

TARAS KARASIICHUK

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PROFESSIONAL SUMMARY

Results-driven humanitarian and development professional with over 10 years of experience managing multi-sectoral programs with strong Monitoring, Evaluation, and Learning (MEL) components. Specialized in community engagement, accountability, and resilience-building interventions. Proven track record in designing evidence-based programming, leading participatory analysis, and strengthening MEL systems in alignment with donor and global standards. Experienced in working with national and international NGOs, governmental agencies, and local communities across Ukraine.

CORE COMPETENCIES

- * MEL & Results-Based Management (RBM)
 - * Community Engagement & Accountability (CEA)
 - * Program Monitoring & Data Systems
 - * Humanitarian Standards (OCHA, Sphere, IFRC, ICRC, CHS)
 - * Livelihoods & Resilience Programming
 - * Stakeholder Coordination & Facilitation
 - * Capacity Building & Participatory Methods
 - * Data Analysis (qualitative & quantitative)
 - * Reporting & Donor Compliance
 - * Fluent: English, Ukrainian, Russian
- ## PROFESSIONAL EXPERIENCE

1. Independent Development & Digital Strategy Consultant

Selfempowerment Ventures | Ukraine

Jan 2025 – Present

- Supported NGOs in developing MEL systems and community engagement frameworks.
- Consulted on integration of AI and automation tools for data monitoring and reporting.
- Provided strategic analysis to improve program alignment with HRP and Livelihoods Cluster guidance.

2. Advisor to the Deputy CEO (Community Engagement & Innovative Technologies)

Ukrainian Red Cross Society | Ukraine

Jan 2025 – Mar 2025

- Developed national strategies for participatory program design and CEA integration.
- Introduced digital feedback tools to enhance responsiveness and transparency.
- Advised on MEL adaptation across departments.

3. Head of Community Engagement and Accountability Unit

Ukrainian Red Cross Society | Ukraine
Jun 2023 – Dec 2024

- Led implementation of nationwide CEA strategy.
- Coordinated with local authorities and beneficiaries in 4 oblasts for project co-design.
- Enabled creation of targeted livelihood and vocational training activities, resulting in a 25% increase in employment rates among vulnerable households.
- Integrated feedback mechanisms into MEL systems to improve responsiveness and outcomes.

4. Program Officer / Safeguarding Focal Point

HIAS Ukraine | Kyiv
Feb 2023 – Mar 2023

- Ensured program alignment with donor MEL and safeguarding requirements.
- Conducted capacity building for field teams on data collection and protection.

5. Senior Project Coordinator – MHPSS Program

Ukrainian Red Cross Society | Ukraine
Dec 2022 – Jan 2023

- Oversaw mental health project implementation across multiple sites.
- Applied MEL tools for impact tracking and beneficiary analysis.

6. Chief Specialist – Public Health Center, MOH Ukraine

Opioid Dependency & Viral Hepatitis Department
Dec 2021 – Aug 2022

- Led national monitoring and evaluation efforts for OST expansion.
- Aligned reporting systems with WHO recommendations and national protocols.

7. Program Manager – MSM/LGBT Initiatives

CO "100% of Life" | Kyiv Region
Oct 2019 – Dec 2020

- Developed MEL plans and managed program team (24 staff).
- Conducted strategic assessments for HIV prevention among key populations.

8. Executive Director

Gay Alliance Ukraine (National NGO)

Sep 2009 – Nov 2015

- Directed nationwide advocacy and service programs, overseeing 28 staff.
- Managed €650,000+ budget and met €1.3M fundraising goal.
- Led organizational MEL frameworks and evaluation initiatives.

EDUCATION

Kyiv International University| Master's Degree in Sociology (Social Work)

Graduated 2013

CERTIFICATIONS & TRAINING

- Community Engagement & Accountability (CEA/AAP), 2024
- Protection, Gender, Inclusion (PGI) – ToT, 2024
- Scenario Planning in Crisis Contexts (COWI), 2024
- AI & Technological Process Management (Microsoft/Google), 2025
- Cybersecurity & Information Management, 2025

TECHNICAL SKILLS

Microsoft Office Suite | PowerBI (basic) | KoboToolbox | Trello | Airtable | WPS Office | Python (basic) | Data Visualization | Online Survey Tools | Secure File Management

REFERENCES

Available upon request.

Taras Karasiichuk



