

Code of Conduct



RC Carnival and KnifeEDGE RC Aeromodelling club is a community of RC Pilots, UAV Operators and Aviation enthusiasts intended for promoting hobby and educating people in aviation.

We value the participation of each member of the RC community and want all members and attendees to have an enjoyable and fulfilling experience. Accordingly, all members are expected to show respect and courtesy to other members and attendees throughout the meetup and event and at all following events, whether officially sponsored by the SDIoT, KnifeEDGE, RC Carnival or not.

To make clear what is expected, all staff, attendees, members, exhibitors, organizers, sponsors and volunteers at any KnifeEDGE meetups or RC Carnival event are required to conform to the following Code of Conduct. Organizers will enforce this code throughout the event.

Our Standards

SDIoT's KnifeEDGE club and RC Carnival event is dedicated to providing a positive event experience for everyone, regardless of age, gender identity and expression, sexual orientation, disability, physical appearance, body size, ethnicity, nationality, race, or religion (or lack thereof), education, or socio-economic status.

Examples of behavior that contributes to creating a positive environment include:

- Being kind to others
- Behaving professionally
- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Focusing on what is best for the community
- Showing empathy towards other community members

Examples of unacceptable behavior by participants include:

- Harassment of members, attendees, organizers, sponsors or participants in any form
- Deliberate intimidation, stalking, or following
- Violent threats or language directed against another person
- Sexual language and imagery in any event venue, including talks
- Insults or put downs
- Sexist, racist, homophobic, trans-phobic, ableist, or exclusionary jokes
- Excessive swearing
- Unwelcome sexual attention or advances
- Unwelcome physical contact
- Sustained disruption of talks or other events
- Other conduct that is inappropriate for a professional audience including people of many different backgrounds

Participants asked to stop any inappropriate behavior are expected to comply immediately.

If a participant engages in behavior that violates this code of conduct, the organizers may take any action they deem appropriate, including warning the offender or expulsion from the event with no refund.

Thank you for helping make this a welcoming, and friendly event for all.

Weapons Policy

No weapons are allowed at event venues, including but not limited to explosives (including fireworks), guns, and large knives such as those used for hunting or display, as well as any other item used for the purpose of causing injury or harm to others. Anyone seen in possession of one of these items will be asked to leave immediately, and will only be allowed to return without the weapon.

Attendees are further expected to comply with all state and local laws on this matter.

Drugs Policy

Alcohol, Smoking or drugs of any kind are not allowed in club meetups or RC Carnival event. Please respect the venue policies and Don't Drink and Drone 🚫🍷

Scope

All members and attendees are subject to the Code of Conduct. This includes members, staff and volunteers, as well as attendees of the workshops, exhibitions, panel discussion, fpv drone race and sponsored or unofficial events.

Exhibitors in the expo hall, sponsor or vendor booths, or similar activities are also subject to the Code of Conduct. In particular, exhibitors should not use sexualized images, activities, or other material. Booth staff (including volunteers) should not use sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment.

Contact Information

If you believe that someone is violating the code of conduct during the event, or have any other concerns, please contact a member of the event staff immediately.

- **Incident Report Hotline**
 - Automated dialer of the individuals listed below
 - **#PHONE NUMBER (Telephone or SMS)**
 - **#EMAIL ID**

In case of a conflict of interest, you can individually contact

- SDIoT - Incident Responder
- **#PHONE NUMBER (Telephone or SMS)**
- **#EMAIL ID**

Event staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist any attendee or member to feel safe for the duration of the event. We value your attendance.

Attendee Procedure For Reporting Code of Conduct Incidents

If you believe someone is in physical danger, consult with a volunteer or staff member for the appropriate crisis number, non-emergency number, or police number.

If you believe someone has violated the Code of Conduct, we encourage you to report it. If you are unsure whether the incident is a violation, or whether the space where it happened is covered by this Code of Conduct, we encourage you to still report it. We are fine with receiving reports where we decide to take no action for the sake of creating a safer space.

During the event you can make a reported:

- To a trained incident responder, who will be wearing staff t-shirt.
- **#PHONE NUMBER (Telephone or SMS)**
- **#EMAIL ID**

Report Data

If you make a report via email or phone, please include:

- Your contact info (so we can get in touch with you if we need to follow up)
- Date and time of the incident

- Location of incident
- Whether the incident is ongoing
- Description of the incident
- Identifying information of the reported person: name, physical appearance, height, clothing, voice accent, identifying badge information such as company name, ribbons, or badge number
- Additional circumstances surrounding the incident
- Other people involved in or witnesses to the incident and their contact information or description

Confidentiality

All reports will be kept confidential. When we discuss incidents with people who are reported, we will anonymize details as much as we can to protect reporter privacy.

However, some incidents happen in one-on-one interactions, and even if the details are anonymized, the reported person may be able to guess who made the report. If you have concerns about retaliation or your personal safety, please note those in your report. We still encourage you to report, so that we can support you while keeping our event attendees safe. In some cases, we can compile several anonymized reports into a pattern of behavior, and take action on that pattern.

In some cases we may determine that a public statement will need to be made. If that's the case, the identities of all victims and reporters will remain confidential unless those individuals instruct us otherwise.

Report Handling Procedure

When you make a report to an incident responder, they will gather information about the incident.

After an incident responder takes the report, they will immediately consult with the lead incident responders.

If the incident is ongoing and needs to be immediately addressed, any one of the lead incident responders may take appropriate action to ensure the safety of everyone involved.

If the incident is less urgent, the three incident leads will meet within 24 hours to determine an appropriate response.

Before the event, staff will have a mandatory meeting where incident response procedures will be outlined. After the event, all incident responders will attend a debriefing session with the lead responders to discuss all incidents and determine any necessary follow-up actions.

Following Up With Reporters

Within one week of an incident report, the lead responders will follow up with the person who made the report and provided their contact information. The follow up may include:

- An acknowledgment that the event lead responders discussed the situation
- Whether or not the report was determined to be a violation of the Code of Conduct
- What actions (if any) were taken to correcting the reporter behavior

In some cases, the lead responders may need to ask additional questions about the incident in order to identify the reported person.

Conflicts of Interest

If an incident responder has a conflict of interest for a report, they will recuse themselves from the discussion and handling of the incident. The incident documentation will not be available to them, and they will excuse themselves from any conversations involving handling the incident.

Should two out of the three lead incident responders need to recuse themselves, Naomi Ceder (PSF's chairperson) will step in as a lead incident responder.