

# Web Developer / React Native Developer

## Location:

Hybrid (preferred in San Jose)

## Company Overview:

**JobHatch** is building the world's first **all-in-one gamified job application platform**, revolutionizing how candidates apply for jobs. Our platform combines an automated application process, mock interview pairing, and peer support, all within a gamified environment. We are here to help users stay motivated and feel less alone throughout their career journey. At JobHatch, we are committed to innovation, inclusivity, and creating meaningful technology that makes a real difference.

## Position Summary:

We are seeking a highly motivated **Web Developer / React Native Developer** to join our dynamic development team. The ideal candidate is passionate about front-end and mobile development, delivering clean, efficient code, and thrives in a fast-paced, agile environment. You will work closely with designers, backend developers, and product managers to build cutting-edge web and mobile applications.

## Key Responsibilities:

- Develop and maintain responsive web applications using modern JavaScript frameworks, primarily React.js.
- Build and optimize mobile applications for iOS and Android platforms.
- Collaborate with cross-functional teams to define, design, and ship new features.
- Maintain code through code reviews, automated testing, and best practices.
- Participate in the full software development life cycle: design, development, testing, deployment, and support.
- Ensure the technical feasibility of UI/UX designs.

## Requirements:

### Must-Have Qualifications:

- Bachelor's degree in Computer Science, Software Engineering, or a related field (or equivalent work experience).
- Strong proficiency in JavaScript (ES6+), HTML5, CSS3.
- Experience working with REST APIs and third-party libraries.
- Familiarity with modern front-end pipelines and tools (Webpack, Babel, etc.).
- Experience of version control systems (e.g., Git).
- Understanding of responsive designs and cross-platform/browser compatibility.
- Strong problem-solving and analytical skills.
- Excellent verbal and written communication skills.

### Preferred Qualifications:

- 1–3+ years of professional experience in web development using React.js.
- 1–2+ years of professional experience with React Native for mobile development.
- Familiarity with TypeScript.
- Experience with cloud services and mobile deployment (App Store, Google Play).
- Familiarity with Agile/Scrum development methodologies.
- Prior experience in startup or high-growth environments.

## Compensation and Benefits:

- Base Salary Range: Industry standard (depending on experience and location).
- Bonus Structure: Annual performance-based bonuses.
- Equity Options: Eligible for stock options or profit-sharing program.
- Professional Development: Stipend for courses, certifications, and conferences.
- Flexible Work Arrangements: Remote work options and flexible hours.
- Immigration Support:
  - OPT Sponsorship: We proudly support F-1 OPT visa holders.
  - Potential H-1B Sponsorship: Future sponsorship considered based on performance and business needs.

## **Work Culture:**

- Innovative, inclusive, and mission-driven team.
- Opportunity to work on a product that impacts millions of job seekers globally.
- Fast-paced, collaborative environment where creativity and initiative are celebrated.
- Open communication and flat organizational structure.

## **How to Apply:**

Submit your resume, portfolio (if available), and a brief cover letter explaining why you're a great fit for this role to [LingGeL3@outlook.com](mailto:LingGeL3@outlook.com).