

Group MIG:

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Strengths	Weaknesses
<ul style="list-style-type: none">- Efficiency: The web-based document payroll system enhances efficiency by automating payroll processes, reducing manual errors, and saving time for both barangay officials and residents.- Accountability: The system fosters a more accountable local governance by providing transparent and trackable payroll records, enhancing trust between the community members and barangay officials.- Compliance: Automated payroll calculations ensure compliance with regulatory requirements, including accurate tax records and employee documentation generation.	<ul style="list-style-type: none">- Initial Implementation Challenges: Transitioning to a web-based system may face resistance or technical challenges during the initial implementation phase, requiring adequate training and support for users.- Digital Divide: Not all residents may have access to the internet or possess the necessary digital literacy skills to fully utilize the system, potentially widening the digital divide within the community.- Data Security Concerns: Storing sensitive payroll information online raises concerns about data security and privacy breaches.- Dependency on Technology: Reliance on technology leaves the system vulnerable to technical glitches, server downtime, or software updates, which could hamper the payroll processing and service delivery.

Opportunities	Threats
<ul style="list-style-type: none"> - Scalability: The web-based system can be scaled up to accommodate future growth and additional functionalities, such as integrating other barangay services or expanding accessibility features. - Continuous Improvement: Regular feedback and evaluation can drive continuous improvement of the system as they system will continuously provide what the user needs. 	<ul style="list-style-type: none"> - Cybersecurity Risks: The system faces threats from cyberattacks, data breaches, or hacking attempts, making the integrity and confidentiality of the payroll system compromised. - Legal and Regulatory Changes: Changes in laws or regulations governing payroll processing, tax reporting, or data privacy would require updates on the payroll system.

