

Salary Schedule for 2023-2024

Year 4

2.5% Base Increase

New
BASE
t1s1 \$50,806

| | Track 1 BA | | Track 2 BA + 15 | | Track 3 BA + 30 or MA | | Track 4 MA + 15 | | Track 5 MA + 30 | |
|------|---------------|----------|--------------------|----------|--------------------------|----------|--------------------|----------|--------------------|----------|
| Step | Index | Track | Index | Track | Index | Track | Index | Track | Index | Track |
| 1 | 1.0000 | \$50,806 | 1.0375 | \$52,711 | 1.0800 | \$54,870 | 1.1176 | \$56,781 | 1.1553 | \$58,698 |
| 2 | 1.0375 | \$52,711 | 1.0751 | \$54,622 | 1.1176 | \$56,781 | 1.1553 | \$58,698 | 1.1932 | \$60,620 |
| 3 | 1.0751 | \$54,622 | 1.1128 | \$56,538 | 1.1553 | \$58,698 | 1.1932 | \$60,620 | 1.2311 | \$62,548 |
| 4 | 1.1128 | \$56,538 | 1.1507 | \$58,461 | 1.1932 | \$60,620 | 1.2311 | \$62,548 | 1.2692 | \$64,482 |
| 5 | 1.1507 | \$58,461 | 1.1886 | \$60,389 | 1.2311 | \$62,548 | 1.2692 | \$64,482 | 1.3074 | \$66,422 |
| 6 | 1.1886 | \$60,389 | 1.2267 | \$62,323 | 1.2692 | \$64,482 | 1.3074 | \$66,422 | 1.3457 | \$68,367 |
| 7 | 1.2267 | \$62,323 | 1.2649 | \$64,263 | 1.3074 | \$66,422 | 1.3457 | \$68,367 | 1.3841 | \$70,319 |
| 8 | 1.2649 | \$64,263 | 1.3032 | \$66,208 | 1.3457 | \$68,367 | 1.3841 | \$70,319 | 1.4226 | \$72,276 |
| 9 | 1.3032 | \$66,208 | 1.3416 | \$68,160 | 1.3841 | \$70,319 | 1.4226 | \$72,276 | 1.4612 | \$74,239 |
| 10 | 1.3416 | \$68,160 | 1.3801 | \$70,117 | 1.4226 | \$72,276 | 1.4612 | \$74,239 | 1.5000 | \$76,208 |
| 11 | 1.3801 | \$70,117 | 1.4187 | \$72,080 | 1.4612 | \$74,239 | 1.5000 | \$76,208 | 1.5389 | \$78,183 |
| 12 | | | | | 1.5000 | \$76,208 | 1.5389 | \$78,183 | 1.5779 | \$80,164 |
| 13 | | | | | 1.5389 | \$78,183 | 1.5779 | \$80,164 | 1.6170 | \$82,151 |
| 14 | | | | | 1.5779 | \$80,164 | 1.6170 | \$82,151 | 1.6562 | \$84,144 |
| 15 | | | | | 1.6170 | \$82,151 | 1.6562 | \$84,144 | 1.6955 | \$86,142 |
| 16 | | | | | | | 1.6955 | \$86,142 | 1.7350 | \$88,147 |

Longevity Awards:

A professional staff member who has:

- | | | |
|--------------------------------|-------|---------|
| 1. 15 years - max step & track | 5.0% | \$2,540 |
| 2. 20 years - max step & track | 7.5% | \$3,810 |
| 3. 25 years - max step & track | 10.0% | \$5,081 |