

Due Diligence @ DFG

The OECD (Organisation for Economic Cooperation and Development) framework for due diligence

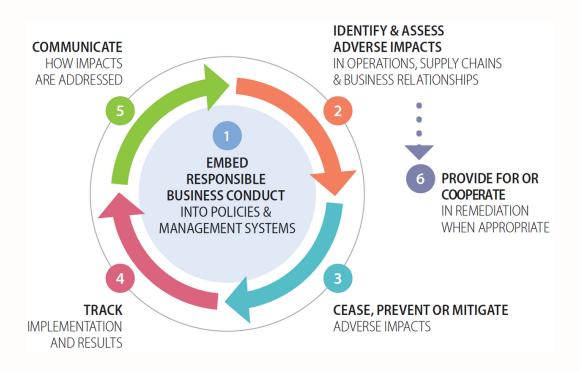
Due Diligence: Turning Insight into Action at DFG

At DFG, we see due diligence as more than just a regulatory requirement - it's a key part of how we act responsibly and drive our sustainability values every day. As part of our IMPACT2030 strategy, due diligence sits at the heart of the *Acting Responsibly* pillar and helps ensure we are committed to protecting people and the planet throughout our global supply chain.

Why does due diligence matter?

New regulations such as the Corporate Sustainability Due Diligence Directive (CSDDD) are being introduced across Europe to hold companies accountable for human rights, labour conditions, and environmental impact in their supply chains. These regulations now mandate businesses like DFG to take active steps to identify, prevent, and address risks associated with the workers who produce our products.

But for DFG, due diligence isn't just about compliance, it's about doing the right thing and building trust with customers, partners, and consumers who expect transparency and ethical practices.





What does due diligence mean for DFG?

Jonny Young has joined the DFG Sustainability Team as Project Lead Sustainability – Social, leading the development of DFG's due diligence strategy across the group and our global supply chain.

Due diligence is an ongoing process to help us identify, prevent, and address risks to human rights, labour standards, and the environment. Our approach will follow the internationally recognised OECD 6-step framework, ensuring we align with best practice in:

- Effectively identifying and prioritising risks
- Taking action in partnership with our producers and suppliers
- Tracking progress and reporting transparently

This framework underpins our IMPACT2030 strategy and prepares DFG for evolving regulations like CSDDD.

Certification is key - but just the starting point

One of our top priorities is reaching 100% certified sourcing in line with the Floriculture Sustainability Initiative (FSI) Basket of Standards. Certification helps us meet internationally recognised social and environmental standards and it's a crucial foundation for our due diligence work.

But certification is only step one. Effective due diligence goes further, for DFG It means:

- Actively engaging with producers and workers on key challenges and risks
- Understanding producer practices beyond audit checklists
- Collaborating with the sector for long-term improvements in wages, working conditions, and transparency

Working Together Across DFG

Implementing effective due diligence is a shared responsibility. Over the coming months, we'll be engaging with teams across the group to help put this into practice. From supplier conversations to internal policies, your role is essential in making sure we're acting responsibly at every level.