



Tatika <[REDACTED]@gmail.com>

Request: Details of CIBC Purpose Awards for Tatika Anderson (HR [REDACTED])

3 messages

Tatika <[REDACTED]@gmail.com>
To: [REDACTED]@cibc.com

Tue, Jun 24, 2025 at 4:33 PM

Good day.

My name is Tatika Anderson (HR ID - [REDACTED]) and I was referred to you by the CIBC HR Contact Centre.

I am seeking your help to gather the details of the CIBC Purpose Awards that I received during my time working at the bank.

For each of these awards, can you assist me with (at least) the following:

- Date of award (Month/Year)
- Name and role of person who gave me the award
- Stated purpose of the award

Please let me know if you require any additional information.

Thanks and regards,
Tatika Anderson.

[REDACTED] Mailbox <[REDACTED]@cibc.com>
To: Tatika <[REDACTED]@gmail.com>

Good morning Tatika,

I will paste the results of your request at the bottom of my reply. I was thinking I might send you the Excel file but I'm not sure if you would be able to open that. I opted for I
Some titles for the folks who gave you these awards I wasn't able to find as they may no longer be with the bank or employed in the same capacity.

I hope this helps!

P [REDACTED]

| Received Date | Giver Name | Giver Title | Achievement Description |
|---------------|------------|-------------|-------------------------|
|---------------|------------|-------------|-------------------------|

| Date Received | Giver Name (protected) | Giver Title | Achievement Description |
|---------------|------------------------|--|--|
| 12/20/2023 | A**** L**** | Director, Fraud Management | Tatika, Thank you for all your hard work and dedication on the Auth Trans Program. You made a huge impact and a significant difference by allowing us to successfully deliver phase 1 BRD in record time by keeping us organized and on track. You've played a huge role in onboarding new BA resources in phase 2, while making sure there's continuity between the requirements work packages and oversaw the progress on them; and this was all in addition to your own WP work and RMP work. Thank you for always going above and beyond in everything you do. Your contributions made a BIG difference in the success of this program. Thank you for everything! |
| 9/25/2023 | A**** C**** | Sr. Consultant, Business Controls | Tatika is doing a wonderful job with the Auth Trans Phase 2.1 work. She walks stakeholders from diverse team through all the details, ensures that everyone is heard, and captures all the relevant decisions. When discussions come to a standstill, Tatika pushes the discussion while keeping an eye on the high level goal. Tatika ensures that the work is done in an agile fashion, that proper governance is followed, that the solution ultimately leads to a purpose-driven positive client experience. We appreciate Tatika's dedication (be it while preparing for meetings, sending detailed notes, or reaching the right solution) and her leadership (maintaining meeting purpose and including everyone), her stakeholder management and her subject matter expertise. Tatika goes above and beyond to do what's right and you are instrumental in the program's success. As Product Owners, we would like to recognize Tatika for her significant impact to Auth Trans Phase 2.1. A**** and A****. |
| 5/12/2023 | B**** K**** | #N/A | Congratulations team! Today we are celebrating an important first milestone toward our mission to transform the client authentication capabilities at CIBC. By working together as a team, we have delivered the business requirements for Authentication Transformation Phase 1 with many accomplishments to celebrate. - Delivered against a stretch goal of completing the business requirements for Phase 1 in less than 2 months - Pivoted the program from Friendly ID to Card Number authentication and onboarded new stakeholders - Created 145 new business requirements in collaboration with business partners and technical teams for Phase 1 - Coordinated numerous JAD sessions to review and refine requirements, to ensure solution design can start earlier - Made continuous improvements to the working model along to way to increase collaboration, productivity and team communication This amazing accomplishment to date is just one step on our long journey as a program that will continue on for the foreseeable future. Our ability to work toward a common goal of enhancing the client experience with the urgency of advancing authentication capabilities at CIBC is the key to this success. I appreciate your continued support and look forward to many more reasons to celebrate as a team. |
| 5/8/2023 | M**** K**** | Sr. Manager, Business Systems Analysis | It is an absolute pleasure to work with you and would like to use this opportunity to thank you for all your hard work , dedication and contributions . Kudos to a year round of successful projects , excellent team collaboration and most importantly learnings. Wishing you and very happy Employee Appreciation Week. |
| 4/11/2023 | A**** C**** | Sr. Consultant, Business Controls | Hi Tatika, I want to take a moment to thank you for doing a fantastic job on the auth. trans. program. You took on an important role within days of joining the team and have been leading the meetings, managing issues, and driving points home on a daily basis. You have gone above and beyond to ensure that we meet our targets. All these things show that you embody true leadership. Thanks for being who you are. It is an absolute pleasure working with you. Thanks, A****. |
| 4/11/2023 | I**** C**** | #N/A | Hi Tatika, You have been just phenomenal in driving the business requirements with top notch collaboration skills to facilitate complex discussion and getting to an end result(s) in a timely manner. Also, you made special effort to send out a deliverable for signoff during the long weekend to ensure we as a team are not delayed. Much appreciate your efforts. Well done. - I**** |
| 3/15/2023 | A**** M**** | Sr. Consultant, Business Controls | Tatika, Thank you for keeping us on task, and helping with the requirements and walk-throughs. Your work is making a difference to the team, and it is very much appreciated. Keep up the great work! |

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| 11/2/2022 | S**** K**** | #N/A | I would like to nominate Tatika for a CIBC Purpose award. Tatika meets and exceeds the criteria for being 'on purpose' with each assignment and interaction I have had while working on RBSS project assignments with Tatika. -Her ability to dive into the analysis for the assignment. -Asking complex questions in order to complete the picture. -Ability to analyze and for-see potential impacts that could negatively impact our systems or clients as well as taking necessary steps to resolve the concerns. -Always considering the 'big picture' Her analysis abilities are at a level that makes her stand out as a key resource within the team. I greatly appreciate her willingness to collaborate, her analytical thinking, her professionalism when dealing with peers, internal / external partners. Keep up the great work Tatika!!! You work and style are greatly appreciated. |
| 7/7/2022 | N**** D**** | Director, Business Systems Analysis | Congratulations Tatika! Thank you for always Leading with a Purpose and Connecting People & Networks. Thank you for your contribution on the Pay Bill with Points project, it has been a long journey working along side with the Program and Business on the BRD. At times, it seemed like there is no light at the end of the tunnel with the constant churning of business requirements, however, you always managed to push through. You're always making sure the business needs are clear enough for RBSS to solution on, ensuring there is no risk to RBSS with unclear or high-level business requirements that are open to interpretation. You helped foster an environment of team work, partnering with the Program and RBSS PMs to remove issues/risks during solution requirements, and especially your partnership with the Delivery team to deliver the solution requirements package. Your calmness, patience and professionalism are what team members appreciate about you. Thank you Tatika for all that you do! |
| 2/25/2022 | I**** C**** | #N/A | Folks, Over the course of last 2 years you have been supporting CAMLR- RBSS and often going beyond the call of duty to ensure we / RBSS fully meets program deliverables with almost nil defects and always on time. Aside from project deliverables you have been constantly assisting myself and program to fulfill Program estimates and other clarifications often at a very short notice with always a smile and enthusiasm. RBSS implemented 25 + implementations on CAMLR since 2019 and still many more on the way, as I transition over, and wanted to thank you for all your incredible assistance till date . Regards, I**** |
| 11/30/2021 | N**** J**** | Director, AML | Thank you Tatika for your detailed response to my inquiry on ATM data flow. I appreciate the quick turn around and the follow-up questions. It makes difference when someone really cares to help! |
| 9/21/2021 | N**** D**** | Director, Business Systems Analysis | Thank you J****, M****, R**** and Tatika for being part of the Office Olympic Committee to plan and execute the RBSS BA & Intake Office Olympic Games. Your creativity is amazing! Thank you for your help to foster a tightly-knit community for the RBSS BA team. |
| 5/21/2021 | M**** P**** | Contingent Worker, Analytics and Reporting | Thank you Tatika. Its great to have you on team Innovators. |
| 5/20/2021 | N**** D**** | Director, Business Systems Analysis | Happy Employee Appreciation Day! Dear Innovators, I would like to thank you for your dedication and hard work during this unprecedented times. It's the people that make a great team and I'm so grateful and lucky to work with such amazing team members! Thank you for all that you do in your every day activities to help realize Our Purpose and making our Clients' ambition (whether internal or external) a reality. Thank you, N**** D**** |

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| 5/20/2021 | | #N/A | Happy Employee Appreciation Day! Thank you for everything you do every day for our clients, our team, our bank and our communities. This year especially, there have been countless moments to be thankful for. Each and every member of our team has made a difference, as we have pivoted to the new realities of the pandemic. I couldn't be more proud of what we've accomplished and will continue to accomplish together. Thanks to your extraordinary efforts in supporting our Run, Protect, and Transform mandate, we are living our purpose every day and delivering value to all of our stakeholders. In appreciation for all that you do, and to celebrate CIBC's 154th birthday, I'm thrilled to award you with 154 MomentMakers points – one point for every year since our bank was founded. For some ideas on how to spend your points, visit the Employee Appreciation Day page on CIBC Today. Enjoy today's celebrations, because today is about YOU! With heartfelt thanks, C**** K**** Senior Executive |
| 5/20/2021 | N**** D**** | Director, Business Systems Analysis | Happy Employee Appreciation Day! Dear Tatika, Today is Employee Appreciation Day as we mark your 14 days here at CIBC. I just can't believe that it's almost three weeks since you joined our team. It gives me immense pride and honour to have you in my team. I'm amazed at how you're able to jump in, immerse yourself in the initiative and run with it (and it's now me who is trying to catch up). I'm so grateful for all of your dedication and hard work thus far, and especially love your can-do attitude! Thank you for being such an amazing team member contributing to Our Purpose to make positive impact to our stakeholders and to create a more meaningful and engaging place to work. Thank you, N**** D**** |
| 5/20/2021 | M**** O**** | Sr. Consultant, Product Owner | Thanks for being my inspiration :) |
| 5/16/2021 | N**** D**** | Director, Business Systems Analysis | Dear Tatika, I'm amazed at how you're able to quickly get up to speed to understand the LCTR Phase 2 business requirements, while building your knowledge on various RBSS systems/domains by understanding CAMLR Phase 1 (current state), in order to make meaningful connection for RBSS teams on what is required from an eFTS solution requirements standpoint for LCTR Phase 2 (future state). You are someone we all count on! Thank you, N**** D**** |