

## Says

What have we heard them say? What can we imagine them saying?

**Thinks** What are their wants, needs, hopes, and dreams?

What other thoughts might influence their behavior?

It makes the

HR's job

easier



The HR Score card is helpful to select a perfect canditate ,with expectations.

> Score card have four

They can easily shortout the canditates and fullfill their needs.

types of persepectives

They no need to spend more planning,recruitment,retention and development

By using this scorecard the bussiness leaders or HR's can easily find the canditates



Measuring Success in **Talent Management** 

> Short summary of the persona

It helps evaluates the organization's investment in employee developement

By using this scorecard,HR's can findout the employees competencies, employee percentage of employees also receive training and development

They thought the scorecard with findout the best cnditates

The scorecard will may or may not fullfill their expectation

The scorecard will be true and fair

Sometimes there exist a error is measuring.



Does

What behavior have we observed? What can we imagine them doing?



**Feels** 

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?



