## 2. CV and Cover Letter Writing (30%)

For this assignment you must choose one of the following opportunities (details are provided in separated files) and write a tailored CV and Cover Letter for that specific position. Remember, your CV should be 2 sides of A4 (no more) and your cover letter should 1 side of A4.

- Kerry Foods Business Technology Graduate Programme
- TPP Graduate Analyst
- Debenhams IT Graduate Scheme (Information Systems)
- Fujitsu IT Testing Graduate
- Elsevier Technology Graduate Scheme
- Vodafone Technology Programme
- TESCO Software Engineering Graduate Programme

Before you start writing your CV and Cover Letter, do the preparation in the following steps.

- Draw up a **specification match sheet** with detailed STAR evidence from all aspects of your life and make sure you match every element.
- Research the company and add in extra information to your cover letter from your research and information about the added value you can bring now you know more about the issues/problems that the company is facing.
- Look at examples of how to write a professionally formatted CV and cover letter.
- Write both documents showing genuine interest and enthusiasm in the

company and this specific opportunity

• Cross mark it against the specification using the marking criteria before you submit it to make sure you have provided strong and detailed evidence of a match to every aspect of the specification.

Please avoid making the following common mistakes with this assignment.

- Thinking you can get an A without putting the effort in!
- Not tailored towards a specific job application (too generic).
- No additional research into job, organisation and sector evidenced through clearly stating how you can contribute.
- CV too long (more than two pages) or too short (sparse information).
- Cover letter too long or too short ( should be one page of A4).
- Skills listed with no evidence to back them up.
- Poor spelling/ grammar/ presentation.

Further advice on CVs.

http://www.lancaster.ac.uk/careers/students

https://www.prospects.ac.uk/careers-advice/cvs-and-cover-letters/example-cvs

https://targetjobs.co.uk/careers-advice/applications-and-cvs

 $\underline{http://targetjobs.co.uk/careers-advice/job-hunting-tools-downloads}$ 

http://www.lboro.ac.uk/service/careers/advice/applying/cv-examples.html

http://www.careers.manchester.ac.uk/applicationsinterviews/cv/examplecvs/

http://www.kent.ac.uk/careers/cv/cvexamples.htm

Further advice on cover letters

http://www.lancaster.ac.uk/careers/students

https://targetjobs.co.uk/careers-advice/applications-and-cvs/271393-covering-let ter-essentials-for-graduate-vacancies

https://www.prospects.ac.uk/careers-advice/cvs-and-cover-letters/cover-letters

## Marking scheme

The coursework counts for 30% of the module mark.

- Persuasiveness (10 marks)
  - Proven in-depth research of company and role showing how you match the employers requirements don't just use the company website.
  - Detailed evidence and examples the ways in which you match every element of the specification. (VITAL)
- Presentation and style (10 marks)
  - Style, spelling, grammar and length.
- Communication (10 marks)
  - Priority to relevant information and clear professional language.
- Overall Impact
  - How likely are you to progress in the recruitment process as a result of this application.