

Personal Code of Ethics

Performance of principled leadership and ethical decision-making in the IT supervisor position is based on a personal code of ethics. Transparency is one of the fundamental values of the organization, as all decisions, expectations, and assessments are shared and stated clearly. Transparency helps in eliminating vagueness and trust, as there could be a failure to meet targets (Lacey, 2023). This is closely followed by accountability, whereby each team member, including the leaders, must assume ownership of actions and outcomes of efforts. Through this, a culture of responsibility is created in which errors are no longer punished, but learning opportunities and success are shared. Respect is also a significant aspect as it means treating everyone in the right way, based on their position and their origin (Gilabert,2024). Courteous communication is a precursor to teamwork, reduced conflict, and inclusive innovation.

Data privacy is another important principle, and stricter protocols, e.g., data encryption and control of access to it, must be followed to safeguard sensitive data and guarantee compliance with the legal framework, including the GDPR and HIPAA. It requires non-discrimination to make the workplace an equal place. The only factor that should be taken into account when making decisions is merit without any discrimination based on race, gender, age, or background (Doerr et al., 2021). The invocation of rules and judgments to make decisions must be consistent to strengthen the character of fairness and credibility. The problem of favoritism will lead to team trust and keep all people accountable to the exact expectations, which leads to an agreeable, efficient workplace.

References

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