

Nini Ltd prides itself with strong social systems to support or give back to the employees as well as the community around. In 2023, we had projects around the following key aspects; Education, Childcare, Sports, Workers' welfare & Health.

Education

- **Bursary Funds for Workers' children:** 70% sponsorship of workers education through High School and College
- **Capacity Building:** Payment of School fees for the workers and their spouses to undertake courses that would help further their careers or start their own business.
- **Full Scholarship for bright workers' Children:** Those who perform exemplary well in their class 8 among the workers' children (1 girl and 1 boy) are sponsored through high school and College.
- **Mirera Primary School support with teaching and learning materials:** Dutch Flower Foundation together with Nini Ltd did purchase learning materials in Oct 2023.



Video: https://www.linkedin.com/posts/nini-flowers_makinglifecolourfulfromtheheart-activity-7121157669117190144-a9lg?utm_source=share&utm_medium=member_android

Childcare

- **Construction and Provision of Baby care services:** To ensure the health and safety of workers babies, the farms either by themselves or in conjunction with the partners construct baby cares and provide the services to both the workers and community.



Sports

- **Sponsorship of Community Football Referees with Football kits:** To ensure football continuity in the community, referees & coaches too get sponsored with playing kits. We have men team - FC 105 and ladies team – FC 105 Starlets



Workers Welfare

- **Provision of Transport:** for the workers to and from work using the Workers' Fairtrade Buses
- **Christmas hamper** – In 2023 we purchased duvets for all our workers



Health

- **Mental Health Services in the Workplace:** Engaging Mental Health Services Providers to bring the services in the workplace twice or thrice a month. Annual awareness was done by AAR group.
- **Workers living with HIV & AIDs and those living with disability (or their immediate family)** have a self-help group that supports them with Bursary at 100%.
- **Annual Cancer Awareness & Testing for most common cancers – Cervical, Breast, Prostate:** Employer sponsored Provision of within the workplace screening and awareness.

Community

Participated in the Agricultural Employers CSR – House of Mercy Children's Home- Githurai Nairobi



- We also support the rescue of animals by KSPCA by contributing to their welfare fund monthly.