

When can I retake the Discovery Survey?

Work your way to reach your career goals.

You are...

- Self-assured, happy, optimistic, content, secure, and cheerful.
- Likely to be receptive, adaptive, flexible, unconventional, and reflective.
- Likely to be objective, tough-minded, frank, and direct with others.
- Likely to be modest, humble, pleasant, considerate, generous, and cooperative.

Professionally you are...

- Exceptionally well suited to positions where reading others' motivations is less important.
- Well suited to positions with clear and attainable goals.
- Well suited to positions that measure success on the volume of work completed.
- Well suited to work that is not particularly stressful or rushed.
- Exceptionally well suited to positions that require soliciting and accepting feedback and criticism, and dealing positively with obstacles and failures.
- Well suited to organizations and positions that are growing and changing quickly.
- Well suited to organizations and positions that appreciate a high level of directness and critical thinking.
- Well suited to positions that require working with others and being friendly.

At work you...

- Prefer achieving clear, attainable goals.
- Appreciate foreseeable and predictable challenges.
- Greatly appreciate who you are as a person and see yourself in a positive light.
- Prefer a variety of new and different experiences.
- Prefer being objective, tough-minded, and direct with others.
- Appreciate opportunities to collaborate and cooperate with others.