

Strengthening Fiduciary Oversight in an AI-Driven Era

The 2025 Autumn Governance Series



TANYA MATANDA
SEP 30, 2025



Share



Article voiceover
0:00



-5:2



Boards of General Partners (GPs), Limited Partners (LPs), and Funds of (FoFs) face a profound shift in their fiduciary environment. Traditional oversight was anchored in portfolio diversification across vintages, geographies, and asset classes. These tools helped mitigate risks arising from economic cycles, market downturns, and geopolitical shocks. Yet as artificial intelligence (AI) becomes more deeply embedded in private markets, a new form of systemic risk is emerging—one that cannot be addressed by traditional diversification strategies alone.

This risk is not primarily about asset volatility. It is about **decision convergence**: the tendency for AI-driven models across institutions to reach the same conclusions at the same time. When multiple managers rely on similar datasets, algorithms, and third-party vendors, their investment decisions begin to synchronize. What appears diversified at the portfolio level may, in fact, be fragile at the decision level.

The **LP/GP Governance Advisor** is designed to help boards confront this challenge. It reframes oversight from a focus on asset performance to one centered on how decisions are made, audited, and governed. This is not just a risk tool; it is a fiduciary discipline that equips boards to safeguard capital, ensure compliance with regulatory expectations, and strengthen investor confidence in an AI-driven financial system. [Link Here.](#)



AI & Fiduciary Governance in Private Markets

By Tanya Matanda 8

✓ Using the creator's recommended model: GPT-5 Thinking

This GPT helps boards and investors see where AI adoption creates hidden risks and how early governance can turn them into credibility and fundraising advantage.

The Problems Boards Already Face

The LP Perspective

For Limited Partners, the core challenge is ensuring that capital allocation across multiple managers achieves true diversification. On paper, a portfolio might appear well-structured: exposure across buyout, venture, infrastructure, and credit; spread across geographies and vintages. Yet beneath this surface lies a hidden fragility. Many managers may pursue overlapping strategies, rely on the same third-party analytics, or base decisions on similar macroeconomic indicators.

The result is that **LP portfolios are less diversified than they appear**. In a downturn, performance correlations spike, erasing the expected benefit of diversification. For LP boards, this raises questions about whether fiduciary responsibilities to beneficiaries are being met, particularly when concentration risks are obscured.

The GP Perspective

General Partners face a different but related set of problems. They must balance the adoption of innovative tools with the duty to exercise sound judgment and protect investor capital. AI tools promise efficiency in sourcing deals, monitoring portfolio companies, and timing exits. Yet the very adoption of these tools creates **new dependencies**.

If a GP relies heavily on a widely used AI vendor, it may inadvertently align its strategy with competitors. What should be a source of differentiation becomes a source of convergence. Moreover, boards often lack transparency into how these tools generate recommendations. Without visibility, fiduciary oversight becomes compromised, as directors cannot fully evaluate whether investment decisions reflect independent judgment or algorithmic mirroring.

The FoF Perspective

Funds of Funds face an even more complex governance challenge. The boards must evaluate not just individual managers but the interactions between them. Diversification across multiple GPs is the traditional defence, yet it does not account for systemic vendor overlap.

For example, three different GPs in a FoF portfolio may rely on the same third-party data provider or risk analytics system. If that vendor produces flawed output, the risk cascades across the entire FoF structure. This creates a **double-layered exposure**: concentration at the manager level compounds concentration at the portfolio-of-portfolios level.

The Transparency Gap

Across LPs, GPs, and FoFs, the common thread is a **transparency gap**. They often lack visibility into the underlying data, algorithms, and dependencies driving investment decisions. This undermines fiduciary accountability. Without the ability to explain how key decisions are formed, boards cannot demonstrate to beneficiaries, regulators, or investors that risks are being responsibly managed.

Why AI Exacerbates These Problems

Artificial intelligence amplifies existing challenges in three important ways.

Decision Monoculture

AI systems are often trained on similar datasets—macroeconomic indicators, company fundamentals, and aggregated sentiment. As adoption spreads, it creates a **decision monoculture**. Managers who appear independent may, in fact, be converging on the same decisions. This undermines the very purpose of diversification.

Liquidity Amplification

In past crises—such as Long-Term Capital Management in 1998 or the Financial Crisis of 2008—herding behaviour worsened outcomes, but decisions were still mediated by human judgment. Today, algorithms act in milliseconds. If multiple AI systems issue sell signals at once, liquidity can vanish instantly. This risk is especially acute in private markets, where exit channels are inherently limited.

Vendor Concentration

A small number of third-party vendors now dominate the AI tools used

private capital. This creates **single points of failure**. If a dominant vendor suffers a disruption, security breach, or regulatory intervention, the impact could cascade across entire portfolios.

Transparency Deficits

Most AI models are “black boxes.” Boards may receive outputs without understanding the inputs, assumptions, or logic. This creates fiduciary gaps, as directors cannot evaluate whether decisions align with governance standards or regulatory requirements.

The LP/GP Governance Advisor: Core Framework

The LP/GP Governance Advisor addresses these risks by shifting board oversight from asset-level metrics to decision-level governance.

New Governance Metrics

Traditional tools like Value-at-Risk (VaR) or beta measure asset volatility but miss decision convergence. The Advisor introduces new indicators:

- **Realized Correlation Index (RC_t):** Tracks short-term co-movement of investment strategies, signalling when managers' decisions begin to synchronize.
- **Signal Dispersion:** Measures how diverse AI-driven recommendations are. Low dispersion indicates convergence.
- **Vendor Dependency Index:** Quantifies how much capital is exposed to specific third-party providers.
- **Network Centrality Mapping:** Identifies nodes of concentration where system failures could cascade across funds or managers.

Together, these metrics provide boards with a clearer picture of decision level fragility.

The Correlation Exposure Budget

A cornerstone of the Advisor is the **Correlation Exposure Budget**—a governance tool that sets formal limits on how much correlated decision making risk is acceptable. Just as credit exposure limits constrain borrowing concentration, correlation budgets constrain reliance on homogenous driven strategies.

When metrics such as RC_t or Signal Dispersion breach thresholds, boards require predefined actions: de-risking, hedging, or throttling AI-driven. This transforms correlation risk from a theoretical concern into an active governance constraint.

Case Study: Archegos (2021)

The collapse of Archegos illustrates the danger of hidden concentration. While not AI-driven, it revealed how multiple counterparties relying on similar exposures can produce cascading losses. In an AI-driven environment, such convergence would unfold faster and on a larger scale. The LP/GP Governance Advisor ensures that boards have the tools to detect such early.

Embedding Governance into Fiduciary Duty

The LP/GP Governance Advisor translates these concepts into actionable governance requirements.

Data and Model Diversity

Boards should require managers to demonstrate that their AI systems genuinely diverse datasets and models. Vendor diversity alone is insufficient if all vendors rely on the same inputs.

Explainable AI (XAI) Validation

Explainability techniques—such as SHAP or LIME—should be mandated to confirm that vendor models operate with distinct decision logic. This enables boards to validate independence rather than assume it.

Stress Testing for Endogenous Failures

Traditional stress tests model external shocks. Boards must also demand simulations of failures that originate within AI systems themselves—for example, simultaneous deleveraging or information cascades triggered by flawed signals.

Model Dependency Audits

Boards should require a complete inventory of internal and vendor AI models, mapping dependencies and testing fallback protocols. Internal audit functions should validate divergence testing and failover readiness.

Regulatory Alignment

Regulators are increasingly treating AI-driven concentration as a systemic risk. Boards must anticipate compliance obligations.

Financial Stability Board (FSB)

The FSB has flagged AI adoption and vendor dependency as structural vulnerabilities, calling for enhanced disclosures and global coordination.

European Union (DORA)

The Digital Operational Resilience Act (DORA), effective in 2025, gives supervisors direct oversight of critical third-party providers. Firms must diversify reliance and embed resilience into contracts.

U.S. Interagency Guidance

Joint guidance from the Federal Reserve, OCC, and FDIC (2023) requires board-level approval for high-risk vendor onboarding and mandates ongoing monitoring of third-party models.

Anticipated Standards

Other bodies such as the OECD and IOSCO are expected to follow, extending oversight across borders. Boards that embed compliance now will be a step ahead of future requirements.

LP Communication and Competitive Advantage

LPs are demanding greater transparency on AI risk governance. General assurances are no longer enough.

Boards should ensure managers provide disclosures that include:

- **A Model Diversity Index** reflecting the heterogeneity of data, models, and vendors.
- **Correlation Budget utilization** relative to internal thresholds.

- **Compliance attestations** confirming adherence to DORA, US guidance, and FSB recommendations.

Robust governance is not only defensive. It becomes a **source of fiduciary alpha**: reducing downside risk, enhancing resilience, and differentiating managers in fundraising.

Strategic Implications for Private Capital

Medium-Term (3–5 Years)

LPs will increase scrutiny of AI governance during due diligence. FoFs will face pressure to demonstrate that diversification is genuine and not underpinned by vendor overlap. GPs that cannot prove governance maturity will face higher fundraising hurdles.

Long-Term (10+ Years)

As AI adoption becomes universal, regulators may treat major AI vendors as systemic utilities, subjecting them to bank-like oversight. Boards that have already embedded the LP/GP Governance Advisor will be better positioned to adapt to these structural changes.

Conclusion

For boards of GPs, LPs, and FoFs, fiduciary oversight is entering a new era. Traditional diversification tools remain important but are no longer sufficient. The real risk lies not in asset classes but in the convergence of decision-making itself.

The **LP/GP Governance Advisor** provides a structured response. By embedding new governance metrics, establishing correlation budgets, aligning with regulatory frameworks, and enhancing LP communication boards can protect capital and demonstrate leadership in fiduciary governance.

In a world where AI-driven decisions can synchronize in milliseconds, governance must operate with equal speed and foresight. Institutions now will not only safeguard investor capital but also set themselves as fiduciary leaders in private markets.

This analysis draws directly on the broader frameworks in my forthcoming book, *Shaping the Next Decade: Governance, Sustainability, and Artificial Intelligence, 2026–2036*. The book expands on themes introduced here: temporal windows, regulatory convergence, and cultural choices in governance shape long-term competitive positioning. If this article reflects the questions your board or investment committee is grappling with, it offers deeper tools, case studies, and practical checklists designed to turn governance into a lever for strategy.

Research and Audio Supported by AI Systems

References

- Financial Stability Board (2023). *Artificial Intelligence and Machine Learning in Financial Services: Market Developments and Financial Stability Implications*.
- European Union (2022). *Digital Operational Resilience Act (DORA). Regulation (EU) 2022/2554*.
- U.S. Federal Reserve, OCC, and FDIC (2023). *Interagency Guidance Third-Party Relationships: Risk Management*.
- Bank for International Settlements (2023). *Non-Bank Financial Intermediation: Monitoring and Analysis*.

← Previous