DIVERSITY & INCLUSION Age group Region **Departments** Job Level ΑII ΑII All ΑII **KPI 3 - TURNOVER OF FY 20 (LEAVERS) KPI 1- HIRING KPI 2- PROMOTION** ● Female ● Male ● Female ● Male ● % Promotees who were women Average performance rating Leavers Vs Non-leavers(female) 6 - Junior ... 50% 5 - Senior ... Leaver FY • FY20 4 - Manager 3 - Senior ... Average of FY19 Perfor 2 - Director 1 - Executive 2.5 50% 0% 100% Count of Employee ID Senior Executi... Director Senior Manager Junior 2.0 59% 41% Manager Officer Officer 3 -4 -6 - Junior % of hires men % of hires women Job Level after FY21 promotions Director Senior Manager Senior Officer Officer Manager % of women hired Average Grade of Time employee promoted Job Level Average performance rating Leavers Vs Non-leavers(male) **Gender** ● Female ● Male **Gender** ● Female ● Male ● % of hires women FY20 Count of Employee ID 2 - Director 50% of FY19 Perf... 5 - Senior Officer % of hires Level 100 4 - Manager 3 - Senior Manager Average 6 - Junior Officer 2 - Director 4. Manager 3 Senior Ma. 1 - Executive 6 - Junior 3 - Senior 5 - Senior Officer Manager Manager Director Executive Job Level Average of Time in Job Level @01.07.2020 Job Level

DIVERSITY & INCLUSION

KPI 4 - PERFORMANCE

2.41

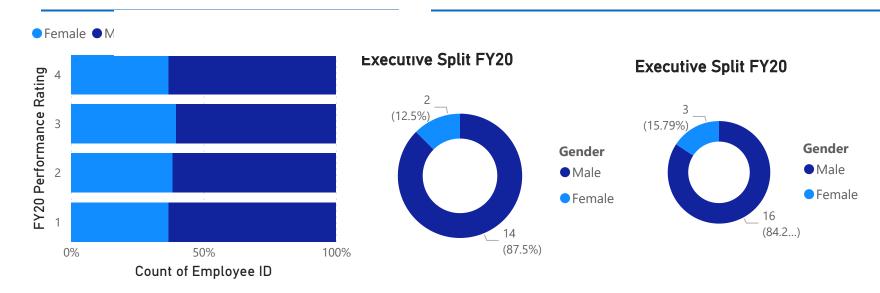
Avg Rating Men

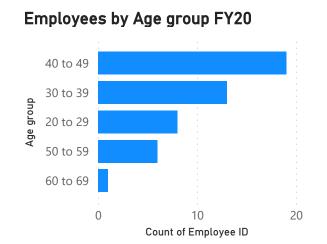
2.42

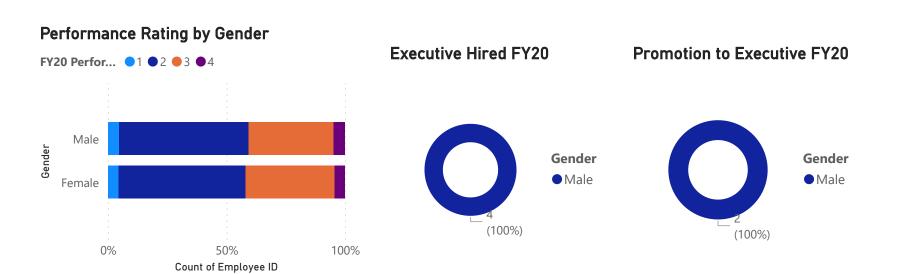
Avg Rating Female

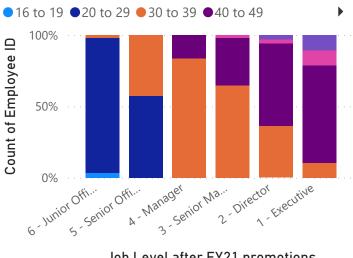
KPI 5- EXECUTIVE GENDER BALANCE

KPI 6- AGE GROUP









Job Level after FY21 promotions