

EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") is entered into on this 21st day of August, 2025, between: **Employer:** Pakbikes Company ("Employer"), with its principal office located at Lahore, Pakistan.

Employee: Ali ("Employee"), residing at Karachi, Pakistan.

1. Position and Duties

The Employer agrees to employ the Employee in the position of Software Engineer. The Employee agrees to perform the duties assigned in good faith and to the best of their ability.

2. Term

This Agreement shall commence on September 1, 2025, and shall continue until terminated in accordance with Section 5.

3. Compensation

The Employee shall receive a salary of PKR 120,000 (One Hundred Twenty Thousand Rupees) per month, payable on the last working day of each month, subject to applicable tax deductions.

4. Confidentiality

The Employee agrees not to disclose any confidential information belonging to the Employer during or after employment.

5. Termination

This Agreement may be terminated by either party with thirty (30) days written notice. The Employer reserves the right to terminate employment immediately for just cause, including but not limited to misconduct, breach of confidentiality, or violation of company policies.

6. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of Pakistan.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement.

Pakbikes Company (Employer)
Name: Pakbikes Company

Ali (Employee)
Name: Ali