IMPACT25





Review 2023 - EU regulations



- **CSRD** (first reporting in 2026 on FY2025):
 - Created our Double Materiality Analysis
 - Requested first required datasets from our companies
 - Preparing consolidation of data and document control (group level)
 - Set up governance structure for Sustainability (embedded IMPACT25)
 - Preparation for process and implementation in 2024

DOUBLE MATERIALITY ANALYSIS

ESRS TOPICS

CLIMATE CHANGE

POLLUTION

WATER AND MARINE RESOURCES

BIODIVERSITY AND ECOSYSTEMS

CIRCULAR ECONOMY

OWN WORKFORCE

WORKERS IN THE VALUE CHAIN

AFFECTED COMMUNITIES

CONSUMERS AND END-USERS

BUSINESS CONDUCT



Source: Dutch Flower Group & The Rock Group 2023

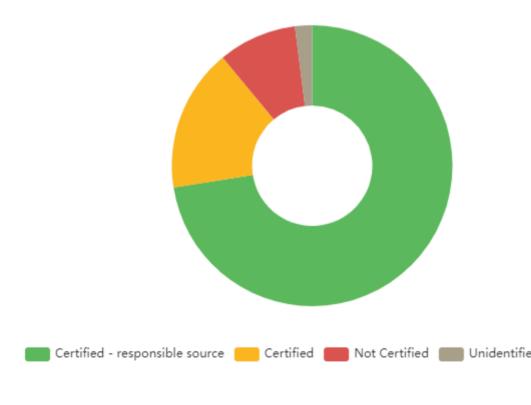
Review 2023 - EU regulations



- **CSDDD** (first reporting expected 2026 t.b.d.):
 - Performed Risk Analysis, to build our Due Diligence (DD) process
 - Prepared all documents regarding DD for implementation in 2024
 - Risk management via certifications according to FSI Basket of Standards (90% FSI2025 target, but working on roadmap towards 100% in 2026)

Review 2023 – FSI Sustainable Sourcing





- Preliminary results 2023
- Final results in February
- Ambassadors to clean their 2023 data
- Deadline = 26-01-24

Review 2023 – our SBTi commitment



SBTi commitment DFG & AFG:

- Near term Science Based Targets (base year 2021 -> our target year is 2031)
- Scope 1-2 and 3 are mandatory
- Calculate total product footprint and create reduction plans in line with SBTi
- Official submission before July 31st 2024

Focus 2023:

- Calculation CO2 product footprints of: Roses Africa, Tulips NL, Carnations Turkey, Chrysanthemums Colombia, Gerbera and Germini NL, Phalaenopsis NL
- In progress calculations of: Kalanchoe NL, Chrysanthemums NL, Alstroemeria Colombia. Additional USABQT, AFG, and data downstream transport by air

Key areas 2024 towards IMPACT25



^{*}Need to be discussed and determined in discussion of IMPACT2030. New targets could be added also to the respective subject.

Key areas 2024

- Implement CSRD: Finance (Maarten)
- Sustainable Sourcing: CSR (*Iris*)
- Certifeye: CSR (*Iris*)
- Sustainable sectordata library (Michel)
- Development of IMPACT2030 (Raimon)
- Our Message: DFG CSR (Raimon)

"For a transparant floral chain"

Key areas 2024

- Implement Due Diligence: Legal (Ralph)
- Connecting our employees: HR & CSR (Madelon & Raimon)
- Fair Remuneration: Working group with our CSR Ambassadors (*Jonny*)
- Risk Assessment Tool: CSR (*Iris*)

"For the people in our value chain"

Key areas 2024

 SBTi (Carbon Footprint Reduction): CSR (projectmanager sustainability/SBTi)

Packaging reduction:
Our individual companies work on reduction plans

Zero Waste:
Our individual companies work on reduction plans

"For our planet"

Sustainability Council

Goals:

- Update on progress key areas
- Look for synergies
- Take joined decisions

Members:

- Maarten, Ralph, Madelon, Raimon (guests: Michel, Iris, SBTI projectmanager)
- Chair: Nancy
- ExCo sponsors: Marcel & Joost

"Sustainability needs a practical approach"

Sustainability Council

To Discuss:

- 1. Opening & Announcements
- 2. Discuss all projects
- 3. Discuss documents/decisions
- 4. Incident management:
 - a) Current issues
 - b) New issues
- 5. Law & Regulation
- 6. Trends & Misc.

"Sustainability needs a practical approach"

IMPACT25

JOIN US ON OUR JOURNEY

#withoutsustainabilitythereisnofuture

Thank you

#withoutsustainabilitythereisnofuture

