

## **LEGAL INFORMATION**

Trans-Missions S.A.R.L.  
Mobility consulting  
Limited Liability Company with capital of €50,000

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**Intra-Community VAT number:** FR 15 809 560 352

**Website hosting:** GitHub, Inc., a subsidiary of Microsoft Corporation, located at 88 Colin P Kelly Jr Street, San Francisco, CA 94107, United States

**Responsible for publication and management of the website:** SARL TRANS-MISSIONS

### **1. Website presentation.**

Pursuant to Article 6 of Law No. 2004-575 of 21 June 2004 on confidence in the digital economy, users of the website [www.team-mobility-uk.com](http://www.team-mobility-uk.com) are hereby informed of the identity of the various parties involved in its creation and monitoring.

### **2. General terms and conditions of use of the website and the services offered.**

Use of the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website implies full and complete acceptance of the general terms and conditions of use described below. These terms and conditions of use may be modified or supplemented at any time, so users of the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website are invited to consult them regularly.

This website is normally accessible to users at all times. However, Trans-Missions may decide to interrupt access for technical maintenance purposes, in which case it will endeavour to inform users in advance of the dates and times of the intervention.

The [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website is updated regularly. Similarly, the legal notices may be modified at any time: they are nevertheless binding on the user, who is invited to refer to them as often as possible in order to remain informed.

### **3. Description of services provided.**

The purpose of the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website is to provide information about all of Team Mobility UK's activities.

Trans-Missions endeavours to provide information that is as accurate as possible on the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website. However, it cannot be held responsible for omissions, inaccuracies and deficiencies in updates, whether caused by itself or by third-party partners who provide it with this information.

All information provided on the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website is given for information purposes only and is subject to change. Furthermore, the information on the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website is not exhaustive. It is provided subject to any changes that may have been made since it was posted online.

#### **4. Contractual limitations on technical data.**

The website cannot be held liable for any material damage related to the use of the website. Furthermore, users of the website undertake to access the website using recent, virus-free equipment and an up-to-date, latest-generation browser.

#### **5. Intellectual property and counterfeiting.**

Any reproduction, representation, modification, publication or adaptation of all or part of the elements of the website, regardless of the means or process used, is prohibited without the prior written authorisation of Trans-Missions.

Any unauthorised use of the website or any of the elements it contains will be considered an infringement and will be prosecuted in accordance with the provisions of Articles L.335-2 et seq. of the Intellectual Property Code.

#### **6. Limitations of liability.**

Trans-Missions cannot be held liable for any direct or indirect damage caused to the user's equipment when accessing the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website, resulting either from the use of equipment that does not meet the specifications indicated in point 4, or from the appearance of a bug or incompatibility.

Trans-Missions shall also not be held liable for any indirect damage (such as loss of market share or loss of opportunity) resulting from the use of the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website.

Interactive areas (where questions can be asked in the contact area) are available to users. Trans-Missions reserves the right to delete, without prior notice, any content posted in this area that contravenes the legislation applicable in France, in particular the provisions relating to data protection. Where applicable, Trans-Missions also reserves the right to hold the user liable in civil and/or criminal proceedings, in particular in the event of racist, abusive, defamatory or pornographic messages, regardless of the medium used (text, photography, etc.).

#### **7. Management of personal data.**

In France, personal data is protected by Law No. 78-87 of 6 January 1978, Law No. 2004-801 of 6 August 2004, Article L. 226-13 of the Penal Code, the European Directive of 24 October 1995 and the General Data Protection Regulation (GDPR) of 25 May 2018.

When using the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website, the following may be collected: the URL of the links through which the user accessed the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website, the user's internet service provider, and the user's Internet Protocol (IP) address.

In any event, Trans-Missions only collects personal information relating to the user for the purposes of certain services offered by the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website. The user provides this information in full knowledge of the facts, particularly when entering it themselves. The user of the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website is then informed of whether or not they are required to provide this information.

In accordance with the provisions of Articles 38 et seq. of Law 78-17 of 6 January 1978 on information technology, files and civil liberties, as well as the General Data Protection Regulation (GDPR), all users have the right to access, rectify and delete personal data concerning them by contacting the Data Protection Officer (DPO) by post at the following address: **SARL Trans-Missions, For the attention of the Data Protection Officer (DPO), 227 Boulevard Raspail 75014 PARIS, FRANCE**. Their written request must be signed and accompanied by a copy of their identity document with the holder's signature, specifying the address to which the reply should be sent.

No personal information about users of the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website is published without the user's knowledge, exchanged, transferred, assigned or sold on any medium whatsoever to third parties. Only in the event of the acquisition of Trans-Missions and its rights would it be possible for such information to be transferred to the potential purchaser, who would in turn be bound by the same obligation to store and modify data with regard to users of the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website.

The databases are protected by the provisions of the law of 1 July 1998 transposing Directive 96/9 of 11 March 1996 on the legal protection of databases.

## **8. Hypertext links and cookies.**

The website [www.team-mobility-uk.com](http://www.team-mobility-uk.com) contains a number of hypertext links to other websites, set up with the authorisation of Trans-Missions. However, Trans-Missions is unable to verify the content of the websites visited in this way and therefore accepts no responsibility for them.

Browsing the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website may result in cookies being installed on the user's computer. A cookie is a small file that does not allow the user to be identified, but which records information relating to a computer's browsing on a site. The data thus obtained is intended to facilitate subsequent browsing on the site and is also used to measure site traffic.

Refusal to install a cookie may result in the inability to access certain services.

## **9. Applicable law and jurisdiction.**

Any dispute relating to the use of the [www.team-mobility-uk.com](http://www.team-mobility-uk.com) website is subject to French law. The competent courts of Paris shall have exclusive jurisdiction.

#### **10. Main laws concerned.**

Law No. 78-17 of 6 January 1978, as amended by Law No. 2004-801 of 6 August 2004 on information technology, files and civil liberties.

Law No. 2004-575 of 21 June 2004 on confidence in the digital economy.

#### **11. Glossary.**

User: Internet user connecting to and using the aforementioned website.

Personal information: "information that allows, in any form whatsoever, directly or indirectly, the identification of the natural persons to whom it applies" (Article 4 of Law No. 78-17 of 6 January 1978).