



## In the spotlights: Jonny Young

### What will be your new role within DFG?

I am joining the DFG Sustainability Team as Project Lead Sustainability – Social, where I'll be leading the group's work on social and human rights. My main focus will be developing and rolling out DFG's due diligence strategy both within the group and across our global supply chain.

This includes not just setting the strategy but actively supporting all DFG companies and partners in delivering it ensuring we're identifying, managing, and mitigating social and labour risks in a practical and collaborative way.

### What are your goals and what do you need from DFG colleagues?

My ultimate goal is to ensure we are operating as sustainably and ethically as possible and properly managing human rights risks within our global supply chain. I'll also be supporting the group in meeting new regulatory expectations, particularly the upcoming Corporate Sustainability Due Diligence Directive (CSDDD) and similar frameworks emerging across Europe.

My immediate priorities are developing a group-wide risk assessment tool to identify key risk areas and building clear policies that reflect our social standards and expectations.

I look forward to working closely with colleagues across all DFG companies - your input, engagement, and collaboration will be essential as we strengthen our social sustainability efforts together.

I'm passionate about this work and excited to be part of driving our shared commitment to sustainability through IMPACT2030.

### Something about yourself

I'm 36 and live in the UK with my wife Lizzie and our two children—Rose (4) and George (2 months) - so life at home is lively but full of joy!

I'm a big sports fan, especially football, rugby, and golf, and I've recently started training for my first HYROX race to stay active.