

## **SPECIAL NEED SCHOOL CONSTRUCTION**

At Herburg Roses Special Education Center for Children with Disabilities, our mission is to empower children with disabilities. Our primary goal is to create a safe and supportive space where these children can learn, grow, and freely express themselves. The construction of this center began in February 2023 and is situated in the beautiful town of Batu/Ziway, nestled in the Oromia Region of Ethiopia. Spanning across a vast area of 4075 m2. our center is dedicated to meeting the unique needs of children with disabilities.



Inclusion and participation of disabled children in all aspects of life and reduction of social, financial, mental, and physical burden of their families.

### WELFARE

# Food Commodities Subsidy programme - for all employees

The food commodities subsidy project aims to address the negative impact of unhealthy market conditions on employees. These conditions have led to inflated prices for essential food items, making it difficult for employees to afford them. By subsidizing the prices of recurrent food items such as Maize, Flour, Rice, and Lentil, the project aims to reduce the financial burden on employees and improve their social and economic status. The subsidized food items will be available at 50% of the market price, ensuring that employees have access to the food they need at affordable prices.





### HEALTH

Healthcare coverage for all employees ensures that individuals who are affected by an illness that hinders their productivity and income generation receive necessary medical attention. The primary objective is to assist and empower employees with illnesses, medical conditions, or disabilities to either continue working or resume their duties. By offering healthcare benefits, employees who cannot afford costly medical treatments are provided with the necessary support, ultimately leading to the preservation of lives.

Healthcare coverage for the community extends beyond just employees, as it also encompasses households within the locality. This initiative aims to provide health insurance to individuals and families residing in the community, ensuring that they have access to essential medical services

Health care benefits employees unable to afford expensive medical treatment and saves lives.

## **EDUCATION**

Our education support program, with the motto "No obstacle to education," offers an annual education package for the children of our employees who are attending school. The primary objective of this program is to assist the school-going children of Herburg Roses employees in accessing high-quality education and fulfilling their learning

requirements. Since 2009, a total of 210 children have benefited from this initiative, gaining access to quality education. Thanks to the generous support of DFF, we will be able to extend this opportunity to an additional 60 children in the upcoming years. Furthermore, we are committed to providing learning materials to underprivileged children in the community on a yearly basis. Additionally, we actively contribute by donating school furniture to Sher School.



No Obstacle for Education!



## **ENVIRONMENTAL**

Join the efforts to save Lake Batu by actively participating in Herburg's well-executed plan to remove water hyacinths from the lake.

Additionally, make a difference in Batu town by taking part in a clean-up campaign.

Furthermore, contribute to the green legacy by planting trees.

Moreover, also get involved in the water hyacinth project initiated by Fair and Sustainable Ethiopia. This project aims to not only eliminate water hyacinth from the



Ethiopian Rift Valley lakes but also utilize it as a valuable resource for creating handicrafts and charcoal briquets. By doing so, we can promote sustainable cooking fuel alternatives and transform waste into wealth.



water hyacinth project

