - Rubric

Category / Description	Needs improvement (below 40%)	Satisfactory (40-60%)	Good (60-75%)	Very Good (Top 25%)	Excellent (Top 10%)	Outstanding (Top 5%)
	What are we looking for?					
Correctness	 Passes all of our tests, and shows great attention to detail Goes above and beyond the requirements, such as handling validation of improper inputs, or completing bonus requirements and stretch goals (like deploying an application). 					
Code Organization, Readability & Maintainability	 Code utilizes a consistent design pattern. The code is well organized and would be easy to extend. Design made with consideration to potential future features. Code is easy to read - proper indentation, vertical spacing, named constants (no magic numbers), big picture comments, and meaningful variable names. You can investigate using a linter to help make your code properly formatted. There are small amounts of repeated code, and is well factored into functions. Related items are grouped into classes (or something equivalent like structs or objects). 					
Code Performance - Efficiency, Data Structures & Algorithms	 Code that is performant (has a good time and space complexity for the problem given). Avoids unnecessary nested for loops, and uses the appropriate data structures and algorithms. Efficient code that reduces unnecessary code. Implements additional features to improve code performance such as (but not limited to) caching, parallel API requests, reducing re-rendering on the front-end, memoization, and other code performance techniques. 					
Best Practices & Proficiency in Language/ Framework	 Utilizes great programming practices such proper unit testing, reduced warnings, and defensive coding strategies (validation, asserts). Demonstrate a good grasp of the language and/or framework. Avoids major anti-patterns in the project (using let vs. const in Javascript, modifying the DOM in React, etc.) Utilizes the most advanced features in the framework (for example using functional components, Hooks in React). Properly replicates the styling spec provided, for a front end assessment. 					

^{*} A note about plagiarism: any submission that copies another person's assessment posted online will be automatically disqualified.