

# Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	F
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## Company 1: Microsoft

**Website:** <https://www.microsoft.com/en-us/>

**Job Site:** <https://careers.microsoft.com/us/en>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm>

### Company Description:

Microsoft is a global leader in software, services, devices, and solutions that enable people and businesses to reach their full potential. Founded in 1975, Microsoft is the world's largest software company and a leading technology provider. The company develops and markets a wide range of products and services including Windows operating systems, Office productivity applications, Xbox gaming consoles, and cloud services. Microsoft's mission is to empower every person and every organization on the planet to achieve more. Its commitment to digital transformation and innovation helps customers unlock the full potential of their technology investments.

One sentence to describe: Microsoft is the best place to work as a software engineer.

### Interview Process:

Step 1: Recruiter Screening Call

Step 2: Technical Phone Interview

Step 3: Virtual On-Site Interview Loops

Step 4: Final On-Site Interview or As-As

Step 5: HR Interview

Step 6: Offer or No Offer

**Relevant Links:** <https://blog.tryexponent.com/microsoft-interview-process/>

**Your opinion:** This is a dream company.

## Company 2: Adobe

**Website:** <https://www.adobe.com/>

**Job Site:** <https://www.adobe.com/careers.html>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Adobe-Reviews-E1090.htm>

### Company Description:

Adobe is a multinational computer software company that develops a variety of products and services related to creativity, marketing, and document management. Founded in 1982, the company is best known for its Adobe Creative Suite, a collection of software used by professionals in the fields of graphic design, video editing, web design, and photography. Adobe also offers cloud-based services such as Creative Cloud, Document Cloud, and Experience Cloud. Adobe's products are used by millions of companies, professionals, and consumers worldwide. Adobe is also a leader in digital marketing, with a suite of products and services to help businesses reach and engage their customers.

One sentence to describe: Adobe is the best place to work as a software engineer.

### Interview Process:

Step 1: Submit an application

Step 2: Introductory phone interview

Step 3: Hiring Manager Interview

Step 4: Assessment

Step 5: Face-to-Face Interviews

Step 6: Decision Stage

**Relevant Links:** <https://www.adobe.com/careers/interviewing-at-adobe.html>

**Your opinion:** This is a dream company.

# Company 3: MathWorks

**Website:** <https://www.mathworks.com/>

**Job Site:** <https://www.mathworks.com/company/jobs/opportunities.html>

**Glassdoor:** <https://www.glassdoor.com/Reviews/MathWorks-Reviews-E17117.htm>

## Company Description:

MathWorks is a technology company that develops and sells software used by engineers, scientists, and researchers for data analysis, software development, and embedded system design. Founded in 1984, MathWorks is headquartered in Natick, Massachusetts and has offices in more than 20 countries around the world. MathWorks provides the tools that engineers and scientists need to create and deploy innovative solutions to the world's technical challenges. We develop MATLAB, a widely used programming language for scientific computing, and Simulink, a graphical programming environment for modeling, simulating, and analyzing dynamic systems. MathWorks also provides industry-leading products for scientific data analysis, embedded system design, and machine learning. With our products, customers can reduce costs, save time, and make better decisions in their research and development.

One sentence to describe: MathWorks is the best place to work as a software engineer.

## Interview Process:

Step 1: Phone call/screening

Step 2: Background check

Step 3: On-site interview

Step 4: Problem solving exercises

Step 5: Group interview

**Relevant Links:** <https://www.indeed.com/cmp/Mathworks/interviews>

**Your opinion:** This is a dream company.

# Company 4: BJIT Group

**Website:** <https://bjitgroup.com/>

**Job Site:** <https://bjitgroup.com/career>

**Glassdoor:** <https://www.glassdoor.com/Reviews/BJIT-Reviews-E623352.htm>

## Company Description:

BJIT Group is a technology and outsourcing company that provides custom software, web, mobile, and engineering solutions to businesses across various industries. We specialize in innovative and cost-effective solutions that help our clients reach their business goals. Our team consists of highly experienced and skilled professionals who are passionate about providing the highest quality services to our clients. We strive to deliver projects on time and within budget while maintaining the highest standards of quality and service. Our clients have come to trust our team for their expertise and commitment to delivering the best possible results. We continue to strive to create a better future for our clients by pushing the boundaries of technology and innovation.

One sentence to describe: BJIT Group is the best place to work as a software engineer.

## Interview Process:

Step 1: Submit an application

Step 2: Assessment

Step 3: On-site interview

Step 4: Decision Stage

**Relevant Links:** [https://www.glassdoor.com/Interview/What-are-the-core-concepts-of-Object-Oriented-programming-QTN\\_5428041.htm](https://www.glassdoor.com/Interview/What-are-the-core-concepts-of-Object-Oriented-programming-QTN_5428041.htm)

**Your opinion:** This is a dream company.

# Company 5: Magnito Digital

**Website:** <https://magnitodigital.com/>

**Job Site:** <https://magnitodigital.com/career/>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Magnito-Digital-Reviews-E4602523.htm>

## Company Description:

Magnito Digital is the largest digital agency of Bangladesh with a team of more than 60 people. We are famous for our unconventional company culture. Our experience and massive setup allows us to deliver services at unparalleled scale. We have built leading brands in the digital space and are the go-to-agency for managing digital products & services. Being one of the most awarded digital agencies of Bangladesh, Magnito Digital won Gold to become the 'Campaign Asia-Pacific : Digital Agency of the Year 2015' in the 'Rest of South Asia' category. In 2016, Magnito won 8 Awards at the Commwards 2016, organized by Bangladesh Brand Forum, in partnership with Cannes Lions.

One sentence to describe: Magnito Digital is the best place to work as a software engineer.

## Interview Process:

Step 1: Submit an application

Step 2: mock interview session

Step 3: Face-to-Face Interviews

Step 4: Decision Stage

**Relevant Links:** <https://magnitodigital.com/magnito-digitals-workshop-for-fresh-graduates-at-the-school-of-business-at-the-independent-university-bangladesh-iub/>

**Your opinion:** This is a dream company.

