#### DLN: 93493132101043

# 2021

OMB No. 1545-0047

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| піегна                         | Reven             | nue Service                                |   |   |                  |   |                   |                      |  |
|--------------------------------|-------------------|--|---|---|------------------|---|-------------------|----------------------|--|
| A Fo                           | or the            | <b>2021</b> c                              |   | ning 07-01-2021 $$ , and ending 06  | 5-30-2022        |   |                   |                      |  |
|                                |                   | plicable:                                  | C Name of organization<br>CALIFORNIA COMMUNITY OPPORTUN               | D Employ  | er identific     | ation number                              |                   |                      |  |
|                                | dress c<br>me cha | - 1  |   |   |                  | 65-123                                    | 3812              |                      |  |
|                                | ☐ Initial return  |  | Doing business as   |   |                  |   |                   |                      |  |
|                                |                   | /terminated                                |   | <del>_</del>  |                  | E Telephor                                | ne number         |                      |  |
|                                |                   | return                                     | Number and street (or P.O. box if ma<br>22 GREAT OAKS BOULEVARD SUITE | all is not delivered to street address) Room<br>100                           | n/suite          |   |                   |                      |  |
| <b>□</b> Ap                    | olicacio          | n pending                                  | City or town, state or province, coun                                 | try, and ZIP or foreign postal code   |                  | (408) 6                                   | 22-8514           |                      |  |
|                                |                   |  | SAN JOSE, CA 95119  | try, and 211 of foreign postal code   |                  | G Gross re                                | ceipts \$ 8,0     | 13 276               |  |
|                                |                   |  | F Name and address of principal                                       | officer:  | H(a) I           | this a group re                           | ,                 | 13,2,0               |  |
|                                |                   |  | ROSEANNE A DUNCAN   |   | 1 ' '            | ubordinates?                              | turri ioi         | □Yes <b>☑</b> No     |  |
|                                |                   |  | 22 GREAT OAKS BOULEVARD SU<br>SAN JOSE, CA 95119                      | ITE 100   | <b>Н(b)</b> А    | re all subordinat                         | es                | Yes No               |  |
| Tax                            | -exem             | npt status:                                |   | insert no.)   |                  | icluded?<br><sup>:</sup> "No," attach a l | ist See in        |                      |  |
| 1 W.                           | oheite            | <b>&gt;: ▶</b> \\\\\                       | /W.CA-CCO.ORG   | 111Set (10.) 1 4947(a)(1) 01 1 327  | l l              | roup exemption                            |                   |                      |  |
|                                | CDSIC             | C. P VV V                                  | W.CA-CCO.ONG  |   | . , .            |   |                   |                      |  |
| <b>K</b> Forn                  | n of ord          | ganization:                                | ☑ Corporation ☐ Trust ☐ Assoc   | ciation Other ►   | L Year of        | formation: 2005                           | <b>M</b> State of | f legal domicile: CA |  |
|                                |                   |  | ·   |   |                  |   |                   |                      |  |
| Pa                             | rt I              | Sum  | <u>.                                      </u>                        |   |                  |   |                   |                      |  |
|                                |                   |  | scribe the organization's mission or<br>RESIDENTIAL AND DAY SERVICES  | · most significant activities:<br>TO DEVELOPMENTALLY DISABLED PE              | RSONS.           |   |                   |                      |  |
| ၂၄                             |                   |  |   |   |                  |   |                   |                      |  |
|                                | _                 |  |   |   |                  |   |                   |                      |  |
| Governance                     |                   | Chack thi                                  | s how >  if the organization dis-                                     | continued its operations or disposed o  | of mara than     | 25% of its not a                          | ssots             |                      |  |
| 3                              |                   |  |   | g body (Part VI, line 1a)   |                  |   | 3                 | 6                    |  |
| <b>ಶ</b>                       | 4 1               | Number o                                   | of independent voting members of                                      | the governing body (Part VI, line 1b)   |                  |   | 4                 |                      |  |
| Activities &                   | 5                 | Total nun                                  | nber of individuals employed in cal-                                  | endar year 2021 (Part V, line 2a) .   |                  |   | 5                 | 96                   |  |
| 5                              | 6                 | Total nun                                  | nber of volunteers (estimate if nec                                   | essary)   |                  |   | 6                 |                      |  |
| AC                             | 7a -              | Total unr                                  | elated business revenue from Part                                     | VIII, column (C), line 12   |                  |   | 7a                | C                    |  |
|                                | d i               | Net unrel                                  | ated business taxable income from                                     | Form 990-T, Part I, line 11   |                  |   | 7b                | C                    |  |
|                                |                   |  |   |   |                  | Prior Year                                |                   | Current Year         |  |
| Qı                             | 8 (               | Contribut                                  | ions and grants (Part VIII, line 1h)                                  |   |                  | 70,4                                      | 467               | 105,72               |  |
| Rəvenue                        | 9                 | Program                                    | service revenue (Part VIII, line 2g)                                  | 8,224,  | 749              | 7,886,37                                  |                   |                      |  |
| ₽şζ                            | 10                | Investme                                   | nt income (Part VIII, column (A), li                                  |   | 289              | 4,58                                      |                   |                      |  |
| _                              | 11 (              | Other rev                                  | enue (Part VIII, column (A), lines 5                                  | 5, 6d, 8c, 9c, 10c, and 11e)  |                  |   | 931               | 16,59                |  |
|                                | 12                | Total rev                                  | enue—add lines 8 through 11 (mus                                      | st equal Part VIII, column (A), line 12)                                      | 1                | 8,299,                                    | 436               | 8,013,27             |  |
|                                | 13 (              | Grants ar                                  | nd similar amounts paid (Part IX, co                                  | olumn (A), lines 1–3 )  |                  |   | 0                 | (                    |  |
|                                |                   |  | , ,   | lumn (A), line 4)   |                  |   | 0                 | (                    |  |
| &                              |                   |  |   | nefits (Part IX, column (A), lines 5-10                                       | ))               | 3,952,9                                   | 938               | 3,839,05             |  |
| Expenses                       | <b>16</b> a       | Professio                                  | nal fundraising fees (Part IX, colum                                  | nn (A), line 11e)   |                  |   | 0                 | (                    |  |
| S                              |                   |  | aising expenses (Part IX, column (D), li                              |   |                  |   |                   |                      |  |
|                                |                   |  | penses (Part IX, column (A), lines 1                                  | •   |                  | 3,465,2                                   |                   | 3,551,22             |  |
|                                |                   |  | enses. Add lines 13–17 (must equa                                     |   |                  | 7,418,                                    | _                 | 7,390,280            |  |
| , un                           | 19                | Revenue                                    | less expenses. Subtract line 18 fro                                   | m line 12   | Di               | 881,2                                     |                   | 622,990              |  |
| Net Assets or<br>Fund Balances |                   |  |   |   | Begin            | ning of Current Y                         | eai               | End of Year          |  |
| sse<br>aaa                     | 20                | Total ass                                  | ets (Part X, line 16)   |   |                  | 2,859,8                                   | 361               | 3,490,85             |  |
| Z B                            |                   |  | ilities (Part X, line 26)   |   |                  | 649,8                                     | 362               | 657,856              |  |
| ΣΞ                             | 22                | Net asset                                  | s or fund balances. Subtract line 2                                   | 1 from line 20  |                  | 2,209,9                                   | 999               | 2,832,99             |  |
| Pa                             | rt II             | Sign                                       | ature Block   |   |                  |   |                   |                      |  |
|                                |                   |  |   | ned this return, including accompany<br>Declaration of preparer (other than o |                  |   |                   |                      |  |
|                                | nowle             |  | i, it is true, correct, and complete.                                 | becardion of preparer (other than t   | JIIICCI ) 13 DG3 | ed on an inform                           | ucion or wi       | men preparer nas     |  |
|                                |                   | <b>                                   </b> |   |   |                  | 2022 05 44                                |                   |                      |  |
| cian                           |                   |  | ure of officer  |   |                  | 2023-05-11<br>Date                        |                   |                      |  |
| Sign<br>Here                   |                   | 1,   | NNE NINA DUNCAN EXECUTIVE DIRECT                                      | ∩R  |                  |   |                   |                      |  |
|                                |                   |  | r print name and title  | <u>OIX</u>  |                  |   |                   |                      |  |
|                                |                   | P  | rint/Type preparer's name   | Preparer's signature  | Date             |   | PTIN              |                      |  |
| Paid                           | 1                 |  |   | <u> </u>  | 2023-05-11       | Check L if  <br>  self-employed           | P00351252         |                      |  |
|                                | oare              | r F  | irm's name ► ABBOTT STRINGHAM &                                       | LYNCH   |                  | Firm's EIN ▶ 77-                          | 0051130           |                      |  |
|                                | Onl               | ⊢  | irm's address ▶ 1901 S BASCOM AVE S                                   |   |                  | Phone no. (408)                           | 377-8700          |                      |  |
|                                |                   | ·  | CAMPBELL, CA 95008  |   |                  | (400)                                     | _,, 0,00          |                      |  |
| May +                          | ho IDS            | - L  | this return with the preparer show                                    | an above? (see instructions)  |                  | I   | <b>√</b> ∨-       | os 🗆 No              |  |

| Form                                  | 990 (20  | 021)   |  |  |  |   |  |   |                                     |                                   |                             | Page <b>2</b> |
|---------------------------------------|--|--|--|--|--|---|--|---|-------------------------------------|-----------------------------------|-----------------------------|---------------|
| Pa                                    | rt III   | Statement  | of Program Servic  | e Accomplis  | hments   |   |  |   |                                     |                                   |                             |               |
|                                       |  | Check if Sched   | dule O contains a respo  | nse or note to a   | any line in this Part III  |   |  |   |                                     |                                   |                             | ✓             |
| 1                                     | Briefly  | describe the o   | rganization's mission:   |  |  |   |  |   |                                     |                                   |                             |               |
| SUCC<br>REFL<br>SPIR:<br>CONS<br>HUM/ | ESSFULECT BEL<br>TOF EN<br>SISTENT<br>AN POTE  | ., ENRICHING L<br>LIEFS REGARDI<br>NERGY, IDEALIS<br>LY APPLIED TO<br>ENTIAL. CCO HA | PPORTUNITY'S PRIMAF<br>LIVES IN THEIR LOCAL<br>NG HUMAN DIGNITY, C<br>SM, FAITH AND DETER<br>DITS EMPLOYEES AS TI<br>AS CHOSEN TO UTILIZI<br>USE THEY EMBODY THI | COMMUNITIES.<br>QUALITY OF LIF<br>MINATION. CCC<br>HEY ASSIST TH<br>E THE FAMILY T | CCO'S PHILOSOPHY A<br>E, LEARNING, CONSTIT<br>D RECOGNIZES THAT T<br>E PERSONS SERVED IN<br>EACHING MODEL (FTM | IND CORE VAL<br>FUTIONAL RIG<br>HE SAME COR<br>I REACHING TO<br>I) AND EXTENI | UES FOR ACC<br>HTS, DEMOCF<br>E VALUES AN<br>OWARD AND .<br>DED FAMILY T | OMPLIS<br>RATIC II<br>D PHILO<br>ACHIEV | HING:<br>DEALS,<br>DSOPH'<br>ING TH | IT'S PU<br>HOPE<br>MUST<br>EIR FU | RPOS<br>AND .<br>BE<br>LLES | E ´<br>A<br>T |
| 2                                     | Did the  | e organization (   | undertake any significa  | nt program ser   | vices during the year w  | hich were not   | listed on  |   |                                     |                                   |                             |               |
|                                       | the pri  |  | L  | Yes  | ⊻ №  | lo  |  |   |                                     |                                   |                             |               |
|                                       | If "Yes  | ," describe the  | se new services on Sch   | edule O.   |  |   |  |   |                                     |                                   |                             |               |
| 3                                     | Did the organization cease conducting, or make significant changes in how it conducts, any program  Services?  Yes V N |  |  |  |  |   |  |   |                                     |                                   |                             | _             |
|                                       | services?  |  |  |  |  |   |  |   |                                     |                                   |                             | No            |
|                                       | If "Yes  | ," describe the  | se changes on Schedul  | e O.   |  |   |  |   |                                     |                                   |                             |               |
| 4                                     | Section  | n 501(c)(3) and  | ation's program service<br>d 501(c)(4) organizatio<br>ue, if any, for each prog  | ns are required  | to report the amount of  |   |  |   |                                     |                                   | ises.                       |               |
| 4a                                    | (Code:   |  | ) (Expenses \$   | 6,105,397  | including grants of \$   |   | ) (Revenue :   | <del></del>                             | 6,4                                 | 45,383                            | )                           |               |
|                                       | See Add  | ditional Data  |  |  |  |   |  |   |                                     |                                   |                             |               |
| 4b                                    | (Code:   |  | ) (Expenses \$   | 472,858  | including grants of \$   |   | ) (Revenue :   | \$                                      | 1,0                                 | 75,989                            | )                           |               |
|                                       | See Add  | ditional Data  |  |  |  |   |  |   |                                     |                                   |                             |               |
| 4c                                    | (Code:   |  | ) (Expenses \$   | 74,886   | including grants of \$   |   | ) (Revenue :   | <del></del>                             | 3                                   | 81,598                            | )                           |               |
|                                       | See Add  | ditional Data  |  |  |  |   |  |   |                                     |                                   |                             |               |
| 4d                                    | Other  | program servic   | es (Describe in Schedu   | le O.)   |  |   |  |   |                                     |                                   |                             |               |
|                                       | (Exper   | (Expenses \$ including grants of \$ ) (Revenue \$                                    |  |  |  |   |  |   |                                     | )                                 |                             |               |
| 4e                                    | T. 4 . 1 .   | program serv   |  | 6,653,1  |  |   |  |   |                                     |                                   |                             |               |

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Nο

Nο

Nο

Form **990** (2021)

| Form | 1990 (2021)   |     |     | Page 3 |
|------|---|-----|-----|--------|
| Par  | rt IV Checklist of Required Schedules   |     |     |        |
|      |   | '   | Yes | No     |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1   | Yes |        |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🥞  | 2   | Yes |        |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3   |     | No     |
| 4    | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>  | 4   |     | No     |
| 5    | Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5   |     | No     |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I                                 | 6   |     | No     |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   |     | No     |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III  | 8   |     | No     |
| 9    | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9   |     | No     |
| 10   | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>   | 10  |     | No     |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.  |     |     |        |
|      | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D,</i> Part VI.   | 11a | Yes |        |
|      | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2   | 11b |     | No     |
|      | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2   | 11c |     | No     |
| d    | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🥦  | 11d |     | No     |
| е    | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏   | 11e | Yes |        |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  |     |     |        |
| 12a  | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>   | 12a | Yes |        |
| b    | Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |     | No     |
|      |   |     |     |        |

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV .

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. . . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

|   | 990 (2021)   |     |     | Page |
|---|--|-----|-----|------|
| a | tiv Checklist of Required Schedules (continued)  |     |     |      |
|   | Did the association was at some than \$5,000 of association and the sociation as the sociation is disidual.  |     | Yes | No   |
|   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  |     | No   |
|   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>   | 23  |     | No   |
| а | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a   | 24a |     | No   |
| , | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |     |      |
|   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c |     |      |
| ı | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d |     |      |
| a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a |     | No   |
| ) | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  | 25b |     | No   |
|   | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | 26  |     | No   |
|   | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III | 27  |     | No   |
|   | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |     |     |      |
| 1 | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV   | 28a | Yes |      |
| ) | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b | Yes |      |
|   | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV   | 28c |     | No   |
|   | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$   | 29  |     | No   |
|   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>  | 30  |     | No   |
|   | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31  |     | No   |
|   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II   | 32  |     | No   |
|   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>  | 33  |     | No   |
|   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   | 34  |     | No   |
| 1 | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |     | No   |
|   | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$  | 35b |     |      |
|   | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>   | 36  |     | No   |
|   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37  |     | No   |
|   | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O  | 38  | Yes |      |
|   | Statements Regarding Other IRS Filings and Tax Compliance  |     |     |      |
|   | Check if Schedule O contains a response or note to any line in this Part V   |     |     |      |
|   |  |     | Yes | N    |

**b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .

1b

0

**1**c

Yes

| -orm   | 990 (2021)   |     |     | Page <b>5</b> |
|--------|--|-----|-----|---------------|
| Par    | Statements Regarding Other IRS Filings and Tax Compliance (continued)  |     |     |               |
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  |     |     |               |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.                        | 2b  | Yes |               |
| 2-     | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a  |     | No            |
|        | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b  |     |               |
|        | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  |     |     | NI -          |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:   | 4a  |     | No            |
| _      | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |     |     |               |
|        | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a  |     | No            |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b  |     | No            |
|        | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | 5c  |     |               |
|        | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  | 6a  |     | No<br>        |
|        | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6b  |     |               |
|        | Organizations that may receive deductible contributions under section 170(c).  |     |     |               |
|        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  |     |     | No            |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b  |     |               |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | 7c  |     | No            |
| d      | If "Yes," indicate the number of Forms 8282 filed during the year  |     |     |               |
| е      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e  |     | No            |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f  |     | No            |
| g      | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g  |     |               |
| h      | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h  |     |               |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   |     |     |               |
| Ŭ      | sponsoring organization have excess business holdings at any time during the year?   | 8   |     |               |
| 9      | Sponsoring organizations maintaining donor advised funds.  |     |     |               |
| _      | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a  |     |               |
| b      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b  |     |               |
| 10     | Section 501(c)(7) organizations. Enter:  |     |     |               |
|        | Initiation fees and capital contributions included on Part VIII, line 12   |     |     |               |
|        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  |     |     |               |
| 11     | Section 501(c)(12) organizations. Enter:   |     |     |               |
| a<br>L | Gross income from members or shareholders  |     |     |               |
| Ь      | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  |     |     |               |
| 12a    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a |     |               |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year.   |     |     |               |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |     |     |               |
|        | Is the organization licensed to issue qualified health plans in more than one state?   | 13a |     |               |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |     |     |               |
| c      | Enter the amount of reserves on hand   |     |     |               |
|        | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a |     | No            |
|        | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14b |     |               |
|        | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?   | 15  |     | No            |
| 16     | If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.                        | 16  |     | No            |
| 17     | <b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069. | 17  |     |               |

| orm | 990 (2021)  |            |         | Page <b>6</b> |
|-----|---|------------|---------|---------------|
| Pai | Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "N lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI   | o" resp    | onse to | <b>✓</b>      |
| Se  | ction A. Governing Body and Management  |            |         |               |
| 1.  | Enter the number of veting members of the governing hady at the and of the tay year.  |            | Yes     | No            |
| 14  | Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or  |            |         |               |
| b   | similar committee, explain in Schedule O.  Enter the number of voting members included in line 1a, above, who are independent   |            |         |               |
|     | <b>1b</b> 6   |            |         |               |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   | 2          |         | No            |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •   | 3          |         | No            |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .  | 4          |         | No            |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5          |         | No            |
| 6   | Did the organization have members or stockholders?  | 6          |         | No            |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  | 7a         |         | No            |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?   | <b>7</b> b |         | No            |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |            |         |               |
| а   | The governing body?   | 8a         | Yes     |               |
| b   | Each committee with authority to act on behalf of the governing body?   | <b>8</b> b |         | No            |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>   | 9          |         | No            |
| Se  | ction B. Policies (This Section B requests information about policies not required by the Internal Revenue  | e Code     | e.)     |               |
|     |   |            | Yes     | No            |
|     | Did the organization have local chapters, branches, or affiliates?  | 10a        |         | No            |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b        |         |               |
|     | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11a        | Yes     |               |
|     | Describe on Schedule O the process, if any, used by the organization to review this Form 990  |            |         |               |
|     | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a        | Yes     |               |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b        | Yes     |               |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  | 12c        | Yes     |               |
| 13  | Did the organization have a written whistleblower policy?   | 13         | Yes     |               |
| 14  | Did the organization have a written document retention and destruction policy?  | 14         | Yes     |               |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |            |         |               |
| а   | The organization's CEO, Executive Director, or top management official  | 15a        | Yes     |               |
| b   | Other officers or key employees of the organization   | 15b        | Yes     |               |
|     | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  |            |         |               |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a        |         | No            |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt  |            |         | _             |
|     | status with respect to such arrangements?   | 16b        |         |               |
|     | ction C. Disclosure   |            |         |               |
| 17  | List the states with which a copy of this Form 990 is required to be filed ► CA   |            |         |               |
| 18  | Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.   |            |         |               |
|     | ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)  |            |         |               |
| 19  | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.   |            |         |               |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and records:  State the name, address, and telephone number of the person who possesses the organization's books and records:  State the name, address, and telephone number of the person who possesses the organization's books and records: |            |         |               |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| L Check this box if neither the organization no | r any related or                                      | ganizat  | ion c                 | omp     | ens          | ated a                          | ny c   | urrent officer, dire                              | ctor, or trustee.   |  |  |
|---|---|--|-----------------------|---------|--------------|---------------------------------|--------|---|---|--|--|
| <b>(A)</b><br>Name and title                    | (B) Average hours per week (list any hours            | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                                 |        | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations (W-2/1099- | (F) Estimated amount of other compensation from the organization and |  |
|   | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director  | Institutional Trustee | Officer | Key employee | Highest compensated<br>employee | Former | (W-2/1099-<br>MISC/1099-<br>NEC)                  | (W-2/1099-<br>MISC/1099-<br>NEC)                                  | related<br>organizations   |  |
| (1) LORNA DROPE<br>BOARD PRESIDENT              | 1.00  | Х  |                       | ×       |              |                                 |        | 0   | 0   | 0  |  |
| (2) SUDHA VAGHUL KRISHNAN<br>BOARD SECRETARY    | 1.00  | X  |                       | x       |              |                                 |        | 0   | 0   | 0  |  |
| (3) MARK KATZ<br>BOARD TREASURER                | 1.00  | Х  |                       | x       |              |                                 |        | 0   | 0   | 0  |  |
| (4) GREGORY LEANDO<br>BOARD MEMBER              | 1.00  | X  |                       |         |              |                                 |        | 0   | 0   | 0  |  |
| (5) KAREN STROMFELD<br>BOARD MEMBER             | 1.00  | Х  |                       |         |              |                                 |        | 0   | 0   | 0  |  |
| (6) SARAH GORDON<br>BOARD MEMBER                | 1.00  | Х  |                       |         |              |                                 |        | 0   | 0   | 0  |  |
| (7) ROSEANNE NINA DUNCAN EXECUTIVE DIRECTOR     | 60.00   |  |                       | X       |              |                                 |        | 139,714   | 0   | 0  |  |
| (8) CHERRY PARCUTILO REGISTERED NURSE           | 40.00   |  |                       |         |              | х                               |        | 110,000   | 0   | 0  |  |
|   |   |  |                       |         |              |                                 |        |   |   |  |  |
|   |   |  |                       |         |              |                                 |        |   |   |  |  |
|   |   |  |                       |         |              |                                 |        |   |   |  |  |
|   |   |  |                       |         |              |                                 |        |   |   |  |  |
|   |   |  |                       |         |              |                                 |        |   |   |  |  |
|   |   |  |                       |         |              |                                 |        |   |   | Form <b>990</b> (2021)   |  |

SAN JOSE, CA 95121 PRAVIKA AND DEWA NAND.

2828 CAMINO DEL REY

SAN JOSE, CA 95132

1277 MONTEAGLE DR

SAN JOSE, CA 95127

compensation from the organization ▶ 5

JAMIE MORENO,

Name and title

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

amount of other

Page 8

week (list is both an officer and a from the from related compensation organizations any hours director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Individual trustee organizations MISC/1099-NEC) MISC/1099-NEC) ley employee related Institutional Trustee OF SOCIAL below dotted organizations line) ٠ c Total from continuation sheets to Part VII, Section A . d Total (add lines 1b and 1c) . . . . . . . . . . 249,714 0 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 2 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 No For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Nο 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . 5 No Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (C) Name and business address Description of services Compensation JIMMY AND JACKIE VALDEZ, EXTENDED FAMILY HOME - 2 137,653 1381 DELANO CT CONSUMERS SAN JOSE, CA 95121 EXTENDED FAMILY HOME - 2 JESUSA QUIBUYEN, 137,653 2810 LUCENA DR CONSUMERS SAN JOSE, CA 95132 EXTENDED FAMILY HOME - 2 ARJAY MINETTE VALDEZ. 137,653 3478 TUERS RD CONSUMERS

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

Position (do not check more

than one box, unless person

(D)

Reportable

compensation

(E)

Reportable

compensation

(B)

Average

hours per

123,978

114,223

EXTENDED FAMILY HOME - 2

EXTENDED FAMILY HOME - 2

CONSUMERS

CONSUMERS

|   |            | (2021)  | - f F      |                 |          |                        |                        |  |   | Page <b>9</b>  |
|---|------------|---|------------|-----------------|----------|------------------------|------------------------|--|---|--|
| Part  | VIII       | <del></del>                                     |            |                 | respo    | onse or note to any    | line in this Part VIII |  |   | 🗆  |
|   |            | Check in School                                 |            | o comamb a      | 100      | sise of floce to unity | (A)<br>Total revenue   | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| . A   | <b>1</b> a | Federated campaig                               | gns        | 1               | .a       |                        | I                      | revenue                                |   | 312 314  |
| ant   | b          | Membership dues                                 | •          | . 1             | .b       |                        |                        |  |   |  |
| s, Grants<br>Amounts                                      |            | Fundraising events                              |            | -               | lc       |                        |                        |  |   |  |
| Gifts<br>ilar   |            | Related organization Government grants (        |            |                 | .d<br>.e | 15,000                 |                        |  |   |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts |            | All other contributions and similar amounts     |            | <u> </u>        | .e       | 13,000                 |                        |  |   |  |
| utio<br>er S  |            | above   |            |                 | Lf       | 90,725                 |                        |  |   |  |
| it ib   | g          | Noncash contribution:<br>lines 1a - 1f:\$       | s incl     |                 | .g       |                        |                        |  |   |  |
| Cor   | h          | Total. Add lines 1                              | a-1f       |                 |          | •                      | 105,725                |  |   |  |
|   |            |   |            |                 |          | Business Code          |                        |  |   |  |
| an a  | 2a         | RESIDENTIAL REVEN                               | UE         |                 |          | 900099                 | 6,553,860              | 6,553,860                              |   |  |
| nue   | b          | DAY SERVICES REVE                               | NUE        |                 |          | 900099                 | 983,660                | 983,660                                |   |  |
| Program Service Revenue                                   | ,          | TRANSPORTATION RI                               | EVEN       | UE              |          |                        | 348,854                | 348,854                                |   |  |
| .vice   | `          |   |            |                 |          | 900099                 |                        |  |   |  |
| ₹   | d          | I   |            |                 |          |                        |                        |  |   |  |
| gran  | e          |   |            |                 |          |                        |                        |  |   |  |
| Æ   |            |   |            |                 |          |                        |                        |  |   |  |
|   |            | All other program                               |            |                 |          |                        |                        |  |   |  |
|   |            | Total. Add lines 2  Investment income           |            |                 |          | 7,886,374              | <b>T</b>               |  | 1                                       |  |
|   | 9          | similar amounts) .                              |            |                 | •        | j                      | 4,583                  | L                                      |   | 4,581  |
|   |            | Income from invest<br>Royalties                 |            | it of tax-exer  | npt b    | ond proceeds           | \ <u> </u>             |  |   |  |
|   |            | ,   |            | (i) Rea         |          | (ii) Personal          |                        |  |   |  |
|   | 6a         | Gross rents                                     | 6a         |                 |          |                        |                        |  |   |  |
|   |            | Less: rental                                    | - L        |                 |          |                        | 1                      |  |   |  |
|   | c          | expenses<br>Rental income                       | 6b         |                 |          |                        | +                      |  |   |  |
|   |            | or (loss)                                       | <b>6</b> c | (1 )            |          |                        | _                      |  |   |  |
|   |            | Net rental income                               | or         | (i) Securit     |          | (ii) Other             |                        |  |   |  |
|   | 7a         | Gross amount                                    | 7a         | (1)             |          | (.,, ==                | 7                      |  |   |  |
|   |            | from sales of<br>assets other<br>than inventory | / a        |                 |          |                        |                        |  |   |  |
|   | b          | Less: cost or                                   | 7b         |                 |          |                        |                        |  |   |  |
|   |            | other basis and sales expenses                  |            |                 |          |                        |                        |  |   |  |
|   | С          | Gain or (loss)                                  | 7с         |                 |          |                        |                        |  |   |  |
|   |            | Net gain or (loss)                              |            |                 |          |                        |                        |  |   |  |
| ne  | &a         | Gross income from fu<br>(not including \$       |            | of              |          |                        |                        |  |   |  |
| €   |            | contributions reporte<br>See Part IV, line 18   |            |                 | 8a       |                        |                        |  |   |  |
| , R   | Ł          | Less: direct expen                              | ses        |                 | 8b       |                        |                        |  |   |  |
| Other Revenue   | (          | : Net income or (los                            | ss) fr     | om fundraisi    | ng ev    | ents 🕨                 | _                      |  |   |  |
|   | 9a         | Gross income from                               | gam        | ing activities. |          |                        |                        |  |   |  |
|   |            | See Part IV, line 19 Less: direct expen         |            |                 | 9a<br>9b |                        | 4                      |  |   |  |
|   | ı          | : Net income or (los                            |            |                 |          | ies 🕨                  |                        |  |   |  |
|   | 10         | - Clf in  |            |                 |          |                        |                        |  |   |  |
|   | 10         | aGross sales of inve<br>returns and allowa      | ances      | ry, less        | 10a      |                        |                        |  |   |  |
|   | ŀ          | Less: cost of good                              | s so       | ld              | 10b      |                        |                        |  |   |  |
|   | _          | Net income or (los<br>Miscellaneo               |            |                 | nven     | Business Code          |                        |  |   |  |
|   | 11         | •aOTHER REVENUE                                 |            |                 |          | 90009                  | 9 16,596               | 16,596                                 |   |  |
|   |            |   |            |                 |          |                        |                        |  |   |  |
|   | ŀ          | )   |            |                 |          |                        |                        |  |   |  |
|   |            |   |            |                 |          |                        |                        |  |   |  |
|   | (          | i   |            |                 |          |                        |                        |  |   |  |
|   | ,          | All other revenue                               |            |                 |          |                        |                        |  |   |  |
|   |            | Total. Add lines 1                              |            |                 |          | >                      | 16,596                 | 5                                      |   |  |
|   | 12         | <b>! Total revenue.</b> S                       | ee ir      | nstructions .   |          |                        | 8,013,276              |  |   | 0 4,581  |
|   |            |   |            |                 |          |                        | 0,013,276              | 1,302,370                              | ı                                       | Form <b>990</b> (2021)                                 |

| Form 990 (2021)   |                          |                                    |  | Page <b>10</b>                        |
|---|--------------------------|------------------------------------|--|---------------------------------------|
| Part IX Statement of Functional Expenses  |                          |                                    |  |                                       |
| Section 501(c)(3) and 501(c)(4) organizations mus   | t complete all columns.  | All other organizatio              | ns must complete co                              | · · ·                                 |
| Check if Schedule O contains a response or note to  | any line in this Part IX |                                    | <u> </u>   | 🗹                                     |
| Do not include amounts reported on lines 6b,<br>7b, 8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses    | (B)<br>Program service<br>expenses | <b>(C)</b><br>Management and<br>general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  |                          |                                    |  |                                       |
| <b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22  |                          |                                    |  |                                       |
| <b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.            |                          |                                    |  |                                       |
| 4 Benefits paid to or for members   |                          |                                    |  |                                       |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees   | 140,448                  | 130,873                            | 9,575  |                                       |
| <b>6</b> Compensation not included above, to disqualified persons (a defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | is                       |                                    |  |                                       |
| <b>7</b> Other salaries and wages   | 3,014,788                | 2,809,256                          | 205,532  |                                       |
| <b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)  |                          |                                    |  |                                       |
| <b>9</b> Other employee benefits  | 416,366                  | 386,838                            | 29,528   |                                       |
| <b>10</b> Payroll taxes   | 267,456                  | 250,789                            | 16,667   |                                       |
| <b>11</b> Fees for services (non-employees):  |                          |                                    |  |                                       |
| a Management  | 25,025                   | 25,025                             |  |                                       |
| <b>b</b> Legal  | 18,735                   |                                    | 18,735   |                                       |
| <b>c</b> Accounting   | 31,500                   |                                    | 31,500   |                                       |
| <b>d</b> Lobbying   |                          |                                    |  |                                       |
| e Professional fundraising services. See Part IV, line 17   |                          |                                    |  |                                       |
| <b>f</b> Investment management fees   |                          |                                    |  |                                       |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)  | 910,231                  | 910,231                            |  |                                       |
| 12 Advertising and promotion  | 18,732                   | 18,732                             |  |                                       |
| 13 Office expenses  | 34,820                   | 19,733                             | 15,087   |                                       |
| <b>14</b> Information technology  | 34,722                   | 13,445                             | 21,277   |                                       |
|   |                          |                                    |  |                                       |

# 

| ı  | and 16  |           |           |         |                        |
|----|---|-----------|-----------|---------|------------------------|
| 4  | Benefits paid to or for members   |           |           |         |                        |
| 5  | Compensation of current officers, directors, trustees, and key employees  | 140,448   | 130,873   | 9,575   |                        |
| 6  | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$  |           |           |         |                        |
| 7  | Other salaries and wages  | 3,014,788 | 2,809,256 | 205,532 |                        |
| 8  | Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)   |           |           |         |                        |
| 9  | Other employee benefits   | 416,366   | 386,838   | 29,528  |                        |
| 10 | Payroll taxes   | 267,456   | 250,789   | 16,667  |                        |
| 11 | Fees for services (non-employees):  |           |           |         |                        |
| a  | Management  | 25,025    | 25,025    |         |                        |
| b  | Legal   | 18,735    |           | 18,735  |                        |
| c  | Accounting  | 31,500    |           | 31,500  |                        |
| d  | Lobbying  |           |           |         |                        |
| e  | Professional fundraising services. See Part IV, line 17   |           |           |         |                        |
| f  | Investment management fees  |           |           |         |                        |
| g  | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)  | 910,231   | 910,231   |         |                        |
| 12 | Advertising and promotion   | 18,732    | 18,732    |         |                        |
| 13 | Office expenses   | 34,820    | 19,733    | 15,087  |                        |
| 14 | Information technology  | 34,722    | 13,445    | 21,277  |                        |
| 15 | Royalties   |           |           |         |                        |
| 16 | Occupancy   | 683,403   | 381,621   | 301,782 |                        |
| 17 | Travel  | 38,317    | 37,552    | 765     |                        |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials .  |           |           |         |                        |
| 19 | Conferences, conventions, and meetings  | 5,121     |           | 5,121   |                        |
| 20 | Interest  | 2,283     | 2,283     |         |                        |
| 21 | Payments to affiliates  |           |           |         |                        |
| 22 | Depreciation, depletion, and amortization   | 35,772    | 26,829    | 8,943   |                        |
| 23 | Insurance   | 195,878   | 172,044   | 23,834  |                        |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                   |           |           |         |                        |
| ,  | a RENTAL ON HOMES   | 1,131,804 | 1,131,804 | 0       |                        |
| Ì  | b FOOD  | 163,141   | 163,141   | 0       |                        |
|    | c PROGRAM SUPPLIES  | 82,066    | 82,066    |         |                        |
|    | d REAPIRS AND MAINTENANCE   | 70,137    | 67,251    | 2,886   |                        |
| (  | e All other expenses  | 69,535    | 23,628    | 45,907  |                        |
| 25 | Total functional expenses. Add lines 1 through 24e  | 7,390,280 | 6,653,141 | 737,139 | 0                      |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). |           |           |         |                        |
|    | Check here ► Li it following SOP 98-2 (ASC 958-720).  |           |           |         | Farra 600 (000 1)      |
|    |   |           |           |         | Form <b>990</b> (2021) |

| 11 Fees for services (non-employees):  |           |           |         |                       |
|--|-----------|-----------|---------|-----------------------|
| a Management   | 25,025    | 25,025    |         |                       |
| <b>b</b> Legal   | 18,735    |           | 18,735  |                       |
| <b>c</b> Accounting  | 31,500    |           | 31,500  |                       |
| <b>d</b> Lobbying  |           |           |         |                       |
| e Professional fundraising services. See Part IV, line 17  |           |           |         |                       |
| f Investment management fees   |           |           |         |                       |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)   | 910,231   | 910,231   |         |                       |
| 12 Advertising and promotion   | 18,732    | 18,732    |         |                       |
| <b>13</b> Office expenses  | 34,820    | 19,733    | 15,087  |                       |
| 14 Information technology  | 34,722    | 13,445    | 21,277  |                       |
| 15 Royalties   |           |           |         |                       |
| <b>16</b> Occupancy  | 683,403   | 381,621   | 301,782 |                       |
| <b>17</b> Travel   | 38,317    | 37,552    | 765     |                       |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials .  |           |           |         |                       |
| 19 Conferences, conventions, and meetings  | 5,121     |           | 5,121   |                       |
| 20 Interest  | 2,283     | 2,283     |         |                       |
| 21 Payments to affiliates  |           |           |         |                       |
| 22 Depreciation, depletion, and amortization   | 35,772    | 26,829    | 8,943   |                       |
| 23 Insurance   | 195,878   | 172,044   | 23,834  |                       |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) |           |           |         |                       |
| a RENTAL ON HOMES  | 1,131,804 | 1,131,804 | 0       |                       |
| b FOOD   | 163,141   | 163,141   | 0       |                       |
| c PROGRAM SUPPLIES   | 82,066    | 82,066    |         |                       |
| d REAPIRS AND MAINTENANCE  | 70,137    | 67,251    | 2,886   |                       |
| e All other expenses   | 69,535    | 23,628    | 45,907  |                       |
| 25 Total functional expenses. Add lines 1 through 24e  | 7,390,280 | 6,653,141 | 737,139 | 0                     |
| <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.                                |           |           |         |                       |
| Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).  |           |           |         |                       |
|  |           |           | F       | orm <b>990</b> (2021) |

| <b>d</b> Lobbying  |  |           |         |                      |
|--|--|-----------|---------|----------------------|
| e Professional fundraising services. See Part IV, line 17  |  |           |         |                      |
| f Investment management fees   |  |           |         |                      |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)   | 910,231                                      | 910,231   |         |                      |
| 12 Advertising and promotion   | 18,732                                       | 18,732    |         |                      |
| <b>13</b> Office expenses  | 34,820                                       | 19,733    | 15,087  |                      |
| 14 Information technology  | 34,722                                       | 13,445    | 21,277  |                      |
| 15 Royalties   |  |           |         |                      |
| <b>16</b> Occupancy  | 683,403                                      | 381,621   | 301,782 |                      |
| <b>17</b> Travel   | 38,317                                       | 37,552    | 765     |                      |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials .  |  |           |         |                      |
| 19 Conferences, conventions, and meetings  | 5,121  |           | 5,121   |                      |
| <b>20</b> Interest   | 2,283  | 2,283     |         |                      |
| 21 Payments to affiliates  |  |           |         |                      |
| 22 Depreciation, depletion, and amortization   | 35,772                                       | 26,829    | 8,943   |                      |
| 23 Insurance   | 195,878                                      | 172,044   | 23,834  |                      |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                   |  |           |         |                      |
| a RENTAL ON HOMES  | 1,131,804                                    | 1,131,804 | 0       |                      |
| b FOOD   | 163,141                                      | 163,141   | 0       |                      |
| c PROGRAM SUPPLIES   | 82,066                                       | 82,066    |         |                      |
| d REAPIRS AND MAINTENANCE  | 70,137                                       | 67,251    | 2,886   |                      |
| e All other expenses   | 69,535                                       | 23,628    | 45,907  |                      |
| 25 Total functional expenses. Add lines 1 through 24e  | 7,390,280                                    | 6,653,141 | 737,139 | 0                    |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). |  |           |         |                      |
|  | <u>,                                    </u> | <u>'</u>  | Fo      | orm <b>990</b> (2021 |

Form 990 (2021)

Net Assets or Fund

29

30

31

32

33

Page **11** 

2,832,995 3,490,851

Form **990** (2021)

29 30

31

32

33

2,209,999

2,859,861

| Check | if | Schedule |
|-------|----|----------|
|       |    |          |

|     |  | <b>(A)</b><br>Beginning of year |   | <b>(B)</b><br>End of year |
|-----|--|---------------------------------|---|---------------------------|
| 1   | Cash-non-interest-bearing              | 360,999                         | 1 | 183,8                     |
| ر ا | Savings and temporary cash investments | 1 544 701                       | 2 | 1 902 1                   |

O contains a response or note to any line in this Part IX . . . . . .

|        | 2   | Savings and temporary cash investments .   |     |         | 1,544,701 | 2   | 1,902,177 |
|--------|-----|--|-----|---------|-----------|-----|-----------|
|        | 3   | Pledges and grants receivable, net   |     |         |           | 3   |           |
|        | 4   | Accounts receivable, net   |     |         | 653,732   | 4   | 1,173,838 |
|        | 5   | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  |     |         |           | 5   |           |
|        | 6   | Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), and persons described in section $4958(c)(3)(B)$ .   |     |         |           | 6   |           |
| S      | 7   | Notes and loans receivable, net  |     |         |           | 7   |           |
| set    | 8   |  |     |         |           | 8   |           |
| Assets | 9   | Prepaid expenses and deferred charges  |     |         | 103,149   | 9   | 69,527    |
| ,      | 10a | Land, buildings, and equipment: cost or other<br>basis. Complete Part VI of Schedule D   | 10a | 683,590 |           |     |           |
|        | ь   | Less: accumulated depreciation   | 10b | 652,669 | 66,693    | 10c | 30,921    |
|        | ۱   | The state of the s |     |         |           | 4.4 |           |

| 8  | /   | Notes and loans receivable, net   |          |               |           | /  |  |
|--|-----|---|----------|---------------|-----------|----|--|
| :  | 8   | Inventories for sale or use   |          |               | 8         |    |  |
|  | 9   | Prepaid expenses and deferred charges   |          | 103,149       | 9         |    |  |
|  | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   |          |               |           |    |  |
|  | ь   | Less: accumulated depreciation  | 66,693   | 10c           |           |    |  |
|  | 11  | Investments—publicly traded securities .  |          |               |           | 11 |  |
|  | 12  | Investments—other securities. See Part IV, line   |          | 12            |           |    |  |
|  | 13  | Investments—program-related. See Part IV, line  |          | 13            |           |    |  |
|  | 14  | Intangible assets   |          | 14            |           |    |  |
|  | 15  | Other assets. See Part IV, line 11  | 130,587  | 15            |           |    |  |
| A 11 11 11 11 11 11 11 11 11 11 11 11 11 | 16  | Total assets. Add lines 1 through 15 (must equ  | ual line | 33)           | 2,859,861 | 16 |  |
|  | 17  | Accounts payable and accrued expenses   |          |               | 500,931   | 17 |  |
|  | 18  | Grants payable  |          |               |           | 18 |  |
|  | 19  | Deferred revenue  |          |               |           | 19 |  |
|  | 20  | Tax-exempt bond liabilities   |          |               |           | 20 |  |
|  | 21  | Escrow or custodial account liability. Complete F   | art IV   | of Schedule D |           | 21 |  |
|  | 22  | Loans and other payables to any current or form employee, creator or founder, substantial contri or family member of any of these persons . |          | 22            |           |    |  |

|             |    | •  |           |    |           |
|-------------|----|--|-----------|----|-----------|
|             | 11 | Investments—publicly traded securities .   |           | 11 |           |
|             | 12 | Investments—other securities. See Part IV, line 11   |           | 12 |           |
|             | 13 | Investments—program-related. See Part IV, line 11  |           | 13 |           |
|             | 14 | Intangible assets  |           | 14 |           |
|             | 15 | Other assets. See Part IV, line 11   | 130,587   | 15 | 130,587   |
|             | 16 | Total assets. Add lines 1 through 15 (must equal line 33)  | 2,859,861 | 16 | 3,490,851 |
|             | 17 | Accounts payable and accrued expenses  | 500,931   | 17 | 534,704   |
|             | 18 | Grants payable   |           | 18 |           |
|             | 19 | Deferred revenue   |           | 19 |           |
|             | 20 | Tax-exempt bond liabilities  |           | 20 |           |
| Š           | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D  |           | 21 |           |
| Liabilities | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons |           |    |           |
| Lia         |    | , , ,  | 140.405   | 22 | 444.000   |
| _           | 23 | Secured mortgages and notes payable to unrelated third parties   | 140,435   | 23 | 114,996   |
|             | 24 | Unsecured notes and loans payable to unrelated third parties   |           | 24 |           |
|             | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24).  Complete Part X of Schedule D                                   | 8,496     | 25 | 8,156     |

|            | 18 | Grants payable   |         | 18 |         |
|------------|----|--|---------|----|---------|
|            | 19 | Deferred revenue   |         | 19 |         |
|            | 20 | Tax-exempt bond liabilities  |         | 20 |         |
| Ś          | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D  |         | 21 |         |
| iabilities | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   |         | 22 |         |
|            | 23 | Secured mortgages and notes payable to unrelated third parties   | 140,435 | 23 | 114,996 |
|            | 24 | Unsecured notes and loans payable to unrelated third parties   |         | 24 |         |
|            | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines $17$ - $24$ ). Complete Part X of Schedule D   | 8,496   | 25 | 8,156   |
|            | 26 | <b>Total liabilities.</b> Add lines 17 through 25  | 649,862 | 26 | 657,856 |
| Ş          |    | Owner in the state of the state |         |    |         |

| <u>.e</u> |    | of family member of any of chese persons   |           | 22 |           |
|-----------|----|--|-----------|----|-----------|
|           | 23 | Secured mortgages and notes payable to unrelated third parties   | 140,435   | 23 | 114,996   |
|           | 24 | Unsecured notes and loans payable to unrelated third parties   |           | 24 |           |
|           | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24).  Complete Part X of Schedule D | 8,496     | 25 | 8,156     |
|           | 26 | <b>Total liabilities.</b> Add lines 17 through 25  | 649,862   | 26 | 657,856   |
| lances    | 27 | Organizations that follow FASB ASC 958, check here ▶ ✓ and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions                                     | 2,209,999 | 27 | 2,832,995 |
| Ba        | 28 | Net assets with donor restrictions   |           | 28 | _         |

Organizations that do not follow FASB ASC 958, check here ▶ □ and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

complete lines 29 through 33.

Total net assets or fund balances .

Total liabilities and net assets/fund balances

Capital stock or trust principal, or current funds .

3a

3h

No

Form 990 (2021)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

#### **Additional Data**

Software ID:

Software Version:

**EIN:** 65-1233812

Name: CALIFORNIA COMMUNITY OPPORTUNITIES INC.

#### Form 990 (2021)

Form 990, Part III, Line 4a: RESIDENTIAL - WE HOUSED 30 INDIVIDUALS, 3 TO A HOME, IN 10 HOMES. CREATED A HOME ENVIRONMENT IN WHICH THE CLIENTS OF THE HOMES CAN FEEL SAFE AND

COMFORTABLE, HOUSED 2 INDIVIDUALS, IN EACH OF 6 HOMES, IN PERSONAL HOMES OF EXTENDED FAMILY TEACHERS (EFT).

Form 990, Part III, Line 4b: DAY SERVICES - WE OFFER A DAY SERVICE PROGRAM TO OUR 30 IN-HOME CLIENTS AND 7 OF OUR EFT CLIENTS 6 HOURS A DAY, MONDAY THROUGH FRIDAY, EACH CLASS IS 1.5 HOURS IN LENGTH AND STRUCTURED TOWARDS THOSE WHO CHOOSE TO TAKE THEM.

Form 990, Part III, Line 4c: TRANSPORTATION - WE REQUIRE OUR CLIENTS TO BE GIVEN THE OPPORTUNITY TO BE INVOLVED IN THEIR COMMUNITY AND TAUGHT LIFE SKILLS WHILE OUT IN PUBLIC AT LEAST 25 HOURS PER WEEK.

| efile GRAPHIC print - DO NO |              | it - DO NOT PROCESS               | As Filed Data -   |  | DLN: 93493132101043          |                                   |   |   |  |  |
|-----------------------------|--------------|-----------------------------------|---|--|------------------------------|-----------------------------------|---|---|--|--|
| SCHEDULE A                  |              |                                   | - Dublic (  | Charity Statu  | e and Dul                    | olic Supp                         | ort   | OMB No. 1545-0047                               |  |  |
|                             | m 99         |                                   |   | Charity Statu  |                              |                                   |   | 2021  |  |  |
| `                           |              | ,                                 | complete if the or  | 4947 (a)(1) nonexempt charitable trust.  |                              |                                   |   |   |  |  |
| -                           |              | the Treasury<br>aue Service       | ▶ Go to www.irs   | ► Attach to Form :<br>agov/Form990 for in  |                              |                                   | ormation.   | Open to Public                                  |  |  |
|                             |              |                                   |   | 1907/10/ <i>11/10</i>  |                              | · the latest line                 |   | Inspection                                      |  |  |
|                             |              | <b>ne organiza</b><br>COMMUNITY O | <b>tion</b><br>PPORTUNITIES INC   |  |                              |                                   | Employer identific                                | ation number                                    |  |  |
|                             |              |                                   |   |  |                              |                                   | 65-1233812  |   |  |  |
| Pa                          |              |                                   | for Public Charity State a private foundation because   |  |                              |                                   | See instructions.                                 |   |  |  |
| 1                           | rgariiz<br>— |                                   | onvention of churches, or as  | •  | •                            |                                   | (A)(i)  |   |  |  |
|                             |              | ·                                 | ,   |  |                              |                                   | (A)(I).   |   |  |  |
| 2                           | Ш            |                                   | scribed in section 170(b)(  |  | ,                            | , ,                               |   |   |  |  |
| 3                           |              | •                                 | or a cooperative hospital serv  | -  |                              |                                   | -   |   |  |  |
| 4                           |              | A medical r<br>name, city,        | esearch organization operate<br>and state:  | ed in conjunction with   | a hospital descri            | ibed in <b>section :</b>          | 170(b)(1)(A)(iii). E                              | nter the hospital's                             |  |  |
| 5                           |              |                                   | ation operated for the benefit  | t of a college or unive  | rsity owned or op            | perated by a gov                  | ernmental unit descri                             | bed in <b>section 170</b>                       |  |  |
| 6                           |              |                                   | (iv). (Complete Part II.)   |  |                              | 170/b)/1)/A                       |   |   |  |  |
|                             |              |                                   | tate, or local government or  | -  |                              |                                   |   | -1  |  |  |
| 7                           |              |                                   | ation that normally receives a<br>( <b>0(b)(1)(A)(vi).</b> (Complete                          |  | s support from a             | governmental u                    | init or from the genera                           | ai public described in                          |  |  |
| 8                           |              | A communi                         | ty trust described in <b>section</b>  | 170(b)(1)(A)(vi).  | (Complete Part I             | I.)                               |   |   |  |  |
| 9                           |              |                                   | ural research organization de<br>rant college of agriculture. So                              |  |                              |                                   |   | ege or university or a                          |  |  |
| 10                          | ✓            |                                   | ation that normally receives:   |  |                              |                                   |   |   |  |  |
|                             |              |                                   | ies related to its exempt fun<br>income and unrelated busin                                   |  |                              |                                   |   |   |  |  |
|                             |              | 30, 1975. S                       | See <b>section 509(a)(2).</b> (Co   | mplete Part III.)  |                              |                                   |   |   |  |  |
| 11                          |              | -                                 | ation organized and operated  | ,  |                              |                                   |   |   |  |  |
| 12                          |              | more public                       | ation organized and operated<br>ly supported organizations of<br>a through 12d that describes | lescribed in <b>section 5</b>  | <b>09(a)(1)</b> or <b>se</b> | ction 509(a)(2                    | ). See <b>section 509(</b> a                      | e purposes of one or a)(3). Check the box       |  |  |
| а                           |              | organizatio                       | supporting organization oper<br>n(s) the power to regularly a<br>Part IV, Sections A and B.   | ppoint or elect a majo   |                              |                                   |   |   |  |  |
| b                           |              | Type II. A<br>manageme            | supporting organization sup<br>nt of the supporting organiza                                  | ervised or controlled i<br>ation vested in the sar   |                              |                                   |   |   |  |  |
| С                           |              | •                                 | plete Part IV, Sections A a<br>unctionally integrated. A s                                    |  | n operated in co             | nnection with ar                  | nd functionally integra                           | ted with its                                    |  |  |
|                             | Ш            |                                   | organization(s) (see instructi  |  |                              |                                   |   | ited With, its                                  |  |  |
| d                           |              | functionally                      | on-functionally integrated integrated integrated. The organization (s). You must complete Par | n generally must satis   | fy a distribution            | requirement and                   |   |   |  |  |
| e                           |              | Check this                        | box if the organization received or Type III non-functionally                                 | ed a written determir  | nation from the I            |                                   | pe I, Type II, Type II                            | I functionally                                  |  |  |
| f                           | Enter        |                                   |   |  | -                            |                                   | <u> </u>  |   |  |  |
| g                           | Provi        | de the follow                     | ing information about the su  | pported organization(  | s).                          |                                   |   |   |  |  |
|                             | (i) N        | lame of supp<br>organizatior      |   | (iii) Type of<br>organization<br>(described on lines<br>1- 10 above (see<br>instructions)) |                              | anization listed<br>ing document? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |  |  |
|                             |              |                                   |   |  | Yes                          | No                                |   |   |  |  |
|                             |              |                                   | 1   |  |                              |                                   |   |   |  |  |
|                             |              |                                   |   |  |                              |                                   |   |   |  |  |
| Total                       |              | work Reduc                        |   | <del></del>  |                              |                                   |   |   |  |  |

Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (or fiscal year beginning in) ▶ 7 Amounts from line 4. . Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . Net income from unrelated business activities, whether or not the business is regularly carried on. 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . **11 Total support.** Add lines 7 through 12

(f) Total 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check

Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f)) . . . . . . . . .

15 Public support percentage for 2020 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . .

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

| 1 |
|---|
|   |

| L | - | Ξ |
|---|---|---|
|   | 1 | 5 |
| _ |   |   |

16a 33 1/3% support test-2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box h 33 1/3% support test-2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

17a 10%-facts-and-circumstances test-2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported h 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Schedule A (Form 990) 2021

Part III

|   | the organization fails to  | o qualify under t | the tests listed l | below, please co | omplete Part II. | )         |            |
|---|--|-------------------|--------------------|------------------|------------------|-----------|------------|
|   | Section A. Public Support  |                   |                    | -                |                  |           |            |
|   | Calendar year<br>(or fiscal year beginning in) ▶   | (a) 2017          | <b>(b)</b> 2018    | (c) 2019         | (d) 2020         | (e) 2021  | (f) Total  |
| 1 | Gifts, grants, contributions, and<br>membership fees received. (Do not<br>include any "unusual grants.") .   | 32,158            | 59,273             | 46,282           | 70,467           | 104,278   | 312,458    |
| 2 | Gross receipts from admissions,<br>merchandise sold or services<br>performed, or facilities furnished in<br>any activity that is related to the<br>organization's tax-exempt purpose | 7,204,128         | 7,592,539          | 8,027,314        | 8,224,749        | 7,886,374 | 38,935,104 |
| 3 | are not an unrelated trade or<br>business under section 513  |                   |                    |                  |                  |           |            |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |                   |                    |                  |                  |           |            |
| 5 | <br>The value of services or facilities<br>furnished by a governmental unit to<br>the organization without charge  |                   |                    |                  |                  |           |            |
|   |  |                   |                    |                  |                  |           |            |

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If

Support Schedule for Organizations Described in Section 509(a)(2)

| 4   | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |           |                 |           |           |           |            |
|-----|---|-----------|-----------------|-----------|-----------|-----------|------------|
| 5   | The value of services or facilities furnished by a governmental unit to the organization without charge   |           |                 |           |           |           |            |
| 6   | Total. Add lines 1 through 5  | 7,236,286 | 7,651,812       | 8,073,596 | 8,295,216 | 7,990,652 | 39,247,562 |
| 7a  | Amounts included on lines 1, 2, and 3 received from disqualified persons  | 828,213   | 269,413         | 108,927   | 118,071   | 120,937   | 1,445,561  |
| b   | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | 2,442,734 | 3,536,461       | 4,352,409 | 4,203,013 | 2,516,567 | 17,051,184 |
| С   |   | 3,270,947 | 3,805,874       | 4,461,336 | 4,321,084 | 2,637,504 | 18,496,745 |
| 8   | <b>Public support.</b> (Subtract line 7c from line 6.)  |           |                 |           |           |           | 20,750,817 |
| Se  | ection B. Total Support   |           |                 |           |           |           |            |
|     | Calendar year<br>(or fiscal year beginning in) ▶  | (a) 2017  | <b>(b)</b> 2018 | (c) 2019  | (d) 2020  | (e) 2021  | (f) Total  |
| 9   | Amounts from line 6   | 7,236,286 | 7,651,812       | 8,073,596 | 8,295,216 | 7,990,652 | 39,247,562 |
| 10a | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources                         | 29        | 92              | 274       | 702       | 884       | 1,981      |
| b   | Unrelated business taxable income   |           |                 |           |           |           |            |

| 7a                       | Amounts included on lines 1, 2, and 3 received from disqualified persons  | 828,213            | 269,413             | 108,927               | 118,071            | 120,937           | 1,445,561   |  |  |  |
|--------------------------|---|--------------------|---------------------|-----------------------|--------------------|-------------------|-------------|--|--|--|
| b                        | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | 2,442,734          | 3,536,461           | 4,352,409             | 4,203,013          | 2,516,567         | 17,051,184  |  |  |  |
| С                        | Add lines 7a and 7b   | 3,270,947          | 3,805,874           | 4,461,336             | 4,321,084          | 2,637,504         | 18,496,745  |  |  |  |
| 8                        | <b>Public support.</b> (Subtract line 7c from line 6.)  |                    |                     |                       |                    |                   | 20,750,817  |  |  |  |
| Section B. Total Support |   |                    |                     |                       |                    |                   |             |  |  |  |
|                          | Calendar year<br>(or fiscal year beginning in) ▶  | (a) 2017           | <b>(b)</b> 2018     | (c) 2019              | (d) 2020           | (e) 2021          | (f) Total   |  |  |  |
| 9                        | Amounts from line 6   | 7,236,286          | 7,651,812           | 8,073,596             | 8,295,216          | 7,990,652         | 39,247,562  |  |  |  |
| 10a                      | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources                         | 29                 | 92                  | 274                   | 702                | 884               | 1,981       |  |  |  |
| b                        | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  |                    |                     |                       |                    |                   |             |  |  |  |
| С                        | Add lines 10a and 10b.  | 29                 | 92                  | 274                   | 702                | 884               | 1,981       |  |  |  |
| 11                       | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.                                    |                    |                     |                       |                    |                   |             |  |  |  |
| 12                       | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   | 14,240             | 4,015               | 2,215                 | 3,931              | 21,740            | 46,141      |  |  |  |
| 13                       | <b>Total support.</b> (Add lines 9, 10c, 11, and 12.).  | 7,250,555          | 7,655,919           | 8,076,085             | 8,299,849          | 8,013,276         | 39,295,684  |  |  |  |
| 14                       | First 5 years. If the Form 990 is for t   | the organization's | first, second, thir | d, fourth, or fifth t | ax year as a secti | on 501(c)(3) orga | nization,   |  |  |  |
|                          | check this box and <b>stop here</b>   |                    |                     |                       |                    |                   | <u> ▶ □</u> |  |  |  |
| 50                       | stion C. Computation of Bublic  | Support Borce      | ntago               |                       |                    |                   |             |  |  |  |

|     | (or fiscal year beginning in) 🟲 🔠 📗   | (,                 | (-)                 | (-,                   | (-)                | (-,              | (-)          |
|-----|---|--------------------|---------------------|-----------------------|--------------------|------------------|--------------|
| 9   | Amounts from line 6   | 7,236,286          | 7,651,812           | 8,073,596             | 8,295,216          | 7,990,65         | 2 39,247,562 |
| 10a | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources | 29                 | 92                  | 274                   | 702                | 88               | 4 1,981      |
| b   | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.                                |                    |                     |                       |                    |                  |              |
| С   | Add lines 10a and 10b.  | 29                 | 92                  | 274                   | 702                | 88               | 4 1,981      |
| 11  | Net income from unrelated business  |                    |                     |                       |                    |                  |              |
|     | activities not included on line 10b, whether or not the business is regularly carried on.   |                    |                     |                       |                    |                  |              |
| 12  | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .                                       | 14,240             | 4,015               | 2,215                 | 3,931              | 21,74            | 0 46,141     |
| 13  | Total support. (Add lines 9, 10c, 11, and 12.).   | 7,250,555          | 7,655,919           | 8,076,085             | 8,299,849          | 8,013,27         | 6 39,295,684 |
| 14  | First 5 years. If the Form 990 is for t   | he organization's  | first, second, thir | d, fourth, or fifth t | ax year as a secti | on 501(c)(3) org | janization,  |
|     | check this box and <b>stop here</b>   |                    |                     |                       |                    |                  | ▶ 🗆          |
| Se  | ction C. Computation of Public  |                    |                     |                       |                    |                  |              |
| 15  | Public support percentage for 2021 (lin   | ne 8, column (f) d | ivided by line 13,  | column (f))           |                    | 15               | 52.810 %     |
| 16  | Public support percentage from 2020 S   | Schedule A, Part I | II, line 15         | <u></u>               |                    | 16               | 49.710 %     |
| Se  | ction D. Computation of Invest  | ment Income        | Percentage          |                       |                    |                  |              |

- Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f)) . . . . . .
- 17

- Investment income percentage from 2020 Schedule A, Part III, line 17 . . . . . . . . . . . . . . . 18
- 0.010 %
- 18
- 19a 331/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not
- more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . .  $\blacktriangleright$ b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

17

20

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . .  $\blacktriangleright$   $\bigsqcup$ **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . .  $\blacktriangleright$ Schedule A (Form 990) 2021

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7

8

10a

Part IV Supporting Organizations

5c

6

7

8

9a

9b

9c

10a

10b Schedule A (Form 990) 2021

Page 4

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box

12d, of Part I, complete Sections A and D, and complete Part V.)

| Section A. All Supporting Organizations |   |  |     |    |  |  |  |  |  |  |
|---|---|--|-----|----|--|--|--|--|--|--|
|   |   |  | Yes | No |  |  |  |  |  |  |
| L                                       | Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No." describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose. |  |     |    |  |  |  |  |  |  |

describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied

the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?

If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b

supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Substitutions only. Was the substitution the result of an event beyond the organization's control?

in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

organization had an interest? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990).

the organization had excess business holdings).

provide detail in Part VI.

answer line 10b below.

|    | edule A (Form 990) 2021  |        | F       | age 5 |
|----|--|--------|---------|-------|
| Pa | Int IV Supporting Organizations (continued)  |        |         |       |
|    |  |        | Yes     | No    |
| 11 | Has the organization accepted a gift or contribution from any of the following persons?  |        |         |       |
| а  | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?  | 11a    |         |       |
| b  | A family member of a person described on 11a above?  | 11b    |         |       |
|    | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part</b>  | 11c    |         |       |
|    | VI.  | 110    |         |       |
| >  | ection B. Type I Supporting Organizations  |        | V       | NI-   |
| 1  | Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization and more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. |        | Yes     | No    |
|    | applied to such powers during the tax year.  | 1      |         |       |
| 2  | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting  |        |         |       |
|    | organization.  | 2      |         |       |
| _  | Section C. Type II Supporting Organizations  |        |         |       |
|    | ection c. Type 11 Supporting Organizations   |        | Yes     | No    |
| 1  | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of  |        |         |       |
| •  | each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  | 1      |         |       |
| S  | ection D. All Type III Supporting Organizations  |        |         |       |
|    |  |        | Yes     | No    |
| 1  | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing   |        |         |       |
|    | documents in effect on the date of notification, to the extent not previously provided?  | 1      |         |       |
| 2  | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).  |        |         |       |
|    |  | 2      |         |       |
| 3  | By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.  | 3      |         |       |
| S  | ection E. Type III Functionally-Integrated Supporting Organizations  |        |         |       |
| 1  | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi   | ons):  |         |       |
|    | a  The organization satisfied the Activities Test. Complete <b>line 2</b> below.   |        |         |       |
|    | b  The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.  |        |         |       |
|    | c  | instru | ctions) |       |
| 2  | Activities Test. Answer lines 2a and 2b below.   | I      | Yes     | No    |
|    | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.   | 2a     |         |       |
|    | b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more<br>of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for<br>the organization's position that its supported organization(s) would have engaged in these activities but for the<br>organization's involvement.   | 2b     |         |       |
| 3  | Parent of Supported Organizations. Answer lines 3a and 3b below.   |        |         |       |
|    | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No", provide details in <b>Part VI</b> .   | 3a     |         |       |
|    | <b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.  | 3b     |         |       |

instructions)

Page **6** 

| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.                                |            |                           |                                |
|---|--|------------|---------------------------|--------------------------------|
|   | Section A - Adjusted Net Income  |            | (A) Prior Year            | (B) Current Year<br>(optional) |
| 1 | Net short-term capital gain  | 1          |                           |                                |
| 2 | Recoveries of prior-year distributions   | 2          |                           |                                |
| 3 | Other gross income (see instructions)  | 3          |                           |                                |
| 4 | Add lines 1 through 3  | 4          |                           |                                |
| 5 | Depreciation and depletion   | 5          |                           |                                |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6          |                           |                                |
| 7 | Other expenses (see instructions)  | 7          |                           |                                |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  | 8          |                           |                                |
|   | Section B - Minimum Asset Amount   |            | (A) Prior Year            | (B) Current Year<br>(optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  | 1          |                           |                                |
| a | Average monthly value of securities  | 1a         |                           |                                |
| b | Average monthly cash balances  | <b>1</b> b |                           |                                |
| с | Fair market value of other non-exempt-use assets   | 1c         |                           |                                |
| d | Total (add lines 1a, 1b, and 1c)   | 1d         |                           |                                |
| е | <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):  |            |                           |                                |
| 2 | Acquisition indebtedness applicable to non-exempt use assets   | 2          |                           |                                |
| 3 | Subtract line 2 from line 1d   | 3          |                           |                                |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4          |                           |                                |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5          |                           |                                |
| 6 | Multiply line 5 by 0.035   | 6          |                           |                                |
| 7 | Recoveries of prior-year distributions   | 7          |                           |                                |
| 8 | Minimum Asset Amount (add line 7 to line 6)  | 8          |                           |                                |
|   | Section C - Distributable Amount   |            |                           | Current Year                   |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1          |                           |                                |
| 2 | Enter 85% of line 1  | 2          |                           |                                |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3          |                           |                                |
| 4 | Enter greater of line 2 or line 3  | 4          |                           |                                |
| 5 | Income tax imposed in prior year   | 5          |                           |                                |
| 6 | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)   | 6          |                           |                                |
| 7 | Check here if the current year is the organization's first as a non-functionally-in  | tegrat     | ed Type III supporting or | ganization (see                |

(iii)

Distributable

Amount for 2021

Schedule A (Form 990) (2021)

7

8

9 10

(ii)

Underdistributions

Pre-2021

Page 7

(i)

**Excess Distributions** 

5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 7 Total annual distributions. Add lines 1 through 6.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by Line 9 amount

Section E - Distribution Allocations

See instructions.

See instructions.

d Excess from 2020.

a Excess from 2017. . . . . **b** Excess from 2018. . . . c Excess from 2019. . . . .

e Excess from 2021. . . . .

3j and 4c. 8 Breakdown of line 7:

(see instructions)

1 Distributable amount for 2021 from Section C, line 6

2 Underdistributions, if any, for years prior to 2021

(reasonable cause required-- explain in **Part VI**). 3 Excess distributions carryover, if any, to 2021: a From 2016. . . . . .

**b** From 2017. . . . . . . **c** From 2018. . . . . .

**d** From 2019. . . . . . e From 2020. . . . . .

f Total of lines 3a through e q Applied to underdistributions of prior years

h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions)

j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. \$

4 Distributions for 2021 from Section D, line 7: a Applied to underdistributions of prior years

b Applied to 2021 distributable amount

c Remainder. Subtract lines 4a and 4b from line 4.

5 Remaining underdistributions for years prior to

lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines

2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2021. Subtract

| Schedule A  | (Form 990) 2021                           | Page <b>8</b>   |
|-------------|---|---|
| Part VI     | Section A, lines 1,<br>Part IV, Section D | formation. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See |
|             |   | Facts And Circumstances Test  |
|             |   |   |
| 990 Sche    | dule A, Supplem                           | ental Information   |
| Re          | turn Reference                            | Explanation   |
| PART III. L | INE 12                                    | \$21,740 MISC REVENUE   |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

DLN: 93493132101043

OMB No. 1545-0047

### **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

1

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▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** CALIFORNIA COMMUNITY OPPORTUNITIES INC 65-1233812 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . . . 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year . . . . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) . . . . . 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year > Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . . . Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

following amounts required to be reported under FASB ASC 958 relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

| Pari       | ***            | Organizations Maintaining  | Collections of     | Art, Histo     | orical 1   | rea    | sures, o    | r Other    | Similar Ass    | sets (cont    | inued)          |
|------------|----------------|--|--------------------|----------------|------------|--------|-------------|------------|----------------|---------------|-----------------|
| 3          |                | the organization's acquisition, access (check all that apply):                   | sion, and other r  | ecords, che    | ck any o   | f the  | following   | that are a | significant us | se of its col | lection         |
| а          |                | Public exhibition  |                    | •              | d 🗌        | Loa    | an or exch  | ange prog  | ırams          |               |                 |
| b          |                | Scholarly research   |                    | •              | e 🗌        | Oth    | ner         |            |                |               |                 |
| c          |                | Preservation for future generations  |                    |                |            |        |             |            |                |               |                 |
| 4          | Provide Part > | de a description of the organization's<br>XIII.                                  | collections and e  | explain how    | they fur   | ther t | the organi  | zation's e | xempt purpos   | e in          |                 |
| 5          |                | g the year, did the organization solic<br>s to be sold to raise funds rather tha |                    |                |            |        |             |            |                | ☐ Yes         | □ No            |
| Par        | t IV           | Escrow and Custodial Arran<br>Complete if the organization a<br>X, line 21.      |                    | on Form 9      | 90, Par    | t IV,  | line 9, o   | r reporte  | ed an amour    | nt on Forn    | n 990, Part     |
| 1a         |                | e organization an agent, trustee, cust<br>ded on Form 990, Part X?               |                    |                |            |        |             |            |                | Yes           | □ No            |
| b          | If "Ye         | es," explain the arrangement in Part :   | XIII and complete  | e the followi  | ing table  | :      |             |            | An             | nount         |                 |
| c          |                | nning balance  | •                  |                | -          |        |             | 1c         |                |               |                 |
| d          | _              | ions during the year   |                    |                |            |        |             | 1d         |                |               |                 |
| е          |                | butions during the year  |                    |                |            |        |             | 1e         |                |               |                 |
| f          |                | ng balance   |                    |                |            |        |             | 1f         |                |               |                 |
|            |                |  |                    |                |            |        |             | . 1:       | 1.111. 2       |               |                 |
| 2a         |                | he organization include an amount or   |                    |                |            |        |             |            | •              |               | ∐ No            |
| b          |                | es," explain the arrangement in Part :   | KIII. Check here i | if the explar  | nation ha  | s bee  | en provide  | d in Part  | XIII           | Ш             |                 |
| Pa         | rt V           | <b>Endowment Funds.</b> Complete if the organization a                           | newered "Ves"      | on Form 9      | 190 Par    | + T\/  | line 10     |            |                |               |                 |
|            |                | Complete if the organization a   | (a) Current        | year (L        | ) Prior ye | ar     |             | years back | (d) Three year | rs back (e)   | Four years back |
| <b>1</b> a | Beginn         | ing of year balance  |                    |                |            |        |             |            |                |               |                 |
| b          | Contrib        | outions  |                    |                |            |        |             |            |                |               |                 |
| С          | Net inv        | estment earnings, gains, and losses  |                    |                |            |        |             |            |                |               | _               |
|            |                | or scholarships  |                    |                |            |        |             |            |                |               |                 |
| е          | Other e        | expenditures for facilities<br>ograms  |                    |                |            |        |             |            |                |               |                 |
| f          | Admini         | istrative expenses   |                    |                |            |        |             |            |                |               |                 |
| g          | End of         | year balance   |                    |                |            |        |             |            |                |               |                 |
| 2          | Provid         | de the estimated percentage of the c   | urrent vear end b  | palance (line  | = 1a, colı | umn (  | (a)) held a | as:        |                | ·             |                 |
| а          |                | d designated or guasi-endowment  |                    | `              | ٠,         |        | . ,,        |            |                |               |                 |
| b          | Perm           | anent endowment ►  |                    |                |            |        |             |            |                |               |                 |
| c          | Term           | endowment ►  |                    |                |            |        |             |            |                |               |                 |
| ٠          |                | percentages on lines 2a, 2b, and 2c s  | hould equal 100%   | 6              |            |        |             |            |                |               |                 |
| 3а         | Are th         | here endowment funds not in the pos<br>nization by:                              | •                  |                | hat are l  | held a | and admin   | istered fo | r the          |               | Yes No          |
|            | (i) Uı         | nrelated organizations   |                    |                |            |        |             |            |                | 3a(i)         |                 |
|            | . ,            | Related organizations  |                    |                |            |        |             |            |                | 3a(ii)        |                 |
| b          |                | es" on 3a(ii), are the related organiza  |                    | •              |            |        |             |            |                | 3b            |                 |
| 4          |                | ribe in Part XIII the intended uses of   |                    | s endowme      | nt funds.  |        |             |            |                |               |                 |
| Par        | t VI           | Land, Buildings, and Equipm  |                    | an Farma 0     | .00 Da     | L T) / | 1: 11-      | C F-       | 000 Dav        | tV lime d     | 0               |
|            | Descri         |  |                    | (b) Cost or ot |            |        |             |            | depreciation   |               | ook value       |
| 1a         | Land           |  |                    |                |            |        |             |            |                |               |                 |
|            |                | gs   |                    |                |            |        |             |            |                |               |                 |
|            |                | nold improvements  |                    |                |            | 12,12  | 27          |            | 12,029         |               | 98              |
|            |                | nent   |                    |                | f          | 571,46 |             |            | 640,640        |               | 30,823          |
|            |                |  |                    |                |            | ,      |             |            | 2/3 . 3        |               | 30,020          |
|            | Julei          |  | st equal Form 99   |                |            |        |             |            |                |               |                 |

|                          | Complete if the organization answered "Yes" on Form 990, F  |                      |                   |                            |                             |                      | <u> </u>                 |
|--------------------------|---|----------------------|-------------------|----------------------------|-----------------------------|----------------------|--------------------------|
|                          | <ul><li>(a) Description of security or category<br/>(including name of security)</li></ul>  | (b)<br>Book<br>value | Cost              | (c) Method<br>t or end-of- | l of valu<br>year ma        | ation:<br>rket value |                          |
| (1) Financia             | Il derivatives  | value                |                   |                            |                             |                      | _                        |
| (2) Closely-<br>(3)Other | held equity interests   |                      | +                 |                            |                             |                      | _                        |
| (A)                      |   |                      |                   |                            |                             |                      |                          |
| (C)                      |   |                      | +                 |                            |                             |                      | _                        |
| (D)                      |   |                      | 1                 |                            |                             |                      | _                        |
| (E)                      |   |                      |                   |                            |                             |                      |                          |
| (F)                      |   |                      |                   |                            |                             |                      |                          |
| (G)                      |   |                      |                   |                            |                             |                      | _                        |
| (H)                      |   |                      |                   |                            |                             |                      |                          |
| (H)                      |   |                      |                   |                            |                             |                      | <u> </u>                 |
|                          | n (b) must equal Form 990, Part X, col. (B) line 12.)   |                      |                   |                            |                             |                      |                          |
| Part VIII                | Investments - Program Related.  |                      | lino 11a Coo Fa   | 000 0                      | )                           | line 12              | _                        |
|                          | Complete if the organization answered 'Yes' on Form 990, F  (a) Description of investment   | Part IV,             | (b) Book value    | (c)                        | Method                      | l of valuation:      | _                        |
| (1)                      |   |                      |                   | Cost or                    | end-of-                     | year market value    | _                        |
| (2)                      |   |                      |                   |                            |                             |                      |                          |
| (3)                      |   |                      |                   |                            |                             |                      |                          |
| (4)                      |   |                      |                   |                            |                             |                      |                          |
| (5)                      |   |                      |                   |                            |                             |                      | <u> </u>                 |
| (6)                      |   |                      |                   |                            |                             |                      |                          |
| (7)                      |   |                      |                   |                            |                             |                      |                          |
| (8)                      |   |                      |                   |                            |                             |                      |                          |
| (9)                      |   |                      |                   |                            |                             |                      | <u>—</u>                 |
| (10)                     |   |                      |                   |                            |                             |                      | <u> </u>                 |
|                          | n (b) must equal Form 990, Part X, col.(B) line 13.)  | •                    |                   |                            |                             |                      | _                        |
| Part IX                  | Other Assets.   | - 1                  | : 11 - 6 - 5      | 000 0                      | - N. P.                     | 4.5                  | _                        |
|                          | Complete if the organization answered 'Yes' on Form 990, P.  (a) Description  | art IV, I            | ine 110. See For  | m 990, Part                | X, line                     | (b) Book value       | <u> </u>                 |
| (1)                      |   |                      |                   |                            |                             |                      |                          |
| (2)                      |   |                      |                   |                            |                             |                      |                          |
| (3)                      |   |                      |                   |                            |                             |                      |                          |
| (4)                      |   |                      |                   |                            |                             |                      |                          |
| (5)                      |   |                      |                   |                            |                             |                      |                          |
| (6)                      |   |                      |                   |                            |                             |                      |                          |
| (7)                      |   |                      |                   |                            |                             |                      |                          |
| (8)                      |   |                      |                   |                            |                             |                      |                          |
| (9)                      |   |                      |                   |                            |                             |                      |                          |
| (10)                     |   |                      |                   |                            |                             |                      |                          |
| Total. (Colu<br>Part X   | mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.   |                      |                   |                            | •                           |                      |                          |
| r dr t X                 | Complete if the organization answered 'Yes' on Form 990, P.   | art IV, l            | ine 11e or 11f.S  | See Form S                 |                             | rt X, line 25.       | _                        |
| 1.                       | (a) Description of liability  |                      |                   |                            | <b>(b)</b><br>Book<br>value |                      |                          |
|                          | income taxes  |                      |                   |                            |                             |                      |                          |
| (2) DEPOSIT              | TS FROM FTCS  |                      |                   |                            | 8,156                       |                      |                          |
| (3)                      |   |                      |                   |                            |                             |                      |                          |
| (4)                      |   |                      |                   |                            |                             |                      |                          |
| (5)                      |   |                      |                   |                            |                             |                      |                          |
| (6)                      |   |                      |                   |                            |                             |                      |                          |
| (7)                      |   |                      |                   |                            |                             |                      |                          |
| (8)                      |   |                      |                   |                            |                             |                      |                          |
| (9)                      |   |                      |                   |                            |                             |                      |                          |
|                          | n (b) must equal Form 990, Part X, col.(B) line 25.)  |                      |                   |                            | 8,156                       |                      |                          |
|                          | or uncertain tax positions. In Part XIII, provide the text of the footnot<br>x positions under FIN 48 (ASC 740). Check here if the text of the foot |                      |                   | ncial staten               | nents th                    | at reports the organ | nization's liability for |
|                          | A positions under 1214 to (MOC /TO). Check here if the text of the loot   | .ioce ilas           | Seen provided ill | . GIT AIII L               |                             |                      |                          |

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b

b

Schedule D (Form 990) 2021

Schedule D (Form 990) 2020

Page 4

| е | Add lines <b>2a</b> through <b>2d</b>                                 | 2e |          |
|---|---|----|----------|
| 3 | Subtract line <b>2e</b> from line <b>1</b>                            | 3  | 8,013,27 |
| 1 | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |    |          |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4a |    |          |

2a

2b

2c

2d

4b

Add lines **4a** and **4b** . . . . . . . . . . 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . . 5 8,013,276 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

5 Part XII Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . . 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments . . . .

Donated services and use of facilities . . . . . .

Other (Describe in Part XIII.)

7,390,280 Donated services and use of facilities . . . 2a 2b Prior year adjustments . . . . . 2c 2d Other (Describe in Part XIII.) . . Add lines 2a through 2d . 2e 3

7,390,280 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 4b b Add lines **4a** and **4b** . . . . . . . . . . . . 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 7.390.280 Supplemental Information

5 Part XIII Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Return Reference Explanation

See Additional Data Table

| Page <b>5</b> |                      | chedule D (Form 990) 2020   |
|---------------|----------------------|-----------------------------|
|               | ormation (continued) | Part XIII Supplemental Info |
|               | Explanation          | Return Reference            |
|               |                      |                             |
|               |                      |                             |
|               |                      |                             |
|               |                      |                             |
|               |                      |                             |
|               |                      |                             |
|               |                      |                             |
|               |                      |                             |
|               |                      |                             |

Schedule D (Form 990) 2021

#### Additional Data

Software Version:

Software ID:

EIN: 65-1233812

Name: CALIFORNIA COMMUNITY OPPORTUNITIES INC

Trainer CALL CHARACTER OF CHARACTER INC

Supplemental Information

Return Reference

Explanation

FOR FOUR YEARS AFTER THEY ARE FILED.

PART X, LINE 2:

THE ORGANIZATION HAS BEEN GRANTED TAX-EXEMPT STATUS BY THE INTERNAL REVENUE SERVICE (SECTI ON 501(C)(3)) AND THE CALIFORNIA FRANCHISE TAX BOARD (SECTION 23701D). ACCORDINGLY, NO PRO VISION FOR INCOME TAXES OR RELATED CREDITS IS INCLUDED IN THESE FINANCIAL STATEMENTS. THE ORGANIZATION HAS ADOPTED THE ACCOUNTING STANDARD RELATED TO UNCERTAINTIES IN INCOME TAXES. THE ORGANIZATION EVALUATES UNCERTAIN TAX POSITIONS THROUGH ITS REVIEW OF THE SOURCE OF RE VENUE TO IDENTIFY UNRELATED BUSINESS INCOME AND CERTAIN OTHER MATTERS, INCLUDING THOSE WHI CH MAY AFFECT ITS TAX EXEMPT STATUS. MANAGEMENT BELIEVES THEIR ESTIMATES RELATED TO INCOME TAX UNCERTAINTIES ARE APPROPRIATE BASED ON THE CURRENT FACTS AND CIRCUMSTANCES. THE ORGAN IZATION'S FEDERAL RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) FOR THE YEARS E NDED JUNE 30, 2019 AND AFTER ARE SUBJECT TO EXAMINATION BY THE IRS, GENERALLY FOR THREE YE ARS AFTER THEY ARE FILED. THE ORGANIZATION'S STATE RETURNS (FORM 199) FOR THE YEARS ENDED JUNE 30, 2018 AND AFTER ARE SUBJECT TO EXAMINATION BY STATE TAXING AUTHORITIES, GENERALLY

| efile GRAPHIC                                      | print - DO  | NOT PROCES  | S As F                                   | iled Data -                          |                  |                 |                                 |        | DL                 | N: 93                                  | 4931           | 321                   | 01043    |
|--|---|---|--|--------------------------------------|------------------|-----------------|---------------------------------|--------|--------------------|--|----------------|-----------------------|----------|
| Schedule L<br>(Form 990)                           | Transactions with Interested Persons  ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.  ► Attach to Form 990 or Form 990-EZ. |   |  |                                      |                  |                 |                                 |        |                    |  | 2021           |                       |          |
| Department of the Treas<br>Internal Revenue Servic | · 1   | ▶Go to <u>www.ii</u>  |  |                                      |                  |                 | forma                           | tion.  |                    | C                                      | Open (<br>Insp |                       |          |
| Name of the orga<br>CALIFORNIA COMMU               |   | NITIES INC  |  |                                      |                  |                 | <b>Employer iden</b> 65-1233812 |        |                    |  |                | umb                   | er       |
|  |   | ransactions (s  |  |                                      |                  |                 | :)(29)                          | orgar  | nization           |  |                |                       |          |
|  |   | ualified person   |  | Relationship be                      |                  |                 |                                 | (c) D  | escript<br>ansacti | ion of                                 | (d             | ) Cor                 | rected?  |
|  |   |   |  |                                      |                  |                 |                                 |        |                    |  |                |                       |          |
|  |   |   |  |                                      |                  |                 |                                 |        |                    |  |                |                       |          |
| 4958 3 Enter the am  Part II Loa Com repo          | ns to and/o<br>plete if the org<br>rted an amour<br>(b) Relationsl  | or From Intergration answers on Form 990, hip (c) Purpose of loan   | ested Per<br>red "Yes" o<br>Part X, line | rsons.<br>n Form 990-EZ, 5, 6, or 22 | rganization .    | 88a, or Form 99 | •                               | rt IV, | line 26            | s ———————————————————————————————————— | (i             | aniza<br><b>)</b> Wri | tten     |
|  |   |   | То                                       | From                                 | 1                |                 | Yes                             | No     | Yes                | No                                     | Yes            | res No                | No       |
|  |   |   |  |                                      |                  |                 |                                 |        |                    |  |                |                       |          |
|  |   |   |  |                                      |                  |                 |                                 |        |                    |  |                |                       |          |
|  |   |   |  |                                      |                  |                 |                                 |        |                    |  |                |                       |          |
| <br>Total .  |   |   |  |                                      | <u> </u><br>▶ \$ |                 |                                 |        |                    |  |                |                       |          |
| Part III Gran                                      | its or Assis  | tance Benefit   | _  | ested Perso                          | ns.              | line 27         | <u> </u>                        |        |                    |  |                |                       |          |
| (a) Name of intere                                 |   | rganization an<br>(b) Relationship<br>interested perso<br>organizat | between<br>on and the                    | (c) Amount                           |                  | (d) Type (      | of assi                         | stanc  | e                  | ( <b>e)</b> Pu                         | rpose o        | of ass                | istance  |
|  |   |   |  |                                      |                  |                 |                                 |        |                    |  |                |                       |          |
| For Paperwork Redu                                 | iction Act Notic  | e, see the Instru   | ctions for Fo                            | rm 990 or 990-l                      | <b>Z.</b> 0      | at. No. 50056A  |                                 |        |                    | Schedi                                 | ile I (F       | orm 0                 | 90) 2021 |

|                                 | 0.9                         |         |               |     |    |
|---------------------------------|-----------------------------|---------|---------------|-----|----|
|                                 |                             |         |               | Yes | No |
| (1) CCO RESIDENT                | SON OF TWO BOARD<br>MEMBERS | 247,028 | CLIENT OF CCO |     | No |
|                                 |                             |         |               |     |    |
|                                 |                             |         |               |     |    |
|                                 |                             |         |               |     |    |
|                                 |                             |         |               |     |    |
|                                 |                             |         |               |     |    |
| Part V Supplemental Information |                             |         |               |     |    |

Explanation

Schedule I (Form 990) 2021

Provide additional information for responses to questions on Schedule L (see instructions).

**Return Reference** 

| efile GRAPH  | IC print - DO NOT PROCESS  | As Filed Data -   |                           | DLN:   | 93493132101043  |
|--|--|-------------------|---------------------------|--|-----------------|
| SCHEDUL<br>(Form 990)  Department of the T. Internal Revenue Ser | Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ. |                   | ions on<br>n.             | OMB No. 1545-0047  2021  Open to Public Inspection |                 |
|  | anization UNITY OPPORTUNITIES INC  O, Supplemental Information   | on                |                           | Employer identi<br>65-1233812                      | fication number |
| Return<br>Reference  | Explanation  |                   |                           |  |                 |
| FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 8B                   | MINUTES ARE NOT KEPT FOR E. DISCUSSED.   | XECUTIVE SESSIONS | S DUE TO THE PRIVATE NATU | RE AND SUBJEC                                      | T MATTER        |

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 11B

Return Explanation
Reference

LINE 12C

FORM 990, PART VI, SECTION B.

Return Explanation
Reference

FORM 990, PART VI, D ANNUALLY. THE COMPENSATION PACKAGE IS REVIEWED WITH CONSIDERATION TO THE MARKET PLACE AN SECTION B, D SIMILAR ORGANIZATIONS. COMPENSATION FOR OTHER KEY EMPLOYEES ARE ALSO DISCUSSED AND APPROLINE 15

Return Explanation
Reference

LINE 18

FORM 990, PART VI, SECTION C.

Return Explanation

FORM 990, GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

PART VI,
SECTION C,
LINE 19

Return

| Reference                         | Explanation   |
|-----------------------------------|---|
| FORM 990,<br>PART IX,<br>LINE 11G | EFT RESIDENTIAL CONTRACTORS: PROGRAM SERVICE EXPENSES 733,871. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 733,871. EFT DAY SERVICE EXPENSE: PROGRAM S ERVICE EXPENSES 120,600. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 120,600. MEDICAL SERVICES: PROGRAM SERVICE EXPENSES 961. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 961. DIRECT SUPPORT CONTRACT: PROGRAM SERVICE EXPENSES 54,799. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 54,799. |

Explanation

Explanation Return Reference

FORM 990. THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR. PART XII,

LINE 2C:

990 Schedule O, Supplemental Information