# Internship Management System Requirements Specification

Revision 3554, made 21/01/2013 by jsinger

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#### 1 Problem Description

Software Engineering (SE) and Electronic and Software Engineering (ESE) students in the School of Computing Science are required to complete an internship as part of their course, in the summer between level 3 and level 4. An internship is a short period of time that a student spends working within in a company in order to gain experience (from as little as a month up to a year). Internships in the software industry are normally paid, although the rate offered can vary from company to company. The School imposes requirements on these internships to ensure that the student receives an appropriate experience for their degree programme. More details of these restrictions can be found on the Software Engineering Summer Placement (SESP) moodle page.

Currently, available internships are advertised to students on an ad-hoc basis through the SESP moodle page. An organisation wishing to recruit an intern submits an advertisement to the course coordinator, who publishes it on the course mailing list. The format and content of the advert can vary widely, including information about the nature of the internship (what the successful applicant will do), duration, expected start date, compensation, person requirements and so on. The course coordinator checks each advert and comments on whether it is suitable for SE/ESE students, as students who are not enrolled on the SE/ESE scheme may also view the advertisements posted on the SESP moodle page in order to obtain information about possible internships.

Sometimes internships applications are managed through the Careers Service's Club21 website; sometimes through the e-Placements scheme; and sometimes the company has its own system of collecting applications. In addition, some advertisements are posted by academics in the school for students to work with them during the summer vacation.

The allocation of SE/ESE students to internships is tracked by the course coordinator separately, using a Microsoft Access Database. Students are required to inform the coordinator when they have secured a placement, which may or may not have been advertised on the SESP page. The coordinator must then approve the internship if it is suitable for the student's course.

The SESP course coordinator has decided that a unified system is necessary for collecting and publishing internship advertisements, and for tracking which SE/ESE students have been successful in securing them. The full requirements specification for the system are described in this document.

#### 2 Domain Model

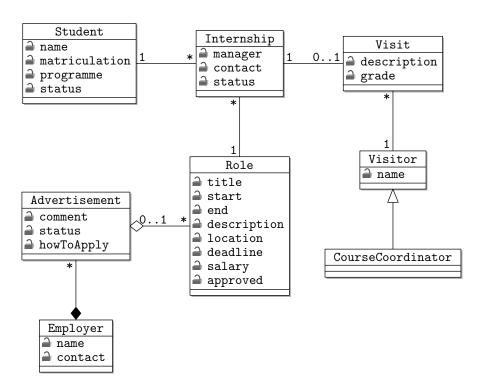


Figure 1: Internship management system domain model

Figure 1 illustrates the major domain elements for the internship management system. The system is centred around the notion of a Role describing an internship position with an Employer. A number of Roles may be placed in an Advertisement by an Employer. An advertisement describes the common information for all Roles with a particular Employer.

There may be several positions available for each described role, so more than one student can inform the CourseCoordinator that they have secured an Internship associated with an advertised Role. Alternatively, a Role needs to be created if the student records an Internship that is not associated with a Role advertised on the system.

Each Internship is associated with a Visit by an academic Visitor. This class records details of the visit and the grade assigned by the Visitor.

#### 3 Actors

Figure 2 illustrates the relationships between actor roles in the system. A short summary of the actors is given below:

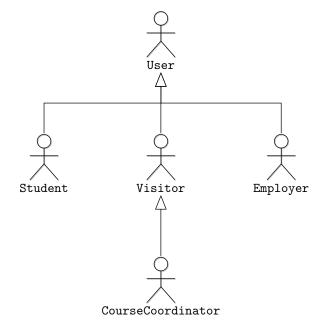


Figure 2: System actors

User a general user of the system, able to login and logout.

**Student** uses the system to search for internships, and (depending on programme) notify the course coordinator when they secure a placement.

**Employer** uses the system to submit advertisements describing available internship roles in their organisation.

**CourseCoordinator** uses the system to circulate internship advertisements to students and monitor the progress of SE/ESE students in finding a placement. The course coordinator also uses the system to arrange academic visits to students during their internship.

Visitor uses the system to record their assessment of a student's performance during an internship.

#### 4 Use Cases

This section describes the required functionality for the system as a number of use cases (organised into categories):

- Utility use cases
  - Login (MUST HAVE)
  - Logout (SHOULD HAVE)
  - View student status summary (SHOULD HAVE)
  - View advertisement summary (MUST HAVE)
- Advertisement management
  - View advertisement detail (MUST HAVE)
  - Register employer (MUST HAVE)
  - Submit advertisement (MUST HAVE)
  - Revise advertisement (SHOULD HAVE)
  - Publish advertisement (MUST HAVE)
- Offer management
  - Notify accepted offer (MUST HAVE)
  - Approve accepted offer (MUST HAVE)
- Visit management
  - View student detail (MUST HAVE)
  - Record visit assessment (SHOULD HAVE)

Some further use cases have also been identified as potentially useful. Some of these use cases are concerned with the optional extension identified during requirements gathering for allowing employers to manage applications for internships via the system. The clients do not envisage that these use cases should be implemented in the current construction phase and have not been fully described in the previous elaboration phase.

- Schedule academic visit
- Edit accepted internship
- Submit application
- Review applications
- Make offer to student
- Accept offer

#### 4.1 Utility use cases

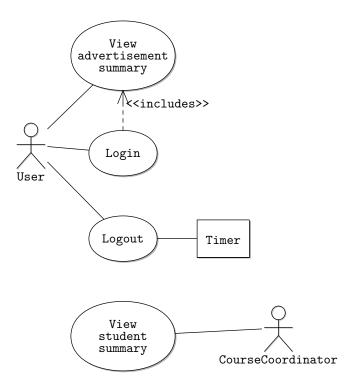


Figure 3: Utility use cases

Figure 3 illustrates the utility use cases for the system. Users can log in to the system, which causes the list of advertisements to be displayed. Users can also log out manually, or can be logged out by a Timer. The CourseCoordinator can also view a summary list of Students enrolled on the SESP course.

Use case	Login
Description	A user is presented with a prompt into which they must enter their MyCampus username and password. If the combination is valid, the user is logged in and presented with the
	summary of advertisements view.
Rationale	The system must provide security so that only authorised users are permitted to view privileged information.
Priority	
Status	Not implemented.
Actors	• User
Extensions	
Includes	
	View advertisements summary
Conditions	
	<b>pre</b> No user is currently logged in at the same user interface.
	post User is logged in, if username and password combination is correct.
Non-Functional Requirements	Authentication credentials must be checked with the MyCampus single sign-on service.
Scenarios	
Risks	
	Realisability MyCampus authentication system may not be available.
User Interface	

Use case	Logout
Description	This use case is invoked either manually by a User, or by a Timer if the system is idle for a configurable period of time. When the logout option is selected, the current session with the user is closed.
Rationale	The system must provide security to ensure that confidential Student and Employer information is protected.
Priority	
Status	Not implemented.
Actors	User  Timer
Extensions	
Includes	
Conditions	pre User is logged in.  post User is logged out and the session is ended.
Non-Functional	
Requirements	
Scenarios	
Risks	
User Interface	

Use case	View advertisement summary
Description	Displays summary information for all published, advertised roles on the system and the associated roles in a tabular format. If the logged in user is an Employer, then only their own advertisements should be included in the summary. If the logged on User is the CourseCoordinator, then all Advertisements that have not been published are included in the summary view.  The following information should be published in tabular format for each advertised role:
	Employer name
	• Title
	Start date
	End date
	Coordinator approved
	• Location
	• Salary
Rationale	Users need to be able to survey the available roles.
Priority	
Status	Not implemented.
Actors	• User
Extensions	
Includes	
Conditions	
	pre User is logged in.
Non-Functional	
Requirements	
Scenarios	
Risks	
User Interface	

Use case	View student summary
Description	Displays student summary information regarding placements. The following information about all students enrolled on the SESP course in the current session should be displayed:
	Name
	Matriculation
	• Status
	Student contact email address
	Manager name
	Manager contact email name
	Whether a visit has completed
Rationale	The CourseCoordinator needs to be able to track the progress of students in securing an internship to ensure that all students meet their course requirements.
Priority	
Status	Not implemented.
Actors	
	CourseCoordinator
Extensions	
Includes	
Conditions	
	pre User is logged in.
Non-Functional	
Requirements	
Scenarios	
Risks	
User Interface	

#### 4.2 Advertisement Management

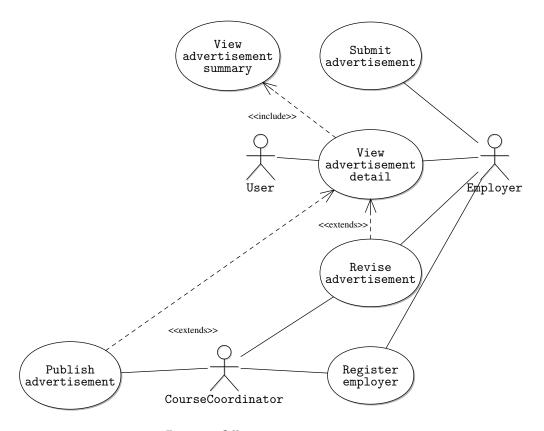
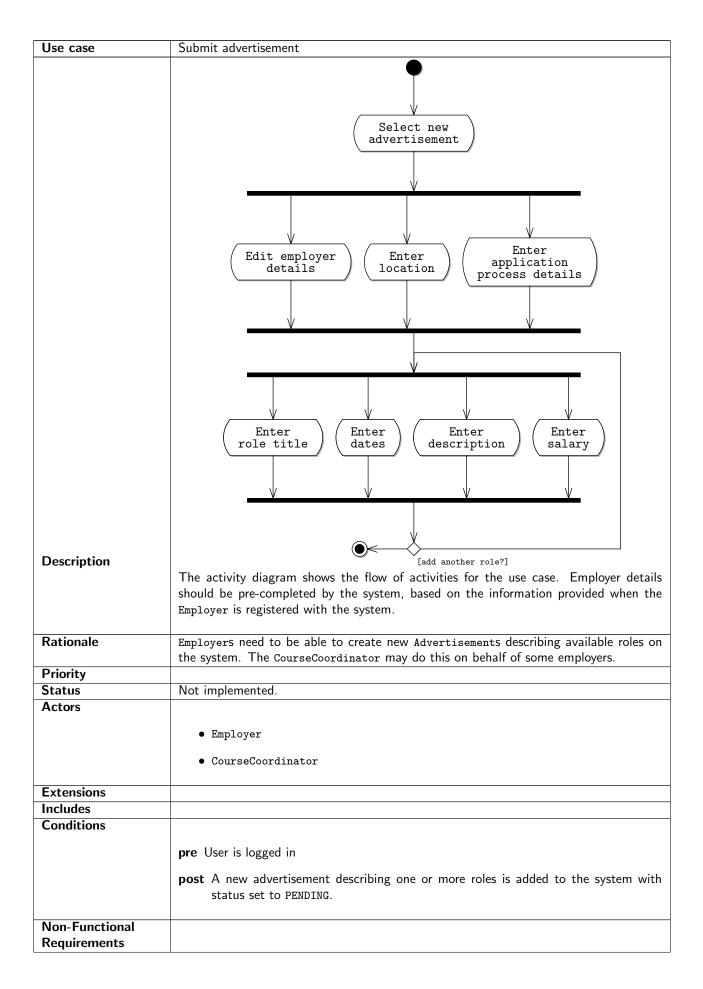


Figure 4: Offer management use cases

Figure 4 illustrates the use cases of the workflow for publishing a Advertisement. The CourseCoordinator is responsible for registering new Employers with the system. Employers can submit and revise Advertisements as many times as they wish, until the Advertisement is marked as approved by the CourseCoordinator. Advertisement details can be viewed by all Users, although Employers can only view their own advertisements.

Use case	Register employer
Description	New Employers who wish to advertise placements are registered with the system. The
	user must supply an Employer name and contact information (including an email ad-
	dress). The Employer is then notified of the new registration and issued with a username
	and password for logging on to the system.
Rationale	Employers need to be able to access the system to submit adverts.
Priority	
Status	Not implemented.
Actors	
	• CourseCoordinator
	• Employer
Extensions	
Includes	
Conditions	
	ma. The week is leaved in
	pre The user is logged in
	post a new Employer registration is added to the system.
Non-Functional	Usernames issued to employers must not conflict with usernames issued to students via
Requirements	MyCampus.
Scenarios	
Risks	
	<b>Necessity</b> Employer login may not be required if all adverts are submitted by the
	CourseCoordinator.
User Interface	



Scenarios	
Risks	
User Interface	

Use case	View advertisement detail
Description	Presents the full details of a selected Advertisement (from a list presented in the
	View advertisement summary use case), including associated roles to the User. All
	Users, except Employers can view the details of all Advertisements. Employers can view the details of their own Advertisements only. The full details for the advertisement are:
	·
	Employer name and contact
	The location where the roles will be based
	How to apply for the listed roles
	CourseCoordinator comment
	The details for each Role associated with the Advertisement are as follows:
	• Title
	Start and end dates
	Description
	Salary
	Whether the Role has been approved as appropriate for SESP
Rationale	Users must be able to access the details of a Advertisement.
Priority	
Status Actors	Not implemented.
Actors	
	• User
Extensions	
	Revise advertisement
Includes	
	View Advertisement summary
Conditions	
	pre User is logged in.
Non-Functional	
Requirements	
Scenarios	
Risks	
User Interface	

Use case	Revise advertisement
Description	Any of the details of an Advertisement that is already in the system can be modified by
	the Advertisement's Employer, except the association between the Advertisement and
	the Employer. The use case is an extension of View advertisement detail.
Rationale	Employers may take several attempts to get the details of an Advertisement correct.
Priority	
Status	Not implemented.
Actors	
	• Employer
	CourseCoordinator
Extensions	
Conditions	
	<pre>pre The current session User is the CourseCoordinator or the Employer who created     the Advertisement</pre>
	pre The advertisement status is not PUBLISHED
	<pre>post The modified Advertisement is saved in the system.</pre>
Non-Functional	
Requirements	
Scenarios	
Risks	
User Interface	

Use case	Publish advertisement
Description	The CourseCoordinator selects an Advertisement from the summary list to view the Advertisement's detail. They choose the option to publish the Advertisement and indicate for each role in the Advertisement whether it is suitable for SESP. They also enter an optional comment for the Advertisement as a whole. Finally, they confirm that the Advertisement should be published. This changes the Advertisement's status from PENDING to PUBLISHED.
Rationale	The CourseCoordinator indicated that Advertisements should not be published to Students until they are approved.
Priority	
Status	Not implemented.
Actors	• CourseCoordinator
Extensions	
Includes	
Conditions	
	pre The user is logged in
	post The Advertisement viewed is PENDING
	post The Advertisement status is changed from PENDING to PUBLISHED
Non-Functional	
Requirements	
Scenarios	
Risks	
	Necessity The CourseCoordinator may prefer some Advertisements to be automatically published to save on time.
User Interface	
	•

#### 4.3 Offer Management

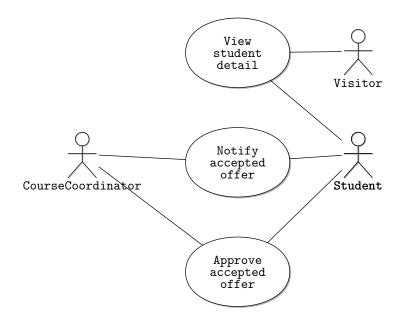


Figure 5: Offer management use cases

Figure 5 illustrates the two use cases in the manage offer work flow. Students indicate that they have accepted an offer for an internship from an employer. If the internship was advertised on the system and approved for SESP by the CourseCoordinator, then the Internship is automatically approved. If the Internship is not for a pre-approved Role, then the Student must create a new Role and this must be approved by the CourseCoordinator.

Use case	View student detail
Description	Presents a detailed view of a Students status. Students can access their own view. The user enters a student's matriculation number to view their details. Visitors can access the details of any student they have been assigned to visit. The CourseCoordinator can access any Student's details. The information to be presented about a Student in this view is:  • Name
	Matriculation
	Programme
	• Internship status (APPROVED, ACCEPTED, WITHDRAWN or PENDING)
	If a student has accepted an APPROVED Internship role, the following details should be displayed:
	Internship role title
	Internship start and end dates
	Internship location
	Internship salary
	Internship employer name
	Internship contact details
	Internship manager details
	The following details should also be displayed if they have been entered into the system:
	The name of the Visitor
	The grade and assessment assigned by the Visitor
Rationale	The CourseCoordinator needs to track where students will undertake their Internship in order to assign an academic Visitor. The Visitors need to know the context of an Internship.
Priority Status	Not implemented.
Actors	Not implemented.
	CourseCoordinator
	• Visitor
	• Student
Extensions	
	Approve accepted offer
	Assign academic visitor
Includes	
Conditions	
	pre User is logged in

Non-Functional	
Requirements	
Scenarios	
Risks	
User Interface	

Select existing internship role  Enter supplementary internship details  The activity diagram shows the flow of activities for a Student when they use the system to confirm that they have accepted an offer for an Internship. If the Internship was not advertised on the system, the Student must enter these details to create a new Internship:  • Employer organisation name • Role Title • Salary • Description of activities • Location • Start date • End date  The following supplementary details must be entered by a student to confirm that they have accepted an offer:  • Manager name • Manager contact email address
The CourseCoordinator needs to track when SESP enrolled Students accept internship offers.
Main use case:     Email notifications:
Not implemented.
P

Extensions	
Includes	
Conditions	
	pre The user is logged in.
	post The Student is recorded as having accepted a PENDING or APPROVED Internship. An Internship is APPROVED if it was a previously advertised role on the system that the CourseCoordinator had approved.
	<pre>post The CourseCoordinator is sent a notification stating that a Student has accepted an offer that may need to be confirmed.</pre>
Non-Functional	
Requirements	
Scenarios	
Risks	
User Interface	

Use case	Approve accepted offer
Description	A CourseCoordinator changes the status of a Student's accepted Internship from
	PENDING to APPROVED, if the Internship was not a pre-approved Role advertised
D .: 1	in the system.
Rationale	SESP Students cannot accept offers without the approval of the CourseCoordinator
Priority	
	Main use case:
	Email notifications:
Status	Not implemented.
Actors	
	CourseCoordinator
Extensions	
Includes	
Conditions	
	pre User is logged in
	<pre>pre The selected user has a PENDING accepted Internship offer.</pre>
	post The Intership status is changed to APPROVED.
	post The Student is sent a notification confirming that the offer has been a approved.
Non-Functional	
Requirements	
Scenarios	
Risks	
User Interface	

## 4.4 Visit Management

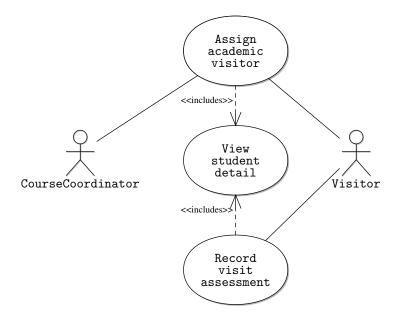


Figure 6: Visit management use cases

Two tasks are undertaken under visit management: assigning a visitor (by the CourseCoordinator) and record the Visitor's assessment of the student.

Use case	Assign academic visitor
Description	The CourseCoordinator selects views for the record of a Student who has accepted an Internship. They select an option to set the Visitor for the student. They then enter the Visitor's name and email address. The Visitor is notified by email of the Student they have been assigned to visit. After the use case is complete, the name and email address of the assigned visitor appears on the Student's Visitor appears on their detailed record.
Rationale	The CourseCoordinator stated they needed a means of managing the assignment of Visitor's to Students.
Priority	
	Main use case:
	Email notifications:
Status	Not implemented.
Actors	
	• CourseCoordinator
	• Visitor
Extensions	
Includes	
	View student detail
Conditions	
	pre The viewed Student has accepted an Internship offer.
	<pre>pre The viewed Student does not have a Visitor assigned.</pre>
	<pre>post The association between the Student's Internship and the Visitor assigned is recorded in the system.</pre>
Non-Functional	
Requirements	
Scenarios	
Risks	
	Completeness It is not clear from current requirements gathering whether a CourseCoordinator will need to able to change an assigned Visitor.
	Realisable The current proposed specification makes it difficult to track when a Visitor has been assigned multiple student Visits, since the CourseCoordinator may not enter their name consistently.
User Interface	

Use case	Record visit assessment
Description	An academic Visitor chooses to view the details for a Student that they have been assigned to visit. They choose an option to record a Visit assessment. They enter a textual description of the Student's performance, and select a grade on the University of Glasgow's grading system (A1-H).
Rationale	The CourseCoordinator stated that it is necessary to have a means of collating visit assessments in the system.
Priority	
Status	Not implemented.
Actors	• Visitor
Extensions	
Includes	View student detail
Conditions	
	<pre>pre The logged in user is a Visitor</pre>
	pre The selected Student has been assigned to the Visitor for a Visit
	post A grade and textual description of the Visit is recorded in the system.
Non-Functional Requirements	The system shall be able to record assessment reports of up to 2000 words.
Scenarios	
Risks	Completeness The specification provides for a less structured report format than is employed in the current system.
User Interface	

## 5 Non Functional Requirements

- 1. (security/0) The system shall authenticate users via the MyCampus single sign-on service.
- 2. (interoperability/0) The system shall provide a command line user interface, using the CLI library provided.
- 3. (interoperability/1) The system shall realise the Facade interface provided to ensure compatability with other user interface implementations.
- 4. (performance/0)The system shall support at least 50 advertisements with at least one role per advertisement.
- 5. (performance/1) The system shall support at least 50 employers.
- 6. (performance/2) The system shall support at least 50 registered SESP students.
- 7. (performance/3) The system shall support at least 100 concurrent users.

## 6 Unresolved Issues

1.