



## Work Experience Agreement

SELC College  
100 & 120, 1155 West Pender St.  
Vancouver, BC

**College Name and Location**

**Placement Coordinator's Name**

**Host Organization**

**Host Supervisor's Name**

**Student's Name**

**Student Number**

CWRG

**Program Name**

**Work Experience Duration**

**Hours:** 100

**Work Experience Start Date:**

**Work Experience End Date:**



## Work Experience Agreement

### PARTIES IN AGREEMENT

This agreement is being entered into on this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_  
*Month Year*

#### BETWEEN:

**Name:** SELC College  
**Address:** 100 & 120, 1155 West Pender St. Vancouver BC  
**Telephone:** (604) 639-9075  
**E-mail:** co-op@selcedu.com

(Hereafter referred to as "Placement Coordinator")

#### AND:

**Name:** \_\_\_\_\_  
**Company:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**Telephone:** \_\_\_\_\_  
**E-mail:** \_\_\_\_\_

(Hereafter referred to as "Host Supervisor")

#### AND:

**Name:** \_\_\_\_\_  
**Student #:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**Telephone:** \_\_\_\_\_  
**E-mail:** \_\_\_\_\_

(Hereafter referred to as "Student Trainee")

## Agreement

The institution, the host and the student have agreed as follows:

- The student will attend the training place within the hours outlined by the host.
- The host will familiarize the student with the policies and procedures that are in place at the work experience site and will ensure that the student is supervised at all times while completing the work experience placement.
- The institution will contact the host at least every month to discuss the student's progress.
- The institution will contact the host and the student to evaluate the student's performance during the work experience placement.
- The host will maintain a record of the student's attendance at the work experience site and will immediately report any concerns to the institution.
- The student will maintain a record of tasks completed during the work experience placement and submit monthly reports and will immediately report any concerns to the institution.
- The institution will immediately address any concerns reported by the host or the student.

It is understood that the host organization agrees to accept the student trainee (named above) in a work experience for the period of training indicated above; therefore, the parties agree to the following:

### HOST ORGANIZATION

The organization, and Host Supervisor, undertakes to:

1. Offer the student trainee a work experience for which the objectives and evaluation have been agreed to (*Work Experience Training Plan, Joint Evaluation, and Summative Evaluation*).
2. Provide the student trainee with a safe working environment for the duration of the training.
3. Designate a person ("Host Supervisor" named above) within the organization to be in charge of supervising the student trainee.
4. Release the student trainee, if required, to allow them to participate in activities outside the workplace (e.g. job interviews, seminars) planned by the college.
5. Allow the Placement Coordinator to contact the Host Supervisor to evaluate the progress of the student in their work experience.
6. Immediately notify the Placement Coordinator of any absence of longer than two days on the part of the student trainee and of any issues that may arise concerning the training session.
7. Provide the Placement Coordinator with a written *Summative Evaluation*, using the form provided, as well as collaborate and complete the *Joint Evaluation* for the student trainee within the prescribed time.
8. Allow the student trainee to present and/or discuss his/her work experience with his/her instructors.
9. The host organization agrees to remunerate the student trainee for any Co-op placement and agrees that any practicum, clinical or preceptorship placements are Not to remunerated.
10. The host organization certifies that the presence of the student trainee will not lead to the dismissal of a paid employee, and that the student trainee will not replace a worker who is absent owing to a work stoppage or a labour dispute.
11. The host organization shall maintain a current insurance policy covering losses and/or damages that may be caused by the trainee, as well as any claims the student trainee may make against the host organization.
12. The host organization hereby waives its right to initiate a legal action, claim, or application of any nature whatsoever in respect of any injuries and/or damages arising out of the performance of this agreement.



13. The host organization agrees that the Placement Coordinator may terminate the work experience at any time.
14. The Host Supervisor may terminate this agreement at any time by sending written notification to this effect to the Placement Coordinator.

### STUDENT TRAINEE

The student trainee undertakes to:

1. Follow the guidelines and instructions that will, from time to time during the training session, be given to them by the Placement Coordinator regarding their work and progress.
2. Not copy the host organization's software, nor take possession of any property of the host organization's during the work experience.
3. Return all projects and materials used during the work experience (if applicable), to the host organization, if the host requests.
4. Work on projects and tasks defined during any interview with the host organization and as outlined in the *Work Experience Training Plan*.
5. Abide by the rules and policies of the host organization (working hours, confidentiality, business ethics and expediency, etc.)
6. Carry out planned tasks and other duties that may be asked of them.
7. Notify their Host Supervisor and Placement Coordinator of any problems or issues that arise during the work experience.
8. Notify their Host Supervisor if they must be absent for any part of the work experience.
9. Complete and submit all required documents (e.g. *Student Evaluation*) and any applicable assignments/projects that are part of the training plan and contained within the *Work Experience Guide*.

The student trainee also agrees that:

- The work experience may terminate at any time at the Placement Coordinator's discretion.
- All work experience Co-op placements are to be remunerated, work experience practicums, clinicals or preceptorships placements are Not to be remunerated.
- The procedures for participating in the work experience have been explained to them in detail and they are thoroughly understood.

The student trainee further undertakes to complete their work experience at one, and only one, host organization as this agreement stipulates. If the student trainee withdraws from the work experience before the scheduled term has been completed, they must notify the Placement Coordinator and Host Supervisor in writing. They must then contribute to finding another host organization and submit the proposed site for approval by the Placement Coordinator; in any case, a new agreement would need to be entered, terms agreed upon, and with full understanding that the student's program end date and successful completion may be impacted: this understanding would be expected after discussion with the college's campus director and/or placement coordinator.

The student trainee understands that the passing mark is based on the results of the evaluation tools in the *Work Experience Guide*, completion of any assignments provided by the college (if applicable), and minimum attendance requirements outlined in the guide.

The student trainee hereby waives his/her right to initiate a legal action, claim, or application of any nature whatsoever against the Placement Coordinator (college) in respect of any injury and/or damages arising out of the performance of this agreement.

**Work Experience Duty List**

TYPE OF ORGANIZATION	TYPICAL DUTIES REQUIRED
Industry	<ul style="list-style-type: none"> <li>Assist in maintaining accurate inventory records by conducting regular stock counts and reconciling discrepancies.</li> </ul>
	<ul style="list-style-type: none"> <li>Learn and utilize supply chain management software to track and monitor inventory levels, orders, and shipments.</li> </ul>
	<ul style="list-style-type: none"> <li>Support the procurement team by researching potential suppliers, obtaining quotes, and preparing purchase orders.</li> </ul>
	<ul style="list-style-type: none"> <li>Assist in the coordination of transportation and logistics activities, including scheduling deliveries and managing shipping documents.</li> </ul>
	<ul style="list-style-type: none"> <li>Learn about and participate in the process of demand planning and forecasting to optimize inventory levels.</li> </ul>
	<ul style="list-style-type: none"> <li>Contribute to the analysis of supply chain data to identify trends, inefficiencies, and opportunities for improvement.</li> </ul>
	<ul style="list-style-type: none"> <li>Support the warehouse team in receiving, inspecting, and organizing incoming goods.</li> </ul>
	<ul style="list-style-type: none"> <li>Assist in the picking, packing, and shipping of orders to ensure timely and accurate order fulfillment.</li> </ul>
	<ul style="list-style-type: none"> <li>Participate in supplier relationship management activities, such as monitoring supplier performance and resolving issues.</li> </ul>
	<ul style="list-style-type: none"> <li>Help in the coordination of returns and exchanges, ensuring proper documentation and processing.</li> </ul>
	<ul style="list-style-type: none"> <li>Learn about customs regulations and assist in preparing documentation for international shipments.</li> </ul>
	<ul style="list-style-type: none"> <li>Support the implementation and improvement of standard operating procedures (SOPs) within the supply chain.</li> </ul>
	<ul style="list-style-type: none"> <li>Assist in the evaluation and selection of transportation providers based on cost, reliability, and service quality.</li> </ul>
	<ul style="list-style-type: none"> <li>Participate in cross-functional meetings and collaborate with other departments to understand the end-to-end supply chain process and identify areas of collaboration and improvement.</li> </ul>



## Work Experience Agreement

ALL PARTIES ARE IN AGREEMENT EVIDENCE BY THEIR SIGNATURE BELOW.

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Placement Coordinator

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Date

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Host Supervisor

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Date

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Student Trainee

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Date