

DIVERSITY & INCLUSION

Departments

All

Job Level

All

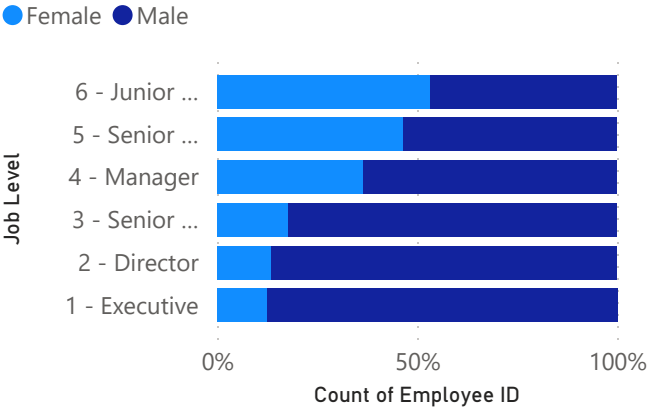
Age group

All

Region

All

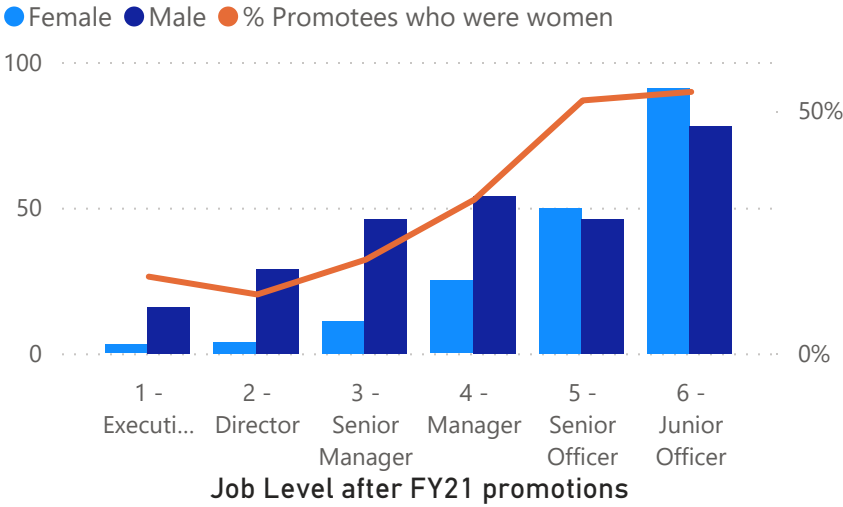
KPI 1- HIRING



59%
% of hires men

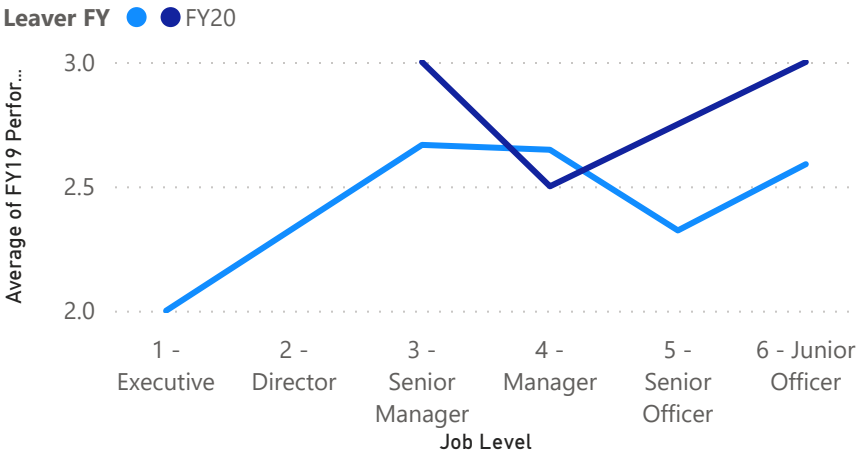
41%
% of hires women

KPI 2- PROMOTION

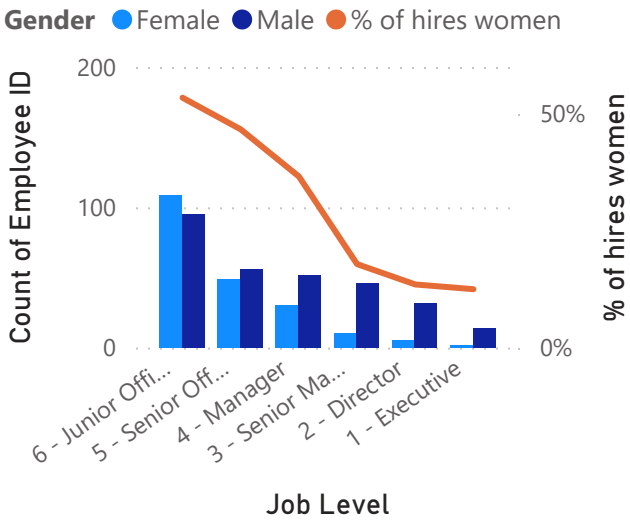


KPI 3 - TURNOVER OF FY 20 (LEAVERS)

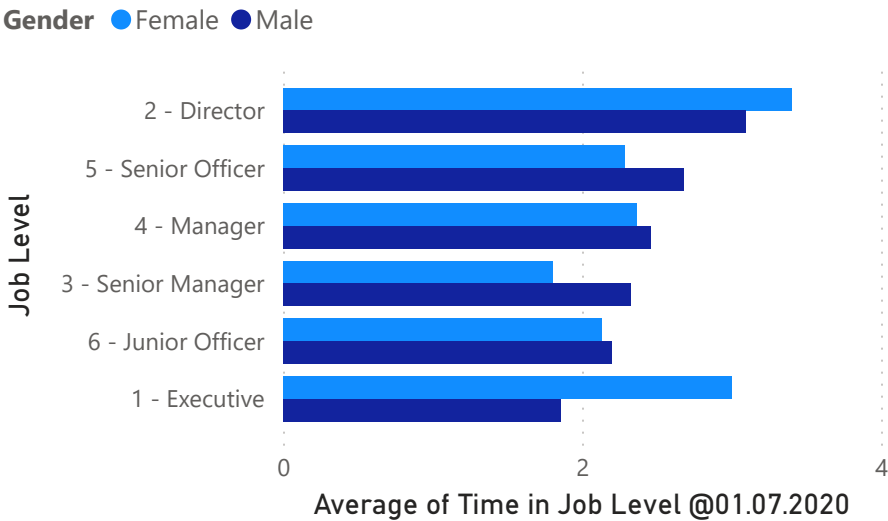
Average performance rating Leavers Vs Non-leavers(female)



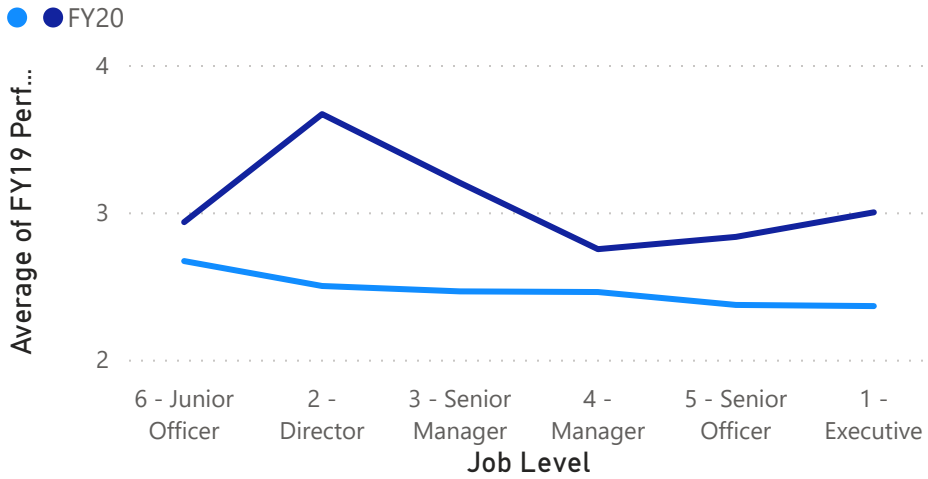
% of women hired



Average Grade of Time employee promoted

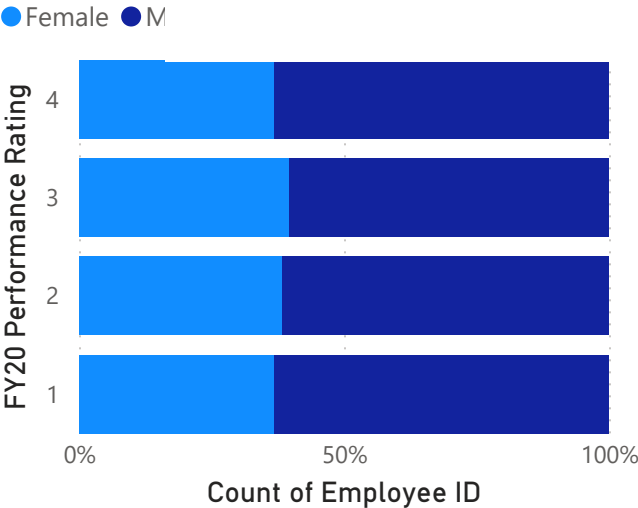


Average performance rating Leavers Vs Non-leavers(male)



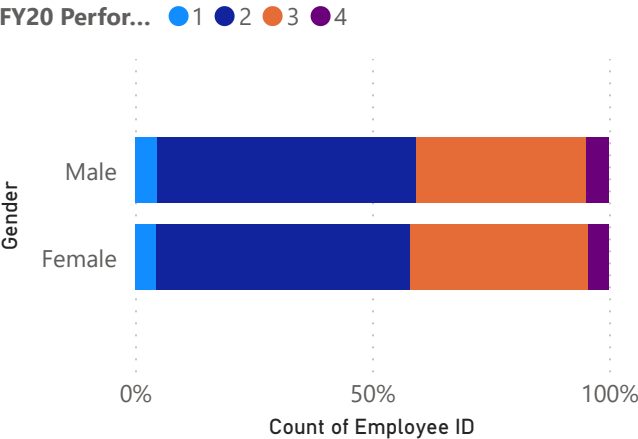
DIVERSITY & INCLUSION

KPI 4 - PERFORMANCE



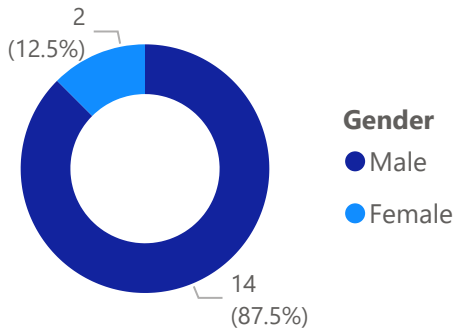
2.42 2.41
Avg Rating Female Avg Rating Men

Performance Rating by Gender

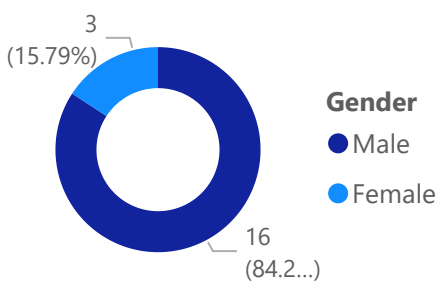


KPI 5- EXECUTIVE GENDER BALANCE

Executive Split FY20

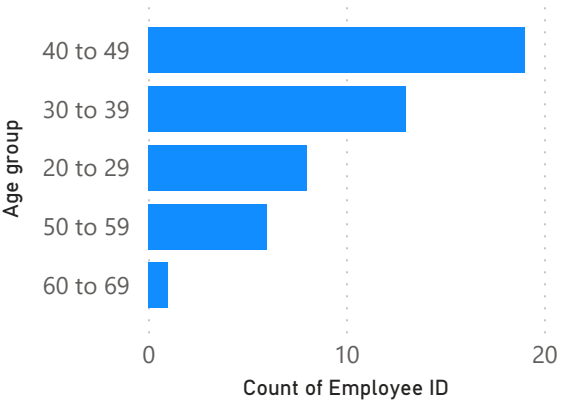


Executive Split FY20

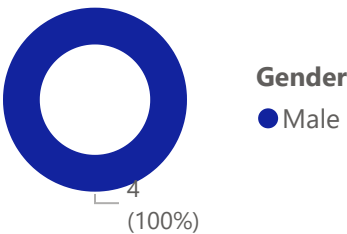


KPI 6- AGE GROUP

Employees by Age group FY20



Executive Hired FY20



Promotion to Executive FY20

