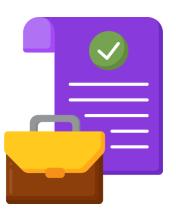


CO-OP Procedures and Policies

Before starting co-op:

- ✓ Complete academic portion successfully No Attendance / Grades /Payment issues
- ✓ Update SIN Number on your student profile Mandatory
- ✓ Have BOTH valid Study and Work Permits throughout your program duration.
 - ✓ If you only have a Study Permit, you must apply for a Work Permit, you will only be allowed to work part time until Work Permit is received
- ✓ If you are unemployed, you must inform us as soon as possible (at least 3 months before starting your co-op)







During Co-op portion

You are still a SELC Student







Co-op portion of your program



**You must complete your Academic and Co-op portion in order to graduate
and receive your graduation documents**



Examples of acceptable jobs in the field of studies

	Business Foundations & Business Administration	Hospitality Management			International Business Communications
•	Shift Supervisors, Managers Trainees Account Representatives Office Supervisors Assistant Manager Administration Supervisor Event Planner / Coordinator Assistant Sales Manager General Office Support Workers Receptionist Retail Sales	 Banquet Server Cocktail Server Food and Beverage Server Room Service Server Bartender Cafe Barista Dining Room Supervisors Greeter Hospitality Coordinator Host/Hostess 	Hotel Manager Hotel General Manager Supervisor Bell Hop Hotel Receptionist Concierge Front Desk Agent Housekeeping Cleaner Building Maintenance Maintenance Supervisor Transportation Ticket Agent Reservation Agent Travel Clerk Tour Guide	•	Customer and information services representatives Receptionist Office Administration



Your job must be related to your program learning objectives and field of studies.
You should always double check if your current position is accepted for co-op or not.





Examples of acceptable jobs

Digital Marketing	Business Hospitality	Supply Chain Management Specialist	Supply Chain Transportation & Logistics	Live-in Caregiver (Child Care)
 Digital Marketing Specialist Detail Media Buyer Email Marketer Marketing Coordinator Social Media Specialist Content Strategist Digital Marketing Analyst Product Marketing Analyst 	 Assistant Researcher Pollster/Market Researcher Retail Assistant Sales Person Administration Assistant or Receptionist Data Entry Clerks Sales/Marketing Assistant Call Centre Representatives Accounting Clerks/Assistants Human Resources Assistants Event Staff Hotel administration or clerks Restaurant administration, hostess or clerk 		Material EstimatorProduction ControllerOrder ClerkScheduling Clerk	 Babysitter Babysitter- Fitness center Childcare provider - Private home Foster Parent Live-in caregiver, Childcare Nanny Parent's helper



Your job must be related to your program learning objectives and field of studies.
You should always double check if your current position is accepted for co-op or not.





Examples of non-acceptable jobs

Business	Hospitality	International Business Communication	Digital	Business
Foundations	Management		Marketing	Hospitality
 Labour Cleaning jobs Housekeeping Nanny Caregiver Teacher Driver BOH (Cook/Dishwasher) 	 Labour Nanny Caregiver Teacher Casino Dealer Driver Admin Assistant* (*except in hotel, tourism and restaurant fields) 	NannyCaregiverTeacherCasino DealerDriver	LabourNannyCaregiverTeacherCasino DealerDriver	LabourNannyCaregiverTeacherCasino DealerDriver







How many working hours do I need to complete?



Program	Co-op hours
Business Foundations Co-op	480
Hospitality Management Co-op	480
Business Administration Co-op	960
Tourism and Hotel Management Co-op	960
International Business Communications	360
Supply Chain Management Specialist Co-op	960
Supply Chain Transportation & Logistics Co-op	480
Live-in Caregiver (Child Care)	680
Business & Hospitality Foundations Co-op	336
Digital Marketing Fundamentals (Co-op)	480
Digital Marketing Specialist (Co-op)	960
Post Graduate Nursing Diploma	850

- You can have a full time job to complete your program required hours (40 hours per week max)
- You can have two part time jobs to complete your program required hours



What documents do I need to submit?

During your co-op period you will have to submit 4 documents:

- 1. Work Experience Agreement Form by the start date of your co-op
- 2. Monthly Report at the end of each month during your co-op period length
- 3. Student Evaluation Form at the end date of your co-op
- 4. Employer Evaluation Form at the end date of your co-op





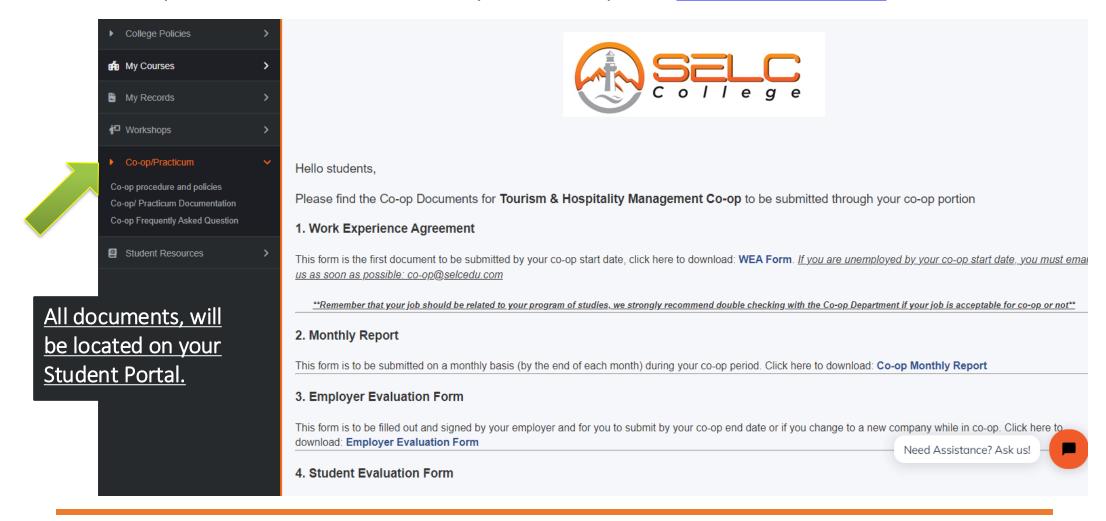
Important: All co-op documents submissions must be done through the Student Portal www.myselcedu.com





Where can I find the co-op documents?

All the co-op documents can be located on your student portal: <u>www.myselcedu.com</u>





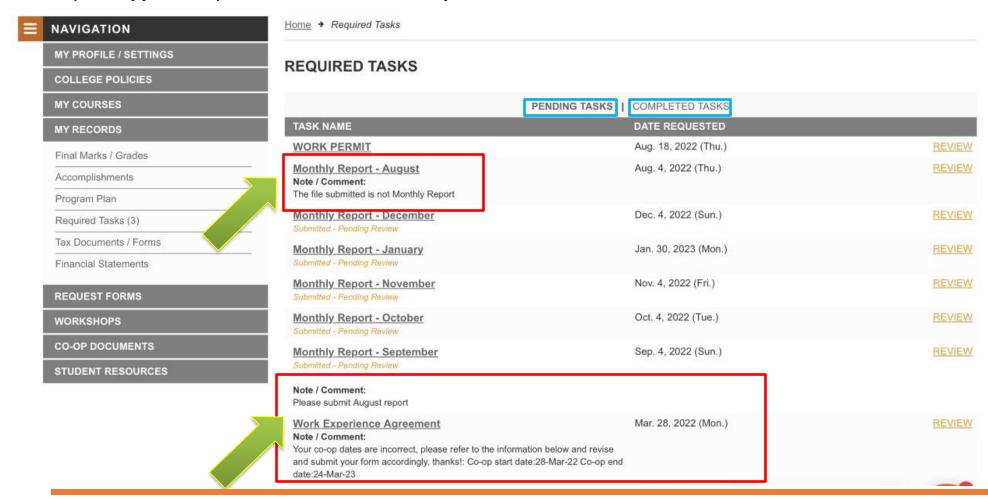
How to submit Co-op Documents?

- 1. Go to myselcedu.com and log into your student account
- 2. Go to My Records Tab and then click on Required Tasks
- 3. Click on the document field you want to upload



What to do after submitting co-op documents?

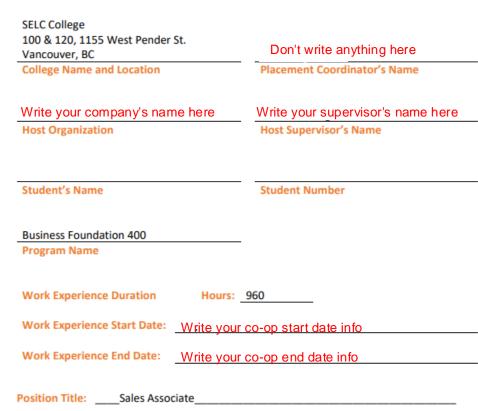
- •It's your responsibility to always double check whether your documents have been approved or not.
- If they are declined, you will find them on Pending Tasks tab with a little note /comment
- •If they are approved, you will find them on Completed Tasks Tab





Starting Co-op

- Your co-op start date is already assigned, based on your program duration and cannot be changed
- Submit your Work Experience Agreement (WEA) Form, which is a 3parties agreement between Student, College and a workplace, to agree
 and acknowledge the student's job placement that is registered for their
 Co-op program
- The form must be filled out <u>completely (pages 1, 2 and 6)</u>. If a field is left blank, we won't be able to accept it
- Get handwritten or digital signature from supervisor
 - <u>(We won't accept typed names as signatures, but if this applies to your case, please provide and ID as proof.)</u>
- If you are unemployed, you don't need to submit this, but you must inform us about your status immediately so we can assist you accordingly
- If you change your job during your co-op, you must submit a new Work Experience Agreement for the new workplace and get an approval from us





During co-op

- 2. Once your job has been approved you must:
- Submit a Monthly Report on the last day of each month or within the next 15 days during your co-op period.
 - You have 15 days after the month finishes to submit your report, if you exceed those days you will have to pay a \$100 CAD late submission fee.

Example:

- 1. If you start your co-op on January , you must submit your First Monthly report (January) by January 31st or February 15th at the latest. <u>If you submit it after the 15 of February, you will pay \$100 late submission fee.</u>
- 2. Your second report (February) must be submitted by February 28th or March 15th at the latest.
- Upload it on your Student Portal: <u>www.myselcedu.com</u>





How to fill out my Monthly Report?

- This form will provide us with feedback regarding your working hours and the quality of your work experience
- You must fill out all the required fields for us to accept it
- You must record the hours worked each month on the field "Hours worked this month" and keep adding your hours in the "Total hours worked since the start of co-op" section from previous reports:



THINK ABOUT YOUR CURRENT JOB	Student Name:	Laura	Student ID:	2201	1428	Program	Busines	s Hospitali
Month: this month: worked since the start of the co-op: Please indicate the extent to which you agree with the following statements in relation to your co-op work experience this month: 1= Needs Improvement 2= Marginal 3=Average 4=Good 5=Excellent 1 2 3 4 5 THINK ABOUT YOUR CURRENT JOB		Uvanu				•		
I take pride in my work and there was progress in terms of my work I frequently challenge myself to perform better. I use my time effectively and I am able to prioritize my work. I frequently share relevant information with my peers so that our	Month:	January		80	w	orked since	the)
THINK ABOUT YOUR CURRENT JOB I take pride in my work and there was progress in terms of my work performance this month. I frequently challenge myself to perform better. I use my time effectively and I am able to prioritize my work.	Please indicate the extent to which you agree with the following statements in relation to your co-op work experience this month: 1= Needs Improvement 2= Marginal 3=Average 4=Good 5=Excellent							
I take pride in my work and there was progress in terms of my work performance this month. I frequently challenge myself to perform better. I use my time effectively and I am able to prioritize my work.				1	2	3	4	5
performance this month. I frequently challenge myself to perform better. I use my time effectively and I am able to prioritize my work. I frequently share relevant information with my peers so that our	THINK ABOUT YOUR CURRENT JOB							
I use my time effectively and I am able to prioritize my work.								Х
I frequently share relevant information with my peers so that our	I frequently challe	nge myself to perform	better.				x	
	I use my time effe	ctively and I am able	to prioritize my work.				X	
						х		
I approach challenges with fresh eyes and look for out-of-the-box solutions.	I approach challe		and look for					х



How to fill out my Monthly Report?

Example

- **First report**: if you worked 80 hours on your first month of co-op, record 80 hours in **both sections** ("Hours Worked this month" field and the "Total hours worked since the start of co-op field").
- Second report: if you worked 160 hours on your second month of co-op, record 160 hours in "Hours Worked this month" field and add your previous hours from the first report plus the hours worked this month =240 hours in "total hours" field (80hr recorded in your total hours from your previous report + 160 hours worked this month).

Co-op Monthly Report

Student Name:	Laura	Student ID:	22011428	Program:	Business Hospitality
Host Company Name:	Uvanu				
Month:	our iddi y	Hours worked this month:	00	Total hours worked since t start of the co	

Co-op Monthly Report

Student Name:	Laura	Student ID:	22011428	Program:	Business Hospitality
Host Company Name:	Uvanu				
Month:	February	Hours worked this month:	v	otal hours worked since t tart of the co	





Finishing your Co-op

3. Once you reach your co-op end date you should submit:

- Last monthly report must reflect a completion of required hours
- Employer Evaluation Form filled out and signed by your employer (we don't accept typed names as signatures)
- Student Evaluation Forms filled out and signed by you





You must complete your required hours and submit all of your final documents in order to graduate

• You have 1 week after your co-op ends to submit these documents, late submission will result in a \$100 penalty fee

Employer Evaluation Form

- •This form will provide us with feedback regarding your performance at your workplace during your co-op period
- The form must be filled out and signed by your employer only
- •Signature must be handwritten or a digital, we won't accept typed names as signature
- •Submit this form on your Student Portal by your co-op end date or if you change to a new workplace



Made appropriate job-related decisions

Demonstrated professional work ethics

EMPLOYER EVALUATION

This evaluation form is a mandatory document for studer professional growth. Please provide as much information							ent's				
Student S	Student 1	ID nun	ıber								
CompanyI	Position										
Supervisor	Supervis	sor Pos	ition_								
Phone Number	Email_										
OVERALL WORK ETHIC/WORK PERFORMAN											
1= Needs Improvement 2= Marginal 3=Average 4	=Good	5=Exc	ellent	NA= 1	Not Appl	icable					
		1	2	3	4	5	NA	Supe	rvisor's Na	ame	
Accepted and followed directions								Sign	ature		
Worked effectively with others								_			
Took initiative in starting tasks											
Demonstrated competency in skills required for position									Fei	rnando	\boldsymbol{R}
Learned new skills efficiently									Signat		11.
Completed assigned tasks on time											
Worked independently when needed										\leq	Z
Communicated effectively: Written)

	1		
		.	
Superv	isor's Name	Date	
o:		(Signature must b	e handwritten or digitally signed)
Signat	ure	(Signature must b	e handwritten or digitally signed)
Signat	ure	(Signature must b	e handwritten or digitally signed)
Signat	ure	(Signature must b	e handwritten or digitally signed)
Signat	ure	(Signature must b	e handwritten or digitally signed)
Signat	ure	(Signature must b	e handwritten or digitally signed)
Signat	Fernando R.	(Signature must b	e handwritten or digitally signed)
Signat			e handwritten or digitally signed)
Signat	Fernando R.	Dec-23th-2021	e handwritten or digitally signed)
Signat	Fernando R.	Dec-23th-2021	e handwritten or digitally signed)
Signat	Fernando R.	Dec-23th-2021	e handwritten or digitally signed)
Signat	Fernando R.	Dec-23th-2021	e handwritten or digitally signed)

Employer Comments regarding student's progress and work performance: (use additional paper if

Student Evaluation Form



- •This form will provide us with your feedback regarding your experience at your workplace during your co-op period
- •The form must be filled out and signed by you
- The form contains 5 pages, and you must answer all of the information requested and submit all pages on your student portal
- •Submit this form on your Student Portal by your co-op end date of if you changed your workplace

SELC Co-op Student Feedback Evaluation						
Host Company	Student					
Name:	Name:					
Supervisor	Student ID					
Name:	Number:					
Supervisor	Student					
Position:	Position:					
Work start date:	Last day of work:					
(During co-op)	(During co-op)					

* Points to be remembered *

- Please provide a check mark in one rating box for each evaluation point.
- Comments are optional on each behavior unless evaluated as "Strongly Disagree" rating.
- The student should provide summary comments/recommendations on areas of disagreement.
- Constructive dialogue and use of specific examples are encouraged when answering questions.
- Space is provided on the last page of the evaluation for comments.

Evaluation for International Student only

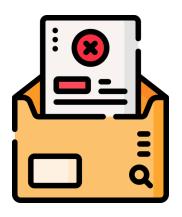
Language / Communication: International Students Please Complete This Section

	(5) = Strongly Agree	(4) = Agree	(3) = Neutral	(2) = Disagre	(1) = ee Strongly Disagree
My workplace offers many opportunities to converse in English					
I feel more confident while conversing in English					
My verbal English communication skills have improved during co-op					
My written English communication skills have improved during co-op					



Co-op policies:

You might get dismissed from the program if...



 If you miss 3 co-op documents submissions and fail to answer our 3 warning emails.

Your STATUS will be notified to Immigration and your Work Permit won't be valid anymore

**If you would like to re-enroll in your co-op course, fees will apply.



Co-op policies:

- Throughout your co-op term, you must stay in constant contact with the Co-op department. This includes answering emails and phone calls, and ensuring your contact information is up to date on your student portal
- Contact your Co-op Coordinator as soon as possible if you stop receiving enough working hours or shifts
- Submit your Co-op documentation within the given deadlines
- Inform your Co-op coordinator if you intend to change your current job to a new one. Provide job position and duties and wait to hear back whether your job is approved or not for co-op
- Your Co-op will end when you complete the required hours according to your program regardless of your original end date
- You have 15 days after the month ends to submit your report too. If you exceed those 15 days, you will have to pay a

late submission fee

Co-op policies:

- If you have 2 jobs for co-op, you must submit a separate set of co-op documents for each of them
- You must check your email during your co-op period and respond within 24 hours as this will be our main communication channel. Make sure to check span/junk mail too
- If your document needs to be revised and you exceed the deadline to resubmit it, you will have to pay a \$100 late submission fee
- If you have an outstanding balance, we won't be able to start counting your hours until payment is done
- If you are in the process or received a confirmation of LMIA or other type of Visa you must inform us as soon as possible, as this will impact your co-op program
- If you decide to leave Canada during co-op, you must inform us
- If you lose your job, you must let us know as soon as possible
- If you are unemployed, you won't be charged any late submission fee, but



Study and Work Permit

- To start Co-op you must hold a Study and Work Permit, both should cover your whole program duration
- If you don't have a work permit you must apply for it as soon as possible, otherwise you won't be allowed to start your co-op
- If your permits expires before your program end date you must:
- 1. Apply for an extension (both Study and Work Permit) prior to their expiration date
- 2. Provide us with a copy of your Extension Application Letter without receiving this you won't be allowed to keep continuing your program
- 3. Provide us with Extension Approval Letter when received
- 4. Provide us with a copy of your new permits when received (<u>without receiving your new permits we won't be</u> <u>able to process your graduation documents and your status will be marked as incomplete until we receive them</u>)



Co-op Department contact information



Laura Lopez co-op@selcedu.com

- Hospitality Management Co-op
- •Tourism and Hotel Management Co-op
- •International Business Communication
- Supply Chain Management Co-op
- Supply Chain Transportation and Logistics Co-op
- •Live In Caregiver (Childcare)
- •Business and Hospitality Co-op



Anugrah Kallianpur Anugrah.k@selcedu.com

- Business Foundations Co-op
- Business Administration (Co-op)
- Digital Marketing Fundamentals (Co-op)
- Digital Marketing Specialist (Co-op)
- Post Graduate Nursing
- Community Support Worker

Job Placement Information



Uday Kakkar

Employer Relations & Student Placement Specialist

uday.k@selcedu.com

How to get assistance with job placement?

Step one: Provide a copy of your resume

Step two: Confirm your email address and phone number

information

- Once this information is provided you will be getting an email communication from our Employer Relations & Student Placement Specialist in the coming days or weeks regarding your placement.
- If you have a desired placement, kindly provide the contact information of that organization to Uday so he can make the necessary arrangements for your placement.
- Note: it is always student's responsibility to respond on a timely manner.