Tarmity Flassman

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Full-Stack developer leveraging a background in project management with a passion to collaborate with industry professionals whilst pushing the boundaries in web development. Earned a certificate in Full Stack Web Development from the University of Sydney Coding Boot Camp. Innovative problem-solver who is passionate about developing applications with a focus on responsive layout, functionality and design.

Strengths in communication, teamwork and interpersonal relationships, leadership, and communication, gained from a career in the Royal Australian Navy. Skills in building projects from ideation to execution come from a post-service career in electronics, defence, software development and IT support. Looking forward to applying this combination of strengths and attributes in a new role.

TECHNICAL SKILLS

Languages: JavaScript ES6+, CSS3, HTML5, SQL, NoSQL

Applications: GitHub, GitBash, Mongo Atlas, MySQL, Postman, Heroku

Tools: Express, React, Node, Handlebars, jQuery, Bootstrap, API

EDUCATION

- **Bootcamp Certificate (Full Stack Developer) University of Sydney**
  A 24-week intensive program focused on gaining technical programming skills in HTML5, CSS3, JavaScript, jQuery, Bootstrap, Firebase, Node Js, MySQL, MongoDB, Express, Handelbars.js & ReactJS.

- **Diploma of Engineering (Advanced Trade) Royal Australian Navy**

PROFESSIONAL EXPERIENCE

2019 – 2020

Project Manager / IT Support

Mortgage Ezy | Sydney, NSW | Manila, Philippines| Gold Coast, QLD

Introduced agile project management into the software development team so management had a clear project plan and schedule with the teams in Vietnam and the Philippines. Also managed the IT support helpdesk for all software issues.

Key Accomplishments:

- Coordinated with clients to establish their software needs and project deadlines.

- Conducted regular product review sessions with clients and communicated their needs to developers.
- Managed 5-6 projects at any given time, each with multiple stakeholders and competing priorities while maintaining a 95% client satisfaction rating.
- Acted as liaisons between developers and key clients to improve our platform.
- Tracked and reported software development progress using Jira resulting in a 100% completion rate.
- Programmed all software projects from specification to delivery consolidated company time and money.
- Responsible for bug tracking, support tickets submitted and reporting, as well as technical support for clients resulting in more team efficiency and less time away from vital projects.

2018 – 2019

Owner / E-Commerce

The Fitness Crew | Sydney, NSW

Founded The Fitness Crew website and operated the daily running of the eCommerce store.

 Key Accomplishments:

- Established all avenues for traffic acquisition, sales, conversions and a/b testing.
- Developed and implemented an eCommerce strategy to improve website performance.
- Overhauled the website with a team of developers and improved website speed by 20%

2017 – 2018

Support Engineer

Safran Electronics and Defence | Sydney, NSW

Resolved diagnostics to repair and validate optronics and Electronics systems.

Key Accomplishments:

- Facilitated all planned and corrective maintenance schedules for the Infrared search and Tracking system to achieve mission readiness.
- Standardized solutions and implemented work instructions, flow charts, risk assessment and capability to formalize a baseline of instructions to complete maintenance.
- Composed accurate technical reports using strong analytical communication skills to document all maintenance that had been conducted for audits.

2016 – 2017

Project Manager

InMarsat Global Government | Sydney, NSW

Responsible for assigned projects to be delivered on time and within the budget worldwide.

Key Accomplishments:

- Chaired sprint and production meetings for projects to capture issues, workload and monitoring the life of the project to meet milestones and completion.
- Executed assigned projects to meet all deliverables/milestones on time and within budget to satisfy customer expectations and company high standards.
- Compiled customer-focused status reporting so that customers are informed periodically on the delivery process for up to 20 customers.

- Facilitated steering committee and working sessions, plus provided regular updates to senior executives.
- Developed a detailed program / project execution plan and managed all implementation processes including resources allocation, progress tracking, monitoring change control process, testing, documentation, training, and on-time delivery within budget constraints.

2002 – 2016

Marine Technician (Mechanical Engineering)

Royal Australian Navy | Sydney, NSW

Part of a highly trained engineering team that maintained a wide range of mechanical equipment including gas turbines, diesel engines, hydraulic systems and auxiliary systems. Developed an extensive list of skills and attributes from, but not limited to management, Project management, quality control, training, leadership, mentoring.

Key Accomplishments:

- Directed teams of up to 40 maintenance professionals, including authoring the business plan, communicating the plan to the team, determining priorities, setting team goals, allocating resources, monitoring day to day work activities and authoring management reports.
- Planned, resourced and implemented a regional program of audits to assess compliance with maintenance policy and regulatory standards to compile with Australian standards.
- Oversaw all ship engineering as a chief technical advisor and concurrently performed hands-on maintenance to keep the ship mission ready.

PROJECTS

Scor Funding| **github.com/Tarmity/scorfunding** | **https://tarmity.github.io/scorfunding/**

- Scor Funding is a landing page I built use CSS5. All components were built using my own CSS framework and to highlight the us of Flex-box.
- Tools: HTML5, CSS, JavaScript.

Poseura | **github.com/Tarmity/poseura** | **https://desolate-stream-97905.herokuapp.com/**

- Poseur is a web app that allows people to book photographers for their special occasion. It is also a platform for photographers to connect.
- Solo Developer completed all designs and layout incorporating Google Maps/Place/Geolocation API
- Tools: ReactJS, Node.js, Express, Mongoose, Passport, MongoDB, Heroku, HTML5, CSS, Bootstrap.

V-Bloggers Around You | **github.com/Tarmity/v-bloggers** | **tarmity.github.io/v-bloggers.com**

- V-Bloggers around you is an application that can be used for anyone looking to promote their business in their local area.
- Tasked with coding the YouTube API, also Designing and coding the initial landing page
- Tools: YouTube API, JavaScript, jQuery, HTML5, CSS, google maps API, Foundation.

WORK COMPETENCIES

Leadership

Throughout my career, I have been privileged to exercise leadership of multi-skilled teams across a range of business functions. My role as leader encompassed responsibility for the performance, development, and administration of diverse teams, and involved working under pressure to meet deadlines in challenging circumstances. I have worked in appointments where I was regularly required to make independent assessments and decisions.

Commercial Acumen

Management experience gained across a range of Defence businesses has allowed me to develop strong all-round leadership, strategy, and execution skills. The development of my general business skills has been refined in busy work environments where it was necessary to adapt readily to changes in technology. I have been personally responsible for communicating the business plan to the team, developing strategies for achieving business goals, and monitoring results against key performance indicators to ensure plans were being achieved.

Teamwork & Interpersonal

In all appointments, I have been required to act as both leader and team member. These experiences have deepened my awareness of group dynamics and methods of dealing with conflict. The ability to work both as a member of a team and autonomously is essential in an organization with the many semi-independent and interdependent units that companies have. I have worked in teams of varying sizes and have always enjoyed a good rapport with them, both at work and socially.

Communication Skills

As a manager with the Australian Defence Force, both my written and spoken communication skills are required to be of an exceptionally good standard. I have developed an ability to communicate effectively on a wide variety of topics. Also, I have been trained in report writing and delivering presentations in many settings. I have also undertaken training in presentation skills, negotiation skills, and listening skills for customer service.

Resource Management

My managerial experience in Defence has given me an excellent opportunity to develop skills in the area of Human Resource Management. I was trained and have experience in succession planning, career development, personnel administration, recruitment, and selection. In addition to formal qualifications in resource management gained through numerous management and promotion courses, I have extensive practical experience in managing physical resources.