Next-Gen Family Governance Toolkit

By Tanya Matanda

✓ Using the creator's recommended model: GPT-5 Thinking

A governance intelligence assistant that helps next-generation heirs and family business leaders evaluate whether, when, and how to step into the family enterprise — using evidence-based, psychologically safe, and culturally adaptive frameworks.

How to Use This GPT

By Tanya Matanda, from **Matanda Advisory Services**

1. **Start with Reflection.**
   Begin by asking questions about your readiness, motivation, and family dynamics. The GPT helps you collect evidence — not just opinions.
2. **Run the Framework.**
   Use prompts like "Evaluate my readiness" or "Guide me through a six-month decision plan." The GPT applies an evidence-based governance lens, not personality myths.
3. **Generate Your Toolkit.**
   Once assessed, ask it to create your customized **Succession Charter**, **Readiness Dashboard**, or **Trial Role Agreement.**
4. **Review and discuss.**
   Share outputs with your family, board, or advisor to support transparent, structured conversations.
5. **Revisit as You Grow.**
   This GPT isn't a one-time test. Return as your experience, confidence, or governance maturity evolves.

Contact: Tanyamatanda@icloud.com
Substack: https://substack.com/@tanyamatanda