

## Quality, Environmental, Health and Safety Policy

LAN Global is committed to provide full service asset management of cellular devices and accessories by working hard, efficiently and honestly, making the necessary adjustments in a manner protecting the environment, worker health and safety, our clients and our community.

- LAN Global is committed to continual improvement and meeting our customer requirements.
- LAN Global is committed to the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling
- LAN Global is committed to provide safe and healthy working conditions for the prevention of injury and ill health and control occupational health and safety risks using the hierarchy of controls.
- LAN Global is committed to worker participation, and where they exist, workers' representatives, in the decision-making processes in the QEHS management system.
- LAN Global is committed to comply with applicable compliance obligations, including legal and other requirements relative to the environmental and occupational health and safety aspects of our business.
- LAN Global is committed to providing a framework for setting and reviewing quality, environmental, health and safety objectives.
- LAN Global is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- LAN Global is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
- LAN Global is committed to continuous improvement achieved through monitoring of objectives and rigorous evaluation of our management system.
- LAN Global is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

CFO

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Document1

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