



## Work Experience Agreement

SELC College  
100 & 120, 1155 West Pender St.  
Vancouver, BC

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**College Name and Location**

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**Placement Coordinator's Name**

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**Host Organization**

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**Host Supervisor's Name**

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**Student's Name**

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**Student Number**

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**Program Name**

**Work Experience Duration**      **Hours:** \_\_\_\_\_

**Work Experience Start Date:** \_\_\_\_\_

**Work Experience End Date:** \_\_\_\_\_



## Work Experience Agreement

### PARTIES IN AGREEMENT

This agreement is being entered into on this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_  
Month Year

#### BETWEEN:

**Name:** SELC College  
**Address:** 100 & 120, 1155 West Pender St. Vancouver BC  
**Telephone:** (604) 639-9075  
**E-mail:** \_\_\_\_\_  
(Hereafter referred to as "Placement Coordinator")

#### AND:

**Name:** \_\_\_\_\_  
**Company:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**Telephone:** \_\_\_\_\_  
**E-mail:** \_\_\_\_\_  
(Hereafter referred to as "Host Supervisor")

#### AND:

**Name:** \_\_\_\_\_  
**Student #:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**Telephone:** \_\_\_\_\_  
**E-mail:** \_\_\_\_\_  
(Hereafter referred to as "Student Trainee")

## Agreement

The institution, the host and the student have agreed as follows:

- The student will attend the training place within the hours outlined by the host.
- The host will familiarize the student with the policies and procedures that are in place at the work experience site and will ensure that the student is supervised at all times while completing the work experience placement.
- The institution will contact the host at least every month to discuss the student's progress.
- The institution will contact the host and the student to evaluate the student's performance during the work experience placement.
- The host will maintain a record of the student's attendance at the work experience site and will immediately report any concerns to the institution.
- The student will maintain a record of tasks completed during the work experience placement and submit monthly reports and will immediately report any concerns to the institution.
- The institution will immediately address any concerns reported by the host or the student.

It is understood that the host organization agrees to accept the student trainee (named above) in a work experience for the period of training indicated above; therefore, the parties agree to the following:

### HOST ORGANIZATION

The organization, and Host Supervisor, undertakes to:

1. Offer the student trainee a work experience for which the objectives and evaluation have been agreed to (*Work Experience Training Plan, Joint Evaluation, and Summative Evaluation*).
2. Provide the student trainee with a safe working environment for the duration of the training.
3. Designate a person ("Host Supervisor" named above) within the organization to be in charge of supervising the student trainee.
4. Release the student trainee, if required, to allow them to participate in activities outside the workplace (e.g. job interviews, seminars) planned by the college.
5. Allow the Placement Coordinator to contact the Host Supervisor to evaluate the progress of the student in their work experience.
6. Immediately notify the Placement Coordinator of any absence of longer than two days on the part of the student trainee and of any issues that may arise concerning the training session.
7. Provide the Placement Coordinator with a written *Summative Evaluation*, using the form provided, as well as collaborate and complete the *Joint Evaluation* for the student trainee within the prescribed time.
8. Allow the student trainee to present and/or discuss his/her work experience with his/her instructors.
9. The host organization agrees to remunerate the student trainee for any Co-op placement and agrees that any practicum, clinical or preceptorship placements are Not to remunerated.
10. The host organization certifies that the presence of the student trainee will not lead to the dismissal of a paid employee, and that the student trainee will not replace a worker who is absent owing to a work stoppage or a labour dispute.
11. The host organization shall maintain a current insurance policy covering losses and/or damages that may be caused by the trainee, as well as any claims the student trainee may make against the host organization.
12. The host organization hereby waives its right to initiate a legal action, claim, or application of any nature whatsoever in respect of any injuries and/or damages arising out of the performance of this agreement.

13. The host organization agrees that the Placement Coordinator may terminate the work experience at any time.
14. The Host Supervisor may terminate this agreement at any time by sending written notification to this effect to the Placement Coordinator.

## **STUDENT TRAINEE**

The student trainee undertakes to:

1. Follow the guidelines and instructions that will, from time to time during the training session, be given to them by the Placement Coordinator regarding their work and progress.
2. Not copy the host organization's software, nor take possession of any property of the host organization's during the work experience.
3. Return all projects and materials used during the work experience (if applicable), to the host organization, if the host requests.
4. Work on projects and tasks defined during any interview with the host organization and as outlined in the *Work Experience Training Plan*.
5. Abide by the rules and policies of the host organization (working hours, confidentiality, business ethics and expediency, etc.)
6. Carry out planned tasks and other duties that may be asked of them.
7. Notify their Host Supervisor and Placement Coordinator of any problems or issues that arise during the work experience.
8. Notify their Host Supervisor if they must be absent for any part of the work experience.
9. Complete and submit all required documents (e.g. *Student Evaluation*) and any applicable assignments/projects that are part of the training plan and contained within the *Work Experience Guide*.

The student trainee also agrees that:

- The work experience may terminate at any time at the Placement Coordinator's discretion.
- All work experience Co-op placements are to be remunerated, work experience practicums, clinicals or preceptorships placements are Not to be remunerated.
- The procedures for participating in the work experience have been explained to them in detail and they are thoroughly understood.

The student trainee further undertakes to complete their work experience at one, and only one, host organization as this agreement stipulates. If the student trainee withdraws from the work experience before the scheduled term has been completed, they must notify the Placement Coordinator and Host Supervisor in writing. They must then contribute to finding another host organization and submit the proposed site for approval by the Placement Coordinator; in any case, a new agreement would need to be entered, terms agreed upon, and with full understanding that the student's program end date and successful completion may be impacted: this understanding would be expected after discussion with the college's campus director and/or placement coordinator.

The student trainee understands that the passing mark is based on the results of the evaluation tools in the *Work Experience Guide*, completion of any assignments provided by the college (if applicable), and minimum attendance requirements outlined in the guide.

The student trainee hereby waives his/her right to initiate a legal action, claim, or application of any nature whatsoever against the Placement Coordinator (college) in respect of any injury and/or damages arising out of the performance of this agreement.

**Work Experience Duty List**

TYPE OF ORGANIZATION	TYPICAL DUTIES REQUIRED
<p style="text-align: center; font-size: 1.5em;">Post Grad Nursing</p>	<p>1) Asepsis and Prevention of Infection</p> <ul style="list-style-type: none"> <li>• Microorganisms and the spread of infection.</li> <li>• Principles and practice of medical asepsis.</li> <li>• Routine practices.</li> <li>• Hand washing.</li> <li>• Gloving.</li> <li>• Isolation precautions.</li> <li>• Doffing and donning personal protective equipment (PPE).</li> </ul>
	<p>2) Promoting Comfort and Rest</p> <ul style="list-style-type: none"> <li>• Admitting a client to a facility.</li> <li>• Promoting comfort, rest, and sleep.</li> </ul>
	<p>3) Promoting Personal Hygiene</p> <ul style="list-style-type: none"> <li>• Oral hygiene.</li> <li>• Bathing — bed bath, tub baths, and showers.</li> <li>• Providing perineal care.</li> <li>• Assisting with grooming and dressing (e.g., hair care, shaving, changing clothing).</li> <li>• Morning and evening care.</li> <li>• Back massage and skin care.</li> <li>• Using pressure relieving devices.</li> </ul>
	<p>4) Moving, Positioning, and Transferring a Client</p> <ul style="list-style-type: none"> <li>• Body mechanics.</li> <li>• Turning and moving a client in a hospital or regular bed.</li> <li>• Using positioning devices.</li> <li>• Transferring a client to a stretcher.</li> <li>• Moving a client to the side of a bed and assisting them to sit.</li> <li>• Transferring a client from a bed to a chair or wheelchair and back.</li> <li>• Transferring a client from a wheelchair to a bath chair or toilet.</li> <li>• Using mechanical lifts including ceiling lifts.</li> <li>• Cleaning of equipment.</li> </ul>
	<p>5) Bedmaking</p> <ul style="list-style-type: none"> <li>• Making a closed bed.</li> <li>• Making an open bed.</li> <li>• Making an occupied bed.</li> </ul>
	<p>6) Promoting Exercise and Activity</p> <ul style="list-style-type: none"> <li>• Bed rest.</li> <li>• Assisting with ambulation.</li> <li>• Assisting with walking devices, especially safe use of walkers with resting seats.</li> </ul>

	<ul style="list-style-type: none"> <li>• Assisting with wheelchairs.</li> <li>• Dealing with falls.</li> </ul>
	<b>7) Assisting with Dietary Intake</b> <ul style="list-style-type: none"> <li>• Serving meals in ways that encourage normalizing interactions.</li> <li>• Assisting clients with eating and drinking.</li> <li>• Using appropriate techniques and strategies to safely assist individuals experiencing difficulty biting, chewing, or swallowing.</li> <li>• Using adaptive utensils.</li> <li>• Observing and recording intake and output.</li> </ul>
	<b>8) Promoting Urinary and Bowel Elimination</b> <ul style="list-style-type: none"> <li>• Using bedpans and urinals.</li> <li>• Toileting techniques.</li> <li>• Using commodes.</li> <li>• Assisting the client with urinary and bowel incontinence.</li> <li>• Using urinary incontinence products.</li> <li>• Assisting the client with condom catheter drainage.</li> <li>• Assisting the client with an established catheter (must have client-specific delegation from a regulated health professional to perform any restricted activities).</li> <li>• Emptying drainage bags.</li> <li>• Collecting urine specimens.</li> <li>• Factors affecting bowel elimination.</li> <li>• Assisting with bowel training.</li> <li>• Administering enemas and suppositories (must have client-specific delegation from a regulated health professional to perform any restricted activities).</li> <li>• Assisting the client with an established ostomy (must have client-specific delegation from a regulated health professional to perform any restricted activities).</li> <li>• Collecting stool specimens.</li> </ul>



## Work Experience Agreement

ALL PARTIES ARE IN AGREEMENT EVIDENCE BY THEIR SIGNATURE BELOW.

\_\_\_\_\_  
Placement Coordinator

\_\_\_\_\_  
Date

\_\_\_\_\_  
Host Supervisor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Student Trainee

\_\_\_\_\_  
Date

DISTRIBUTE COPIES OF THIS AGREEMENT TO ALL PARTIES