TARMITY FLASSMAN

from the Royal Australian Navy.

GitHub: https://github.com/Tarmity

Linkdln: https://linkedin.com/in/tarmity-flassman-403079b7

Portfolio: https://github.com/Tarmity/Tarmity-s-Portfolio

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FULL STACK DEVELOPER / PROJECT MANAGER / QUALITY MANAGER / MECHANICAL ENGINEERING / COMPLIANCE ASSURANCE MANAGER / TAEM MANAGEMENT

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SUMMARY
As a Full-stack Developer, I relish in having the opportunity to collaborate and learn from industry leaders whilst pushing the boundaries in web development.
I am an extremely passionate and highly motivated team player with a desire for success. Throughout my career, I
have built and developed a wealth of skills and experience in a wide range of areas from but not limited to
leadership, project management, communication, problem-solving, quality compliance, and decision making,
earning a Certificate in Full Stack Development from Sydney University and a Diploma in Mechanical Engineering

I pride myself on building rapport throughout the team and fostering collaborative working relationships across all business lines to ensure business directives are met.

I also take pride in having a professional attitude and maintaining a positive outlook, whilst immersing and committing myself 100% in everything I do in the workplace.

Teamwork	 Good communication skills 	
	Good Communication skills	 Web Development
Professionalism	 Excellent organizational skills 	 Surfing & snowboarding
Initiative	 Likeable nature 	Personal fitness
	 Reliable & resourceful 	
Integrity		 Computers & technolog

Languages: HTML, CSS, JAVASCRIPT, jQuery, Node.js, Node Express, API, MySql Applications: Visual Studio Code, MySql, GitBash, GitHub, Slack, Postman, Bootstrap,

PROJECTS -

V-Bloggers Around You | GitHub Rep | V-Bloggers

- V-Bloggers around you is an application that can be used for anyone looking to promote their business in their local area. The application simply users their lat and long coordinates to search for local video bloggers in the area.
- For this project I was tasked with coding the YouTube API, also Designing and coding the initial landing page.
- Tools and Languages used: YouTube API, JavaScript, jQuery, HTML5, CSS, google maps API, Foundation.

Hobby Connect | GitHub Repo | Hobby Connect

- Hobby Connect is a web-based platform where people in your local area/city can to, and create an event on a certain date and time on a calendar for other users to see
- For this project, I was tasked with coding the Fullcalendar.io, Designing and Styling all pages.
- Tools and Languages used: Node.js, Express, Sequelize, Passport, MySql, Heroku, JQuery, Handlebars, fullcakander.io jQuery, HTML5, CSS, Bootstrap.

PROFESSIONAL EXPERIENCE

June 19 - Mar 20

Mortgage Ezy

Project Manager / IT Support

- Manage all projects using agile project management strategies to organize, initiate, and complete sprints in a scrum approach.
- Ensuring projects were submitted using the Project Specification Form and contain enough detail to allow the software development team to provide accurate development estimate of effort.
- Once specified, present the project requirements, specifications, and timeframes to the Executive Team, CEO or GM to approve the development.
- Use Jira to track and report the progress of the development with the software developers until projects are complete
- Ensuring all aspects of the project are completed and within the expected timeframe.
- During the development cycle, ensure milestones and key aspects are communicated to the key stakeholders and members
 of the Executive team.
- Projects are Tested and signed off by the requesting team in the UAT environment than the Production environment
- Ensuring all Software Releases are communicated company-wide allowing personal to log off the network. All release items are detailed to the relevant departments for testing and to be signed off.
- Meet regularly with the General Manager to report on the current status of projects and confirm the priority of projects and raise any development issues. Provide a weekly report to the executive team on all projects.
- Monitor the Help Desk and assign tickets to members of the software development team as required, ensuring any possible impact on projects is minimized. Ensure that requesting parties are regularly informed on the status of their request and provide a monthly management report detailing the status of tickets.

June 18 - June 19

E-Commerce

Owner

- Manage all online activity concerning traffic acquisition, sales, conversion, and a/b testing and reporting.
- Develop and implement an eCommerce strategy to improve website performance.
- Work with developers to improve website speed.
- Manage digital marketers to improve quality and traffic acquisition.
- Re-Platforming website to new CMS, making website mobile capable.
- Research market to discover new trends and technologies to improve website performance.
- directly manage digital marketing channels across PPC, SEO, Display, affiliates and email marketing, and social media.
- Develop a content calendar and oversee website uploads and landing pages development.

OTHER APPOINTMENTS

June 17 - June 18

SAFRAN ELECTRONICS AND DEFENCE
Support Engineer

Jan 17 - May 17

IKAD ENGINEERING

Mechanical Fitter

Jul 16 - Dec 16

INMARSAT GLOBAL GOVERNMENT

Project Manager / Bid Manager

Feb 15 - Jan 16

ROYAL AUSTRALIAN NAVY

Quality Manager / Compliance Assurance Manager

Jan 12 - Jan 15

DEFENCE MARITIME OPERATIONS

Marine Systems Manager / Workshop Manager / Maintenance Planner

Jan 10 - Dec 11

REGIONAL ENGINEERING SERVICES
Acting Maintenance Manager

Jan 05 - Dec 09

NAVY (HMAS Ballarat) – Marine Technician (Mechanical)

WORK COMPETENCIES

Leadership

Throughout my career, I have been privileged to exercise leadership of multi-skilled teams across a range of business functions. My role as leader encompassed responsibility for the performance, development, and administration of diverse teams, and involved working under pressure to meet deadlines in challenging circumstances. I have worked in appointments where I was regularly required to make independent assessments and decisions.

Commercial Acumen

Management experience gained across a range of Defence businesses has allowed me to develop strong all-round leadership, strategy, and execution skills. The development of my general business skills has been refined in busy work environments where it was necessary to adapt readily to changes in technology. I have been directly responsible for communicating the business plan to the team, developing strategies for achieving business goals, and monitoring results against key performance indicators to ensure plans were being achieved.

Teamwork & Interpersonal

In all appointments, I have been required to act as both leader and team member. These experiences have deepened my awareness of group dynamics and methods of dealing with conflict. The ability to work both as a member of a team and autonomously is essential in an organization with the many semi-independent and interdependent units that companies have. I have worked in teams of varying sizes and have always enjoyed a good rapport with them, both at work and socially.

Communication Skills

As a manager with the Australian Defence Force, both my written and spoken communication skills are required to be of a very good standard. I have developed an ability to communicate effectively on a wide variety of topics. Also, I have been trained in report writing and delivering presentations in many settings. I have also undertaken training in presentation skills, negotiation skills, and listening skills for customer service.

Resource Management

My managerial experience in Defence has given me an excellent opportunity to develop skills in the area of Human Resource Management. I was trained and have experience in succession planning, career development, personnel administration, recruitment, and selection. In addition to formal qualifications in resource management gained through numerous management and promotion courses, I have extensive practical experience in managing physical resources.

SKILLS, QUALIFICATIONS, EXPERIENCE & EDUCATION

Bootcamp Certificate (Full Stack Developer) University of Sydney

A 24-week intensive program focused on gaining technical programming skills in HTML5, CSS3, Javascript, JQuery, Bootstrap, Firebase, Node Js, MySQL, MongoDB, Express, Handelbars.js & ReactJS.

- Diploma of Engineering (Advanced Trade)
- Certificate IV in Transport and Distribution (Marine Engineering)
- Certificate III in Engineering (Mechanical Trade)
- Certificate II in Transport and Distribution (Marine Engine Driving)